

Presiding:  
Chair  
Roland H. Bauer  
October 12, 2016

<b>1</b>	Call to Order
<b>2</b>	Report of the Chair
<b>3</b>	Report of the Interim President
<b>4</b>	Report of the Student Trustees
<b>5</b>	Approval of Minutes
<b>6</b>	Report of the Finance & Administration Committee
<b>7</b>	Report of the Academic Issues & Student Success Committee
<b>8</b>	Consent Agenda Vote
<b>9</b>	New Business
<b>10</b>	Next Regular Meeting: December 7, 2016 Student Union, Room 339 Executive Session, 7:30 a.m.; Board Meeting, TBD
<b>11</b>	Adjournment

**Board of Trustees**

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**

Meeting Minutes

Tuesday, August 16, 2016

Student Union, Room 339

**Board Members Present:**

Roland H. Bauer, Chair

Ralph J. Palmisano, Vice Chair

Olivia P. Demas, Vice Chair

Jennifer E. Blickle

Alfred V. Ciraldo, M.D.

Joseph M. Gingo

Jonathan T. Pavloff

William A. Scala

Warren L. Woolford

**Student Trustees Present:**

Darnell D. Davis, Jr.

Zachary D. Michel

**Advisory Trustees Present:**

Anthony J. Alexander

Sandra Pianalto

**Staff Officer of the Board Present:**

Ted A. Mallo, Secretary; Vice President and General Counsel

**Administrative Officers Present:**

Matthew J. Wilson, Interim President

Dr. Rex D. Ramsier, Interim Senior Vice President and Provost

Nathan J. Mortimer, Vice President, Finance & Administration/Chief Financial Officer

**Others Present:** (See Appendix A.)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Bauer called the meeting to order at 8 a.m., and the Board adjourned into executive session on a 7-0 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), considering real estate matters pursuant to O.R.C. 121.22(G)(2), meeting with legal counsel concerning litigation involving the University pursuant to O.R.C. 121.22(G)(3) and reviewing for collective bargaining sessions pursuant to O.R.C. 121.22(G)(4). Mrs. Demas and Mrs. Blickle joined the meeting at 8:02 and 8:10, respectively; Ms. Pianalto and Mr. Pavloff left the meeting at 10:43. The meeting returned to public session at 10:55 on an 8-0 vote.

**REPORT OF THE CHAIR**

Mr. Bauer welcomed new Student Trustee Mr. Zachary D. Michel to the Board. He said that Governor John Kasich appointed Mr. Michel to a term beginning on July 8, 2016 and ending on July 1, 2018. Zachary is pursuing a Bachelor of Science in Adolescent to Young Adult Education, Integrated History with a minor in Athletic Coaching. He received the UA Leads

Gold Leadership Award for the years 2014 through 2016 and serves as a Leadership Education and Program Mentor, a University of Akron Ambassador (president for 2016-2017) and on the Student Conduct and Community Standards Board. He was on the Dean's List for the fall 2013 and spring 2014 semesters and has gained educational experience by tutoring Akron elementary students, directing communications and special events for Akron Hope and working as a student assistant in the College of Engineering's Cooperative Education Office. His many activities include AK Rowdies, Alternative Spring and Summer Break programs, EX[L] Student Advisory Committee, Make A Difference Day, Residence Hall Programming Board and Government, and Sigma Lambda, among others.

Mr. Bauer then invited Mr. Michel to go to the head of the room, where Mr. Mallo administered the oath of office. Mr. Michel expressed his appreciation.

Mr. Bauer reported on The University of Akron's track and field presence at the ongoing 2016 Summer Olympics in Rio de Janeiro, Brazil. He described College of Business Administration student Clayton Murphy's thrilling, come-from-behind finish for the bronze medal in the men's 800 meter race final on the previous night. Mr. Bauer expressed pride also in UA pole vaulters Annika Roloff competing for Germany and former Zip Shawn Barber competing for Canada, as well as UA's Head Track Coach Dennis Mitchell, as outstanding representatives of the University.

#### **REPORT OF THE INTERIM PRESIDENT** (See Appendix C.)

#### **REPORT OF THE STUDENT TRUSTEES**

Mr. Davis introduced Mr. Thomas L. Faessel, associate director of Residence Life Activities and the developer of the Emerging Leaders program for first-year students at The University of Akron. Mr. Michel commented on how he, as well as Mr. Davis and many fellow students, developed confidence, leadership skills and lasting relationships through participation in that program and as a result of Mr. Faessel's continued mentorship and dedication. Mr. Faessel then offered some remarks to the Board. He received a commemorative clock from Trustees.

Mr. Bauer said that the Board uses a consent agenda for its proceedings and would hear a listing of each agenda item by the various committee chairs and then hold one vote on the items listed on the consent agenda. The Board would vote on any items that were not on the consent agenda immediately after those items were raised. All of the action and informational items in the Board materials were discussed in detail during committee meetings on Monday, August 1.

Mr. Bauer added the following statement:

“Although the Board voted to come out of executive session and begin the public portion of this meeting shortly after 10:45 this morning, only 45 minutes late and we apologize for that, the Board has not finished its executive session deliberations. Accordingly, following the Board action on New Business this morning, the Board will vote to return to executive session in order to complete its executive session deliberations. We are mindful that previous Board committee meetings and meetings of the full Board have included executive sessions that were sometimes lengthy and unduly delayed the start of the public portion of the Board's meetings, to the inconvenience of the public and media. Therefore, we hope that this change will minimize the inconvenience to attendees, and again, I apologize for even the 45-minute delay this morning. We are trying to do better.”

**CONSIDERATION OF MINUTES** (“Board of Trustees” Tab) presented by Chair Bauer

By consensus, the minutes of the June 15, 2016 Board meeting and of the special meetings of June 23, June 28, July 6 and July 11 were placed on the consent agenda as amended.

**RESOLUTION 8-1-16** (See Appendix B.)

**REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE**

presented by Committee Chair Palmisano

- Personnel Actions recommended by Mr. Wilson as amended (Tab 1)

**RESOLUTION 8-2-16** (See Appendix B.)

**ACTION: Palmisano motion on behalf of Committee, passed 7-0-1 with Mrs. Blickle abstaining.**

- Purchases for More Than \$500,000 (Tab 2)

The following purchases for more than \$500,000 were recommended for approval.

**1. Medical Plan Third-party Administrator Recommendation:**

Talent Development and Human Resources, in consultation with Willis Towers Watson, recommended acceptance of the Anthem Blue Cross Blue Shield proposal for medical plan administrator services for calendar years 2017-2019 at an approximate cost of \$1.35 million for the first year with three-percent increases for each of the following two years.

- 2. Annual Maintenance and Support for PeopleSoft:** The Department of Information Technology Services proposed an award to Oracle Corporation for annual support and license fees for PeopleSoft, the enterprise resource software used by the University, in the amount of \$1,496,248 for the period of August 5, 2016 through August 4, 2017.

The licensing fees are required by contractual agreement in order to use the software and receive support that ensures regulatory functions are maintained.

**RESOLUTION 8-3-16** (See Appendix B.)

- Quarterly Investment Report for July 2015 through June 2016 (Tab 3)

**OPERATING FUNDS**

The operating funds posted an overall rate of return (ROR) of 0.4 percent, approximating \$0.5 million, for the fiscal year ended June 30, 2016.

PFM manages the short- and intermediate-term fixed income investments as well as a cash-and-equivalents portfolio. PFM’s ROR, net of fees, aggregated 2.4 percent, or \$3 million [\$138.6 million average quarterly balance].

The long-term investments managed by Legacy achieved a ROR of -5.2 percent, or -\$2.5 million [\$46.2 million average quarterly balance].

The operating funds were within the University's prescribed asset allocation requirements at June 30, 2016, and we have no reason to believe that compliance requirement was not maintained throughout the quarter.

### **ENDOWMENTS**

The endowments posted a blended ROR of 0.2 percent, or -\$0.08 million, for the fiscal year ended June 30, 2016.

The pooled endowments managed by Cambridge achieved an overall twelve-month ROR of 0.1 percent, or \$0.02 million [\$55 million average quarterly balance].

Of Cambridge's portfolio, Van Eck Gold Fund achieved the highest twelve-month ROR at 58.8 percent [\$1.2 million balance at June 30], while the DFA Emerging Markets Fund achieved the lowest ROR at -11.7 percent [\$2.6 million balance at June 30].

These funds remained within the University's prescribed asset allocation requirements at June 30, 2016, and we have no reason to believe that compliance requirement was not maintained throughout the quarter.

The separately invested endowments were invested in accord with donor stipulations and achieved a blended twelve-month ROR of -1.9 percent, or -\$0.1 million [\$6.0 million average quarterly balance].

The highest ROR for the twelve months ended June 30 was the Oelschläger Leadership Award portfolio, invested at Key Bank, at 3.4 percent on market value of \$1.7 million at June 30. The lowest ROR for the twelve months ended June 30 was the Constitutional Law endowment, invested at Key Bank, at 0.7 percent on market value of \$1.1 million at June 30.

These funds were separately invested for a number of reasons and did not have uniform prescribed asset allocation requirements.

#### **RESOLUTION 8-4-16** (See Appendix B.)

- Authorized Signatures and Investment Transaction Authority (Tab 4A)

This action updated assignment to the appropriate personnel of authority to sign checks and carry out banking transactions on behalf of the University.

#### **RESOLUTION 8-5-16** (See Appendix B.)

- Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities (Tab 4B)

This action updated assignment to the appropriate personnel of authority to carry out transactions involving the financial assets of the University.

#### **RESOLUTION 8-6-16** (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 2015 through June 2016 (Tab 5)

The University of Akron recorded cash received during July 2015 through June 2016 and expected pledges through June 2016 totaling \$29,920,321.

**RESOLUTION 8-7-16** (See Appendix B.)

- Purchases of \$25,000 to \$500,000 (Tab 6) FOR INFORMATION ONLY
- Advancement Report (Tab 7) FOR INFORMATION ONLY
- Status Report on Capital Projects (Tab 8) FOR INFORMATION ONLY

**REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**

presented by Committee Chair Woolford

- Presentation: Corrosion Squad FOR INFORMATION ONLY

Mary Teague, a fourth-year student in the Corrosion Engineering bachelor degree program and Dr. Rajeev Gupta, assistant professor of Chemical and Biomolecular Engineering presented an overview of the program and its relationship with the National Center for Education and Research on Corrosion and Materials Performance. Each received a commemorative clock from Trustees.

- Tentative Graduation List and Statistics for Summer 2016 (Tab 1)

The tentative list of prospective degree candidates included 66 doctoral, 348 master's, 427 baccalaureate and 113 associate degrees for conferral at summer 2016 commencement ceremonies.

**RESOLUTION 8-8-16** (See Appendix B.)

- Proposed Curricular Change (Tab 2)

The following curricular change was recommended by the Faculty Senate.

**Reinstate Revised Program:**

A newly revised Bachelor of Arts degree program in Theatre Arts (Bachelor's Degree C80002BA) from the Buchtel College of Arts and Sciences establishes four new progressive interdisciplinary tracks offered by the School of Dance, Theatre, and Arts Administration: Applied Theatre and Social Entrepreneurship (proposal #15-13294), Theatre Arts (proposal #15-13324), Physical Theatre (proposal #15-13395), and Theatre and Film Studies (proposal #15-13398). These changes streamline theatre core requirements and electives, address market demand and changes in the field, make the major more accessible and appealing for recruiting purposes, and increase the possibility for interdisciplinary and experiential learning activities.

**RESOLUTION 8-9-16** (See Appendix B.)

- Proposed Honorary Degree (Tab 3)

The Division of Advancement proposed awarding an honorary degree to Mr. Arthur F. Anton, president and CEO of Swagelok Company, during commencement ceremonies on Saturday, December 17, 2016:

**RESOLUTION 8-10-16** (See Appendix B.)

- Research and Sponsored Programs Summary of Activity Report for July 1, 2015-June 30, 2016 (Tab 4)

For July 2015 through June 2016, external funding for research awards totaled \$37,211,253 as compared with \$34,180,202 for the same period of the previous year. Actual indirect cost recovery (IDC) for research expenditures during July 2015 through June 2016 totaled \$5,124,760, which is an increase of over \$1 million compared to \$4,058,542 in IDC for the same period of the previous year.

**RESOLUTION 8-11-16** (See Appendix B.)

- Information Technology Report (Tab 5) INFORMATION ONLY
- Student Success Report (Tab 6) INFORMATION ONLY

**REPORT OF THE RULES COMMITTEE**  
presented by Committee Chair Ciraldo

- O.A.C. 3359-9-01, Appointments to the classified and unclassified civil service (Tab 1)

The proposed modifications to this rule, which were requested by the Board of Trustees, are primarily to require that terms and conditions of employment, letters of offer, employment agreements, addendums or other such contractual arrangements pertaining to the employment of vice presidents, deans, directors, coaches and other such officers and employees to be reduced to writing and made subject to approval by the Board of Trustees. The Office of General Counsel shall provide advice and counsel regarding such contractual arrangements and shall review all such documents for legal form and sufficiency. Prior to any board meeting at which board approval will be requested for the employment of such individual(s), the document(s) containing all proposed terms of employment shall be provided to the board of trustees for its review.

In addition, recommendations for employment of faculty, staff, administrators or others that include certain special conditions of financial or other commitments by the University in the amount of \$10,000 or more beyond an individual's base salary and regular benefits also shall be provided to the Board in writing for review prior to requesting Board approval of the same. This rule shall not apply to undergraduate, graduate or professional students.

**RESOLUTION 8-12-16** (See Appendix B.)

- New Rule, The University of Akron bylaws of the university council (Tab 2)

This new rule establishes bylaws of the University Council following consideration of proposed revisions by the Board's Strategic Issues Committee in June 2016 and subsequent codification by the Office of General Counsel.

**RESOLUTION 8-13-16** (See Appendix B.)

**CONSENT AGENDA VOTE**

Mr. Bauer said that all of the items on the consent agenda had been discussed thoroughly during committee meetings on August 1.

**ACTION: Palmisano motion, Gingo second for approval of Resolutions 8-1-16, 8-3-16 and 8-5-16 through 8-13-16, passed 8-0. Resolution 8-4-16 passed 7-0-1 with Mrs. Blickle abstaining.**

**NEW BUSINESS**

- Anthony J. Alexander, Advisory Trustee Appointment (Tab 1)

Mr. Bauer read aloud the resolution to appoint Mr. Alexander to a second, three-year term as an Advisory Trustee from August 2016 through August 2019.

**RESOLUTION 8-14-16** (See Appendix B.)

**ACTION: Gingo motion, Woolford second, passed 8-0.**

- Acceptance of a Purchase for More Than \$500,000 (Tab 2)

This action extended the term of the agreement with Royall & Company to provide services on behalf of the University related to the recruitment of entering classes through June 30, 2017.

**RESOLUTION 8-15-16** (See Appendix B.)

**ACTION: Woolford motion, Scala second, passed 8-0.**

Mr. Bauer said that the next regular meeting of the Board of Trustees will take place on Wednesday, October 12, 2016. An executive session will begin at 7:30 or 8 a.m., and the Board meeting will follow. Committee meetings will be held on October 3.

At 12:10 p.m., the Board adjourned into executive session on an 8-0 vote for the stated purposes of considering the appointment, employment, dismissal, and compensation of public employees pursuant to O.R.C. 121.22(G)(1), considering real estate matters pursuant to O.R.C. 121.22(G)(2), and meeting with legal counsel concerning litigation involving the University pursuant to O.R.C. 121.22(G)(3). Dr. Ciraldo and Mr. Woolford left the meeting at 2:09 and 2:35, respectively. On a 6-0 vote, the meeting returned to public session at 3 p.m. and considered one additional item of new business:

- Approval of the Closing of the University on December 28 through 30, 2016 and Granting Paid Leave to Staff and Contract Professionals (Tab 3)

**RESOLUTION 8-16-16** (See Appendix B.)

**ACTION: Palmisano motion, Demas second, passed 6-0.**

**ADJOURNMENT**

**ACTION: Meeting adjourned by consensus at 3:05 p.m.**

Roland H. Bauer  
Chair, Board of Trustees

Ted A. Mallo  
Secretary, Board of Trustees

October 12, 2016

**APPENDIX A: OTHERS PRESENT**

Dr. Eric J. Amis, Dean, College of Polymer Science and Polymer Engineering

Scott M. Campbell, Associate General Counsel and Records Compliance Officer

Dr. Mike Cheung, Professor, Chemical & Biomolecular Engineering

Kimberly M. Cole, Associate Vice President Development

Thomas L. Faessel, Associate Director, Residence Life Activities

Karen Farkas, Cleveland Plain Dealer

Dr. Rajeev Kumar Gupta, Assistant Professor, Chemical and Biomolecular Engineering

Wayne R. Hill, Associate Vice President and Chief Marketing Officer

Dr. John A. Messina, Associate Vice President Student Affairs; Vice Provost for Student Success

Marilyn Miller, Akron Beacon Journal

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Ruth N. Nine-Duff, University Council

Margo E. Ohlson, CPAC

Kristi A. Reese, Manager, Executive Events

John J. Reilly, Associate Vice President and Associate General Counsel

Joseph J. Ryan, Brand Manager, Advancement

Mary Teague, Featured Student

Lauri S. Thorpe, Associate Vice President, Enrollment Management

William H. Viau, Associate Vice President, Talent Development and Human Resources

**APPENDIX B: RESOLUTIONS**

**RESOLUTION 8-1-16:** Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of June 15 and of the Special Board Meetings of June 23, June 28, July 6 and July 11, 2016, be approved as amended.

**RESOLUTION 8-2-16:** Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by Interim President Matthew J. Wilson, dated August 16, 2016, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 8-3-16:** Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on August 16, 2016, be approved.

Award to Anthem Blue Cross Blue Shield a three-year contract to provide medical plan third-party administrator services for calendar years 2017-2019 at an approximate annual cost of \$1.35 million for the first year with three-percent increases for each of the subsequent two years

Award to Oracle Corporation a contract for annual support and license fees for PeopleSoft, the enterprise resource planning software, in the amount of \$1,496,248

**RESOLUTION 8-4-16:** Acceptance of the Quarterly Investment Report for July 1, 2015 through June 30, 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on August 16, 2016, accepting the Quarterly Investment Report for July 1, 2015 through June 30, 2016, be approved.

**RESOLUTION 8-5-16:** Pertaining to Authorized Signatures and Investment Transaction Authority for University Funds at JPMorgan Chase Bank, N.A., as The University of Akron's Master Depository Bank of Record and at all other secondary banks contracted for University operations or as custodian of University investments

BE IT RESOLVED by the Board of Trustees of The University of Akron that the following officers of The University of Akron:

Vice President for Finance and Administration and Chief Financial Officer;  
Associate Vice President and Controller

be authorized to establish subsidiary account(s) as may be necessary to operate a controlled disbursement system, which delays check clearing by one business day. Said procedure will allow for more accurate daily investment decisions; and

**APPENDIX B: RESOLUTIONS, Page 2**

BE IT FURTHER RESOLVED, that the above-named officers of The University of Akron be authorized to sign checks upon the aforesaid bank account(s); to sign, endorse, accept, make, execute, and deliver checks, notes and drafts for deposits, collections or discounts; and to make wire and/or account transfers; and that the aforesaid bank(s) be authorized to honor the signature of the above-named officers for any and all checks that may have a facsimile signature mechanically applied; and that the aforesaid bank(s), on their behalf, be authorized to honor telephone and/or electronic fund transfer instructions of individuals designated by the Vice President for Finance and Administration and Chief Financial Officer and certified by the Secretary, Board of Trustees; and

BE IT FURTHER RESOLVED, that the checks drawn on the following bank accounts be countersigned by individuals designated by the Vice President for Finance and Administration and Chief Financial Officer and certified by the Secretary, Board of Trustees:

JPMorgan Chase	The University of Akron Board of Trustees Master Depository Account #100204036
JPMorgan Chase	The University of Akron Payroll Account #100204049
JPMorgan Chase	The University of Akron Self-Insurance Health Care Account #935189423
JPMorgan Chase	The University of Akron Controlled Disbursement Account #612965640 (Countersignature only for checks \$100,000 or greater)

Checks drawn on any secondary bank account for University operations require countersignatures for checks of any amount.

BE IT FURTHER RESOLVED, that the above-named officers of The University of Akron be authorized to invest funds, not immediately needed in investment instruments authorized by the Board of Trustees, by telephone or electronic transfer; or, on behalf of The University of Akron, such fund transfer instructions may be made by individuals designated by the Vice President for Finance and Administration and Chief Financial Officer and certified by the Secretary, Board of Trustees; and

BE IT FURTHER RESOLVED, that in the event that the Board of Trustees authorizes revisions in University personnel titles referred to in this Resolution, the Secretary of the Board of Trustees be authorized to revise this Resolution without the express approval of the Board of Trustees; and

BE IT FURTHER RESOLVED, that this Resolution supersedes Resolution 10-13-09, Resolution 03-19-06, and Resolution 6-25-97; and amends Resolution 08-16-98 dated August 19, 1998, Resolution 04-18-05 dated April 27, 2005, Resolution 10-13-05 dated October 19, 2005, and Resolution 8-6-11 dated August 3, 2011, pertaining to authorized signatures and investment authority on said accounts.

**APPENDIX B: RESOLUTIONS, Page 3**

**THE UNIVERSITY OF AKRON  
CERTIFICATE**

The attached is certified to be a true and correct copy of Resolution No. 8-5-16 (as amended) titled, “Pertaining to Authorized Signatures and Investment Transaction Authority for University Funds at JPMorgan Chase Bank, N.A. as The University of Akron’s Master Depository Bank of Record and at all other secondary banks contracted for University operations or as custodian of University investments.”

It is further certified that Nathan J. Mortimer is the Vice President for Finance and Administration and Chief Financial Officer, Brian E. Davis is the Associate Vice President and Controller, and George E. Swope, Jr., is the Associate Controller of The University of Akron. Signatures of Nathan J. Mortimer, Brian E. Davis and George E. Swope, Jr., as they appear below, are certified.

Further, Nathan J. Mortimer authorizes the bank to honor the signatures of Brian E. Davis, George E. Swope, Jr., DaNelle M. Trevillion and Douglas M. Draher for the purpose of countersigning checks drawn on said bank accounts.

Further, Nathan J. Mortimer authorizes the aforesaid banks to honor telephone and/or electronic fund transfer instructions of Denny C. Clutter, Sarah Chapman or Rennae Cousineau.

**CERTIFIED SIGNATURES:**

\_\_\_\_\_  
Nathan J. Mortimer  
Vice President, Finance & Administration/CFO

\_\_\_\_\_  
DaNelle M. Trevillion  
Dir. Financial Systems Analysis

\_\_\_\_\_  
Brian E. Davis  
Associate Vice President and Controller

\_\_\_\_\_  
Douglas M. Draher  
Assistant Controller

\_\_\_\_\_  
George E. Swope, Jr.  
Associate Controller

**RESOLUTION 8-6-16:** Pertaining to Authorization to Sell, Transfer and Assign Notes, Bonds Stocks and Other Securities

BE IT RESOLVED by the Board of Trustees of The University of Akron that the following officers of The University of Akron:

Vice President for Finance and Administration and Chief Financial Officer;  
Associate Vice President and Controller;  
Associate Controller

**APPENDIX B: RESOLUTIONS, Page 4**

be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to sell or otherwise dispose of, transfer and assign any notes, bonds, stocks or other securities belonging to or standing in the name of The University of Akron; and to sign orders and issue instructions regarding the handling of any matters connected with such transactions; and

BE IT FURTHER RESOLVED, that the above-named officers of The University of Akron be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to identify and guarantee signatures to assignments, transfers and instruments for transfer of notes, bonds, stock certificates and other securities; and

BE IT FURTHER RESOLVED, that the Secretary of the Board of Trustees of The University of Akron be and hereby is authorized to certify and deliver to any person, firm, corporation, bank or trust company having control over the transfer of securities, copies of these resolutions, and the names and signatures of The University of Akron officers hereby authorized to act in the premises; and that any such person, firm, corporation bank or trust company to which such certificate has been delivered is hereby authorized to rely upon such certification until formally advised by a later certificate of any change or changes with respect thereto, and is authorized to rely on any such additional certificates; and

BE IT FURTHER RESOLVED, that any note or bond sales for long-term debt financing provided herein shall be with the proper consent, authorization or ratification by the Board of Trustees of The University of Akron; and

BE IT FURTHER RESOLVED, that in the event that the Board of Trustees authorizes revisions in University personnel titles referred to in this Resolution, the Secretary of the Board of Trustees be authorized to so revise this Resolution without the express approval of the Board of Trustees; and

BE IT FURTHER RESOLVED, that this Resolution supersedes Resolution 8-7-11 providing authority to sell, transfer and assign notes, bonds, stocks and other securities.

**THE UNIVERSITY OF AKRON  
CERTIFICATE**

The attached is certified to be a true and correct copy of Resolution No. 8-6-16 titled, “Pertaining to Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities.”

It is further certified that Nathan J. Mortimer is the Vice President for Finance and Administration and Chief Financial Officer; Brian E. Davis is the Associate Vice President and Controller; and George E. Swope, Jr. is the Associate Controller of The University of Akron. Signatures of Nathan J. Mortimer, Brian E. Davis and George E. Swope, Jr., as they appear below, are certified.

**APPENDIX B: RESOLUTIONS, Page 5**

Any one of these officers is authorized to sell or otherwise dispose of, transfer and assign any notes, bonds, stocks or other securities belonging to or standing in the name of The University of Akron, and to sign orders and issue instructions regarding the handling of any matters connected with such transfers, as shown in Resolution No. 8-6-16.

**CERTIFIED SIGNATURES:**

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Nathan J. Mortimer  
Vice President for Finance and Administration  
and Chief Financial Officer

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Brian E. Davis  
Associate Vice President and Controller

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George E. Swope, Jr.  
Associate Controller

**RESOLUTION 8-7-16:** Acceptance of Gift Income Report for July 2015 through June 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on August 16, 2016 pertaining to the acceptance of the Gift Income Report for July 2015 through June 2016, be approved.

**RESOLUTION 8-8-16:** Proposed Degree Recipients for Summer 2016

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on August 16, 2016, pertaining to the Proposed List of Degree Recipients for The University of Akron Summer Commencement 2016, contingent upon candidates' fulfillment of requirements, be approved.

**RESOLUTION 8-9-16:** Proposed Curricular Change

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on August 16, 2016 for the following curricular change, as recommended by the Faculty Senate, be approved.

- Reinststate a newly revised Bachelor of Arts degree program in Theatre Arts in the Buchtel College of Arts and Sciences, School of Dance, Theatre, and Arts Administration

**APPENDIX B: RESOLUTIONS, Page 6**

**RESOLUTION 8-10-16:** Awarding of Honorary Degree

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on August 16, 2016, to approve the awarding of an honorary degree, be approved.

**RESOLUTION 8-11-16:** Acceptance of the Research and Sponsored Programs Activity Report for July 1, 2015 through June 30, 2016

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on August 16, 2016, to accept the Research and Sponsored Programs Activity Report for July 1, 2015 through June 30, 2016, be approved.

**RESOLUTION 8-12-16:** Revisions to University Rule 3359-9-01, Appointments to the classified and unclassified civil service

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 16, 2016, to revise Rule 3359-9-01 to include the following requirements, be approved.

- Terms and conditions of employment, letters of offer, employment agreements, addendums or other such contractual arrangements pertaining to the employment of vice presidents, deans, directors, coaches, and other such officers and employees shall be reduced to writing and made subject to approval by the Board of Trustees. The Office of General Counsel shall provide advice and counsel regarding such contractual arrangements and shall review all such documents for legal form and sufficiency. Prior to any board meeting at which board approval will be requested for the employment of such individual(s), the document(s) containing all proposed terms of employment shall be provided to the board of trustees for its review.
- Recommendations for employment of faculty, staff, administrators or others, which include certain special conditions of financial or other commitments by the University in the amount of \$10,000 or more beyond an individual's base salary and regular benefits, shall also be provided to the Board in writing for review prior to requesting Board approval of the same. This rule shall not apply to undergraduate, graduate or professional students.

**RESOLUTION 8-13-16:** New Rule 3359-\_\_\_\_-\_\_\_\_, The University of Akron bylaws of the university council

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on August 16, 2016, to adopt this new rule of the University Council bylaws, be approved.

**APPENDIX B: RESOLUTIONS, Page 7**

**RESOLUTION 8-14-16:** Anthony J. Alexander Advisory Trustee Appointment

WHEREAS, The University of Akron’s Board of Trustees adopted Rule 3359-1-10 on October 26, 2011, thereby creating the position of Advisory Trustee “to take advantage of the talents, resources and experiences of individuals who may or may not be residents of the state of Ohio” by bringing into the boardroom the additional expertise, knowledge, talent, perspectives and wisdom of individuals who meet the following selection criteria—“success in a chosen field or business; state or national prominence; ability to serve as an advocate for higher education; ability and willingness to offer counsel to the board and president; and demonstrated support of The University of Akron”; and

WHEREAS, Anthony J. Alexander – who earned degrees in accounting and in law from The University of Akron as well as completing the Program for Management Development at the Harvard Graduate School of Business and the Reactor Technology Course for Utility Executives at the Massachusetts Institute of Technology – through his professional endeavors, formerly as president and chief executive officer of FirstEnergy Corp. and a former member of the company’s board of directors, and through his extensive civic leadership, exemplifies the traits desired in an Advisory Trustee; and

WHEREAS, The University of Akron’s Board of Trustees appointed Anthony J. Alexander as Advisory Trustee for a three-year term, effective August 7, 2013; and

WHEREAS, Rule 3359-1-10 allows Advisory Trustees to serve two, three-year terms, which Mr. Alexander and the Board desire; Now, Therefore,

BE IT RESOLVED, That Anthony J. Alexander is appointed to a second, three-year term as an Advisory Trustee from August 2016 through August, 2019.

**RESOLUTION 8-15-16:** Acceptance of Purchase for More Than \$500,000, Royall & Company

WHEREAS, on August 7, 2013, The University of Akron’s Board of Trustees, initially approved funding for the development, deployment, management and analysis of a comprehensive communication campaign to recruit the fall 2014 entering class, and the University administration hired Royall & Company to provide the services for the aforementioned campaign; and

WHEREAS, The University of Akron seeks to extend the term of the Agreement with Royall & Company to June 30, 2017, to continue to provide services to engage potential students; and

WHEREAS, University Rule 3359-3-01(E)(2)(h) states, “Any purchase of goods or services in excess of five hundred thousand dollars, except for subcontracts issued through externally funded research grants and contracts for which the university is the grantee, shall be submitted to the board for prior approval...”; Now, Therefore,

BE IT RESOLVED that The University of Akron’s Board of Trustees ratifies the University’s expenditure of \$955,675 under contract with Royall & Company for services related to the recruitment of entering classes through June 30, 2017.

**APPENDIX B: RESOLUTIONS, Page 8**

**RESOLUTION 8-16-16:** Approval of the Closing of the University on December 28 through 30, 2016 and Granting Paid Leave to Staff and Contract Professionals

WHEREAS, The University of Akron has, for the past eleven years, provided additional days of paid leave for staff and contract professionals between the Christmas and New Year’s holidays, in recognition of the significant and collective efforts of those employees in their supporting roles; and

WHEREAS, The University of Akron already is scheduled to be closed on December 26 and 27, 2016 and January 2, 2017, for holiday observances and, with three additional days, most of the University—with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety—would be closed on December 26, 2016 through January 2, 2017, resuming operations on January 3, 2017, allowing savings in utility and other operational costs, and past experience indicates that closing for a slightly longer period should not inconvenience the University’s students; Now, Therefore,

BE IT RESOLVED, that the recommendation of Interim President Matthew J. Wilson that in addition to the previously scheduled holidays, the University be closed December 28, 29, and 30, 2016, except for essential services, and that three days of paid leave be granted to staff and contract professionals for that period hereby is approved by the Board of Trustees of The University of Akron.

## **APPENDIX C: REPORT OF THE INTERIM PRESIDENT**

I appreciate the opportunity to talk to the Board and to talk to those here in attendance as well. Really, as I sit here today, probably about five weeks into my interim presidency, I can tell you that the first five weeks have been incredibly busy, yet at the same time, quite energizing. I have had a very ambitious schedule that has included several trips to Asia to take care of a study-abroad program and to teach one course on International Negotiations in Japan and another course on International Contracting Strategies in South Korea.

As I have been back in town and have been able to connect with folks, I have been able to sit down and listen to students, faculty, staff, campus leaders, alumni, policy makers, government officials, business leaders, the press and others. I have been able to field and respond personally to between 300 and 400 e-mail messages from individuals who are talking about their interest in The University of Akron and their love of and care for this institution. I have been able to speak in a variety of public settings, including an extended question-and-answer session at an event earlier this month. My efforts to listen, to learn, to engage, to tackle issues, to help repair relationships, and to recover from our challenges will continue indefinitely, and I look forward to that.

So what have I learned during my first month on the job in terms of observations? Well, I can tell you that I have been very impressed by the passion, the commitment, the skill and the talent among our faculty, our staff and our administrators. I have experienced the passion for excellence and success. That passion and desire for success is ever present here, and the dedication of individuals to our students is unparalleled.

Our students, in fact, have much to offer. They encompass inspiring energy, a passion for learning, dreams for excellence and innovative ideas. At the same time, and I know this first hand, our students truly need The University of Akron faculty, administrators and staff to provide them with knowledge, training, unique opportunities and competent assistance. In fact, students benefit from guidance, direction, and—some of them particularly as they struggle to find themselves—a little bit of personal help as well.

I have observed a distinct sense of excitement and hope within the University family and the local community. The outpouring of support has truly been incredible. As I mentioned, that has included several hundred messages and offers of assistance. People stop me everywhere that I go in the community to express positivity—and to everyone who has done that over the course of the last five weeks and will continue to do that, my message is, “Thank you.”

Personally, it is my goal to build upon that hope and that excitement and to move The University of Akron forward collectively and individually.

We have many challenges as you know. We have financial challenges that are going to be brought upon us by an anticipated enrollment decline, but I am encouraged to see that the decline is less than it was five weeks ago. Things are looking up and they are looking better. I have asked for everyone’s patience as we work through the challenges that we face, and I have encouraged everyone to use creativity to find ways to innovate within the budgetary means and the constraints that we anticipate over the course of the next year.

**APPENDIX C: REPORT OF THE INTERIM PRESIDENT, Page 2**

I also have extended an invitation for everyone in this room, on this campus and in the community to take a message of positivity, of hope and of the great stories that we have here at The University of Akron to really spread that love as we look to recruit new students, as we look to invite students and folks and families back, and as we look to retain our existing students. Casting aside fault, we likely will have to forgo some good things in favor of others that are even better.

The Board of Trustees has indicated a willingness to help bridge the gap that we have during the current academic year. As we look to move forward, discussions have commenced already as to what we can do to succeed, what we can do to plan, and how we can strategically attract the future. I sent out a survey requesting folks to contribute their ideas and their thoughts about what we might be able to do to better communicate, to have better shared governance, to increase revenue, to reduce expenses, and to make The University of Akron an even greater place. I am very, very encouraged to see that among the University community well over 200 suggestions, ideas and recommendations about solving the challenges were received. Thank you to everybody who participated. I have had the opportunity to view all of those responses personally, and the Tiger Team that was established back in June by Acting President and Provost Rex Ramsier has reviewed, discussed and proffered suggestions for immediate actions related to recruitment, revenue generation, expense savings, communications and shared governance.

I met with the Tiger Team yesterday as they were concluding their work, and I thanked everyone who participated. I think having faculty, staff and administrators come together and work as one has been a great exercise, and we intend to not only take into consideration but act upon the team's recommendations to the extent that we can. In my position as interim president, I promise to report back on the progress we make on those recommendations.

As we seek to become stronger, we will look internally at ways to get our message out, through marketing, through admissions, etc. As we move forward, I hope to have a host of discussions on how we can:

- Internationalize and globalize the campus;
- Tap into and serve the community and non-traditional students;
- Improve student retention;
- Enhance diversity; and
- Further research within the community.

I look forward to having those discussions as a University community over the next several months and beyond.

The University has many notable achievements. Clayton Murphy, on the U.S.A. Olympic Track and Field Team, advanced to last night's 800 meter event. As Chairman Bauer said, the race was

**APPENDIX C: REPORT OF THE INTERIM PRESIDENT, Page 3**

remarkable. It seemed as though Clayton was cornered; there was no place for him to go. But he summoned that Zips spirit—the ability to fight out of a corner and to excel. I think as a university we may feel at times that we are backed into a corner. I would encourage each one of us to take on the spirit of Clayton Murphy and do what Zips do to dash out, fight out of that corner because we can get that bronze medal, we can get the silver medal, and I believe that we can get the gold medal here at The University of Akron.

It was so encouraging to see The University of Akron splashed all over not only the local media but that of the world stage as well. Former Zip Shawn Barber, the 2015 world champion, advanced to the pole vault final for his native Canada last night but finished Number 10 in the world after also fighting through adversity. There had been delays with the heavy rain and malfunctioning bars. Maybe Shawn was unable to find his typical rhythm. Maybe the University over the last two years has been unable to find its rhythm. Shawn said it well, “There is a lot to take away from my first Olympics, and moving forward”—*moving forward*—“I just can’t wait for 2020.” I implore us as a university to dwell on Shawn’s words and to move forward because our Olympics are here and now.

I wish our third Olympian Annika Roloff the best today as she competes in the women’s pole vault on behalf of her native Germany. Hopefully, we will be able to see Annika in the finals as well. I think it is phenomenal that we have three of our own competing on the world stage in the Olympics.

Oftentimes we wonder about athletics and what role athletics plays in a university. I think we have seen that role take place and take shape this week. Every time I turn on the television I am bolstered because I hear about our athletes and I hear “The University of Akron.” In fact, as I was watching the Olympics on Monday night after my return from Asia during the 7 to 8 p.m. hour they were talking to our athletes, and each one of them talked about The University of Akron and about living in Akron. I was proud to be an adopted Akronite. I was proud to be a Zip, and it was amazing to see the uniting spirit that came out of that. I commend Wayne Hill and the communications team as Wayne was able to connect with NBC and secure 40 commercial spots plus the production of our commercials for an incredibly affordable price so that we could go forward and not only tout the excellence of our athletes but also the excellence of our educators, our faculty, our professors and our students.

Today is a day of hope. As we move forward, we have new folks that we want to welcome into leadership positions.

We have a new dean of Wayne College, Dr. Jarrod Tudor. Dr. Tudor is an ideal candidate for this role. I had the pleasure of chairing the search committee for the Wayne College dean position in my previous capacity as dean of the School of Law. Dr. Tudor brings an impressive record of academic distinction. The number of degrees that he holds is truly unparalleled. His experience and record of success will enhance his leadership of Wayne College, and I am sure he will want to keep his winning streak going with us.

**APPENDIX C: REPORT OF THE INTERIM PRESIDENT, Page 4**

I also want to extend my thanks to Dr. Elizabeth Kennedy, who is stepping in as interim dean of our College of Applied Science and Technology, and to Dr. Donald Visco serving as interim dean of our College of Engineering. Both of these individuals were associate deans who agreed to take on additional duties while we conduct searches for permanent leaders in their respective colleges.

On the research side, I would like to pass along my congratulations to Dr. Jae-Won Choi, assistant professor of Mechanical Engineering. He recently was awarded a \$295,000 grant from the National Science Foundation for his work on 3D printing.

Also, near and dear to my heart, congratulations go out to The University of Akron School of Law. The School of Law has been blessed with a number of national distinctions and recognitions over the past year, including four or five top-25 distinctions. Most recently, Law.com ranked Akron Law as seventh in the nation on its list of the most highly ranked law schools in an inexpensive city. We are the only Ohio university to make that list. That list was compiled by Law.com using the Forbes list of 25 most affordable cities and the U.S. News and World Report's law school rankings. Again, congratulations to The University of Akron School of Law.

Finally, I want to invite the Board and the University family to attend some upcoming events.

- The 2016 Summer Commencement ceremonies will be held this Saturday, August 20, at 10 a.m. and 2 p.m. We expect to confer 950 degrees to candidates from 25 states and 33 countries. I plan to deliver the address to the graduates at both ceremonies. I hope that your busy schedules will allow you to come and join us for one or both of those events.

Fall semester is less than two weeks away; classes resume on Monday, August 29. There is nothing that I love more than the resumption of fall semester.

- A convocation for new students will be held on Friday, September 9 at 4:30 p.m. in E. J. Thomas Performing Arts Hall, and I invite everyone to attend. We are returning to a more traditional event this year that will include faculty in full regalia, speeches, welcomes and music, followed by a reception for our students and faculty.

Meanwhile, several of our athletic teams are getting ready to launch their seasons even much sooner than that.

- Our women's soccer team opens their season officially on Friday, August 19 in Milwaukee.
- Our men's soccer team's first home game is next Friday night, August 26, against Georgetown.
- Our volleyball team begins on the road also next Friday against Western Illinois.
- Our football team opens its season with a home game against VMI on Saturday, September 3 at 6:30 p.m.

**APPENDIX C: REPORT OF THE INTERIM PRESIDENT, Page 5**

We hope to see many of you at those events.

Also, please stay tuned for music and arts events, in which our students are engaged. There is no better place to be in Akron than here on our campus during the academic year. There is much, much excitement in store, and we encourage everyone to join us.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -16**

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of August 16, 2016, be approved as amended.

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Ted A. Mallo, Secretary  
Board of Trustees

October 12, 2016

October 12, 2016  
Board Meeting

Presiding:  
Ralph J. Palmisano

1	Personnel Actions
2	*Quarterly Financial Report for July 1, 2015 through June 30, 2016
3	*Cumulative Gift and Grant Income Report for July 1, 2016 through September 30, 2016
	For Information Only:
4	Purchases \$25,000 to \$500,000
5	Advancement Report
6	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 1**

### **PERSONNEL**

FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
FULL-TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM  
PART-TIME FACULTY TEACHING CREDIT COURSES  
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
GRADUATE ASSISTANTS  
UNCLASSIFIED CLASSIFICATION CHANGES  
CLASSIFIED CLASSIFICATION CHANGES  
WAYNE COLLEGE 30-HOUR LOAD STIPEND APPOINTMENTS FOR 2016-17  
DEVELOPMENTAL PROGRAMS 28-HOUR LOAD STIPEND APPOINTMENTS FOR 2016-17  
POLICE DEPARTMENT UNIFORM REPLACEMENT REPORT – FALL 2016  
LIST OF NON-TENURE TRACK FACULTY TITLE RECLASSIFICATIONS

**In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

October 12, 2016

# Talent Development & Human Resources

## Summary Report of Full-Time Personnel Actions for Board of Trustees

October 12, 2016

The following information is provided to summarize significant personnel actions contained in the full-time employee personnel actions report:

### Separations – 23 Total

#### Voluntary Separations – 23

19 Resignations – 2 Faculty, 8 Contract Professional and 9 Staff

4 Retirements – 1 Faculty, 1 Contract Professional and 2 Staff

During the current fiscal year 13 employees have retired or provided notice of their intent to retire: 5 Faculty, 2 Contract Professional and 6 Staff

During the previous fiscal year 93 employees retired or provided notice of their intent to retire: 16 Faculty, 27 Contract Professional and 50 Staff

### Retire/Rehire Actions

John Lanshe, Associate Director Academic Advisement Center completed his one year retire/rehire agreement on September 2, 2016. Mr. Lanshe has been selected for the position of Assistant Director, Academic Advisement Center, effective September 3, 2016. At this time, there are three active retire/rehire agreements.

### Emeritus Status

There are 2 recommendations for Emeritus Status in accordance with Article 21 of the AAUP Collective Bargaining Agreement/University Rules:

1. Dr. Robert Liang, Distinguished Professor Emeritus, Civil Engineering, College of Engineering.
2. Phyllis O'Connor, Interim Dean University Libraries, Professor Emeritus Bibliography, University Libraries.

### Athletics

There are 6 personnel actions in Athletics totaling \$27,450:

- \$5,000 for 3 Bonus Payments in accordance with Employment Contracts for Head Coaches:
  1. Thomas Hanna, Head Volleyball Coach - \$1,000 bonus for earning American Volleyball Coaches Association Team Academic Award.

2. Brian Peresie, Head Women's Swimming & Diving Coach - \$2,000 bonus for Scholar Athlete Award, cumulative GPA of 3.5 or above & qualify and compete in NCAA Championships.
  3. David Trainor, Head Men's Golf Coach - \$2,000 bonus for Academic All-American status for 2 players.
- \$22,450 for 3 personnel actions for Camp Payments – Men's Soccer \$450 and Softball \$22,000 (2).

### **Significant Personnel Actions to Note**

There are 25 personnel actions totaling \$191,105 that provide ongoing adjustments to salaries of existing employees. In addition, there is 1 personnel action totaling \$43,790 for a temporary appointment for an Interim Associate Dean position. All of the personnel actions have been reviewed and approved by Talent Development & Human Resources and the appropriate VP/Dean. In addition, the actions have been reviewed and approved by the University Budget Office to assure funding is available for each action.

They can be summarized as follows:

- \$1,685 salary adjustment for Kevin Pierson, Police Officer II for completion of required training hours and length of service in accordance with FOP collective bargaining agreement.
- \$83,517 for nine salary adjustments for positions in Admissions Office and Transfer Student Services Center to bring salary levels in line with market data:
  1. Diane Raybuck, Director Admissions - \$6,312 increase from \$103,688 to \$110,000.
  2. Kimberly Gentile, Senior Associate Director Admissions - \$8,734 increase from \$66,266 to \$75,000.
  3. Kristin Thomas, Senior Associate Director, Transfer Student Services Center - \$12,000 increase from \$58,000 to \$70,000.
  4. Greg Landis, Associate Director Admissions - \$15,510 increase from \$54,490 to \$70,000
  5. Michele Stasitis, Associate Director Admissions - \$15,617 increase from \$54,383 to \$70,000.
  6. Crystal Bledsoe, Associate Director Freshman, Transfer/Adult and International Processing Center - \$6,060 increase from \$41,416 to \$47,476.
  7. Brittany Cochran, Assistant Director Admissions - \$6,580 increase from \$34,420 to \$41,000.
  8. Courtney Johnson-Benson, Assistant Director Admissions - \$6,352 increase from \$33,648 to \$40,000.

- 9. Christopher Stimler, Assistant Director Admissions - \$6,352 increase from \$33,648 to \$40,000.
- \$33,016 for 5 personnel actions at Wayne College for Job Reclassifications/Promotions:
  1. Alicia Broadus – Position change from Coordinator Admissions, grade 118 to Manager Admissions & Recruitment/Student Services, grade 119. Salary change of \$3,802 from \$47,528 to \$51,330.
  2. Roy Darr – Position change from Assistant Facilities Manager, grade 118 to Facilities Manager, grade 120. Salary change of \$4,048 from \$39,936 to \$43,984.
  3. Amy Haynes – Position change from Assistant Director, Business & Finance, grade 121 to Director, Business Operations & Finance, grade 122. Salary change of \$13,900 from \$56,100 to \$70,000.
  4. John Maroli – Position change from Coordinator, Developmental Programs, grade 120 to Director Learning Support Services, grade 121. Salary change of \$4,901 from \$61,273 to \$66,174.
  5. Sonya Wagner – Position change from Department Office Support Specialist, grade 113 to Student Services Counselor, grade 117. Salary change of \$6,365 from \$10.25 per hour to \$13.31 per hour.
- \$35,235 for five adjustments to Faculty salaries
  1. Cynthia Cioffari, Associate Professor of Instruction, School of Music. \$5,884 salary adjustment from \$40,316 to \$46,200.
  2. Stacey Buser, Professor of Clinical Instruction, Sport Science & Wellness Education. \$4,000 salary adjustment from \$50,974 to \$54,974.
  3. Carrie Fister, Associate Professor of Clinical Instruction, Sport Science & Wellness Education. \$2,000 salary adjustment from \$46,961 to \$48,961.
  4. Rachele Kappler, Professor of Clinical Instruction, Sport Science & Wellness Education. \$3,000 salary adjustment from \$50,244 to \$53,244.
  5. Ryan Vacca, Interim Co-Dean School of Law. RTP process, Promotion in Rank from Associate Professor to Professor. Salary change of \$20,351 from \$168,503 to \$188,854.
- \$37,652 for increases associated with five Job Reclassifications/Promotions:
  1. Danica Houle, position change from Administrative Assistant Senior, grade 118 to Coordinator, Administrative Services-CBA, grade 119. Salary change of \$2,059 from \$24.63 per hour to \$25.62 per hour.
  2. Katherine Shaffer, position change from Administrative Assistant, grade 116 to Department Safety Programs Specialist – CAST/Disaster Science & Emergency Services, grade 118. Salary change of \$2,954 from \$17.80 per hour to \$19.22 per hour.

3. Melinda Roembke, position change from Fiscal Administrator, grade 120 to Director Finance, College of Health Professions, grade 124. Salary change of \$12,252 from \$57,748 to \$70,000.
  4. James Wojtkun, position change from Assistant to Dean, Operations & Strategic Initiatives, grade 121 to Director Operations & Strategic Initiatives, grade 124. Salary change of \$12,670 from \$67,330 to \$80,000.
  5. Jeanah Alexander, job audit for significant additional responsibilities assigned to position. Salary change of \$7,716.80 from \$25.86 per hour to \$29.57 per hour.
- \$43,790 for Michael Johanyak – temporary appointment as Interim Associate Dean in College of Applied Science & Technology. Appointment status change from 9 month to 12 month.

### **Additional Reports**

To facilitate the review of groups of similarly situated employees, there are a number of separate personnel action reports submitted to the Board. This month's reports include the following:

- Full-time Employee Personnel Actions
- Unclassified Classification Changes
- Classified Classification Changes
- Part-time Faculty Teaching Credit Courses
- Employees Paid for Activities Not Related to Credit Teaching
- Graduate Assistants
- Wayne College 30-Hour Load Stipend Appointments for 2016-17
- Developmental Programs 28-Hour Load Stipend Appointments for 2016-17
- Police Department Uniform Replacement Report
- List of Non-Tenure Track Faculty Title Reclassifications

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>FULL-TIME PERSONNEL ACTIONS</b>				
<b>Office of Athletics</b>				
<b><u>Appointment/Reappointment</u></b>				
Butler, Kerri	Assistant Women's Soccer Coach/ Office of Athletics/Contract Professional	06/23/16	\$450.00 one time payment	Payment for working men's soccer camp
Green, Vanessa O.	Assistant Athletics Trainer/Office of Athletics/Contract Professional	07/26/16 07/24/17	\$35,000.00 12 mo	Temporary appointment vice M. Lake
Hanna, Thomas C.	Head Volleyball Coach/Office of Athletics/Contract Professional	07/26/16	\$1,000.00 one time payment	Payment for American Volleyball Coaches Association Team Academic Award bonus per employment contract
Jones, Julie A.	Head Women's Softball Coach/ Office of Athletics/Contract Professional	07/05/16	\$12,000.00 one time payment	Payment for working softball camp
Newhouse, Matthew M.	Associate Athletic Director, Marketing & Promotions/Office of Athletics/Contract Professional	08/29/16	\$85,000.00 12 mo	Appointment
Peresie, Brian	Head Women's Swimming & Diving Coach/Office of Athletics/ Contract Professional	07/20/16	\$2,000.00 one time payment	Payment for scholar athlete award bonus per employment contract
Pratt, Julie K.	Associate Head Softball Coach/ Office of Athletics/Contract Professional	07/05/16	\$10,000.00 one time payment	Payment for working softball camp
Trainor, David B.	Head Men's Golf Coach/Office of Athletics/Contract Professional	07/22/16	\$2,000.00 one time payment	Payment for scholar athlete award bonus per employment contract
<b><u>Change</u></b>				
Artino, Kristina A.	Academic Adviser Senior/Office of Student Athlete Academic Services/Contract Professional	01/01/16	\$41,040.00 12 mo	Title change from Academic Adviser II to accurately reflect scope of adviser duties; grade change from 119 to 120
<b><u>Separation</u></b>				
Sanders, Jason V.	Director, Video Operations/Office of Athletics/Contract Professional	08/31/16	\$37,822.00 12 mo	Resignation
<b>Office of Academic Affairs</b>				
<b><u>Appointment/Reappointment</u></b>				
Li, Lingyan	Engineering Technician/Office of Academic Affairs/Staff	08/16/16 12/31/16	\$21.63 hourly	Temporary appointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Stinson, Shaddrick A.	Associate Director, African American Male Learning Initiative/Inclusion & Equity/Chief Diversity Office/Contract Professional	08/15/16	\$43,000.00 12 mo	Appointment; successful internal applicant; salary change from \$40,514.00/12 mo; title change from Academic Adviser II; department change from Williams Honors College Dean's Office; grade change from 119 to 120
<b><u>Change</u></b>				
Barton, Lizette R.	Archives Associate Senior/Psychology Archives/Contract Professional	07/01/16	\$36,976.00 12 mo	Appointment basis change from temporary
Brown, Avis	Program Director, Choose Ohio First Recruiting & Retention/Office of Academic Affairs/Contract Professional	08/22/16	\$46,920.00 12 mo	Title change from Assistant Director, Recruiting & Retention
Duell, Mark H.	Professor of Instruction, Developmental Programs/Developmental Programs/Faculty (BUF)	08/29/16	\$43,206.00 9 mo	Title change from Professor of Instruction, Mathematics to align with faculty in Developmental Programs
Faye, Cathy	Assistant Director, Psychology Archives/Psychology Archives/Contract Professional	07/01/16	\$50,336.00 12 mo	Appointment basis change from temporary
Vang, Martha	Program Director, Choose Ohio First Student Engagement/Office of Academic Affairs/Contract Professional	08/22/16	\$39,717.00 12 mo	Title change from Choose Ohio First Assistant Director, Student Engagement
<b><u>Separation</u></b>				
Weissbaum, Laura	Retention Coordinator/Office of Academic Affairs/Contract Professional	08/19/16	\$37,440.00 12 mo	Resignation
<b>Division of Student Success</b>				
<b><u>Appointment/Reappointment</u></b>				
Bochkor, James G.	Recreation Technician Student Recreational Wellness Services/Student Recreation & Wellness Services/Staff	07/25/16	\$21.95 hourly	Appointment; successful internal applicant; title change from Master Maintenance Repair Worker Certified; department change from Physical Facilities Operation Center; grade change from 09 to 118
Brooks, Aaron M.	Manager, Intramurals/Student Recreation & Wellness Services/Contract Professional	08/15/16	\$36,000.00 12 mo	Appointment vice C. Phipps
Danzy, Treymaine	Educational Specialist Academic Achievement Programs/Academic Achievement Programs/Contract Professional	09/01/16 08/31/17	\$32,988.00 12 mo	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Dean, Jacklyn A.	Coordinator, Administrative & Assignments-Residence Life & Housing/Residence Life & Housing Office/Staff	08/16/16	\$13.31 hourly	Appointment
Felton, Carolyn C.	Assistant Program Director, Educational Talent Search/Academic Achievement Programs/Contract Professional	09/01/16 08/31/17	\$50,508.00 12 mo	Temporary reappointment
Hemminger, Adam M.	Retention & Completion Specialist/Office of the Registrar/Contract Professional	08/25/16	\$33,000.00 12 mo	Appointment vice C. Heldenfels
Lanshe, John C.	Assistant Director, Academic Advisement Center/Center for Academic Advising & Student Success/Contract Professional	09/03/16	\$55,488.00 12 mo	Appointment; successful internal applicant; title change from Associate Director, Academic Advisement Center; grade change from 122 to 121
Myles, Narketta N.	Educational Specialist Academic Achievement Programs/Academic Achievement Programs/Contract Professional	09/01/16 08/31/17	\$33,648.00 12 mo	Temporary reappointment
Skelton, Shannon M.	Secretary Grant Funded, Academic Achievement/Academic Achievement Programs/Staff	09/01/16 08/31/17	\$11.87 hourly	Temporary reappointment
Turner, Kelley D.	Administrative Assistant Grant Funded - Academic Achievement/Academic Achievement Programs/Staff	06/01/17 08/31/17	\$12.60 hourly	Temporary reappointment
Turneur, James M.	Educational Specialist, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	09/01/16 08/31/17	\$32,988.00 12 mo	Temporary reappointment
<b><u>Change</u></b>				
Parry, David S.	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	08/29/16	\$41,325.00 12 mo	Transfer; department change from College of Health Professions, Office of the Dean
<b>Vice President, Finance &amp; Administration/CFO</b>				
<b><u>Appointment/Reappointment</u></b>				
Moore, Theresa L.	Office Assistant/Office of the Associate Vice President & Controller/Staff	08/01/16 12/31/16	\$13.31 hourly	Temporary reappointment
<b><u>Change</u></b>				
Breitenbach, Deborah	Senior Executive Administrative Assistant/Office of the Associate Vice President & Controller/Staff	03/28/16 12/31/16	\$34.90 hourly	Transfer; department change from Capital Planning & Facilities Management

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Douglas, Elizabeth F.	Manager of Production/Printing Services/Staff	07/04/16 12/31/16	\$18.50 hourly	Temporary job reclassification; salary change from \$11.86/H; title change from Administrative Secretary; grade change from 115 to 119
Tafoya, Jennifer E.	Coordinator, Parking Facilities/ Parking & Transportation Services/Staff	07/06/16	\$11.62 hourly	Appointment basis change from part-time
<b>Office of Advancement</b>				
<b><u>Appointment/Reappointment</u></b>				
Gannon Jr., Bryan P.	Admissions Counselor/ Admissions/Contract Professional	08/08/16	\$32,500.00 12 mo	Appointment
Mangus, Paul D.	Assistant Director, Development- Research/Department of Development/Contract Professional	08/15/16	\$38,120.00 12 mo	Appointment
<b><u>Change</u></b>				
Bledsoe, Crystal M.	Associate Director, Admissions/ Admissions/Contract Professional	09/01/16	\$47,476.00 12 mo	Salary market adjustment from \$41,416.00/12 mo
Cochran, Brittany S.	Assistant Director, Admissions/ Admissions/Contract Professional	09/01/16	\$41,000.00 12 mo	Salary market adjustment from \$34,420.00/12 mo
Gentile, Kimberly A.	Senior Associate Director, Admissions Outreach/ Admissions/Contract Professional	09/01/16	\$75,000.00 12 mo	Salary market adjustment from \$66,266.00/12 mo
Hill, Wayne R.	Associate Vice President, Chief Communication & Marketing Officer/University Communications & Marketing/ Contract Professional	09/01/16	\$188,700.00 12 mo	Title change from Associate Vice President & Chief Marketing Officer
Johnson-Benson, Courtney A.	Assistant Director, Admissions/ Admissions/Contract Professional	09/01/16	\$40,000.00 12 mo	Salary market adjustment from \$33,648.00/12 mo
Landis, Greg	Associate Director, Admissions/ Admissions/Contract Professional	09/01/16	\$70,000.00 12 mo	Salary market adjustment from \$54,490.00/12 mo
Nypaver, David	Director, Presidential Communications/University Communications & Marketing/ Contract Professional	09/01/16	\$75,748.00 12 mo	Transfer; department change from Office of the President

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Raybuck, Diane R.	Director, Admissions/ Admissions/Contract Professional	09/01/16	\$110,000.00 12 mo	Salary market adjustment from \$103,688.00/12 mo
Stasitis, Michele B.	Associate Director, Admissions/ Admissions/Contract Professional	09/01/16	\$70,000.00 12 mo	Salary market adjustment from \$54,383.00/12 mo
Stimler, Christopher M.	Assistant Director, Admissions/ Admissions/Contract Professional	09/01/16	\$40,000.00 12 mo	Salary market adjustment from \$33,648.00/12 mo
Thomas, Kristin M.	Senior Associate Director, Transfer Student Services Center/Transfer & Adult Student Enrollment Center/Contract Professional	09/01/16	\$70,000.00 12 mo	Salary market adjustment from \$58,000.00/12 mo
<b><u>Separation</u></b>				
Ferrero, James P.	Assistant Director, Student Financial Aid/Student Financial Aid/Contract Professional	08/31/16	\$38,000.00 12 mo	Retirement
Gonser, Courtney B.	Director of Development, Center for Gift & Estate Planning/ Department of Development/ Contract Professional	08/26/16	\$80,284.00 12 mo	Resignation
<b>Office of Capital Planning &amp; Facilities Management</b>				
<b><u>Appointment/Reappointment</u></b>				
Billings, Kristina L.	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	08/09/16	\$13.19 hourly	Appointment vice E. Copeland
Wallace, John A.	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	08/15/16	\$13.19 hourly	Appointment vice T. Smith
Wallis, Dan	Laborer/Physical Facilities Operation Center/Staff	08/15/16	\$14.37 hourly	Appointment vice H. Trotter
Watson, Lamont	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	08/15/16	\$13.19 hourly	Appointment vice J. Rochon
<b><u>Change</u></b>				
Alexander, Jeanah L.	Departmental Systems Administrator/University Police Department/Staff	07/04/16	\$25.86 hourly	Transfer; department change from Environmental & Occupational Health & Safety
		10/17/16	\$29.57 hourly	Salary adjustment for additional responsibilities; salary change from \$25.86/H

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Cross, Rocky L.	Building Maintenance Assistant Superintendent/Physical Facilities Operation Center/Staff	07/07/16 01/06/17	\$23.11 hourly	Extension of temporary job reclassification; salary change from \$22.23/H; title change from Master Carpenter Certified; grade change from 09 to 117
Facemire, Paul	Building Maintenance Superintendent/Physical Facilities Operation Center/Staff	07/25/16 01/25/17	\$22.83 hourly	Temporary job reclassification; salary change from \$21.95/H; title change from Master Electrician Certified; grade change from 09 to 119
Mahusky, John W.	Preventative Maintenance Crew Superintendent/Physical Facilities Operation Center/Staff	07/12/16 12/31/16	\$22.82 hourly	Extension of temporary job reclassification; salary change from \$21.95/H; title change from Master Maintenance Repair Worker Certified; grade change from 09 to 119
Palmer, Jerone L.	Manager Building Services/ Physical Facilities Operation Center/Staff	06/27/16	\$1,826.40 biweekly	Job reclassification; salary change from \$21.14/H; title change from Interim Manager, Building Services, Grounds & Special Services
Pierson, Kevin A.	Police Officer II/University Police Department/Staff	02/08/16	\$29.16 hourly	Salary adjustment from \$28.35/H for completion of service years and training hours per bargaining unit agreement
Savage, Dena L.	Administrative Assistant Senior/ University Police Department/ Staff	09/26/16 01/30/17	\$21.83 hourly	Temporary job reclassification; salary change from \$20.59/H; title change from Coordinator, Police Evidence Records
<b><u>Separation</u></b>				
Beban, Shawn A.	Master Electrician Certified/ Physical Facilities Operation Center/Staff	08/14/16	\$21.95 hourly	Resignation
Caldwell, Daniel T.	Building Services Worker/Physical Facilities Operation Center/Staff	08/10/16	\$14.13 hourly	Resignation
Dove, Reginald C.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	07/31/16	\$14.82 hourly	Retirement
Mizer, Jeremy	Master HVAC Technician Certified/Physical Facilities Operation Center/Staff	08/19/16	\$21.95 hourly	Resignation
Siegle, Dennis D.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	07/31/16	\$14.83 hourly	Retirement

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Vice President &amp; General Counsel</b>				
<b><u>Change</u></b>				
Smith, Linda M.	Senior Executive Administrative Assistant/Vice President & General Counsel/Staff	08/16/16	\$20.21 hourly	Transfer; department change from Advancement
<b>Office of Talent Development &amp; Human Resources</b>				
<b><u>Change</u></b>				
Viau, William H.	Associate Vice President, Human Resources/Chief Human Resources Officer; Appointing Authority/Talent Development & Human Resources/Contract Professional	09/01/16	\$150,007.00 12 mo	Salary adjustment from \$134,507.00/12 mo; roll of \$15,500.00/12 mo stipend to base salary; title change from Associate Vice President, Talent Development & Human Resources
<b><u>Separation</u></b>				
Prusky, Bethany	Labor Relations Specialist Senior; Deputy Appointing Authority; Deputy Title IX Coordinator/ Talent Development & Human Resources/Contract Professional	09/21/16	\$61,200.00 12 mo	Resignation
<b>Office of Research Administration &amp; Technology Transfer</b>				
<b><u>Separation</u></b>				
Stevanov, Kelly M.	Vivarium Technician/Office of Research Administration/Staff	08/26/16	\$18.82 hourly	Resignation
<b>Buchtel College of Arts &amp; Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Li, Zhexi	Assistant Professor of Instruction, Chemistry/Department of Chemistry/Faculty (BUF)	08/29/16	\$49,000.00 9 mo	Appointment
Marron, James E.	Visiting Assistant Professor of Instruction, Music/School of Music/Faculty	08/29/16 05/20/17	\$32,000.00 9 mo	Temporary reappointment
McElhinny, Mary Kay	Academic Adviser II/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	09/06/16	\$37,500.00 12 mo	Appointment vice S. Flowers
Nofziger, Stacey	Associate Professor, Sociology; Associate Department Chair, Sociology/Department of Sociology/Faculty (BUF)	08/29/16 05/20/17	\$2,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Associate Department Chair assignment; base salary is \$75,129.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Tunstall, Arnold S.	Director, University Art Galleries/ School of Art/Contract Professional	10/03/16	\$55,000.00 12 mo	Appointment
Twede, Jason	Visiting Assistant Professor, Criminal Justice Studies/Criminal Justice Studies/Faculty	08/29/16 05/20/17	\$48,000.00 9 mo	Temporary appointment
Yuhass, Stephanie M.	Visiting Assistant Professor, Criminal Justice Studies/Criminal Justice Studies/Faculty	08/29/16 05/20/17	\$48,000.00 9 mo	Temporary appointment
<b><u>Change</u></b>				
Abousena, Eihab T.	Professor of Instruction, Modern Languages; Professor of Instruction, Political Science/ Department of Modern Languages/Faculty (BUF)	08/29/16 08/30/19	\$52,029.00 9 mo	Joint appointment with Modern Languages (primary) and Political Science (secondary)
Buckland, Sandra K.	Professor, Family & Consumer Sciences/Buchtel College of Arts & Sciences, Office of the Dean/ Faculty (BUF)	07/01/16	\$82,253.00 9 mo	Transfer via reorganization; department change from School of Family & Consumer Sciences
Cioffari, Cynthia A.	Associate Professor of Instruction, Music/School of Music/Faculty (BUF)	08/29/16	\$46,200.00 9 mo	Salary equity adjustment from \$40,316.00/9 mo
Green, John C.	Interim Dean, Buchtel College of Arts & Sciences; Director, Ray C. Bliss Institute of Applied Politics; Distinguished Professor, Political Science/Buchtel College of Arts & Sciences, Office of the Dean/ Faculty	08/29/16	\$185,000.00 12 mo	Relinquish additional title of Interim Department Chair, Public Administration & Urban Studies
Jennings-Rentenaar, Teena	Professor, Family & Consumer Sciences/Buchtel College of Arts & Sciences, Office of the Dean/ Faculty (BUF)	07/01/16	\$77,933.00 9 mo	Transfer via reorganization; department change from School of Family & Consumer Sciences
Lyons, William T.	Associate Dean, Social Sciences; Professor, Political Science; Director, Center for Conflict Management; Interim Department Chair, Sociology; Interim Department Chair, Anthropology & Classical Studies/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	08/29/16 06/30/17	\$112,444.00 12 mo	Temporary additional titles for Interim Department Chair assignments

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Marion, Nancy E.	Professor, Political Science; Professor, Criminal Justice Studies; Interim Department Chair, Public Administration & Urban Studies; Interim Department Chair, Political Science; Interim Department Chair, Criminal Justice Studies/ Department of Political Science/Faculty	08/29/16 06/30/17	\$123,817.00 12 mo (base)  \$10,000.00 12 mo (stipend)	Temporary additional titles and increase to administrative stipend from \$6,000.00/9 mo for Interim Department Chair assignments; salary change from \$101,305.00/9 mo; joint appointment with Political Science (primary) and Criminal Justice Studies (secondary) until 8/30/2019
Okoh, Oghenetaja	Assistant Professor, History/ Department of History/Faculty (BUF)	09/01/19	\$56,650.00 9 mo	One year extension of tenure probationary period
Rura, Amanda K.	Assistant Professor of Instruction, Family & Consumer Science/ Buchtel College of Arts & Sciences, Office of the Dean/ Faculty (BUF)	07/01/16	\$40,000.00 9 mo	Transfer via reorganization; department change from School of Family & Consumer Sciences
Weeks, Stephen C.	Professor, Biology; Department Chair, Biology; Interim Department Chair, Geosciences/ Department of Biology/Faculty	08/01/16 06/30/17	\$17,000.00 12 mo (stipend)	Temporary additional title and increase to administrative stipend from \$10,000.00/12 mo for Interim Department Chair assignment
Wesdemiotis, Chrys	Distinguished Professor, Chemistry; Distinguished Professor, Polymer Science/ Department of Chemistry/Faculty (BUF)	08/31/15 08/31/19	\$140,219.00 9 mo	Joint appointment with Chemistry (primary) and Polymer Science (secondary)
Whitmore, Julie	Associate Professor, Interior Design/Buchtel College of Arts & Sciences, Office of the Dean/ Faculty (BUF)	07/01/16	\$58,173.00 9 mo	Transfer via reorganization; department change from School of Family & Consumer Sciences
<b><u>Separation</u></b>				
Baker, Stephanie	Administrative Assistant/ Department of Political Science/ Staff	09/08/16	\$12.60 hourly	Resignation
<b>College of Business Administration</b>				
<b><u>Appointment/Reappointment</u></b>				
Akhigbe, Aigbe	Professor, Finance; Frederick W. Moyer Chair, Finance/Department of Finance/Faculty (BUF)	01/19/16 06/05/16	\$5,000.00 for the period	Temporary appointment for online course development, design, and implementation
Cooney, Christin	Coordinator, Student Recruitment & Retention/College of Business Administration, Office of the Dean/Contract Professional	07/01/16 08/31/16	\$9,000.00 12 mo (stipend)	Extension of temporary administrative stipend; base salary is \$39,270.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Creamer, Katherine H.	Coordinator, Internships - College of Business Administration/ College of Business Administration, Office of the Dean/Contract Professional	08/22/16	\$43,000.00 12 mo	Appointment vice N. Grambo; successful internal applicant; salary change from \$40,000.00/12 mo; title change from Coordinator, Cooperative Education; department change from Career Center
Dey, Asoke K.	Associate Professor, Management/ Department of Management/ Faculty (BUF)	01/19/16 06/05/16	\$5,000.00 for the period	Temporary appointment for online course development, design, and implementation
Djuric, Vanja	Assistant Professor of Practice, Marketing/Department of Marketing/Faculty (BUF)	01/19/16 06/05/16	\$5,000.00 for the period	Temporary appointment for online course development, design, and implementation
Gradisher, Suzanne M.	Assistant Professor, Finance/ Department of Finance/Faculty (BUF)	01/19/16 06/05/16	\$5,000.00 for the period	Temporary appointment for online course development, design, and implementation
Kim, Il-Woon	Professor, Accounting & International Business; Associate Director, Institute for Global Business/George W. Daverio School of Accountancy/Faculty (BUF)	08/29/16	\$5,000.00 one time payment	Payment for online course development, design, and implementation
Litt, Wade H.	Visiting Assistant Professor, Economics/Department of Economics/Faculty	08/29/16 05/21/17	\$60,000.00 9 mo	Temporary appointment
Liu, Xiaosi	Visiting Assistant Professor of Practice, Accounting/George W. Daverio School of Accountancy/ Faculty	08/29/16 05/21/17	\$50,000.00 9 mo	Temporary appointment
Matejkovic, John E.	Associate Professor, Business Law/Department of Finance/ Faculty (BUF)	08/29/16	\$5,000.00 one time payment	Payment for online course development, design, and implementation
Mukherjee, Debmalya	Associate Professor, Management/ Department of Management/ Faculty (BUF)	01/19/16 06/05/16	\$5,000.00 for the period	Temporary appointment for online course development, design, and implementation
Ramcharran, Harridutt	Professor, Finance & International Business/Department of Finance/ Faculty (BUF)	01/19/16 06/05/16	\$5,000.00 for the period	Temporary appointment for online course development, design, and implementation
Rubin, Eran	Associate Professor, Management/ Department of Management/ Faculty (BUF)	09/01/16	\$8,000.00 one time payment	Payment for faculty summer research per offer letter
Schulte, Sheri B.	Assistant Professor of Practice, Management/Department of Management/Faculty (BUF)	01/19/16 06/05/16	\$5,000.00 for the period	Temporary appointment for online course development, design, and implementation
Thompson, Shirlene A.	Visiting Assistant Professor of Practice, Accounting/George W. Daverio School of Accountancy/ Faculty	08/29/16 05/21/17	\$65,000.00 9 mo	Temporary appointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Villano, Michael C.	Associate Professor of Practice, Accounting/George W. Daverio School of Accountancy/Faculty (BUF)	08/29/16	\$70,000.00 9 mo	Appointment
<b><u>Change</u></b>				
Houle, Danica S.	Coordinator Administrative Services-CBA/College of Business Administration, Office of the Dean/Staff	06/27/16	\$25.62 hourly	Job reclassification via job audit; salary change from \$24.63/H; title change from Administrative Assistant Senior; grade change from 118 to 119
Payne, David G.	Assistant Professor of Practice, Marketing; Director, Fisher Institute for Professional Selling/Department of Marketing/Faculty (BUF)	08/29/16 05/21/17	\$15,000.00 9 mo (stipend)	Temporary additional title change from Associate Director, Fisher Institute for Professional Selling and administrative stipend increase from and \$9,000.00/9 mo; base salary is \$50,000.00/9 mo
Scarborough, Scott L.	Professor of Practice, Management/Department of Management/Faculty (BUF)	09/28/16	\$292,500.00 9 mo	Salary change from \$450,000.00/12 mo; title change from President; department change from Office of the President; rescind \$18,000.00/12 mo stipend for vehicle allowance
<b><u>Separation</u></b>				
Osyk, Barbara A.	Associate Professor, Management/ Department of Management/ Faculty (BUF)	05/31/17	\$113,441.00 9 mo	Retirement
<b>LeBron James Family Foundation College of Education</b>				
<b><u>Appointment/Reappointment</u></b>				
Hergenrather, Diane M.	Coordinator, Projects/Department of Curricular & Instructional Studies/Contract Professional	09/01/16 09/30/16	\$38,956.00 12 mo	Temporary reappointment
Houser, Shelley A.	Literacy Coach/LeBron James Family Foundation College of Education, Office of the Dean/ Contract Professional	09/01/16 05/31/17	\$46,350.00 9 mo	Temporary reappointment
Oviatt, Pamela J.	Literacy Coach/LeBron James Family Foundation College of Education, Office of the Dean/ Contract Professional	08/01/16 05/31/17	\$46,350.00 10 mo	Temporary reappointment
<b><u>Change</u></b>				
Fullwood, Kara A.	Clinical Curriculum Specialist/ Head Teacher/Center for Child Development/Contract Professional	08/13/16 01/13/17	\$33,649.00 12 mo	Temporary job reclassification; salary change from \$11.00/H; title change from Assistant Teacher - Center for Child Development; grade change from 113 to 119

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Scheurman, Kelly M.	Interim Assistant Teacher -Center for Child Development/Center for Child Development/Staff	08/13/16 01/13/17	\$11.00 hourly	Salary change from \$12.50/H; title change from Head Teacher Summer - Center for Child Development
<b><u>Leave</u></b>				
Switocz, Ann C.	Clinical Curriculum Specialist/ Head Teacher/Center for Child Development/Contract Professional	08/01/16 08/05/16	\$33,649.00 10 mo	95% leave without compensation
<b><u>Separation</u></b>				
Lay Hughes, Rachelle	Clinical Curriculum Specialist/ Head Teacher/Center for Child Development/Contract Professional	08/01/16	\$33,649.00 10 mo	Resignation
O'Connor, Kevin L.	Academic Adviser II/LeBron James Family Foundation College of Education, Office of the Dean/ Contract Professional	08/12/16	\$48,096.00 12 mo	Resignation
<b>College of Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Bunnell, Robert L.	Professor of Engineering Practice/ Department of Civil Engineering/ Faculty (BUF)	08/29/16	\$70,000.00 9 mo	Appointment
Clark, Ashley B.	Administrative Assistant Grant Funded (NASA)/Department of Mechanical Engineering/Staff	10/01/16 09/30/17	\$15.20 hourly	Temporary reappointment; transfer; department change from College of Engineering, Office of the Dean
Dabb, Joanne E.	Administrative Assistant/ Department of Chemical & Biomolecular Engineering/Staff	08/15/16	\$20.40 hourly	Appointment vice S. Sternad; successful internal applicant; salary change from \$18.89/H; title change from Secretary; department change from Buchtel College of Arts & Sciences, Office of the Dean; grade change from 114 to 116
Han, Yu	Postdoctoral Research Associate/ Department of Mechanical Engineering/Staff	09/01/16 04/10/17	\$1,346.15 biweekly	Temporary appointment
Houston, James R.	Postdoctoral Research Associate/ Department of Mechanical Engineering/Staff	08/30/16 07/31/17	\$1,826.92 biweekly	Temporary appointment
Schreuders, Paul D.	Professor of Engineering Practice/ Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/29/16	\$74,300.00 9 mo	Appointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Change</u></b>				
Adams, Jay L.	Associate Professor of Engineering Instruction/Department of Electrical & Computer Engineering/Faculty (BUF)	08/29/16	\$78,000.00 9 mo	Title change from Associate Instructor via reclassification of non-tenure track faculty in accordance with Article 29 of the AAUP contract
French, Michael L.	Associate Professor of Engineering Instruction/Department of Electrical & Computer Engineering/Faculty (BUF)	08/29/16	\$78,000.00 9 mo	Title change from Associate Instructor via reclassification of non-tenure track faculty in accordance with Article 29 of the AAUP contract
Liang, Robert Y.	Distinguished Professor Emeritus, Civil Engineering/Department of Civil Engineering/Faculty (BUF)	07/31/16		Title change, award of emeritus status
Nadkarni, Gopal R.	Associate Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/01/16	\$154,500.00 9 mo	Relinquish additional title of Proof of Concept Director
Zhao, Julie Yuhua	Assistant Dean, International Initiatives; Director, IDEAs Program/College of Engineering, Office of the Dean/Contract Professional	08/29/16	\$83,107.00 12 mo	Relinquish additional title of Assistant to the Dean for Diversity; title change from Director, IDEAs Program; grade change from 120 to 123
<b><u>Separation</u></b>				
Castleman, Cortney S.	Administrative Assistant/ Department of Mechanical Engineering/Staff	08/26/16	\$12.60 hourly	Resignation
Cheng, Gang	Associate Professor, Chemical & Biomolecular Engineering/ Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/12/16	\$98,019.00 9 mo	Resignation
Zhang, Lan	Assistant Professor, Civil Engineering/Department of Civil Engineering/Faculty (BUF)	08/12/16	\$75,488.00 9 mo	Resignation
<b>College of Health Professions</b>				
<b><u>Appointment/Reappointment</u></b>				
Bonnett, Pamela L.	Professor of Instruction, Nursing; Program Director, RN to BSN Program/School of Nursing/ Faculty (BUF)	08/29/16 05/20/17	\$7,500.00 9 mo (stipend)	Temporary additional title and administrative stipend for Program Director assignment; base salary is \$59,740.00/9 mo
Fiala, William C.	Professor of Practice, Allied Health Technology/Division of Allied Health Technology/Faculty (BUF)	08/29/16	\$53,000.00 9 mo	Appointment; successful internal applicant; salary change from \$45,000.00/9 mo; title change from Visiting Assistant Professor; appointment basis change from temporary

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Graor, Christine H.	Associate Professor, Nursing; Program Director, PhD Program/School of Nursing/ Faculty (BUF)	08/29/16 05/20/17	\$5,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Program Director assignment; base salary is \$71,645.00/9 mo
Gregor, Margo	Assistant Professor, Counseling/ Department of Counseling/Faculty (BUF)	08/29/16	\$64,000.00 9 mo	Appointment
Meniru, Maryann O.	Visiting Assistant Professor, Counseling/Department of Counseling/Faculty	08/29/16 05/20/17	\$45,000.00 9 mo	Temporary reappointment
Richardson, Laura	Professor of Instruction, Sport Science & Wellness Education/ Department of Sport Science & Wellness Education/Faculty (BUF)	08/29/16	\$51,000.00 9 mo	Appointment; successful internal applicant; salary change from \$45,000.00/9 mo; title change from Visiting Instructor; appointment basis change from temporary
Smith, Melissa G.	Assistant Professor of Instruction, Sport Science & Wellness Education/Department of Sport Science & Wellness Education/ Faculty (BUF)	08/29/16	\$51,000.00 9 mo	Appointment; successful internal applicant; salary change from \$45,000.00/9 mo; title change from Visiting Instructor; appointment basis change from temporary
<b><u>Change</u></b>				
Buser, Stacey L.	Professor of Clinical Instruction, Sport Science & Wellness Education; Director, Athletic Training Program/Department of Sport Science & Wellness Education/Faculty (BUF)	08/29/16	\$54,974.00 9 mo	Salary equity adjustment from \$50,974.00/9 mo
Fister, Carrie L.	Associate Professor of Clinical Instruction, Sport Science & Wellness Education; Coordinator, Athletic Training Clinical Education Program/Department of Sport Science & Wellness Education/Faculty (BUF)	08/29/16	\$48,961.00 9 mo	Salary equity adjustment from \$46,961.00/9 mo
Kappler, Rachele M.	Professor of Clinical Instruction, Sport Science & Wellness Education/Department of Sport Science & Wellness Education/ Faculty (BUF)	08/29/16	\$53,244.00 9 mo	Salary equity adjustment from \$50,244.00/9 mo
Mitzel, Annette R.	Director, Nursing Center for Community Health; Fellow, Institute for Life-Span Development & Gerontology; Professor of Instruction, Nursing/ School of Nursing/Faculty	07/01/16	\$82,635.00 12 mo	Additional title change from Senior Instructor via reclassification of non-tenure track faculty in accordance with Article 29 of the AAUP contract

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Roembke, Melinda S.	Director, Finance - College of Health Professions/College of Health Professions, Office of the Dean/Contract Professional	04/01/16	\$70,000.00 12 mo	Job reclassification via job audit; salary change from \$57,748.00/12 mo; title change from Fiscal Administrator; grade change from 120 to 124
Staab, Tamyra M.	Departmental Records Specialist/School of Nursing/Staff	07/25/16	\$19.35 hourly	Transfer via reorganization; department change from College of Health Professions, Office of the Dean
Wojtkun, James	Director, Operations & Strategic Initiatives - College of Health Professions/College of Health Professions, Office of the Dean/Contract Professional	04/01/16	\$80,000.00 12 mo	Job reclassification via job audit; salary change from \$67,330.00/12 mo; title change from Assistant to the Dean, Operations & Strategic Initiatives; grade change from 121 to 124

### **School of Law**

#### **Appointment/Reappointment**

Janoski-Haehlen, Emily M.	Associate Professor, Law; Director, Law Library/Law Library/Faculty	01/01/17	\$120,000.00 12 mo	Appointment vice P. Richert
Staab, Heather M.	Staff Attorney - Law/School of Law, Office of the Dean/Contract Professional	08/15/16 09/30/17	\$51,480.00 12 mo	Temporary appointment vice P. Zindle

#### **Change**

Vacca, Ryan G.	Interim Co-Dean, School of Law; Associate Professor, Law; David L. Brennan Professor, Law; Director, Center for Intellectual Property Law & Technology/School of Law, Office of the Dean/Faculty	08/01/16	\$168,503.00	Additional title of David L. Brennan Professor
		07/31/17	12 mo	
	Interim Co-Dean, School of Law; Professor, Law; David L. Brennan Professor, Law; Director, Center for Intellectual Property Law & Technology/School of Law, Office of the Dean/Faculty	08/29/16	\$188,854.00 12 mo	Promotion in rank granted during Reappointment, Tenure, Promotion process; salary change from \$168,503.00/12 mo; title change from Associate Professor, Law

#### **Leave**

Glessner, Patricia G.	Coordinator, Library Acquisitions/Law Library/Contract Professional	02/29/16 03/02/16	\$38,707.00 12 mo	46.25% leave without compensation
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#### **Separation**

Palmer, Donna K.	Assistant Dean, Academic Success & Institutional Assessment/School of Law, Office of the Dean/Contract Professional	02/21/17	\$65,280.00 12 mo	Resignation
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>College of Polymer Science &amp; Polymer Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Hagen, Karissa	Research Technician/Department of Polymer Science/Staff	08/16/16 08/04/17	\$17.31 hourly	Temporary appointment
Liu, Gengxin	Postdoctoral Research Fellow/ Department of Polymer Science/ Staff	08/31/16 10/30/16	\$1,346.15 biweekly	Temporary reappointment
Wang, Zilu	Postdoctoral Research Fellow/ Department of Polymer Science/ Staff	09/14/16 09/10/17	\$1,692.31 biweekly	Temporary reappointment
Yuan, Guangcui	Visiting Scientist/Department of Polymer Engineering/Staff	08/01/16 09/13/16	\$2,500.00 biweekly	Temporary reappointment
<b><u>Change</u></b>				
Jha, Kshitij C.	Postdoctoral Research Fellow/ Department of Polymer Science/ Staff	07/04/16 06/22/17	\$1,200.00 biweekly	Title change from Research Assistant Professor
Ohlemacher, Crittenden J.	Manager, Akron Polymer Technology Services Testing Division/Department of Polymer Science/Contract Professional	07/21/16	\$66,226.00 12 mo	Title change from Manager, Applied Polymer Research
Peterson, Gregory I.	Postdoctoral Research Fellow/ Department of Polymer Science/ Staff	09/01/16 07/05/17	\$1,923.08 biweekly	Transfer via reorganization; department change from Institute, Polymer Science
Wilson, James A.	Postdoctoral Research Fellow/ Department of Polymer Science/ Staff	09/01/16 07/05/17	\$1,923.08 biweekly	Transfer via reorganization; department change from Institute, Polymer Science
Zhang, Ming	Postdoctoral Fellow/Department of Polymer Engineering/Staff	06/16/16 08/14/16	\$1,388.81 biweekly	Salary change from \$1,384.61/BW
<b><u>Separation</u></b>				
Du, Haiyan	Visiting Scholar/Department of Polymer Engineering/Staff	08/14/16		Resignation
Policastro, Gina M.	Postdoctoral Research Associate/ Department of Polymer Science/ Staff	08/19/16	\$1,923.08 biweekly	Resignation
Stinson, Jelynn A.	Manager, Training & Testing - College of Polymer Science & Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	09/02/16	\$60,000.00 12 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>College of Applied Science &amp; Technology</b>				
<b><u>Appointment/Reappointment</u></b>				
Johanyak, Michael F.	Interim Associate Dean, College of Applied Science & Technology; Professor, Technical Writing & Composition/College of Applied Science & Technology, Office of the Dean/Faculty	08/29/16 06/30/18	\$128,000.00 12 mo	Temporary appointment; salary change from \$84,210.00/9 mo; title change from Professor, Technical Writing & Composition; department change from Department of Applied General & Technical Studies; relinquish \$8,520.00/9 mo temporary administrative stipend for teaching 30 load hours; entitled to return to the position of Professor, Technical Writing & Composition with a base salary of \$92,730.00/9 mo
Looney, Morgan-Leanne M.	Department Office Support Specialiste/UA Lakewood Center/Staff	07/25/16 05/13/17	\$9.66 hourly	Temporary appointment
<b><u>Change</u></b>				
Harper, Augustus L.	Associate Professor, Business Management Technology/Division of Business & Information Technology/Faculty (BUF)	08/29/16	\$7,200.00 9 mo (stipend)	Relinquish 30 hour load stipend
O'Grady, Annmarie	College Credit Plus & Outreach Recruiter/Adviser; Project Manager - College Technology Preparation/College of Applied Science & Technology, Office of the Dean/Staff	08/01/16 06/30/17	\$20.00 hourly	Appointment basis change from part-time
Shaffer, Katherine F.	Department Safety Programs Specialist-CAST/Disaster Science & Emergency Services/Staff	03/21/16	\$19.22 hourly	Job reclassification via job audit; salary change from \$17.80/H; title change from Administrative Assistant; grade change from 116 to 118
<b><u>Leave</u></b>				
Kent, Mark S.	Manager, Crystal Room Operations/Division of Business & Information Technology/Staff	05/22/17 08/22/17	\$3,014.61 biweekly	100% leave without compensation; 9 month employee
<b>University Libraries</b>				
<b><u>Appointment/Reappointment</u></b>				
Brusso, Steven D.	Electronic Technician/Audio Visual Services/Staff	08/15/16	\$20.41 hourly	Appointment; recall from position elimination

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Change</u></b>				
O'Connor, Phyllis G.	Interim Dean, University Libraries; Professor Emeritus, Bibliography/University Libraries, Office of the Dean/Faculty	06/30/16		Title change, award of emeritus status
<b><u>Leave</u></b>				
Ashby, Susan	Associate Professor, Bibliography; Systems Coordinator/University Libraries, Electronic Services/Faculty (BUF)	10/27/16 01/14/17	\$78,439.00 12 mo	100% leave without compensation
<b><u>Separation</u></b>				
Harrigan, Christopher J.	Senior Applications Systems Analyst/Instructional Services/Staff	08/30/16	\$2,673.81 biweekly	Resignation
<b>Wayne College</b>				
<b><u>Change</u></b>				
Broadus, Alicia	Manager, Admissions & Recruitment/Student Services Administration-Wayne College/Contract Professional	07/01/16	\$51,330.00 12 mo	Job reclassification; salary change from \$22.85/H; title change from Coordinator, Admissions - Wayne College; grade change from 118 to 119
Darr, Roy A.	Facilities Manager, Wayne College/Physical Plant-Wayne College/Staff	07/01/16	\$1,691.69 biweekly	Promotion; salary change from \$19.20/H; title change from Assistant Facilities Manager - Wayne College; grade change from 118 to 120
Haynes, Amy M.	Director, Business Operations & Finance - Wayne College/Business Office-Wayne College/Contract Professional	07/01/16	\$70,000.00 12 mo	Job reclassification; salary change from \$56,100.00/12 mo; title change from Assistant Director, Business & Finance - Wayne College; grade change from 121 to 122
Maroli, John A.	Director, Learning Support Services/Developmental Programs-Wayne College/Contract Professional	07/01/16	\$66,174.00 12 mo	Job reclassification; salary change from \$61,273.00/12 mo; title change from Coordinator, Developmental Programs; grade change from 120 to 121
Wagner, Sonya E.	Student Services Counselor - Wayne College/Student Services Administration-Wayne College/Staff	07/01/16	\$13.31 hourly	Promotion; salary change from \$10.25/H; title change from Department Office Support Specialist; grade change from 113 to 117

# **Talent Development & Human Resources**

## **Summary Report of Full-Time Personnel Actions in Addendum for Board of Trustees**

**October 12, 2016**

The following information is provided to summarize significant personnel actions contained in the full-time employee personnel actions report:

### **Separations in Addendum – 10**

#### **Voluntary Separations - 9**

7 Resignations – 4 Contract Professional and 3 Staff

2 Retirements - 1 Contract Professional and 1 Staff

#### **Involuntary Separation – 1**

Kathy Liszka, Professor Computer Science, College of Arts & Sciences passed away on October 1, 2016.

### **Total Separations Regular Full-Time Personnel Actions and Addendum - 33**

#### **Voluntary Separations – 32**

26 Resignations – 2 Faculty, 12 Contract Professional and 12 Staff

6 Retirements – 1 Faculty, 2 Contract Professional and 3 Staff

During the current fiscal year 15 employees have retired or provided notice of their intent to retire: 5 Faculty, 3 Contract Professional and 7 Staff

During the previous fiscal year 93 employees retired or provided notice of their intent to retire: 16 Faculty, 27 Contract Professional and 50 Staff

#### **Involuntary Separation - 1**

### **Significant Personnel Actions to Note**

There is one personnel action to note. Stephen Myers is being appointed on a temporary basis to serve as Interim Chief Planning & Facilities Officer in Capital Planning & Facilities Management. A temporary salary increase of \$28,500 annually is recommended.

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**FULL-TIME PERSONNEL ACTIONS  
ADDENDUM**

**Office of Athletics**

**Appointment/Reappointment**

Barden, Kirstin E.	Assistant Athletic Director, Marketing and Promotions/Office of Athletics/Contract Professional	09/30/16	\$50,000.00 12 mo	Appointment vice J. Atsas
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**Division of Student Success**

**Appointment/Reappointment**

East-Jenkins, Antoinette C.L.	Coordinator, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	10/01/16 09/30/17	\$43,285.00 12 mo	Temporary reappointment
Woodall Caine, Pamela L.	Secretary Grant Funded, Academic Achievement/Academic Achievement Programs/Staff	10/01/16 09/30/17	\$19.02 hourly	Temporary reappointment

**Separation**

Vesalo, John P.	Program Director, Math Science & Pre-Engineering Programs/ Academic Achievement Programs/ Contract Professional	09/30/16	\$61,471.00 12 mo	Retirement
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**Vice President, Finance & Administration/CFO**

**Appointment/Reappointment**

Hallenbeck, Elizabeth G.	Treasury Manager/Treasurer/ Contract Professional	09/26/16	\$50,000.00 12 mo	Appointment vice S. Chapman
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**Office of Advancement**

**Separation**

Doutt, Alexa S.	Director, Z-Fund/Advancement/ Contract Professional	09/16/16	\$40,800.00 12 mo	Resignation
Mattiussi, Carla	Assistant Director, Transfer Services/Transfer & Adult Student Enrollment Center/Contract Professional	09/07/16	\$40,000.00 12 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Office of Capital Planning &amp; Facilities Management</b>				
<b><u>Change</u></b>				
Myers, Stephen L.	Interim Chief Planning & Facilities Officer/Capital Planning & Facilities Management/Contract Professional	08/01/16 06/30/17	\$105,000.00 12 mo	Temporary job reclassification; salary change from \$76,500.00/12 mo; title change from Director, Architecture & Design
<b><u>Separation</u></b>				
Lewis, Detrus L.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/24/16	\$15.34 hourly	Resignation
<b>Center for Experiential Learning, Entrepreneurship &amp; Civic Engagement</b>				
<b><u>Separation</u></b>				
Hoffman, Jeffrey	Founding Director, Center for Experiential Learning, Entrepreneurship & Civic Engagement/Experiential Learning, Entrepreneurship & Civic Engagement/Contract Professional	09/30/16	\$190,000.00 12 mo	Resignation; regular part-time appointment
<b>Buchtel College of Arts &amp; Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Teegala, Lakshminarayan Reddy	Postdoctoral Research Associate/ Department of Chemistry/Staff	09/12/16 05/15/17	\$1,480.77 biweekly	Temporary appointment
<b><u>Separation</u></b>				
Liszka, Kathy J.	Professor, Computer Science/ Department of Computer Science/ Faculty (BUF)	10/01/16	\$123,280.00 9 mo	Deceased
McElhinny, Mary Kay	Academic Adviser II/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	09/20/16	\$37,500.00 12 mo	Resignation
<b>College of Business Administration</b>				
<b><u>Separation</u></b>				
Cooney, Christin	Coordinator, Student Recruitment & Retention/College of Business Administration, Office of the Dean/Contract Professional	09/16/16	\$39,270.00 12 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>LeBron James Family Foundation College of Education</b>				
<b><u>Appointment/Reappointment</u></b>				
Hergenrather, Diane M.	Coordinator, Projects/Department of Curricular & Instructional Studies/Contract Professional	10/01/16 04/30/17	\$38,956.00 12 mo	Temporary reappointment
<b>College of Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Singh, Yogesh P.	Research Associate/Department of Mechanical Engineering/Staff	10/01/16 12/31/16	\$1,538.46 biweekly	Temporary reappointment
<b>College of Health Professions</b>				
<b><u>Appointment/Reappointment</u></b>				
Lax, Greta A.	ARI-AHEC Center Director/ College of Health Professions, Office of the Dean/Contract Professional	09/01/16 01/31/17	\$53,045.00 12 mo	Temporary reappointment; department change from School of Nursing
<b>College of Polymer Science &amp; Polymer Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Yuan, Guangcui	Visiting Scientist/Department of Polymer Engineering/Staff	09/14/16 01/02/17	\$2,500.00 biweekly	Temporary reappointment
<b><u>Separation</u></b>				
Shams Es-haghi, Siamak	Postdoctoral Research Fellow/ Department of Polymer Engineering/Staff	08/31/16	\$1,730.77 biweekly	Cancelled contract
<b>College of Applied Science &amp; Technology</b>				
<b><u>Separation</u></b>				
Becton, Patricia M.	Office Manager/College of Applied Science & Technology, Office of the Dean/Staff	12/31/16	\$19.27 hourly	Retirement
Earp, Paul W.	Computer Support Assistant/ College of Applied Science & Technology, Office of the Dean/ Staff	09/16/16	\$18.31 hourly	Resignation
<b>University Libraries</b>				
<b><u>Separation</u></b>				
Davis, Rachelle X.	Library Specialist/University Libraries, Access Services/Staff	10/04/16	\$17.41 hourly	Resignation

<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED  
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE  
PERSONNEL ACTIONS, AS AMENDED**

**OFFICE OF ATHLETICS**

**Change**

Herlihy, Noreen	Head Women's Soccer Coach/Office of Athletics/ Contract Professional	07/01/17 12/17/20	\$75,000.00 12 mo	Amendment to Section 7.4.2, Amendment 1 of employment contract
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**DIVISION OF STUDENT SUCCESS**

**Change**

Messina, John A.	Vice President, Student Affairs/ Office of Student Success/ Contract Professional	10/01/16	\$155,200.00 12 mo	Title change from Associate Vice President, Student Affairs; relinquish Vice Provost, Student Success additional title
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**OFFICE OF ADVANCEMENT**

**Change**

Cole, Kimberly M.	Vice President, Development; Executive Director, The University of Akron Foundation/ Department of Development/ Contract Professional	10/12/16	\$145,000.00 12 mo	Title change from Associate Vice President, Development
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**OFFICE OF CAPITAL PLANNING & FACILITIES MANAGEMENT**

**Appointment/Reappointment**

Alexander, Jeanah L.	Departmental Systems Administrator/University Police Department/Staff	10/01/16	\$10,000.00 one time payment	Payment for back pay for the period 10/01/14 to 10/14/16
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**CENTER FOR EXPERIENTIAL LEARNING, ENTREPRENEURSHIP & CIVIC ENGAGEMENT**

**Appointment/Reappointment**

Behrman, Carolyn	Associate Professor, Anthropology; Director, Academic & Community Engagement – Experiential Learning Center/Experiential Learning, Entrepreneurship & Civic Engagement/Faculty (BUF)	09/01/16 05/20/17	\$10,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Director assignment; base salary is \$76,483.00/9 mo
Vyas, Annal D.	Visiting Assistant Clinical Professor, Law; Director, Entrepreneurial & Community Engagement – Experiential Learning Center/ Experiential Learning, Entrepreneurship & Civic Engagement/Faculty	09/01/16 05/20/17	\$10,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Director assignment; base salary is \$70,000.00/9 mo

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -16**

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by Interim President Matthew J. Wilson, dated October 12, 2016, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

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Ted A. Mallo, Secretary  
Board of Trustees

October 12, 2016

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 1**

### **PERSONNEL**

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>OFFICE OF ACADEMIC AFFAIRS</b>						
Bassett, Kimberly K	Associate Lecturer	Developmental Programs	3200.00	800.00	REH	Fall
Bikali, Lucinda A	Assistant Lecturer	Developmental Programs	6000.00	750.00	REH	Fall
Buttermore, Daniel L	Associate Lecturer	Developmental Programs	4800.00	800.00	REH	Fall
McKnight, Lynn B	Senior College Lect - Summer	Developmental Programs	3000.00	1500.00	REH	Summer
Shabaya, Judith	Senior Lecturer	Developmental Programs	7200.00	900.00	REH	Fall
Shuler, Alexis Denise	Assistant Lecturer	Developmental Programs	5219.60	652.45	REH	Fall
Stein, Karen M	Senior College Lect - Summer	Developmental Programs	3000.00	1500.00	REH	Summer
Stokes, Polly A	Senior Lecturer	Developmental Programs	3960.56	990.14	REH	Fall
Thomas, Shaunna S	Assistant Lecturer	Developmental Programs	5200.00	650.00	REH	Fall
Wagner, Nora C	Senior Lecturer	Developmental Programs	6789.76	848.72	REH	Fall
Wheeler, Ruth E	Associate Lecturer	Developmental Programs	2800.00	700.00	REH	Fall
Winkler, Pamela C	Senior Lecturer	Developmental Programs	7240.00	905.00	REH	Fall
<b>DIVISION OF STUDENT SUCCESS</b>						
Alvarez Turner, John J.A.	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Bloodsworth, Valerie A	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Fall
Brantner, Justin S	Senior Lecturer	Student Academic Success	4375.00	875.00	REH	Fall
Burr, Christina	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Butler, Brian James	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Cebula, Sharon M	Assistant Lecturer	Student Academic Success	4900.00	700.00	REH	Fall
Citano, Bernadette	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Fall
Colla, Antonio	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Fall
Cowser, G. Jean	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Curry, Coleen	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Summer
Daniluk, Tanya J	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Dieringer, Gregory S	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Fall
Ehret, Sara R	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Faessel, Thomas L	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Fall
Fowler, Rachel M	Assistant Lecturer	Student Academic Success	2106.90	702.30	REH	Fall
Grove, Melinda	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Fall
Kiba, Stephanie A	Assistant Lecturer	Office of Student Success	3200.00	800.00	REH	Fall
*King, Gayle A	Associate Lecturer	Student Academic Success	1445.70	865.69	REH	Fall
*King, Mary	Senior Lecturer	Student Academic Success	3938.92	984.73	REH	Fall
Lanshe, John C	Senior Lecturer	Office of Student Success	1931.38	965.69	REH	Fall
Lu, Qingjun	Assistant Lecturer	Student Academic Success	4430.34	738.39	REH	Fall
Madden, Laurie E	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
McCarthy, Paula E	Assistant Lecturer	Office of Student Success	3200.00	800.00	REH	Fall
*McNamara, Martha J	Senior Lecturer	Student Academic Success	4202.40	1050.60	REH	Fall
Mikolajczyk, Julia A	Assistant Lecturer	Student Academic Success	3041.88	760.47	REH	Fall
Mikulski, Brandon A	Assistant Lecturer	Office of Student Success	3200.00	800.00	REH	Fall
Moseley, Karen S	Senior Lecturer	Office of Student Success	1733.50	866.75	REH	Fall
Moton, Deidrinelle Rouse	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Nguyen, Tho Truong	Assistant Lecturer	Student Academic Success	6534.90	726.10	REH	Fall
Novak, Deborah A	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Oliver, Julia E	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Phillips, Perry M	Assistant Lecturer	Student Academic Success	6300.00	700.00	REH	Fall
Potter, Teresa	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
*Pramuk, Kenneth J	Senior Lecturer	Student Academic Success	3925.92	981.48	REH	Fall
Price, Kaitlyn M	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Romaker, Dana E	Assistant Lecturer	Student Academic Success	2163.00	721.00	REH	Fall
Stang, Jean M	Assistant Lecturer	Student Academic Success	2062.78	1031.39	REH	Fall
Stinson, Shaddrick A	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Fall
Tankersley, Gail A	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Fall
Temsey, Lisa M	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Tomajko, Marci L	Assistant Lecturer	Office of Student Success	3200.00	800.00	REH	Fall
Torgler Jr, William E	Associate Lecturer	Office of Student Success	1733.50	866.75	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>DIVISION OF STUDENT SUCCESS (Cont.)</b>						
Tucker,Leslie R	Assistant Lecturer	Office of Student Success	3200.00	800.00	REH	Fall
Veon,Olympia Ann	Assistant Lecturer	Student Academic Success	5600.00	700.00	REH	Fall
Verardi,Cassandra J	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Fall
Wagner,Nora C	Senior Lecturer	Student Academic Success	848.72	848.72	REH	Fall
Wagner,Nora C	Senior Lecturer	Student Academic Success	848.72	848.72	REH	Summer
Walker,Lester C	Senior Lecturer	Student Academic Success	8840.07	982.23	REH	Fall
*Wheeler,Eloise A	Senior Lecturer	Student Academic Success	3500.00	875.00	REH	Fall
Zhou,Jie	Assistant Lecturer	Student Academic Success	4200.00	700.00	REH	Fall
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>						
Aaron,Jana M	Senior Lecturer	English	5973.30	995.55	REH	Fall
Aburaad,Lina T	Assistant Lecturer	Modern Languages	2670.00	890.00	HIR	Fall
Adams,Tessa L	Assistant Lecturer	Communication	2700.00	900.00	HIR	Fall
Adorjan,Eranah	Assistant Lecturer	Art	2400.00	600.00	HIR	Fall
Akin,Timothy S	Senior Lecturer	Modern Languages	6976.41	996.63	REH	Fall
Albrecht,James	Asst Prof - Summer	Music	6500.00	1625.00	DTA	Summer
Amodio,Bonnie S	Senior Lecturer	English	8979.39	997.71	REH	Fall
Anderson,Madeleine A	Senior Lecturer	Modern Languages	8007.68	1000.96	REH	Fall
Antonucci,Sally M	Associate Lecturer	Family & Cons Sciences	5600.00	800.00	HIR	Fall
Austin,Gerald J	Assistant Lecturer	Political Science	2433.00	811.00	REH	Fall
*Baker,Gary R	Senior Lecturer	English	2928.21	976.07	REH	Fall
Barnes,Miranda L	Assistant Lecturer	English	6300.00	700.00	REH	Fall
Barrett,Linda Ruth	Assoc Prof - Summer	Geosciences	4406.25	1875.00	REH	Summer
Bartram,Sarah E	Special Lecturer	Art	6400.00	800.00	REH	Fall
Bassett,Nathaniel J	Assistant Lecturer	History	4050.00	675.00	REH	Fall
Beauvais,Monique	Assistant Lecturer	Modern Languages	5600.00	700.00	REH	Fall
Beckett,Julia	Assoc Prof - Summer	Public Admin & Urban Studies	5625.00	1875.00	REH	Summer
Becks,Paul M	Senior Lecturer	Geosciences	3117.00	1039.00	REH	Fall
Bendekgey,Edward J	Senior Lecturer	Modern Languages	7440.00	930.00	REH	Fall
Biddinger,Mary	Professor-Summer	English	1522.50	2625.00	REH	Summer
Bisconti,Toni L	Assoc Prof - Summer	Psychology	7500.00	1875.00	REH	Summer
Blackerby,Nathan M	Associate Lecturer	Philosophy	5400.00	900.00	REH	Fall
Blake,David K	Visit College Lect - Summer	Music	3435.00	1145.00	HIR	Summer
Blake,David K	Senior Lecturer	Music	5400.00	900.00	HIR	Fall
Blessing,Stewart G	Assistant Lecturer	Political Science	4800.00	600.00	REH	Fall
Bolton,Philathia	Asst Prof - Summer	English	4875.00	1625.00	REH	Summer
Bonko,Mary J	Senior Lecturer	Modern Languages	8025.04	1003.13	REH	Fall
Bowman,Christine L	Assistant Lecturer	History	3090.00	772.50	REH	Fall
Bozin,Marie A	Associate Lecturer	Women's Studies	2700.00	900.00	REH	Fall
Braun,Heather L	Asst Prof - Summer	English	9750.00	1625.00	REH	Summer
Brown,Jessica J	Assistant Lecturer	English	2100.00	700.00	REH	Fall
Buckland,Sandra K	Professor-Summer	Family & Cons Sciences	5670.00	2625.00	REH	Summer
Bullock,Deidre Ann	Senior Lecturer	History	7774.24	971.78	REH	Fall
Burck,Allison	Senior Lecturer	Psychology	4000.00	1000.00	REH	Fall
Burns,Krishni	Senior Lecturer	Anthropology & Classical St	9900.00	1100.00	REH	Fall
Butler,Brenda	Associate Lecturer	Criminal Justice Studies	2100.00	700.00	HIR	Fall
Calderwood,Sofia	Associate Lecturer	Art	7618.16	952.27	REH	Fall
Carlisle,Nick Thomas	Senior Lecturer	Dance, Theatre & Arts Admin	5000.00	1000.00	REH	Fall
Chaplin,John M	Visit College Lect - Summer	Philosophy	3435.00	1145.00	REH	Summer
Chaplin,John M	Senior Lecturer	Philosophy	9000.00	1000.00	HIR	Fall
Chapman,Elizabeth L	Senior Lecturer	History	6388.80	1064.80	REH	Fall
Chatterjee,Meera	Senior College Lect - Summer	Geosciences	3000.00	1500.00	REH	Summer
Chura,Patrick J	Professor-Summer	English	7875.00	2625.00	REH	Summer
Clapp,Adam L	Associate Lecturer	Political Science	2100.00	700.00	REH	Summer
Coleman,Claudia Jeanne	Visit College Lect - Summer	Public Admin & Urban Studies	3435.00	1145.00	REH	Summer
Collier,Jennifer C	Senior Lecturer	Art	8000.00	1000.00	HIR	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Conway,Lauren	Instructor - Summer	Statistics	3337.50	1250.00	HIR	Summer
Cunningham,Angelique V	Assistant Lecturer	Communication	2700.00	900.00	HIR	Fall
Dages,John J	Special Lecturer	Communication	6406.08	800.76	REH	Fall
Davis,Lisa A	Associate Lecturer	Communication	7600.00	950.00	REH	Fall
Debose,Charles E	Senior Lecturer	English	3000.00	1000.00	REH	Fall
Deffenbaugh,L. Max	Senior Lecturer	English	6005.76	1000.96	REH	Fall
Denning,John W	Assistant Lecturer	Communication	2700.00	900.00	HIR	Fall
Derhammer Jr,John D	Senior Lecturer	History	2060.36	1030.18	REH	Fall
DiLillo,Joan R	Senior Lecturer	Communication	5713.62	952.27	REH	Fall
Dillard,Christopher D	Assistant Lecturer	English	6300.00	700.00	REH	Fall
Dinkins,Cleotha A	Senior Lecturer	Mathematics	5752.50	958.75	REH	Fall
Dong,Dale Y	Assistant Lecturer	Art	2800.00	700.00	REH	Fall
Donnelly,Shanon	Asst Prof - Summer	Geosciences	4875.00	1625.00	REH	Summer
Donovan,William J	Assoc Prof - Summer	Chemistry	11250.00	1875.00	REH	Summer
Drabick,Christopher L	Associate Lecturer	English	7650.00	850.00	HIR	Fall
Drozyn,Michael A	Assistant Lecturer	Statistics	4800.00	600.00	REH	Fall
Dudack,Matthew John	Senior Lecturer	Music	2546.16	848.72	REH	Fall
Duff,Robert Joel	Professor-Summer	Biology	14437.50	2625.00	REH	Summer
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Admin	1028.01	1028.01	REH	Fall
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Admin	3084.03	1028.01	REH	Fall
Durrand,Mark	Senior Lecturer	Music	8100.00	900.00	REH	Fall
Dyer,Stephen O	Senior Lecturer	English	7650.00	850.00	REH	Fall
Earley,Richard A	Assistant Lecturer	Dance, Theatre & Arts Admin	901.77	901.77	REH	Fall
Ehret,Sara R	Assistant Lecturer	English	4200.00	700.00	REH	Fall
Eichelberger,Nancy K	Senior Lecturer	Mathematics	3930.24	982.56	REH	Fall
Eichelberger,Nancy K	Senior Lecturer	Modern Languages	2947.68	982.56	HIR	Fall
Eichler,David L	Assistant Lecturer	History	1400.00	700.00	HIR	Summer
Eisner,Dee A	Assistant Lecturer	Family & Cons Sciences	2100.00	700.00	REH	Fall
Ekey,Elizabeth S	Assistant Lecturer	Family & Cons Sciences	5200.00	650.00	REH	Fall
Elicker,Joelle D	Assoc Prof - Summer	Psychology	11250.00	1875.00	REH	Summer
Embree,Carolyn Ann	Senior Lecturer	English	3051.57	1017.19	REH	Fall
Evans,Kellie S	Assistant Lecturer	Communication	6400.00	800.00	REH	Fall
*Fant,J. Clayton	Senior Lecturer	History	3300.00	1100.00	REH	Fall
Farkas,Andrew	Senior Lecturer	English	5100.00	850.00	HIR	Fall
Felicelli,Maria	Assistant Lecturer	Modern Languages	5600.00	700.00	REH	Fall
Ferrell,Carla Jayne	Senior Lecturer	Mathematics	7416.00	927.00	REH	Fall
Ferris,David S	Assistant Lecturer	Communication	6592.00	824.00	REH	Fall
Feyes,Andrew D	Instructor - Summer	Music	3750.00	1250.00	REH	Summer
Finnen,Patrick J	Assistant Lecturer	History	4800.00	800.00	REH	Fall
Fitzgerald,Jenni L	Assistant Lecturer	Political Science	2970.52	742.63	REH	Fall
Foncellino,Laura Ann	Special Lecturer	English Language Institute	5067.60	633.45	REH	Fall
Foran,Anna N	Assistant Lecturer	English Language Institute	5200.00	650.00	REH	Fall
Frankovits,Nicholas D	Senior Lecturer	Geosciences	9349.56	1038.84	REH	Fall
*Friberg,LaVerne M	Senior Lecturer	Geosciences	4679.96	1169.99	REH	Fall
Gains,Joseph	Senior Lecturer	Communication	9064.00	1133.00	REH	Fall
Ganter,Theresa M	Senior Lecturer	Modern Languages	7839.93	1119.99	REH	Fall
Gargarella,Elisa B	Assoc Prof - Summer	Dance, Theatre & Arts Admin	150.00	1875.00	HIR	Summer
Gauer,Kristina A	Special Lecturer	Art	6400.00	800.00	HIR	Fall
Genzer,Boris	Associate Lecturer	Psychology	3600.00	900.00	HIR	Fall
Gerhardt,Sabine	Assoc Prof - Summer	Family & Cons Sciences	4218.75	1875.00	REH	Summer
Giannone,Michael A	Associate Lecturer	Communication	5700.00	950.00	REH	Fall
Gill-Kinast,Marcie B	Associate Lecturer	Art	3765.76	941.44	REH	Fall
Glutz,Carl E	Associate Lecturer	Criminal Justice Studies	2100.00	700.00	HIR	Fall
Gothardt,Linda S	Senior Lecturer	English Language Institute	7214.16	901.77	REH	Fall
Graning,Gary A	Senior Lecturer	Music	5804.63	995.65	REH	Fall

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<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Guiler,Peter S	Senior Lecturer	History	7828.00	978.50	REH	Fall
Gunn, Virginia L	Senior Lecturer	Family & Cons Sciences	5200.00	1300.00	HIR	Fall
Haag, Melissa A	Senior Lecturer	English	7168.00	896.00	REH	Fall
Hafner, Jonathan H	Associate Lecturer	Mathematics	5600.00	800.00	REH	Fall
Hansel, Mark C	Senior Lecturer	History	2047.38	1023.69	REH	Fall
Heldenfels, Richard D	Assistant Lecturer	English	6489.00	721.00	REH	Fall
Henderson-Ross, Jodi A	College Lecturer - Summer	Sociology	3750.00	1250.00	REH	Summer
Henderson-Ross, Jodi A	College Lecturer - Summer	Sociology	1000.00	1250.00	REH	Summer
Herold, Linda A	Associate Lecturer	Family & Cons Sciences	5194.14	865.69	REH	Fall
Hilles, Stefanie A	Assistant Lecturer	Art	5356.00	669.50	REH	Fall
Holland, James Michael	Visit College Lect - Summer	Political Science	3148.75	1145.00	REH	Summer
Hopp, Lorie A	Senior Lecturer	Communication	2921.73	973.91	REH	Fall
Horn, Matthew Clive	Senior Lecturer	English	6000.00	1000.00	REH	Fall
Iken, Paula S	Associate Lecturer	English	7200.00	800.00	REH	Fall
Incera Burkert, Sara	Senior Lecturer	Psychology	4000.00	1000.00	HIR	Fall
Janke, Adrienne L	Assistant Lecturer	Art	2800.00	700.00	REH	Fall
Jenkins, Rebecca L	Special Lecturer	English Language Institute	2826.48	706.62	REH	Fall
*Jolly, Tucker R. R	Senior Lecturer	Music	360.00	1200.00	REH	Summer
*Jolly, Tucker R. R	Senior Lecturer	Music	2400.00	1200.00	REH	Summer
*Kagafas, James G	Senior Lecturer	English	6031.74	1005.29	REH	Fall
Kanakri, Aseel M	Senior Lecturer	English Language Institute	6800.00	850.00	REH	Fall
Kazmier, Richard E	Assistant Lecturer	English Language Institute	5080.00	635.00	REH	Fall
Keister, Scott E	Associate Lecturer	Modern Languages	5495.00	785.00	REH	Fall
Kellner, Kathleen	Senior Lecturer	History	1957.00	978.50	REH	Fall
Kemp, Nathan C	Assistant Lecturer	English	2550.00	850.00	HIR	Fall
Kenngott, Catherine	Senior Lecturer	History	6401.82	1066.97	REH	Fall
Kenngott, Catherine	Senior Lecturer	Modern Languages	3200.91	1066.97	REH	Fall
Kessler, Scott W	Special Lecturer	Art	3462.76	865.69	REH	Fall
Kikuchi, Mayumi	Senior Lecturer	Music	1350.48	1125.40	REH	Summer
Kikuchi, Mayumi	Senior Lecturer	Music	4501.60	1125.40	REH	Fall
Knox, Kathleen Anne	Senior Lecturer	English	5950.00	850.00	REH	Fall
Kohn, Stanley B	Senior Lecturer	Art	8830.08	1103.76	REH	Fall
Kolaczewski-Ferris, Christine A	Senior Lecturer	Mathematics	4077.44	1019.36	REH	Fall
Kovach, Angela J	Assistant Lecturer	Family & Cons Sciences	1575.90	787.95	REH	Summer
Kroll, Suzanne L	Assistant Lecturer	Family & Cons Sciences	1950.00	650.00	REH	Summer
Kroll, Suzanne L	Assistant Lecturer	Family & Cons Sciences	4550.00	650.00	REH	Fall
Kunz, John M	Senior Lecturer	English	5973.30	995.55	REH	Fall
LaNasa, Patricia J	Senior Lecturer	Music	900.00	900.00	DTA	Summer
LaNasa, Patricia J	Senior Lecturer	Music	2700.00	900.00	REH	Fall
Lackney, Lisa M	Associate Lecturer	History	1800.00	900.00	HIR	Summer
Lafferty, Laurie J	Senior Lecturer	Music	3600.00	1200.00	HIR	Fall
Lancaster, Jerrad	Senior Lecturer	Anthropology & Classical St	3300.00	1100.00	REH	Fall
Lange, Jesse M	Assistant Lecturer	Music	2008.50	669.50	REH	Fall
Lange, Marissa L	Assistant Lecturer	Music	1950.00	650.00	REH	Fall
Lehaney, Jennifer R	Special Lecturer	Dance, Theatre & Arts Admin	3200.00	800.00	REH	Fall
Levin, Paula B	Associate Lecturer	History	3500.00	875.00	REH	Fall
Lin, Yang Y	Professor-Summer	Communication	15750.00	2625.00	REH	Summer
Little, Dana M	Associate Lecturer	Criminal Justice Studies	4800.00	800.00	REH	Fall
Livingston Taylor, Reanetta J	Senior Lecturer	Communication	6600.00	1100.00	REH	Fall
Lober, Christine D	Associate Lecturer	History	1839.60	919.80	REH	Fall
Lodge, Tania Shawnte	Senior Lecturer	Psychology	4000.00	1000.00	HIR	Fall
Lombardo, Mary Ann Kate	Senior Lecturer	Communication	9349.56	1038.84	REH	Fall
Lusk, Donna L	Assistant Lecturer	Family & Cons Sciences	3296.00	824.00	REH	Fall
Lytton, Alec S	Special Lecturer	Dance, Theatre & Arts Admin	2880.00	800.00	REH	Fall
MacKinnon, Ian D	Senior Lecturer	Philosophy	3467.10	1155.70	REH	Summer

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<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
MacKinnon,Ian D	Senior Lecturer	Philosophy	10401.30	1155.70	REH	Fall
Machesky,Kevin L	Special Lecturer	Art	7618.16	952.27	REH	Fall
Maher,Laura	Assistant Lecturer	Family & Cons Sciences	4800.00	600.00	REH	Fall
Maher, Virginia	Assistant Lecturer	Communication	2400.00	800.00	HIR	Fall
Malcolm,Kristina	Special Lecturer	Art	3200.00	800.00	REH	Fall
Mallik,Robert R	Professor-Summer	Physics	10500.00	2625.00	REH	Summer
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	10333.17	1148.13	REH	Fall
Marcin,Phillip J	College Lecturer - Summer	Political Science	3750.00	1250.00	REH	Summer
Marion,Nancy E	Professor-Summer	Political Science	1680.00	2625.00	REH	Summer
Massacesi,Ilaria	Assistant Lecturer	Modern Languages	4550.00	650.00	HIR	Fall
Mathis,James E	Senior Lecturer	Anthropology & Classical St	6018.78	1003.13	REH	Fall
McCarthy,Daniel W	Professor-Summer	Music	13912.50	2625.00	REH	Summer
McClellan,Marissa L	Special Lecturer	Art	3200.00	800.00	HIR	Fall
McGuire,James Paul	Senior Lecturer	Communication	5973.30	995.55	REH	Fall
Mejia,Rosa Y	Assistant Lecturer	Modern Languages	5200.00	650.00	REH	Fall
Mellinger,Dawn M	Assistant Lecturer	English	5600.00	700.00	REH	Fall
Merkle,Erich	Senior Lecturer	Family & Cons Sciences	3000.00	1000.00	HIR	Fall
Merritt,Karen	Associate Lecturer	Modern Languages	6400.00	800.00	REH	Fall
Merz,Jill Marie	Senior Lecturer	Family & Cons Sciences	5400.00	900.00	REH	Fall
Merz,Jill Marie	Senior Lecturer	Family & Cons Sciences	5400.00	900.00	REH	Summer
Metzger MA,Deborah Ann	Assistant Lecturer	English	4602.00	767.00	REH	Fall
Mikita,Katherine D	Senior Lecturer	English Language Institute	2550.00	850.00	PRO	Summer
Mikita,Katherine D	Senior Lecturer	English Language Institute	6000.00	750.00	REH	Fall
Milford,Gene F	Senior Lecturer	Music	3079.35	1026.45	REH	Fall
Miller,Shannon Michelle	Associate Lecturer	English	6800.00	850.00	HIR	Fall
Miracle,Kathy A	Senior Lecturer	Communication	8800.00	1100.00	REH	Fall
Motz, Frank J	Senior Lecturer	Family & Cons Sciences	908.98	908.98	REH	Summer
Mourton,Sara K	Assistant Lecturer	Art	3200.00	800.00	REH	Fall
Niewierski,Kortney K	Senior Lecturer	Art	8000.00	1000.00	REH	Fall
Nmai,Rita Yaa	Senior Lecturer	Communication	8800.00	1100.00	REH	Fall
Nofziger,Stacey	Assoc Prof - Summer	Sociology	5625.00	1875.00	REH	Summer
Nofziger,Stacey	Assoc Prof - Summer	Sociology	2812.50	1875.00	REH	Summer
Norwood,Theresa Y	Senior Lecturer	Family & Cons Sciences	9203.85	1022.65	HIR	Fall
Novak,Julia P	Senior Lecturer	English Language Institute	2550.00	850.00	PRO	Summer
Novak,Julia P	Senior Lecturer	English Language Institute	5560.00	695.00	REH	Fall
O'Sullivan, Terrence M	Assoc Prof - Summer	Political Science	5625.00	1875.00	REH	Summer
Oh,Namkyung	Asst Prof - Summer	Public Admin & Urban Studies	4875.00	1625.00	REH	Summer
Olszewski,Michael Frank	Assistant Lecturer	Communication	6925.52	865.69	REH	Fall
Ortega-Liston,Ramona	Assoc Prof - Summer	Public Admin & Urban Studies	5625.00	1875.00	REH	Summer
Osei,William N	Assistant Lecturer	Family & Cons Sciences	7200.00	800.00	DTA	Fall
Osorio,Shannon D	Senior Lecturer	Modern Languages	3708.00	927.00	REH	Fall
Owen,Penelope L	Senior Lecturer	Anthropology & Classical St	6600.00	1100.00	REH	Fall
Pace,Lisa A	Senior Lecturer	History	6356.40	1059.40	REH	Fall
Panzner,Matthew John	College Lecturer - Summer	Chemistry	6562.50	1250.00	REH	Summer
Pechenuk, Walter	Associate Lecturer	Computer Science	5768.00	1442.00	REH	Fall
Peirce,Edward	Senior Lecturer	Family & Cons Sciences	995.55	995.55	REH	Summer
Peralta,Robert L	Assoc Prof - Summer	Sociology	468.75	1875.00	REH	Summer
Pipps,Val S	Assoc Prof - Summer	Communication	5625.00	1875.00	REH	Summer
Poder,Marybeth	Associate Lecturer	English	7650.00	850.00	REH	Fall
Polanka,William	Senior Lecturer	Music	3405.25	1022.60	REH	Summer
Polanka,William	Senior Lecturer	Music	7158.20	1022.60	REH	Fall
Pollock,Heather N	Senior Lecturer	Anthropology & Classical St	3300.00	1100.00	REH	Fall
Pope Jr,Robert F	Professor-Summer	English	7875.00	2625.00	REH	Summer
*Pope,Durand L	Senior Lecturer	Dance, Theatre & Arts Admin	3600.00	1200.00	REH	Fall
Quinn,James A	Assistant Lecturer	English	4560.00	760.00	REH	Fall

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<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Rangel-Studer,Beatriz	Assistant Lecturer	English Language Institute	5200.00	650.00	REH	Fall
Raymer,Jason S	Assistant Lecturer	Communication	7200.00	800.00	HIR	Fall
Reilly-Howe,Pauline P	Assistant Lecturer	Dance, Theatre & Arts Admin	2613.30	871.10	REH	Fall
Renna,Rossitza L	Senior Lecturer	Communication	9900.00	1100.00	REH	Fall
Reynolds,Lloyd J	Senior Lecturer	History	5992.74	998.79	REH	Fall
Robinson,Daniel B	Assistant Lecturer	Philosophy	3900.00	650.00	REH	Fall
Robinson,Jay	Senior Lecturer	English	5276.76	879.46	REH	Fall
Rosenberger,Kimberly	Senior Lecturer	Communication	6600.00	1100.00	REH	Fall
Roy,Jeanne-Helene	Assoc Prof - Summer	Modern Languages	5625.00	1875.00	REH	Summer
Runeric,Ronald A	Senior Lecturer	Geosciences	6492.72	1082.12	REH	Fall
Russ,Jana R	Senior Lecturer	History	7886.48	985.81	REH	Fall
Sanderson,Douglas G	Special Lecturer	Art	4000.00	1000.00	REH	Fall
Sandstrom,A. Auburn	Senior Lecturer	English	6800.00	850.00	REH	Fall
Sanford-Burgoon,Kelli R	Senior Lecturer	Dance, Theatre & Arts Admin	1267.50	845.00	REH	Fall
Santos,Kristin L	Assistant Lecturer	Sociology	4200.00	700.00	HIR	Fall
Sarkis,Lisa S	Associate Lecturer	English	6650.00	950.00	REH	Fall
Sarvis,Raymond W	Assistant Lecturer	English	6750.00	750.00	REH	Fall
Sayed MA,Seham Samir	Assistant Lecturer	Modern Languages	5600.00	700.00	REH	Fall
Scalambrino PhD,Frank	Senior Lecturer	Philosophy	6000.00	1000.00	REH	Fall
Schullo,Julie M	Special Lecturer	Dance, Theatre & Arts Admin	1569.08	784.54	REH	Fall
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	15750.00	2625.00	REH	Summer
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	7875.00	2625.00	REH	Summer
Sedano Muzquiz,Atziri	Visit College Lect - Summer	Modern Languages	3435.00	1145.00	REH	Summer
Seifert,Robert E	Senior Lecturer	History	5388.95	1077.79	REH	Fall
Seifert,Roberta L	Senior Lecturer	History	6116.16	1019.36	REH	Fall
Shearer,Jon D	Assistant Lecturer	Mathematics	2813.52	703.38	REH	Fall
Sheng,Michael M	Professor-Summer	History	10500.00	2625.00	REH	Summer
Shinko,Kathryn A	Assistant Lecturer	Art	3200.00	800.00	HIR	Fall
Showers,Patrick J	Visit College Lect - Summer	Mathematics	3435.00	1145.00	DTA	Summer
Showers,Patrick J	Visit College Lect - Summer	Mathematics	4580.00	1145.00	REH	Summer
Shreffler-Moss,Veronica Judith	Assistant Lecturer	Modern Languages	2400.00	600.00	REH	Fall
Shriver,Leah	Asst Prof - Summer	Chemistry	9750.00	1625.00	REH	Summer
Shuman,Kristen	Assistant Lecturer	English	7650.00	850.00	REH	Fall
Siegel,Jennifer R	Assistant Lecturer	Mathematics	4950.00	825.00	REH	Fall
Sigler,Yuki Fujiwara	Senior Lecturer	Modern Languages	6300.00	1050.00	REH	Fall
Simms,Marchelle M	Assistant Lecturer	Art	2800.00	700.00	REH	Fall
Singelyn,Benjamin Owen	Special Lecturer	English Language Institute	5000.00	625.00	REH	Fall
Skrant,James D	Assistant Lecturer	History	3182.72	795.68	REH	Fall
Skunta-Helmink,Devon E	Assistant Lecturer	Communication	4800.00	800.00	HIR	Fall
Slowiak,James R	Professor-Summer	Dance, Theatre & Arts Admin	210.00	2625.00	REH	Summer
Smerglia, Virginia L	Senior Lecturer	Sociology	3246.36	1082.12	REH	Fall
Smith,Aaron M	Senior Lecturer	English	4844.88	807.48	REH	Fall
Smith,Gabor D	Assistant Lecturer	Communication	2400.00	800.00	HIR	Fall
Smith,Willa Ann	Assistant Lecturer	Family & Cons Sciences	3600.00	600.00	REH	Fall
Sorosh,Mehmoush	Assistant Lecturer	Anthropology & Classical St	3000.00	1000.00	REH	Fall
Spoerndle,Regenia E	Associate Lecturer	Communication	7600.00	950.00	REH	Fall
Stauffer,Mary B	Senior Lecturer	Art	3708.00	927.00	REH	Fall
Stein,Mary M	Assistant Lecturer	English	7200.00	800.00	REH	Fall
Steiner,Zachary D	Assistant Lecturer	Communication	2317.50	772.50	REH	Fall
Sterns,Harvey L	Professor-Summer	Psychology	10500.00	2625.00	REH	Summer
Stevens,Corey E	Assistant Lecturer	Sociology	4200.00	700.00	HIR	Fall
Stevenson,Ellen H	Senior Lecturer	Mathematics	5400.00	900.00	REH	Fall
Stiles,Jennifer E.W.	Senior Lecturer	History	3000.00	1000.00	REH	Fall
Stone,Cynthia Y	Associate Lecturer	Family & Cons Sciences	2387.04	795.68	REH	Fall
Stoynoff,Catherine A	Assoc Inst - Summer	English	4125.00	1375.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Strodbeck,Linda Irene	Senior Lecturer	English	7650.00	850.00	REH	Fall
Stroia,Laura T	Senior Lecturer	Communication	3000.00	1000.00	REH	Fall
Stumpf,Todd A	Assistant Lecturer	English	6400.00	800.00	REH	Fall
Stypinski,Andrew B	Senior Lecturer	Philosophy	7706.82	1284.47	REH	Fall
Sullivan,Samantha N	Special Lecturer	Art	3200.00	800.00	REH	Fall
Summanen,Grace	Associate Lecturer	Art	3600.00	900.00	HIR	Fall
*Sutowski,Caroline C	Senior Lecturer	English	7600.00	950.00	REH	Fall
Sutton,Tyler O	Assistant Lecturer	Computer Science	3000.00	1000.00	REH	Fall
Sydorenko,Natalie L	Senior Lecturer	Communication	9900.00	1100.00	HIR	Fall
Tate,Kameka J	Visit College Lect - Summer	Women's Studies	2862.50	1145.00	REH	Summer
Teeling,Michelle	Senior Lecturer	English	5376.00	896.00	REH	Fall
Thelin,William	Professor-Summer	English	12993.75	2625.00	REH	Summer
Thibodeaux,Lee A	Senior Lecturer	Geosciences	5843.46	973.91	REH	Fall
Thoenen,Heidi L	Assistant Lecturer	English	6300.00	700.00	REH	Fall
Thomas,Kristin M	Associate Lecturer	Communication	2935.50	978.50	REH	Fall
Thomka,James	College Lecturer - Summer	Geosciences	5000.00	1250.00	REH	Summer
Tian,Lianghu	Associate Lecturer	Computer Science	4400.00	1100.00	REH	Fall
*Tillett,John M	Senior Lecturer	History	6291.42	1048.57	REH	Fall
Tokar,David M	Professor-Summer	Psychology	7875.00	2625.00	REH	Summer
Tomita,Kumiko	Senior Lecturer	Modern Languages	8000.00	1000.00	REH	Fall
Torres-Alvarado,Aracelis	Senior Lecturer	Modern Languages	8034.00	1004.25	REH	Fall
Toth,Kirstin	Assistant Lecturer	Dance, Theatre & Arts Admin	2700.00	900.00	HIR	Fall
Triece,Mary E	Professor-Summer	Communication	1522.50	2625.00	REH	Summer
Triola,Amy Joy P	Senior Lecturer	English	5328.48	888.08	REH	Fall
Triola,Christian J	Associate Lecturer	English	2394.75	798.25	REH	Fall
Trotter,Barbara J	Senior Lecturer	Communication	8800.00	1100.00	REH	Fall
Tunstall,Arnold S	Assistant Lecturer	Dance, Theatre & Arts Admin	2700.00	900.00	REH	Fall
Turner,Dudley B	Assoc Prof - Summer	Communication	11250.00	1875.00	REH	Summer
Turner,Jing Ya	Assistant Lecturer	Modern Languages	5200.00	650.00	REH	Fall
Tyler,Jae D	Assistant Lecturer	History	4200.00	700.00	HIR	Fall
Usher,Ann L	Professor-Summer	Music	5250.00	2625.00	REH	Summer
*Vaill,William B	Special Lecturer	Communication	8180.72	1022.59	REH	Fall
*Vasbinder,Samuel Holmes	Senior Lecturer	English	5784.96	964.16	REH	Fall
Vinyard,Patricia S	Visit College Lect - Summer	Anthropology & Classical St	4580.00	1145.00	HIR	Summer
Vukadinovic,Vlada	Senior Lecturer	Art	8000.00	1000.00	REH	Fall
Wain-Weiss,Esther R	Associate Lecturer	Mathematics	3300.00	825.00	REH	Fall
Wallace,Deborah M	Associate Lecturer	Pan African Studies	2250.00	750.00	REH	Fall
Walter,Heather L	Assoc Prof - Summer	Communication	1087.50	1875.00	DTA	Summer
Watson,Margaret Kathleen	Senior Lecturer	Anthropology & Classical St	6600.00	1100.00	REH	Fall
Weiss,Matthew E	Special Lecturer	Art	6059.84	757.48	REH	Fall
Wesner,Robert F	Special Lecturer	Dance, Theatre & Arts Admin	1700.00	850.00	REH	Fall
Weyant,Thomas B	Associate Lecturer	History	1823.18	911.59	REH	Summer
White PhD,Sylvia Elaine	Senior Lecturer	Communication	3300.00	1100.00	REH	Fall
Wilkinson,Vicki S	Senior Lecturer	English	5700.60	950.10	REH	Fall
Williams,Zachery R	Assoc Prof - Summer	History	6243.75	1875.00	REH	Summer
Wilson,Gregory	Assoc Prof - Summer	History	618.75	1875.00	REH	Summer
Winter,Elizabeth A	Senior Lecturer	Communication	6798.00	1133.00	REH	Fall
*Witt,David D	Senior Lecturer	Family & Cons Sciences	7800.00	1300.00	REH	Fall
*Witt,David D	Senior Lecturer	Family & Cons Sciences	7800.00	1300.00	REH	Summer
*Witt,Susan D	Senior Lecturer	Family & Cons Sciences	3900.00	1300.00	REH	Fall
*Witt,Susan D	Senior Lecturer	Family & Cons Sciences	7800.00	1300.00	REH	Summer
Woody,Jimmie	Special Lecturer	Dance, Theatre & Arts Admin	3000.00	1000.00	HIR	Fall
Youngs,Wiley J	Distinguished Prof - Summer	Chemistry	15750.00	2625.00	REH	Summer
Yu,Jin	Senior Lecturer	Music	270.00	900.00	REH	Summer
Zhang,Wei	Asst Prof - Summer	English	4875.00	1625.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016**

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<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Ziegler,Christopher J	Professor-Summer	Chemistry	2625.00	2625.00	REH	Summer
Ziegler,Christopher J	Professor-Summer	Chemistry	7875.00	2625.00	REH	Summer
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>						
Ahonen,Robert M	Senior Lecturer	Finance	2550.00	850.00	REH	Summer
Baker,David L	Senior Lecturer	Marketing	3000.00	1000.00	REH	Summer
Banjac,Bob	Assistant Lecturer	Marketing	3000.00	1000.00	REH	Fall
Bernat,Andrew William	Senior Lecturer	Accountancy	3090.00	1030.00	REH	Fall
Bernat,Andrew William	Senior Lecturer	Accountancy	3090.00	1030.00	REH	Summer
Berni,Anthony Joseph	Assistant Lecturer	Accountancy	3000.00	1000.00	REH	Fall
Bird Jr,Robert W	Assistant Lecturer	Management	5610.00	935.00	REH	Fall
Blazunas,Peter R	Assistant Lecturer	Economics	2100.00	700.00	REH	Fall
Bragg,Todd A	Senior Lecturer	Economics	5562.00	927.00	REH	Fall
Brenn,Matthew J	Assistant Lecturer	Management	5610.00	935.00	REH	Fall
Burke,Richard W	Senior Lecturer	Accountancy	3150.00	1050.00	REH	Fall
Conrad,Edward J	Assoc Prof - Summer	Accountancy	11250.00	1875.00	REH	Summer
Daiker,Elizabeth S	Associate Lecturer	Finance	3000.00	1000.00	REH	Fall
DeGregorio,Federico	Assoc Prof - Summer	Marketing	5625.00	1875.00	REH	Summer
Djuric,Vanja	Visit College Lect - Summer	Marketing	6297.50	1145.00	REH	Summer
Erickson,Elizabeth B	Assoc Prof - Summer	Economics	5156.25	1875.00	REH	Summer
Ferrise,Joseph A	Assistant Lecturer	Finance	2472.00	824.00	REH	Fall
Gaspro,Joe	Assistant Lecturer	Marketing	3000.00	1000.00	HIR	Fall
Ghosh,Sucharita	Assoc Prof - Summer	Economics	318.75	1875.00	REH	Summer
Griffith,Anne Marie	Assistant Lecturer	Accountancy	3000.00	1000.00	REH	Fall
Hallam,Stephen Francis	Professor-Summer	Management	7875.00	2625.00	REH	Summer
Hausknecht,Douglas R	Assoc Prof - Summer	Marketing	4218.75	1875.00	DTA	Summer
Honeck,Richard D	Associate Lecturer	Finance	2587.53	862.51	REH	Fall
Houser,Lauren Marie	Visit College Lect - Summer	Marketing	3435.00	1145.00	REH	Summer
Judge,John W	Assistant Lecturer	Finance	2351.85	783.95	REH	Fall
Leonard,James O	Assistant Lecturer	Management	4885.26	814.21	REH	Fall
Martin,Robert D	Senior Lecturer	Management	3435.00	1145.00	REH	Fall
Mastrandrea,Mario	Special Lecturer	Finance	3000.00	1000.00	REH	Summer
Mukherjee,Debmalya	Assoc Prof - Summer	Management	11250.00	1875.00	REH	Summer
Musengo,James D	Assistant Lecturer	Finance	2387.04	795.68	REH	Fall
Nawari,Fadwa O	Senior Lecturer	Economics	2757.84	919.28	REH	Fall
Osyk,Barbara A	Assoc Prof - Summer	Management	11250.00	1875.00	REH	Summer
Pluta,Ryan Edward	Associate Lecturer	Marketing	3000.00	1000.00	REH	Fall
Schulte,Sheri B	Visit College Lect - Summer	Management	8015.00	1145.00	HIR	Summer
Seidelson,Craig	Assistant Lecturer	Marketing	3000.00	1000.00	HIR	Fall
Seidelson,Craig	Assistant Lecturer	Management	3000.00	1000.00	HIR	Fall
Sheppard,Katharine	Senior Lecturer	Economics	7345.68	1224.28	REH	Fall
Srinivasan,Mahesh	Assoc Prof - Summer	Management	11250.00	1875.00	REH	Summer
Stansky,Michael P	Assistant Lecturer	Management	3000.00	1000.00	HIR	Fall
Steiner,Benjamin Robert	Assistant Lecturer	Management	2805.00	935.00	HIR	Fall
Strauss,Victoria L	Assistant Lecturer	Management	3000.00	1000.00	HIR	Fall
Szczepanik,Carol A	Special Lecturer	Accountancy	2448.00	1020.00	REH	Summer
Tanai,Yertai	Visit College Lect - Summer	Management	6870.00	1145.00	DTA	Summer
Tarr,Michael E	Senior Lecturer	Economics	2700.00	900.00	REH	Fall
Ure,Garrison W	Assistant Lecturer	Accountancy	2550.00	850.00	REH	Summer
Urse,Michael	Senior Lecturer	Accountancy	1622.25	1081.50	REH	Fall
Vijayaraman,Bindiganavale S	Professor-Summer	Management	15750.00	2625.00	REH	Summer
Wallace,Matthew D	Assistant Lecturer	Accountancy	1500.00	1000.00	REH	Fall
Wang,Li	Assoc Prof - Summer	Accountancy	11250.00	1875.00	REH	Summer
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Fall

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION</b>						
Argenti Hobor, Gloria	Senior Lecturer	Curr & Instr Studies	4800.00	800.00	REH	Fall
Black, Lenna J	Assistant Lecturer	Curr & Instr Studies	3600.00	600.00	REH	Fall
Bozeka, Jennifer L.	Visiting Asst Prof - Summer	Curr & Instr Studies	2533.00	1490.00	REH	Summer
Campbell, Scott M	Senior Lecturer	Educ Found & Leadership	2400.00	800.00	REH	Fall
Capitena, Dianne M	Assistant Lecturer	Supervising Teachers	1470.40	742.63	REH	Fall
Capitena, Dianne M	Assistant Lecturer	Curr & Instr Studies	4326.00	721.00	REH	Fall
Conrad, Rodney L	Assistant Lecturer	Supervising Teachers	1848.00	700.00	REH	Fall
Crane, Linda L	Associate Lecturer	Supervising Teachers	3089.59	780.20	REH	Fall
Donnelly, Diana L	Assistant Lecturer	Supervising Teachers	2855.16	721.00	REH	Fall
Eleo, Larry J	Assistant Lecturer	Supervising Teachers	2772.00	700.00	REH	Fall
Evanchan, Gail E	Senior Lecturer	Curr & Instr Studies	4800.00	800.00	REH	Fall
Gilmore Mason PhD, Terri	Senior Lecturer	Educ Found & Leadership	4800.00	800.00	REH	Fall
Gunkelman, Barbara A	Special Lecturer	Supervising Teachers	198.00	600.00	HIR	Fall
Hanna, Janet E	Assistant Lecturer	Supervising Teachers	2310.00	700.00	REH	Fall
Heinzer, Linda M	Associate Lecturer	Supervising Teachers	1765.48	891.66	REH	Fall
Houser, Shelley A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Summer
Humphrey, Valerie A	Assistant Lecturer	Supervising Teachers	1848.00	700.00	REH	Fall
Jenkins, Ruth A	Senior Lecturer	Supervising Teachers	1631.52	824.00	REH	Fall
Kline, Lynn S	Assoc Prof - Summer	Curr & Instr Studies	3281.25	1875.00	REH	Summer
Kostoff, Gigi M	Special Lecturer	Supervising Teachers	792.00	600.00	HIR	Fall
Kunkel, Cathy A	Assistant Lecturer	Supervising Teachers	1386.00	700.00	REH	Fall
Kurtz, Stephanie M	Special Lecturer	Curr & Instr Studies	1800.00	600.00	HIR	Fall
LaCroix, Brittany L	Assistant Lecturer	Curr & Instr Studies	3600.00	600.00	DTA	Fall
Lassiter, Rosemary V	Associate Lecturer	Supervising Teachers	1544.79	780.20	REH	Fall
Ljoi, Marianna	Assistant Lecturer	Supervising Teachers	3089.59	780.20	REH	Fall
Lillie, Timothy H	Assoc Prof - Summer	Curr & Instr Studies	5625.00	1875.00	REH	Summer
Lorincz, Bruce A	Assistant Lecturer	Supervising Teachers	3234.00	700.00	REH	Fall
Meeker, Kimberly	Assistant Lecturer	Curr & Instr Studies	4455.78	636.54	REH	Fall
Naidu, Jenny	Senior Lecturer	Curr & Instr Studies	2400.00	800.00	REH	Fall
Naidu, Jenny	Senior Lecturer	Supervising Teachers	2640.00	800.00	REH	Fall
Noll, Brandi L	Visiting Asst Prof - Summer	Curr & Instr Studies	7718.75	1625.00	REH	Summer
Scozzaro, Phillip P	Senior Lecturer	Curr & Instr Studies	6557.53	936.79	REH	Fall
Simenc, Cynthia M	Associate Lecturer	Supervising Teachers	1544.79	780.20	REH	Fall
Smith, Leslie L	Assistant Lecturer	Supervising Teachers	1848.00	700.00	REH	Fall
Steyer, George J	Associate Lecturer	Supervising Teachers	1903.44	721.00	REH	Fall
Tankersley, Christopher James	Senior Lecturer	Curr & Instr Studies	2400.00	800.00	REH	Summer
Tirpak, Richard D	Senior Lecturer	Supervising Teachers	1176.99	891.66	REH	Fall
Tsai, I-Chun	Assoc Prof - Summer	Educ Found & Leadership	5625.00	1875.00	REH	Summer
Vakil, Shernavaz	Professor-Summer	Curr & Instr Studies	5250.00	2625.00	REH	Summer
Venables Jr, Robert L	Assistant Lecturer	Supervising Teachers	2310.00	700.00	REH	Fall
Warner, Melissa M	Special Lecturer	Curr & Instr Studies	1800.00	600.00	HIR	Fall
Wells-Goodwin, Kathleen J	Senior Lecturer	Supervising Teachers	6575.52	824.00	REH	Fall
Welton, Evonn N	Professor-Summer	Curr & Instr Studies	7875.00	2625.00	REH	Summer
Wesson, Raymond M	Assistant Lecturer	Supervising Teachers	1544.79	780.20	REH	Fall
Wilfong, Judith Lynn	Assistant Lecturer	Supervising Teachers	2059.72	780.20	REH	Fall
Zwick, Jennifer L	Assistant Lecturer	Supervising Teachers	4788.00	600.00	REH	Fall
<b>COLLEGE OF ENGINEERING</b>						
Arnold, William Allen	Associate Lecturer	Civil Engineering	954.81	1591.35	REH	Summer
Chuang, Yutang	Senior Lecturer	Mechanical Engineering	6000.00	1500.00	REH	Fall
Cutright, Teresa J	Assoc Prof - Summer	Civil Engineering	1500.00	1875.00	REH	Summer
Duirk, Stephen Edward	Assoc Prof - Summer	Civil Engineering	1500.00	1875.00	REH	Summer
*Gerhardt, Jon Stuart	Senior Lecturer	Mechanical Engineering	9000.00	1500.00	REH	Fall
Kline, Sara E	Assistant Lecturer	Mechanical Engineering	2500.00	1250.00	HIR	Fall
Lewis, Gregory A	Senior Lecturer	Electrical & Computer Engr	9600.00	1600.00	REH	Fall
Luo, Zhe Jerry	Asst Prof - Summer	Civil Engineering	4875.00	1625.00	HIR	Summer

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<b>COLLEGE OF ENGINEERING (Cont.)</b>						
Ma,Steven	Senior Lecturer	Mechanical Engineering	7500.00	1500.00	REH	Fall
Mackey,Jonathan A	Senior Lecturer	Mechanical Engineering	2900.00	1450.00	REH	Fall
Mittal,Gaurav	Assoc Prof - Summer	Mechanical Engineering	7500.00	1875.00	DTA	Summer
Peterson,Brian David	Senior Lecturer	Engineering Dean's Office	4500.00	1500.00	REH	Fall
Walter,Joseph D	Senior Lecturer	Mechanical Engineering	7800.00	1300.00	REH	Fall
Younessi Sinaki,Maryam	Senior Lecturer	Mechanical Engineering	4500.00	1500.00	REH	Fall
<b>COLLEGE OF HEALTH PROFESSIONS</b>						
Abbott,Hope M	Associate Lecturer	Nursing	2677.50	1190.00	REH	Summer
Abbott,Hope M	Associate Lecturer	Nursing	10710.00	1190.00	REH	Fall
Abboud,Rita M	Assistant Lecturer	Nutrition & Dietetics	1514.96	757.48	REH	Fall
Adamic,Brandi L	Assistant Lecturer	Speech-Lang Path & Audiology	5092.00	950.00	REH	Fall
Allen,Erica M	Assistant Lecturer	Counseling	3000.00	600.00	REH	Fall
Alvis,Goldie Katherine	Associate Lecturer	Social Work	3150.00	1050.00	REH	Fall
Amiruzzaman,Stefanie R	Associate Lecturer	Speech-Lang Path & Audiology	6965.00	995.00	REH	Fall
Angell,Robin L	Instructor - Summer	Speech-Lang Path & Audiology	5000.00	1250.00	REH	Summer
Arrington,Brooke A	Special Lecturer	Nursing	4556.25	1012.50	REH	Fall
Austin,Elmira Christina	Assistant Lecturer	Speech-Lang Path & Audiology	1561.48	800.76	REH	Fall
Baisch,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	4200.00	700.00	REH	Fall
Baker,Rose A	Assistant Lecturer	Nursing	12978.00	1442.00	REH	Fall
Balchak,Thomas R	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Baldwin,Leslie	Special Lecturer	Allied Health Technology	2306.88	864.00	REH	Summer
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	6047.16	1007.86	REH	Summer
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	9070.74	1007.86	REH	Fall
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	5400.00	900.00	REH	Fall
*Beeson,Rose A	Visiting Asst Prof - Summer	Nursing	4470.00	1490.00	REH	Summer
Begue,Laura Marie	Assistant Lecturer	Nursing	10712.97	1190.33	REH	Fall
Benoit,Kami	Assistant Lecturer	Nutrition & Dietetics	3600.00	1200.00	HIR	Fall
Blackstone,Earl William	Assistant Lecturer	Nursing	8400.00	1050.00	REH	Fall
Bogdan,Dennis Charles	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Bohnert,Laura D	Assistant Lecturer	Nursing	11691.00	1299.00	REH	Fall
Boltz,Michelle Marie	Clinical Instructor - Summer	Nutrition & Dietetics	1511.40	1145.00	REH	Summer
Booth,Angela R	Special Lecturer	Sport Science & Wellness Educ	2250.00	750.00	REH	Fall
Boswell,William J	Associate Lecturer	Social Work	3763.08	940.77	REH	Fall
Boyle,Rebecca A	Senior Lecturer	Counseling	4875.00	1625.00	REH	Fall
Brewer,Jeffrey M	Assistant Lecturer	Sport Science & Wellness Educ	8550.00	950.00	REH	Fall
Bruno,Kathryn A	Special Lecturer	Nursing	4387.50	975.00	REH	Summer
Bruno,Kathryn A	Special Lecturer	Nursing	8775.00	975.00	REH	Fall
Bruno,Teresa Ann	Associate Lecturer	Allied Health Technology	849.75	849.75	REH	Fall
Brusko,Mallory K	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Fall
Burt,Joy A	Assistant Lecturer	Nursing	3000.00	1000.00	REH	Fall
Burton,Heather E	Senior Lecturer	Social Work	2759.40	919.80	REH	Fall
Cai,Sean X	Professor-Summer	Sport Science & Wellness Educ	15750.00	2625.00	REH	Summer
*Campbell,Thomas A	Senior Lecturer	Sport Science & Wellness Educ	9000.00	1000.00	REH	Fall
Campbell,Timothy R	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Fall
Carlin,Charles H	Assoc Prof - Summer	Speech-Lang Path & Audiology	1875.00	1875.00	REH	Summer
Carpenter,Teri L	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Chiu,Sheau-Huey	Assoc Prof - Summer	Nursing	5625.00	1875.00	REH	Summer
Chiu,Sheau-Huey	Assoc Prof - Summer	Nursing	1875.00	1875.00	REH	Summer
Christensen,Diane C	Instructor - Summer	Nursing	1250.00	1250.00	REH	Summer
Christensen,Diane C	Instructor - Summer	Nursing	7500.00	1250.00	REH	Summer
Chronister,Connie S	Senior Inst - Summer	Nursing	9000.00	1500.00	REH	Summer
Chronister,Kelli A	Assoc Prof - Summer	Allied Health Technology	8812.50	1875.00	DTA	Summer
Chudakoff,Catherine A	Assistant Lecturer	Social Work	4000.00	800.00	REH	Fall
Clites,Kristin M	Assistant Lecturer	Sport Science & Wellness Educ	3000.00	600.00	REH	Fall

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Clough,Lynn A	Special Lecturer	Health Professions Dean's Off	3000.00	1000.00	REH	Fall
Cobb,Marie A.	Senior Lecturer	Nursing	3600.00	1200.00	REH	Fall
Conner,James R	Special Lecturer	Sport Science & Wellness Educ	5733.44	716.68	REH	Fall
Conversino,Liesa K	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Coss,Thelma L	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Fall
Crabb,Michele N	Special Lecturer	Nursing	4050.00	900.00	HIR	Fall
Crites,Lisa K	Assistant Lecturer	Social Work	2499.69	833.23	REH	Fall
Crowley,Mary Lynn	Senior Lecturer	Nutrition & Dietetics	3000.00	1000.00	REH	Fall
Crowley,Mary Lynn	Senior Lecturer	Nutrition & Dietetics	3000.00	1000.00	REH	Summer
Csaky,Wanda L	Assoc Inst - Summer	Nursing	5500.00	1375.00	REH	Summer
Cuomo,Carrie A	Assistant Lecturer	Nursing	2036.92	1273.08	REH	Summer
Cuomo,Carrie A	Assistant Lecturer	Nursing	5092.32	1273.08	REH	Fall
Curfman,Laurie A	Assistant Lecturer	Social Work	3296.00	824.00	REH	Fall
Davis,Erika E	Special Lecturer	Nursing	8100.00	900.00	REH	Fall
Davis,Ronald E	Assistant Lecturer	Social Work	4944.00	824.00	REH	Fall
Davis-Dieringer,Stephanie Ann	Assistant Lecturer	Sport Science & Wellness Educ	6300.00	700.00	REH	Fall
*DePompei,Roberta A	Senior Lecturer	Speech-Lang Path & Audiology	3000.00	1500.00	REH	Fall
DeSalvo,Renee M	Assistant Lecturer	Sport Science & Wellness Educ	4944.00	618.00	REH	Fall
Dent,Jonathan	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	REH	Fall
Denton,Robert	Senior Lecturer	Social Work	3084.03	1028.01	REH	Fall
Deuble,Jennifer V	Assistant Lecturer	Speech-Lang Path & Audiology	3030.00	1000.00	REH	Fall
Dickie,Jill L	Professor-Summer	Social Work	7875.00	2625.00	REH	Summer
Draper,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	2840.58	946.86	REH	Fall
Duecker,Jody R	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	600.00	REH	Fall
Dumpe,Michelle L	Visiting Assoc Prof - Summer	Nursing	5145.00	1715.00	REH	Summer
Dunivant,Crystal Nacolle	Assistant Lecturer	Social Work	4800.00	800.00	REH	Fall
Duve,Michael A	Visiting Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Edgar,Tim C	Assistant Lecturer	Social Work	1648.00	824.00	REH	Fall
Egli,Rachel L	Special Lecturer	Nursing	2700.00	900.00	REH	Fall
Egli,Rachel L	Special Lecturer	Nursing	4050.00	900.00	REH	Summer
Ellis,John M	Senior Inst - Summer	Social Work	4500.00	1500.00	HIR	Summer
*Engle,Marling P	Special Lecturer	Sport Science & Wellness Educ	750.00	750.00	REH	Fall
Enlow,Michele Z	Instructor - Summer	Nursing	3750.00	1250.00	REH	Summer
Faciana,Christopher D	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Fall
Faggella Fuller,Gabrielle E	Assistant Lecturer	Social Work	1648.00	824.00	REH	Summer
Fallis,Rebecca	Special Lecturer	Nursing	8550.00	950.00	REH	Fall
Fister,Carrie L	Assoc Inst - Summer	Sport Science & Wellness Educ	6875.00	1375.00	REH	Summer
Fitzgerald,Karen M	Senior Inst - Summer	Nursing	7500.00	1500.00	REH	Summer
Fleming,Mandy M	Assistant Lecturer	Speech-Lang Path & Audiology	1947.81	811.59	REH	Fall
Ford,Jeremy L	Assistant Lecturer	Sport Science & Wellness Educ	1854.00	618.00	REH	Fall
Foster,Lisa J	Assistant Lecturer	Nursing	4944.00	1236.00	REH	Fall
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	5994.60	999.10	REH	Summer
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	8991.90	999.10	REH	Fall
Furbee,Michelle	Assistant Lecturer	Social Work	800.00	800.00	HIR	Fall
Gager,Angela M	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Fall
Gallucci,Natalie M	Special Lecturer	Allied Health Technology	2700.00	900.00	HIR	Fall
George,Mary C	Assistant Lecturer	Nursing	12052.08	1339.12	REH	Fall
Gerberich,Mark W	Special Lecturer	Sport Science & Wellness Educ	5100.00	850.00	REH	Fall
Glotzer,Richard S	Professor-Summer	Social Work	10500.00	2625.00	REH	Summer
Goodwin Jr,Paul G	Senior Lecturer	Counseling	3581.70	1193.90	REH	Fall
Graham MA,William Christopher	Assistant Lecturer	Sport Science & Wellness Educ	2400.00	800.00	HIR	Fall
Griggs,N. Michael	Assistant Lecturer	Sport Science & Wellness Educ	4200.00	700.00	REH	Fall
Hallett,Terry L	Assoc Prof - Summer	Speech-Lang Path & Audiology	5625.00	1875.00	REH	Summer
Hallock,Jennifer	Assistant Lecturer	Nursing	9450.00	1050.00	REH	Fall
Hamon,Todd	Special Lecturer	Nursing	8100.00	900.00	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	901.77	901.77	REH	Fall
Hanna,Vickie K	Assistant Lecturer	Social Work	7200.00	800.00	REH	Fall
Hanna,Vickie K	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Hardis,Joanna	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Fall
Hardis,Joanna	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Fall
Hart,Joya	Senior Lecturer	Nutrition & Dietetics	6038.22	1006.37	REH	Fall
Hart,Lisa A	Assoc Inst - Summer	Nursing	4125.00	1375.00	REH	Summer
Hartung PhD,Paul J	Senior Lecturer	Counseling	2824.02	941.34	REH	Fall
Hause,Kali D	Special Lecturer	Allied Health Technology	2162.70	810.00	REH	Summer
Hause,Kali D	Special Lecturer	Allied Health Technology	3222.72	864.00	REH	Fall
Headley,Jessica A	Assistant Lecturer	Counseling	1800.00	600.00	REH	Summer
Headley,Jessica A	Assistant Lecturer	Counseling	2400.00	600.00	REH	Fall
Hebebrand,Kathleen Ann	Assistant Lecturer	Nursing	10388.32	1298.54	REH	Fall
Heineman,Rose A	Assistant Lecturer	Nursing	4944.00	1236.00	REH	Fall
Heller,David E	Assistant Lecturer	Allied Health Technology	1600.00	800.00	REH	Fall
Herberghs,Bryan J	Assistant Lecturer	Sport Science & Wellness Educ	3819.24	636.54	REH	Fall
Hionides-Horner,Emily I	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Fall
Hofer,Carolyn J	Special Lecturer	Sport Science & Wellness Educ	3495.32	873.83	REH	Fall
Holbert,Joanne M	Senior Lecturer	Counseling	7416.00	824.00	REH	Fall
Holgate,Dale W	Special Lecturer	Sport Science & Wellness Educ	2163.00	721.00	REH	Fall
Holgate,Gail A	Senior Lecturer	Sport Science & Wellness Educ	9709.52	1213.69	REH	Fall
Hollon,Ellen C	Assistant Lecturer	Speech-Lang Path & Audiology	636.50	950.00	REH	Fall
Holt,Alexis M	Assistant Lecturer	Sport Science & Wellness Educ	5400.00	600.00	REH	Fall
Hoon,Allan M	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Fall
Hoskins,Claudia A.	Visiting Instructor - Summer	Nursing	3435.00	1145.00	REH	Summer
Houston,K. Todd	Professor-Summer	Speech-Lang Path & Audiology	2887.50	2625.00	REH	Summer
Howard,Leon Carver	Senior Lecturer	Counseling	1800.62	900.31	REH	Fall
Hoy,Tammy O	Special Lecturer	Nursing	4171.50	927.00	REH	Fall
Huff,Debra L	Associate Lecturer	Social Work	5713.62	952.27	REH	Fall
Huff,Debra L	Associate Lecturer	Social Work	1904.54	952.27	REH	Summer
Humm,Brian	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Fall
Indermuhle,Patricia	Assistant Lecturer	Nursing	9892.17	1099.13	REH	Fall
Jackson,Barbara L	Assistant Lecturer	Sport Science & Wellness Educ	2186.67	728.89	REH	Fall
Jesiolowski,Bernard Stephan	Senior Lecturer	Counseling	3801.88	950.47	REH	Fall
Jonas,Jay Christian	Senior Lecturer	Sport Science & Wellness Educ	3600.00	1200.00	REH	Fall
Jones,Gizelle A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	4875.00	1625.00	REH	Summer
Justine,Robert G	Special Lecturer	Sport Science & Wellness Educ	5400.00	600.00	REH	Fall
Juszli,Sharon M	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Fall
Juvancic-Heltzel,Judith A	Assoc Prof - Summer	Sport Science & Wellness Educ	11250.00	1875.00	REH	Summer
Kappler,Rachele M	Senior Inst - Summer	Sport Science & Wellness Educ	9000.00	1500.00	REH	Summer
Katafiasz,Heather	Asst Prof - Summer	Counseling	4875.00	1625.00	HIR	Summer
Kelly,Nicole	Special Lecturer	Speech-Lang Path & Audiology	8730.00	970.00	REH	Fall
Kennel,Brian J	Associate Lecturer	Sport Science & Wellness Educ	4800.00	800.00	REH	Fall
Kephart,Amanda	Assistant Lecturer	Sport Science & Wellness Educ	2400.00	800.00	REH	Fall
Kerr,Linda J	Associate Lecturer	Nursing	8034.00	1339.00	REH	Fall
Kidd Puhalla,Laura M	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Klettlinger,Angela M	Assistant Lecturer	Nutrition & Dietetics	800.00	800.00	REH	Fall
Klingler,Judith A	Senior Lecturer	Sport Science & Wellness Educ	9000.00	1000.00	REH	Fall
Kobak,Mallory S	Senior Lecturer	Sport Science & Wellness Educ	9600.00	1200.00	REH	Fall
Kornspan,Alan S	Professor-Summer	Sport Science & Wellness Educ	15750.00	2625.00	REH	Summer
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	4875.00	1625.00	REH	Summer
Kreiner,Dale S	Special Lecturer	Sport Science & Wellness Educ	3014.52	753.63	REH	Fall
Kunsman,Charles A	Associate Lecturer	Sport Science & Wellness Educ	7000.00	1000.00	HIR	Fall
La Marca,Louis B	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Fall

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<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
LaRose, Vivienne Marie	Assistant Lecturer	Nursing	5092.32	1273.08	REH	Fall
Laign, Jennifer L	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Fall
Laipply, Richelle S	Professor-Summer	Allied Health Technology	7875.00	2625.00	REH	Summer
Lalani, Reza	Senior Lecturer	Allied Health Technology	8100.00	900.00	REH	Fall
Landenberger Jr, Dale E	Assistant Lecturer	Sport Science & Wellness Educ	1447.34	723.67	REH	Fall
Lane, Joy	Assistant Lecturer	Social Work	1600.00	800.00	REH	Fall
LePard, Amy R	Special Lecturer	Nursing	4050.00	900.00	HIR	Fall
Lee, Seungbum	Assoc Prof - Summer	Sport Science & Wellness Educ	5625.00	1875.00	REH	Summer
Leslie, Terri Y	Assistant Lecturer	Social Work	824.00	824.00	HIR	Fall
Litton-Betts, Michelle A	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Fall
Liu, Pei-Yang	Asst Prof - Summer	Nutrition & Dietetics	4875.00	1625.00	REH	Summer
Loe, Cynthia H	Special Lecturer	Sport Science & Wellness Educ	4450.56	741.76	REH	Fall
Lorenzen, Diane S	Instructor - Summer	Nursing	7500.00	1250.00	REH	Summer
Lutz, Monica	Assistant Lecturer	Nursing	5043.00	1681.00	REH	Summer
Malcolm, Tedd J	Assistant Lecturer	Sport Science & Wellness Educ	2495.13	831.71	REH	Fall
Martin, Nancy A	Assistant Lecturer	Allied Health Technology	800.00	800.00	REH	Summer
Martin, Nancy A	Assistant Lecturer	Allied Health Technology	2400.00	800.00	REH	Fall
Mayer, Nick A	Assistant Lecturer	Sport Science & Wellness Educ	2400.00	800.00	HIR	Fall
McClish, Tammy A	Senior Lecturer	Allied Health Technology	6669.25	952.75	REH	Fall
McCollister, Melissa Kay	Assistant Lecturer	Social Work	2580.87	860.29	REH	Fall
McCollister, Melissa Kay	Assistant Lecturer	Social Work	2580.87	860.29	REH	Summer
McCollister, Melissa Kay	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
McDonald, Amy M	Assistant Lecturer	Nutrition & Dietetics	5800.00	800.00	REH	Fall
McManus, Mark Donald	Visiting Asst Prof - Summer	Social Work	3750.00	1250.00	HIR	Summer
McMullen, Suzanne R	Special Lecturer	Speech-Lang Path & Audiology	9593.01	1065.89	REH	Fall
Meniru, Maryann O	Visiting Asst Prof - Summer	Counseling	2437.50	1625.00	REH	Summer
Mihalteanu, Adrian	Special Lecturer	Nursing	8100.00	900.00	REH	Fall
Miller, Brian	Associate Lecturer	Sport Science & Wellness Educ	2100.00	700.00	REH	Summer
Miller, Brian	Associate Lecturer	Sport Science & Wellness Educ	6300.00	700.00	REH	Fall
Miller, Emma	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Miller, Ryan A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Millsap, Breanna	Assistant Lecturer	Nursing	9000.00	1000.00	HIR	Fall
Miranda, Megan L	Senior Lecturer	Counseling	2400.00	800.00	REH	Summer
Miranda, Megan L	Senior Lecturer	Counseling	4000.00	800.00	REH	Fall
Moeller, Ruth Ann	Assistant Lecturer	Nursing	10125.00	1125.00	REH	Fall
Montgomery, Susan L	Assistant Lecturer	Nursing	10712.97	1190.33	REH	Fall
Morrison, Timothy M	Assistant Lecturer	Allied Health Technology	3296.00	824.00	REH	Fall
*Mumper, John	Senior Lecturer	Social Work	3090.00	1030.00	REH	Fall
Murrock, Carolyn J	Assoc Prof - Summer	Nursing	3750.00	1875.00	REH	Summer
Myer, Cortney	Senior Lecturer	Sport Science & Wellness Educ	3600.00	1200.00	HIR	Fall
Neal, Julia C	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Fall
Nelson, Raymond Levi	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Fall
Older, Julia Michelle	Special Lecturer	Nursing	4500.00	900.00	REH	Fall
Otterstetter, Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	11250.00	1875.00	REH	Summer
Owen, Cheryl L	Assoc Inst - Summer	Nursing	4125.00	1375.00	REH	Summer
Owens, Kristen M	Special Lecturer	Nursing	8100.00	900.00	HIR	Fall
Palchick, Fred	Special Lecturer	Speech-Lang Path & Audiology	5550.00	925.00	REH	Fall
Palmer, Chad E	Associate Lecturer	Sport Science & Wellness Educ	5100.00	850.00	REH	Fall
Palmer, Lori J	Senior Inst - Summer	Speech-Lang Path & Audiology	1500.00	1500.00	REH	Summer
Pardee, Marcy Maureen	Assistant Lecturer	Allied Health Technology	2472.00	824.00	REH	Fall
Pavlak, Tim R	Senior Lecturer	Sport Science & Wellness Educ	3600.00	1200.00	HIR	Fall
Perkowski, Marilyn	Instructor - Summer	Nursing	1250.00	1250.00	REH	Summer
Perriello-Mayer, Anna	Assistant Lecturer	Social Work	4774.08	795.68	REH	Fall
Petit, Jennifer Gayla	Senior Lecturer	Sport Science & Wellness Educ	8593.29	954.81	REH	Fall
Phipps, Chelsea A.C.	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	REH	Fall

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<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Potenzini,Nicholas T	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Fall
Powell,Michael D	Associate Lecturer	Sport Science & Wellness Educ	6800.00	850.00	REH	Fall
Pressman,Jackie M	Assistant Lecturer	Nursing	9860.85	1095.65	REH	Fall
Prunty,Pamela M	Assistant Lecturer	Nursing	9000.00	1000.00	REH	Fall
Queener,John E	Professor-Summer	Counseling	7875.00	2625.00	REH	Summer
Questel,Gloria A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Reed,Kelly M	Assistant Lecturer	Nutrition & Dietetics	6400.00	800.00	REH	Fall
Reid,Pamela J	Assistant Lecturer	Social Work	4220.25	844.05	REH	Fall
Reid,Pamela J	Assistant Lecturer	Social Work	1688.10	844.05	REH	Summer
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	1028.01	1028.01	REH	Fall
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	5140.05	1028.01	REH	Fall
Richards,Suzanne C	Special Lecturer	Allied Health Technology	4605.12	864.00	REH	Summer
Richards,Suzanne C	Special Lecturer	Allied Health Technology	6912.00	864.00	REH	Fall
Richardson,Laura	Visiting Instructor - Summer	Sport Science & Wellness Educ	6870.00	1145.00	REH	Summer
Ridella,Jerriene M	Assistant Lecturer	Social Work	4000.00	800.00	REH	Fall
Robinson,Christine M	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Robinson,Meredith M	Special Lecturer	Nursing	8100.00	900.00	REH	Fall
Rochester,Benjamin M	Assistant Lecturer	Sport Science & Wellness Educ	2434.77	811.59	REH	Fall
Rosso,Anthony J	Special Lecturer	Sport Science & Wellness Educ	1514.96	757.48	REH	Fall
Rosso,Anthony J	Special Lecturer	Sport Science & Wellness Educ	1514.96	757.48	REH	Summer
Rueckert,Terry B	Assistant Lecturer	Nursing	2922.75	1299.00	REH	Summer
Rueckert,Terry B	Assistant Lecturer	Nursing	11691.00	1299.00	REH	Fall
Rufener,Patrick S	Senior Lecturer	Sport Science & Wellness Educ	6180.00	1030.00	REH	Fall
Rutherford-Hemming,Tonya	Senior Lecturer	Nursing	3450.00	1150.00	REH	Fall
Sabistina,Shelley J	Assistant Lecturer	Nursing	9000.00	1000.00	REH	Fall
Sang,Jina	Asst Prof - Summer	Social Work	4875.00	1625.00	REH	Summer
Sang,Jina	Asst Prof - Summer	Social Work	4875.00	1625.00	HIR	Summer
Sapola,Brian M	Associate Lecturer	Nursing	8100.00	1350.00	REH	Fall
Schaeffer,Leann	Assoc Prof - Summer	Nutrition & Dietetics	7462.50	1875.00	REH	Summer
Scott,Dawn Z	Visiting Asst Prof - Summer	Nutrition & Dietetics	1608.75	1625.00	REH	Summer
Scotto,Carol J	Assoc Prof - Summer	Nursing	5625.00	1875.00	REH	Summer
Sette,Jennie E	Assistant Lecturer	Social Work	4800.00	800.00	REH	Fall
Shanks,Linda C	Assoc Prof - Summer	Nursing	1875.00	1875.00	REH	Summer
Shanks,Linda C	Assoc Prof - Summer	Nursing	9375.00	1875.00	REH	Summer
Shurney,Denise Lenore	Special Lecturer	Nutrition & Dietetics	2400.00	800.00	REH	Fall
Siarkowski,Karen	Associate Lecturer	Nursing	5478.25	1217.39	REH	Fall
Sisson,Valerie L	Assistant Lecturer	Nursing	5194.16	1298.54	REH	Fall
Smith,Eric Craig	Assistant Lecturer	Allied Health Technology	2472.00	824.00	HIR	Fall
Smith,Marc L	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Fall
Smith,Nicole L	Special Lecturer	Allied Health Technology	3222.72	864.00	REH	Fall
Smith,Nicole L	Special Lecturer	Allied Health Technology	4317.30	810.00	REH	Summer
Smithson,Tammy K	Special Lecturer	Nursing	9252.09	1028.01	REH	Fall
Spelik,Laurie A	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Fall
Sprague,Laura Hunter	Assistant Lecturer	Nursing	4000.00	1000.00	REH	Fall
Staiger,William	Special Lecturer	Sport Science & Wellness Educ	873.83	873.83	REH	Fall
Steinmetz,Janice E	Assistant Lecturer	Social Work	2499.69	833.23	REH	Fall
Stockton,LuAnne M	Senior Lecturer	Sport Science & Wellness Educ	5991.96	998.66	REH	Fall
Stuck,Sheryl D.	Associate Lecturer	Nursing	4200.00	1050.00	REH	Fall
Stuck,Sheryl D.	Associate Lecturer	Nursing	4725.00	1050.00	REH	Summer
Stutler,Kevin	Special Lecturer	Sport Science & Wellness Educ	803.59	803.59	REH	Summer
Stutler,Kevin	Special Lecturer	Sport Science & Wellness Educ	6428.72	803.59	REH	Fall
Sutter,Carolyn J	Senior Inst - Summer	Nursing	6000.00	1500.00	DTA	Summer
Sutter,Carolyn J	Senior Inst - Summer	Nursing	5250.00	1500.00	DTA	Summer
Taylor,Cynthia L	Special Lecturer	Nursing	4050.00	900.00	REH	Summer
Taylor,Cynthia L	Special Lecturer	Nursing	8100.00	900.00	REH	Fall

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<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Taylor,Sarah D	Special Lecturer	Nursing	8100.00	900.00	REH	Fall
Tefteller,David H	Visiting Asst Prof - Summer	Counseling	3900.00	1625.00	REH	Summer
Terry,Robert P	Associate Lecturer	Social Work	2472.00	824.00	REH	Fall
Thomas,Becky L	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Tien,Xiao-Ying (Sharon)	Senior Lecturer	Allied Health Technology	8593.29	954.81	REH	Fall
Torres,Guillermo	Assistant Lecturer	Social Work	4800.00	800.00	REH	Fall
Tucker-See,Gretchen R	Assistant Lecturer	Counseling	3819.24	636.54	REH	Fall
Vipperman,Randolph	Associate Lecturer	Social Work	2856.81	952.27	REH	Fall
Volenik,Fiovdaliza	Assistant Lecturer	Nursing	9112.50	1012.50	REH	Fall
Wagoner,Autumn A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Waite,Katherine A	Assistant Lecturer	Nursing	1030.00	1030.00	REH	Spring
Waite,Katherine A	Assistant Lecturer	Nursing	4120.00	1030.00	REH	Summer
Waite,Katherine A	Assistant Lecturer	Nursing	8240.00	1030.00	REH	Fall
Weaver,Diane M	Special Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Fall
Weber,Nick R	Assistant Lecturer	Sport Science & Wellness Educ	1700.00	850.00	HIR	Fall
Weisend,Gail A	Assistant Lecturer	Social Work	2472.00	824.00	REH	Fall
Whaley-Shearer,Jennifer L	Associate Lecturer	Allied Health Technology	5098.50	849.75	REH	Fall
Whipple,David L	Senior Lecturer	Allied Health Technology	7500.00	1500.00	REH	Summer
Wissmar,Carrie	Instructor - Summer	Nursing	10000.00	1250.00	REH	Summer
Workman,Angela	Assistant Lecturer	Social Work	4000.00	800.00	REH	Fall
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	4800.00	1200.00	REH	Fall
Wright,Paul J	Special Lecturer	Sport Science & Wellness Educ	4400.00	1100.00	REH	Fall
Yeager,S. Kelci	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Fall
Young,Tamara M	Special Lecturer	Nursing	8100.00	900.00	REH	Fall
Zackaroff,Scott A	Senior Lecturer	Sport Science & Wellness Educ	2400.00	1200.00	REH	Fall
Zhao,Baomei	Assoc Prof - Summer	Social Work	6093.75	1875.00	REH	Summer
<b>THE DR. GARY B. &amp; PAMELA S. WILLIAMS HONORS COLLEGE</b>						
Augustine,Joseph R	Senior Lecturer	Williams Honors Col Dean's Off	4202.40	1050.60	REH	Fall
Dunbar,Michael D	Associate Lecturer	Williams Honors Col Dean's Off	1442.00	721.00	REH	Summer
Dunbar,Michael D	Associate Lecturer	Williams Honors Col Dean's Off	4326.00	721.00	REH	Fall
*Kagafas,James G	Senior Lecturer	Williams Honors Col Dean's Off	3576.16	894.04	REH	Fall
Levin,Paula B	Associate Lecturer	Williams Honors Col Dean's Off	1750.00	875.00	REH	Fall
*Mostardi,Richard A	Senior Lecturer	Williams Honors Col Dean's Off	2065.70	1032.85	REH	Fall
Pollock,Heather N	Senior Lecturer	Williams Honors Col Dean's Off	4400.00	1100.00	REH	Fall
Rosenthal,Harvey D	Senior Lecturer	Williams Honors Col Dean's Off	5212.04	1303.01	REH	Fall
Smilek,Stacia Marie	Associate Lecturer	Williams Honors Col Dean's Off	2800.00	700.00	REH	Fall
Tomko,Carrie A	Senior Lecturer	Williams Honors Col Dean's Off	9064.00	1133.00	REH	Fall
*Weidknecht,Marcia Elaine	Senior Lecturer	Williams Honors Col Dean's Off	4000.00	1000.00	REH	Fall
<b>SCHOOL OF LAW</b>						
Aultman,Julie M	Senior Lecturer	Law - Instruction	3150.00	1050.00	REH	Fall
Cole,Dana	Assoc Prof - Summer	Law - Instruction	18000.00	6000.00	PAY	Summer
Gertz,Marc P	Senior Lecturer	Law - Instruction	2688.30	896.10	HIR	Fall
Haire,Donna M	Senior Lecturer	Law - Instruction	2688.30	896.10	HIR	Fall
Hornickel,John	Senior Lecturer	Law - Instruction	1047.71	1047.71	REH	Fall
Kelly,Melissa Z	Senior Lecturer	Law - Instruction	5220.00	1740.00	REH	Fall
Kita,Kevin W	Senior Lecturer	Law - Instruction	3000.00	1000.00	HIR	Fall
*Koosed,Margery B	Senior Lecturer	Law - Instruction	3300.00	1100.00	REH	Fall
Matejkovic,Margaret E	Senior Lecturer	Law - Instruction	3176.55	1058.85	REH	Fall
Reilly,Elizabeth A	Senior Lecturer	Law - Instruction	15000.00	3750.00	HIR	Fall
Serra,Rosemary C	Senior Lecturer	Law - Instruction	2181.22	1090.61	HIR	Fall
Sethna,Farhad B	Senior Lecturer	Law - Instruction	3000.00	1000.00	HIR	Fall
Smith,Patricia Anne	Senior Lecturer	Law - Instruction	2688.30	896.10	HIR	Fall
Song,Seryeon	Senior Lecturer	Law - Instruction	10000.00	5000.00	HIR	Summer
Thomas,Timothy R	Senior Lecturer	Law - Instruction	6000.00	2000.00	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>SCHOOL OF LAW (Cont.)</b>						
Thomson,Daniel A.	Senior Lecturer	Law - Instruction	1740.00	870.00	REH	Fall
Vimont,Barbara Jean	Senior Lecturer	Law - Instruction	2610.00	870.00	REH	Fall
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>						
Albright,Jeremy D	Assistant Lecturer	Engineering & Science Tech	3500.00	700.00	REH	Fall
Anderson,David L	Special Lecturer	Engineering & Science Tech	4146.64	1036.66	REH	Fall
Ardner,Larry J	Senior Lecturer	Business & Info Technology	7425.00	825.00	REH	Fall
Artino,Kristina A	Assistant Lecturer	Business & Info Technology	2317.50	772.50	REH	Fall
*Besch,Thomas M	Senior Lecturer	Engineering & Science Tech	6000.00	1000.00	REH	Fall
Bibbee,Lucy M	Senior Lecturer	Business & Info Technology	5730.78	955.13	REH	Fall
Bower,Kathleen M	Senior Lecturer	Engineering & Science Tech	7600.00	950.00	REH	Fall
Brown,Fannie L	Senior Lecturer	Applied General & Tech Studies	3462.76	865.69	REH	Summer
Brown,Janice S	Assistant Lecturer	Business & Info Technology	4800.00	800.00	REH	Fall
Bucholtz,Kenneth J	Special Lecturer	Business & Info Technology	2163.00	721.00	REH	Fall
Buehrle,John A	Senior Lecturer	Business & Info Technology	5759.04	959.84	REH	Fall
Burner,Kurt Anthony	Senior Lecturer	Engineering & Science Tech	2472.00	824.00	REH	Fall
Ciraldo Pe,Louis J	Special Lecturer	Engineering & Science Tech	4765.62	794.27	REH	Fall
Coldwell,Samantha	Assistant Lecturer	Business & Info Technology	4800.00	800.00	REH	Fall
Collins,Pamela S	Senior Lecturer	Business & Info Technology	2700.21	900.07	REH	Fall
Costa,Roshinee S	Senior Lecturer	Engineering & Science Tech	5150.00	1030.00	REH	Fall
Craddock,Elizabeth L	Special Lecturer	Engineering & Science Tech	5425.00	700.00	REH	Fall
Creswell,Sherry L	Senior Lecturer	Applied General & Tech Studies	3000.00	1000.00	REH	Fall
Curren,Edward D	Senior Lecturer	Business & Info Technology	5400.00	900.00	REH	Fall
Dalton,Terrence B	Associate Lecturer	Business & Info Technology	2458.98	819.66	REH	Fall
*Davis III,Russell K	Senior Lecturer	Business & Info Technology	3246.36	1082.12	REH	Fall
Denning,Lillian V	Associate Lecturer	Business & Info Technology	7447.59	827.51	REH	Fall
Dougherty,John D	Senior Lecturer	Engineering & Science Tech	7272.00	900.00	REH	Fall
Du,Shirong	Asst Prof - Summer	Business & Info Technology	4875.00	1625.00	REH	Summer
DuBose,Kathy D	Associate Lecturer	Business & Info Technology	2703.75	901.25	REH	Fall
Dudek,Thomas J	Senior Lecturer	Engineering & Science Tech	4750.00	1000.00	REH	Fall
*Edgerton,John W	Senior Lecturer	Engineering & Science Tech	2000.00	1000.00	REH	Fall
Edmonds,Clarence D	Special Lecturer	Business & Info Technology	4544.88	757.48	REH	Fall
Evans,David	Assistant Lecturer	Disaster Science & Emerg Svs	2250.00	750.00	REH	Fall
*Evele,Holger F	Senior Lecturer	Applied General & Tech Studies	3581.88	895.47	REH	Fall
Farooqi,Zarreen	Professor-Summer	Business & Info Technology	7875.00	2625.00	REH	Summer
Feerasta,Jamal	Professor-Summer	Business & Info Technology	7875.00	2625.00	REH	Summer
Fritz,Martin W	Special Lecturer	Engineering & Science Tech	2450.00	700.00	REH	Fall
Gearhart,Otto A	Associate Lecturer	Applied General & Tech Studies	4200.00	700.00	REH	Fall
Gilpatric,Lawrence	Professor-Summer	Business & Info Technology	7875.00	2625.00	REH	Summer
Goldstein,Innara T	Associate Lecturer	Business & Info Technology	2496.00	832.00	REH	Fall
Greenwald,Ronald M	Assistant Lecturer	Business & Info Technology	7883.46	875.94	REH	Fall
*Gruccio Jr, Frank J	Senior Lecturer	Applied General & Tech Studies	6292.08	1048.68	REH	Fall
Haiduc,Dana	Senior Lecturer	Applied General & Tech Studies	2700.00	900.00	REH	Fall
Hamilton,Bart P	Associate Lecturer	Engineering & Science Tech	6559.77	937.11	REH	Fall
Harpst,Todd A	Senior Lecturer	Engineering & Science Tech	1700.00	850.00	REH	Fall
Hazlett,William J	Senior Lecturer	Applied General & Tech Studies	1800.00	900.00	REH	Summer
Hazlett,William J	Senior Lecturer	Applied General & Tech Studies	5400.00	900.00	REH	Fall
Huber,Douglas C	Associate Lecturer	Business & Info Technology	3566.64	891.66	REH	Fall
Hubert,Douglas G.	Senior Lecturer	Business & Info Technology	8396.10	932.90	REH	Fall
Huffman,Donald J	Associate Lecturer	Business & Info Technology	2694.48	898.16	REH	Fall
Hunka,Nicole J	Instructor - Summer	Applied General & Tech Studies	5937.50	1250.00	REH	Summer
*Jalbert,Michael J	Senior Lecturer	Business & Info Technology	6000.00	1000.00	REH	Fall
*Jalbert,Michael J	Senior Lecturer	Applied General & Tech Studies	3000.00	1000.00	REH	Fall
Jones,Gwendolyn	Professor-Summer	Business & Info Technology	15750.00	2625.00	REH	Summer
Jones,Lorans R	Associate Lecturer	Business & Info Technology	2400.00	800.00	REH	Fall
Kellar,Thomas Warren	Assoc Prof - Summer	Business & Info Technology	4687.50	1875.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY (Cont.)</b>						
*Kemp-Queener,Charlene	Assistant Lecturer	Business & Info Technology	6952.50	772.50	REH	Fall
Komsa,Jack F	Senior Lecturer	Business & Info Technology	2700.00	900.00	REH	Fall
Krupa,Phillip A	Assistant Lecturer	Engineering & Science Tech	2175.00	725.00	REH	Fall
Kuhajda,David A	Special Lecturer	Engineering & Science Tech	2250.00	750.00	HIR	Fall
Lane,Amelia R	Senior Lecturer	Applied General & Tech Studies	3200.00	800.00	REH	Fall
Lenze,Lindsay C	Assistant Lecturer	Engineering & Science Tech	4800.00	800.00	HIR	Fall
Leontieva,Ludmila	Senior Lecturer	Applied General & Tech Studies	5250.00	875.00	HIR	Fall
Lester,Yvette L	Associate Lecturer	Applied General & Tech Studies	4500.00	750.00	REH	Fall
Little,Dana M	Associate Lecturer	Business & Info Technology	2550.00	850.00	REH	Fall
*Lukach,Thomas F	Senior Lecturer	Engineering & Science Tech	3000.00	1000.00	REH	Fall
Mandalinich,Matt	Associate Lecturer	Engineering & Science Tech	1600.00	800.00	REH	Fall
Maskil,James M	Assistant Lecturer	Business & Info Technology	2400.00	800.00	REH	Fall
Mayhew,William T	Special Lecturer	Engineering & Science Tech	3116.47	692.55	REH	Fall
McClintick,David T	Assistant Lecturer	Engineering & Science Tech	3570.00	714.00	REH	Fall
Metcalf,Steven J	Special Lecturer	Engineering & Science Tech	2925.00	650.00	REH	Fall
Metzler,Andrea S	Assistant Lecturer	Business & Info Technology	2325.00	775.00	REH	Fall
Moore,Hope Michelle	Senior Lecturer	Applied General & Tech Studies	2400.00	800.00	REH	Fall
Moore-Ramirez,Amy Marie	Associate Lecturer	Applied General & Tech Studies	4500.00	750.00	REH	Fall
Natney,Joseph O	Associate Lecturer	Business & Info Technology	5590.38	931.73	REH	Fall
Perry,Alvin L	Assistant Lecturer	Engineering & Science Tech	6750.00	750.00	REH	Fall
Persia,Stephen T	Senior Lecturer	Business & Info Technology	2400.00	800.00	REH	Fall
Pinis,Georgia A	Senior Lecturer	Business & Info Technology	8343.00	927.00	REH	Fall
Poth,Christine M	Senior Lecturer	Applied General & Tech Studies	8987.85	998.65	REH	Fall
Powell,James R	Senior Lecturer	Applied General & Tech Studies	1994.62	997.31	HIR	Fall
*Riccardi,Richard W	Special Lecturer	Engineering & Science Tech	4550.00	650.00	REH	Fall
Richards,Amelia	Assistant Lecturer	Applied General & Tech Studies	1950.00	650.00	REH	Fall
Risaliti,Stephen E	Senior Lecturer	Business & Info Technology	5194.14	865.69	REH	Fall
Rutter,John J	Senior Lecturer	Business & Info Technology	2472.00	824.00	REH	Fall
Sas,Timothy J	Assistant Lecturer	Engineering & Science Tech	2651.18	757.48	REH	Fall
Scalley,Brian R	Associate Lecturer	Engineering & Science Tech	2800.00	800.00	REH	Fall
Seagren,Eric C	Assistant Lecturer	Business & Info Technology	4650.00	775.00	REH	Fall
Shabaya,Ronald	Senior Lecturer	Business & Info Technology	5400.00	900.00	REH	Fall
Shaffer Jr,Harold W	Senior Lecturer	Business & Info Technology	2981.49	993.83	REH	Fall
Shane,Jeffrey S	Senior Lecturer	Engineering & Science Tech	4285.21	952.27	REH	Fall
Shell,Daniel J	Assistant Lecturer	Business & Info Technology	2472.00	824.00	REH	Fall
Shiller,Paul J	Senior Lecturer	Engineering & Science Tech	3150.00	900.00	REH	Fall
Shiple,kip A	Assistant Lecturer	Engineering & Science Tech	3363.24	840.81	REH	Fall
Shubat,Larry C	Professor-Summer	Engineering & Science Tech	2310.00	2625.00	REH	Summer
Shuman,John N	Assistant Lecturer	Engineering & Science Tech	3150.00	700.00	REH	Fall
Singletary,Frank R	Senior Lecturer	Business & Info Technology	7809.03	867.67	REH	Fall
Skocich,Thomas A	Special Lecturer	Business & Info Technology	3000.00	750.00	HIR	Fall
Snyder,Gary E	Senior Lecturer	Business & Info Technology	5850.00	975.00	REH	Fall
Spayd,Michael A	Assistant Lecturer	Business & Info Technology	2250.00	750.00	REH	Fall
Speck,Curt	Special Lecturer	Engineering & Science Tech	2990.96	747.74	REH	Fall
Spencer,Patricia A	Senior Lecturer	Business & Info Technology	2781.00	927.00	REH	Summer
Spencer,Patricia A	Senior Lecturer	Business & Info Technology	5562.00	927.00	REH	Fall
Stinson,Jelynn A	Senior Lecturer	Engineering & Science Tech	2975.00	850.00	REH	Fall
Sulak,Tamera H	Assistant Lecturer	Engineering & Science Tech	2599.20	742.63	REH	Fall
Thelen,David A	Special Lecturer	Engineering & Science Tech	2110.14	703.38	REH	Fall
Tiller,David E	Senior Lecturer	Disaster Science & Emerg Svs	2721.21	907.07	REH	Fall
Vanwinkle,Diana L	Associate Lecturer	Applied General & Tech Studies	6975.00	775.00	REH	Fall
Veon,Neal T	Special Lecturer	Engineering & Science Tech	2450.00	700.00	REH	Fall
Veverka,Louise	Special Lecturer	Engineering & Science Tech	3150.00	700.00	HIR	Fall
Whitacre,Tori L	Assistant Lecturer	Applied General & Tech Studies	2400.00	800.00	HIR	Fall
Willett,Stacy Lynn	Professor-Summer	Disaster Science & Emerg Svs	7875.00	2625.00	REH	Summer

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<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY (Cont.)</b>						
Williams,Mary B	Professor-Summer	Business & Info Technology	7875.00	2625.00	REH	Summer
Wynn,Susan E	Senior Lecturer	Applied General & Tech Studies	2892.93	964.31	REH	Summer
Wynn,Susan E	Senior Lecturer	Applied General & Tech Studies	4821.55	964.31	REH	Fall
Young,Ronald S	Assistant Lecturer	Engineering & Science Tech	2623.05	874.35	REH	Fall
<b>WAYNE COLLEGE</b>						
Abboud,Rita M	Assistant Lecturer	Family & Consumer Sci-Wayne	2272.44	757.48	REH	Fall
Abraham,Tyson J	Assistant Lecturer	English-Wayne	2755.88	688.97	HIR	Fall
Adkins,Angela M	Senior Lecturer	Associate Studies-Wayne	1777.18	888.59	REH	Fall
Allen-Marshall,Lisa F	Senior Lecturer	English-Wayne	5367.12	894.52	REH	Fall
Anderson,Devon P.E.	Associate Lecturer	Developmental Programs-Wayne	6423.12	802.89	REH	Fall
Baird,Ellen M	Senior Lecturer	Sociology-Wayne	8041.41	893.49	REH	Fall
Balazs-McCord,Szilvia	Assistant Lecturer	Psychology-Wayne	2083.74	694.58	HIR	Fall
Barrett,Robert P	Senior Lecturer	Geosciences-Wayne	3071.07	1023.69	REH	Fall
Beebe,David H	Senior Lecturer	Chemistry-Wayne	7674.07	1023.21	REH	Fall
Bell,Charles E	Associate Lecturer	History-Wayne	3761.56	940.39	REH	Fall
Berg,Michael J	Assistant Lecturer	Business & Office Tech-Wayne	2066.91	688.97	HIR	Fall
Berger,Jeanette	Associate Lecturer	Developmental Programs-Wayne	1651.16	825.58	REH	Fall
Blaha,Stephanie Joy	Special Lecturer	Music-Wayne	4268.40	711.40	REH	Fall
Blaine,Bryan L	Senior Lecturer	Mathematics-Wayne	6247.22	892.46	REH	Fall
Bohrer,Shari L	Senior Lecturer	GS: Eff Oral Comm-Wayne	9333.72	1037.08	REH	Fall
Boone,George A	Assistant Lecturer	Psychology-Wayne	2658.06	886.02	HIR	Fall
Bowers,Todd D	Assistant Lecturer	Sport Sci & Well Educ Wayne	1461.86	730.93	REH	Fall
Boyda,Christine C	Senior Lecturer	Business & Office Tech-Wayne	2657.28	885.76	REH	Fall
Bozin,Marie A	Associate Lecturer	Sociology-Wayne	1800.00	900.00	REH	Summer
Burton,John F.	Special Lecturer	Biology-Wayne	1033.45	688.97	HIR	Fall
Carlin,Eric R	Senior Lecturer	English-Wayne	6243.58	891.94	PRO	Fall
Carmichael,Stephen	Special Lecturer	Developmental Programs-Wayne	7172.80	896.60	DTA	Fall
Cihlar,Brandi R	Senior Lecturer	Psychology-Wayne	5323.86	887.31	HIR	Fall
Clark,William	Senior Lecturer	Mathematics-Wayne	3632.23	1037.78	REH	Fall
Clifford,Carol Lynn	Assistant Lecturer	Modern Languages-Wayne	2755.88	688.97	REH	Fall
Crissinger III,Bruce A	Senior Lecturer	Developmental Programs-Wayne	3601.76	900.44	HIR	Fall
Curtis,Michael S	Special Lecturer	Sport Sci & Well Educ Wayne	1600.00	800.00	REH	Fall
Davis,Roger Lawrence	Assistant Lecturer	Developmental Programs-Wayne	2800.72	700.18	HIR	Fall
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	730.93	730.93	REH	Fall
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	1461.86	730.93	REH	Summer
Derksen,Jennifer A	Senior Lecturer	English-Wayne	2669.64	889.88	REH	Fall
Dodson,Kathryn K	Assistant Lecturer	Biology-Wayne	1033.45	688.97	REH	Fall
Dodson,Kathryn K	Assistant Lecturer	Chemistry-Wayne	2066.91	688.97	REH	Fall
Dominik,Erich G	Senior Lecturer	Accounting-Wayne	8512.74	945.86	REH	Fall
Douglas,Denise R	Assistant Lecturer	Busn Management Tech - Wayne	2078.13	692.71	HIR	Fall
Dreher,Christine D	Senior Lecturer	Educational Foundations-Wayne	3010.74	1003.58	REH	Fall
Durbin,Michael R	Senior Lecturer	Philosophy-Wayne	8506.53	945.17	REH	Fall
Eichler,James P	Senior Lecturer	History-Wayne	4302.52	1075.63	REH	Fall
Ericksen,Julia A	Senior Lecturer	Psychology-Wayne	6237.72	1039.62	REH	Fall
Felix,Gay L	Senior Lecturer	Developmental Programs-Wayne	8352.24	1044.03	REH	Fall
Ferris,Amber L	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	3656.25	1625.00	REH	Summer
Fink,John	Assistant Lecturer	Developmental Programs-Wayne	4133.82	688.97	REH	Fall
Fink,John	Assistant Lecturer	Family & Consumer Sci-Wayne	2066.91	688.97	REH	Fall
Gallagher,Kathleen D	Senior Lecturer	English-Wayne	8490.60	943.40	REH	Fall
Gold,Scott D	Assistant Lecturer	Engineering Technology-Wayne	4133.82	688.97	REH	Fall
Gordon,Timothy L	Senior Lecturer	Psychology-Wayne	3067.08	1022.36	REH	Fall
Gordon,Timothy L	Senior Lecturer	Psychology-Wayne	3067.08	1022.36	REH	Summer
Harrison-Coats,DaNeen Y	Senior Lecturer	Sociology-Wayne	2664.24	888.08	HIR	Fall
Hartman,Scott T	Senior Lecturer	Political Science-Wayne	8251.52	1031.44	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>WAYNE COLLEGE (Cont.)</b>						
Hartssock,Angela	Asst Prof - Summer	Biology-Wayne	3250.00	1625.00	DTA	Summer
Harvey,Michael S	Assistant Lecturer	Developmental Programs-Wayne	2755.88	688.97	REH	Fall
Harvey,Michael S	Assistant Lecturer	Mathematics-Wayne	2066.91	688.97	REH	Fall
Hillard-Hare,Donora A	Senior Lecturer	English-Wayne	5326.92	887.82	REH	Fall
Hodgson,David B	Senior Lecturer	Geosciences-Wayne	4079.72	1019.93	REH	Fall
Horst,Leona E	Senior Lecturer	Biology-Wayne	5342.40	890.40	REH	Fall
Huth MA,Brian R	Associate Lecturer	Philosophy-Wayne	4167.48	694.58	REH	Fall
Jackson,Barbara L	Assistant Lecturer	Sport Sci & Well Educ Wayne	1457.78	728.89	REH	Fall
Johanyak,Debra L	Professor-Summer	English-Wayne	4593.75	2625.00	REH	Summer
Johnson,Erik R	Assistant Lecturer	Mathematics-Wayne	3227.04	806.76	REH	Fall
Jolly,Stephen W	Senior Lecturer	Chemistry-Wayne	3898.26	866.28	REH	Fall
Jones,Janet M	Senior Lecturer	Educational Foundations-Wayne	5654.64	942.44	REH	Fall
Kandiko,Charles T	Senior Lecturer	Mathematics-Wayne	4631.04	1157.76	REH	Fall
Kandiko,Charles T	Senior Lecturer	Mathematics-Wayne	5209.92	1157.76	REH	Summer
Karwowski,Marcia Ann	Assistant Lecturer	Economics-Wayne	2066.91	688.97	REH	Fall
Kieffaber,Michelle D	Associate Lecturer	GS: Eff Oral Comm-Wayne	8730.00	970.00	REH	Fall
Konchan,Kenneth J	Senior Lecturer	History-Wayne	3684.36	921.09	REH	Fall
Kuzman,Brian L	Senior Lecturer	GS: Eff Oral Comm-Wayne	5331.54	888.59	REH	Fall
Lange,Werner	Senior Lecturer	Sociology-Wayne	5407.26	901.21	REH	Fall
Laurene,Kimberly R	Senior Lecturer	Mathematics-Wayne	5478.78	913.13	REH	Fall
Laurene,Kimberly R	Senior Lecturer	Psychology-Wayne	2739.39	913.13	REH	Fall
Leasure,Bob W	Senior Lecturer	Mathematics-Wayne	4437.09	986.02	REH	Fall
Lehman,Joanne	Associate Lecturer	English-Wayne	2376.66	792.22	REH	Fall
Long PhD,Scot E	Senior Lecturer	Physics-Wayne	3812.48	953.12	REH	Fall
Long,Charles H	Senior Lecturer	Mathematics-Wayne	7100.48	887.56	REH	Fall
Maroli,John A	Senior Lecturer	Mathematics-Wayne	4272.44	1068.11	REH	Fall
Maurer,Mary E	Associate Lecturer	Business & Office Tech-Wayne	6316.80	789.60	REH	Fall
McBride,Darcy N	Senior Lecturer	Educational Foundations-Wayne	5612.34	935.39	REH	Fall
McCail,Christopher Paul	Assistant Lecturer	Business & Office Tech-Wayne	4223.52	703.92	REH	Fall
McCail,Christopher Paul	Assistant Lecturer	Developmental Programs-Wayne	1407.84	703.92	HIR	Fall
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	7598.92	1013.19	REH	Fall
McQuiston,James Michael	Senior Lecturer	Political Science-Wayne	3545.12	886.28	REH	Fall
McQuiston,James Michael	Senior Lecturer	Developmental Programs-Wayne	1772.56	886.28	HIR	Fall
Miyashita,Monica Lee	Assistant Lecturer	History-Wayne	3176.96	794.24	REH	Fall
Monczewski,Christine M	Assistant Lecturer	GS: Eff Oral Comm-Wayne	4189.92	698.32	REH	Fall
Morrison,Lisa Branicky	Senior Lecturer	Psychology-Wayne	8415.00	935.00	REH	Fall
Moses,Lawrence L	Senior Lecturer	Geosciences-Wayne	5456.70	909.45	REH	Fall
Mueller,Brian C	Assistant Lecturer	Political Science-Wayne	5541.68	692.71	REH	Fall
Muhlhauser,Ian G	Assistant Lecturer	Philosophy-Wayne	4327.14	721.19	REH	Fall
Muniak,William J	Senior Lecturer	Political Science-Wayne	7517.60	939.70	REH	Fall
Obiekwe,Jerry C	Professor-Summer	Mathematics-Wayne	6562.50	2625.00	DTA	Summer
Osterfeld Ottobre,Candice A	Senior Lecturer	Business & Office Tech-Wayne	5322.30	887.05	REH	Fall
Pfaff,Ellen M	Senior Lecturer	GS: Eff Oral Comm-Wayne	8006.58	889.62	REH	Fall
Piscitello,Charles	Assistant Lecturer	Sociology-Wayne	8048.34	894.26	REH	Fall
Playl,Lauren A	Senior Lecturer	Biology-Wayne	5168.05	1033.61	REH	Fall
Playl,Lauren A	Senior Lecturer	Developmental Programs-Wayne	2067.22	1033.61	REH	Fall
Powell,James R	Senior Lecturer	Mathematics-Wayne	6981.17	997.31	REH	Fall
Ramey,Kimberly	Senior Lecturer	Public Service Tech-Wayne	2657.28	885.76	REH	Fall
Reinthal,William A	Senior Lecturer	Geosciences-Wayne	2904.54	968.18	REH	Fall
San,Kyu Kyu	Assistant Lecturer	Biology-Wayne	3100.36	688.97	REH	Fall
Seamon,Christopher	Assistant Lecturer	Associate Studies-Wayne	1381.68	690.84	HIR	Fall
Selegan-Dostal,Sue E.	Senior Lecturer	Business & Office Tech-Wayne	2665.77	888.59	HIR	Fall
Sewell,James	Senior Lecturer	English-Wayne	9005.76	1000.64	REH	Fall
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	3065.85	1021.95	REH	Summer
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	8175.60	1021.95	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>WAYNE COLLEGE (Cont.)</b>						
Shaw, Eric M	Senior Lecturer	Physics-Wayne	1021.95	1021.95	REH	Fall
Sherry, Steven P	Senior Lecturer	Biology-Wayne	5338.50	889.75	REH	Fall
Siffert, Karen B	Senior Lecturer	Mathematics-Wayne	8171.60	1021.45	REH	Fall
Simmons, Pamela K	Senior Lecturer	Accounting-Wayne	5337.72	889.62	REH	Fall
Smith, Christopher L	Senior Lecturer	Business & Office Tech-Wayne	5314.56	885.76	REH	Fall
*Smith, Forrest	Senior Lecturer	Associate Studies-Wayne	8044.54	1149.22	REH	Fall
Snow, Alan J	Asst Prof - Summer	Biology-Wayne	7312.50	1625.00	REH	Summer
Swan, Sharon M.	Assistant Lecturer	Developmental Programs-Wayne	2755.88	688.97	HIR	Fall
Tohill, Mary F	Senior Lecturer	English-Wayne	9857.07	1095.23	REH	Fall
Towne, Jillian S	Assistant Lecturer	Mathematics-Wayne	2421.48	807.16	REH	Fall
Uslin, Karen Lin	Senior Lecturer	Music-Wayne	5326.92	887.82	REH	Fall
Vierheller, Timothy R	Professor-Summer	Chemistry-Wayne	10500.00	2625.00	REH	Summer
Vierheller, Zachary	Assistant Lecturer	Political Science-Wayne	2770.84	692.71	REH	Fall
Wachtel, Scott A	Assistant Lecturer	GS: Eff Oral Comm-Wayne	6251.22	694.58	REH	Fall
Wadia, Adil M	Assoc Prof - Summer	Geosciences-Wayne	2962.50	1875.00	DTA	Summer
Wain, Ashley R	Senior Lecturer	Biology-Wayne	7542.05	887.30	REH	Fall
*Warrick, John David	Senior Lecturer	Developmental Programs-Wayne	4419.88	1104.97	REH	Fall
*Warrick, John David	Senior Lecturer	Mathematics-Wayne	3314.91	1104.97	REH	Fall
Weinstein, Paul B	Professor-Summer	History-Wayne	13125.00	2625.00	REH	Summer
Weyls, John M.	Associate Lecturer	Philosophy-Wayne	8529.57	947.73	REH	Fall
Williams, Eric Scott	Senior Lecturer	History-Wayne	4120.12	1030.03	REH	Summer
Williams, Eric Scott	Senior Lecturer	History-Wayne	8240.24	1030.03	REH	Fall
Wilson, Deborah A	Assistant Lecturer	Mathematics-Wayne	2838.12	709.53	REH	Fall
*Wolf, Laura L	Senior Lecturer	English-Wayne	6330.42	1055.07	REH	Fall
Woods, Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	1875.00	1875.00	REH	Summer
Woods, Douglas B	Assoc Prof - Summer	Accounting-Wayne	3750.00	1875.00	DTA	Summer
Zabka, Joseph A	Senior Lecturer	Mathematics-Wayne	7282.50	971.00	REH	Fall
Zaccardelli, William	Senior Lecturer	Biology-Wayne	5479.86	913.31	REH	Fall

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER 2015;  
SPRING/SUMMER/FALL 2016; SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>OFFICE OF ATHLETICS</b>								
Clement,Alison C	Volunteer Asst Coach	Athletics	CP	7/1/2016	6/30/2017		HIR	TMP
Davis,Soyriah G	Athletics Game & Events Asst	Athletics	STA	6/16/2016	6/30/2017	10.00	HIR	TMP
Dennison,Brian L	Asst Dir of Athl Comm	Athletics	CP	7/11/2016	7/11/2016	500.00	HIR	1XP
Dodge,Erica	Camp Worker	Athletics	STA	6/20/2016	6/20/2016	250.00	HIR	1XP
Dodge,Erica	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	1,300.00	REH	1XP
Draper,Brett A	Asst Athletics Trainer	Athletics	CP	7/16/2016	7/16/2016	2,400.00	REH	1XP
Evans,Dylan R	Events Assistant	Athletics	STA	8/1/2016	12/31/2016	8.10	HIR	TMP
Green,Jamie M	Camp Worker	Athletics	STA	6/23/2016	6/23/2016	900.00	REH	1XP
Harter,Matthew Skye	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	650.00	REH	1XP
Henry,Ian	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	700.00	REH	1XP
Hepburn,Karlie	Events Assistant	Athletics	STA	8/30/2016	6/30/2017	20.00	HIR	TMP
Hesley,Lauren	Spirit Team Asst Coach	Athletics	CP	7/1/2016	6/30/2017	6,000.00	REA	TMP
Hoon,Allan M	Dir Athletics Ops & Events	Athletics	CP	6/24/2016	6/24/2016	300.00	REH	1XP
Ichikawa,Kiyotaka	Camp Worker	Athletics	STA	6/23/2016	6/23/2016	850.00	REH	1XP
Ichikawa,Kiyotaka	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	1,300.00	REH	1XP
Johnston,Sharon	Events Assistant	Athletics	STA	8/1/2016	6/30/2017	8.50	HIR	TMP
Jones,Jennifer R	Camp Worker	Athletics	STA	6/20/2016	6/20/2016	325.00	HIR	1XP
Jones,Jennifer R	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	1,100.00	REH	1XP
Kasiguran,Kellen M	Camp Worker	Athletics	STA	6/6/2016	6/6/2016	400.00	HIR	1XP
Kazim,Ajdar	Volunteer Asst Coach	Athletics	CP	7/1/2016	6/30/2017		HIR	TMP
Krems,David	Camp Worker	Athletics	STA	6/23/2016	6/23/2016	900.00	REH	1XP
Krems,David	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	700.00	REH	1XP
Limle,George C	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	750.00	REH	1XP
Manfut,Antonio José	Camp Worker	Athletics	STA	6/23/2016	6/23/2016	400.00	REH	1XP
Marich,Michael E	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	700.00	REH	1XP
McCarthy,Steven	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	750.00	REH	1XP
Miller,Alexa	Athletics Game & Events Asst	Athletics	STA	8/1/2016	6/17/2017	8.50	HIR	TMP
Miller,Tyler S	Athletics Game & Events Asst	Athletics	STA		8/8/2016	8.10	TER	RES
Mladenovic,Dejan	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	750.00	REH	1XP
O'Brien,McKenzie M	Camp Worker	Athletics	STA	6/6/2016	6/6/2016	650.00	HIR	1XP
Ponder,Adam	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	700.00	REH	1XP
Ranalli,Alexander P	Camp Worker	Athletics	STA	6/6/2016	6/6/2016	650.00	HIR	1XP
Ranalli,Alexander P	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	600.00	REH	1XP
Rausch,Nathan	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	700.00	REH	1XP
Rose,Jared K	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	650.00	REH	1XP
Rumel,Jeffrey E	Athletics Game & Events Asst	Athletics	STA	8/1/2016	6/17/2017	8.50	HIR	TMP
Schrum,Steven	Athletics Game & Events Asst	Athletics	STA	8/19/2016	6/30/2017	8.10	HIR	TMP
Schuff,Michael	Events Assistant	Athletics	STA	8/1/2016	12/31/2016	8.10	HIR	TMP
Spoeneman,Zita M	Athletics Game & Events Asst	Athletics	STA	8/1/2016	6/17/2017	8.50	HIR	TMP
Thompson,Jacob Mathew	Camp Worker	Athletics	STA	6/10/2016	6/10/2016	450.00	HIR	1XP
Thompson,Jacob Mathew	Events Assistant	Athletics	STA	8/1/2016	12/31/2016	22.00	HIR	TMP
Uhl,Chelsea	Athletics Game & Events Asst	Athletics	STA	8/1/2016	6/17/2017	8.50	HIR	TMP
Ung,Victoria	Spirit Team Head Coach	Athletics	CP	8/20/2016	8/19/2017	12,000.00	REA	TMP
Widlicka,Spencer D	Camp Worker	Athletics	STA	6/6/2016	6/6/2016	400.00	HIR	1XP
Widlicka,Spencer D	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	600.00	REH	1XP
Zemanski,Dan	Camp Worker	Athletics	STA	7/16/2016	7/16/2016	700.00	REH	1XP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Austin,Gerald J	Lecturer	UA Solutions	FAC	8/1/2016	8/31/2016	5,000.00	REH	TMP
Bobola,Michele M	Lecturer	UA Solutions	FAC	6/20/2016	6/25/2016	260.00	REH	TMP
Gerber,Todd D	Lecturer	UA Solutions	FAC	8/8/2016	8/27/2016	1,200.00	REH	TMP
Miller,Christine M	Lecturer	UA Solutions	FAC	8/15/2016	11/26/2016	2,250.00	REH	TMP
Plastow,Alan L	Lecturer	UA Solutions	FAC	8/7/2016	8/20/2016	10,507.00	REH	TMP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	7/18/2016	7/23/2016	455.00	REH	TMP
Younessi,Theodore A	Lecturer	UA Solutions	FAC	7/11/2016	8/13/2016	1,630.00	DTA	OTH

\* Retiree

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER 2015;  
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>DIVISION OF STUDENT SUCCESS</b>								
Anderson,George Thomas	Transcriber/CART Provider	Office of Accessibility	STA		5/31/2016	20.40	TER	RES
Carracher,Kathleen J	Interpreter	Office of Accessibility	STA		5/31/2016	36.21	TER	RES
First,Amie R	Transcriber/CART Provider	Office of Accessibility	STA		5/31/2016	63.86	TER	RES
Geething,Kathy	Interpreter	Office of Accessibility	STA		5/31/2016	37.80	TER	RES
Hammett,Rita Marie	Test Monitor	Office of Accessibility	STA	8/1/2016		12.23	HIR	REG
Harris,Tanjenae A	Stu Union Ops Asst	Student Life	STA	8/22/2016	8/29/2016	12.00	PAY	OTH
Harris,Tanjenae A	Stu Union Ops Asst	Student Life	STA	8/30/2016	6/30/2017	12.00	REA	TMP
Johnson,Sean R	Stu Union Ops Asst	Student Life	STA	8/21/2016	6/30/2017	12.00	HIR	SWV
*Jones,Maria	Administrative Secretary	Residence Life & Housing Off	STA	7/25/2016		11.28	HIR	REG
Kane III,Robert A	Stu Union Ops Asst	Student Life	STA	8/21/2016	6/30/2017	12.00	HIR	SWV
Luisi,Lori	Transcriber/CART Provider	Office of Accessibility	STA		5/31/2016	24.80	TER	RES
Nolker,Wyatt S	Stu Union Ops Asst	Student Life	STA		7/29/2016	8.10	TER	RES
Pirtz,Jennifer C	Coord Cooperative Educ PT	Career Center	STA	8/8/2016		19.23	REH	REG
Poole,Holland	Transcriber/CART Provider	Office of Accessibility	STA		5/31/2016	61.20	TER	TMP
Rusnak,Mallory M	Stu Union Ops Asst	Student Life	STA	8/21/2016	6/30/2017	13.50	HIR	SWV
Wellemeier,Margaret G	Transcriber/CART Provider	Office of Accessibility	STA	8/1/2016	7/31/2017	60.00	REA	TMP
Wray,Lisa Kaye K	Budget Admin-Student Success	Office of Student Success	STA	8/2/2016		15.86	HIR	REG
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>								
*Purdy,Claire J	Consultant-Internal	Assoc VP & Controller	STA	9/6/2016	12/31/2016	60.00	REH	TMP
Roth,Andrew W	Purchasing Financial Analyst	Purchasing Department	STA	9/1/2016	12/31/2016	36.21	REA	TMP
<b>OFFICE OF CAPITAL PLANNING &amp; FACILITIES MANAGEMENT</b>								
Miller,Davis R	Master Plumber Certified	Physical Facilities	STA	7/19/2016		19.72	HIR	REG
<b>OFFICE OF RESEARCH ADMINISTRATION &amp; TECHNOLOGY TRANSFER</b>								
Evanchow-Chapman,Mary M	Animal Care & Use Prog Asst	Office of Research Admin	STA	8/19/2016	12/31/2016		HIR	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Allen,Philip A	Professor-Summer	Psychology	FAC	7/18/2016	8/20/2016	10,000.00	REH	TMP
Allen,Stephen J	Sr Multi-Media Producer	Music	CP	7/24/2016	7/24/2016	1,500.00	REH	1XP
Blue,Christopher	Art Model	Art	STA	8/29/2016	7/31/2017	18.00	REH	TMP
Boika,Aliaksei	Asst Prof - Summer	Chemistry	FAC	8/1/2016	8/31/2016	5,000.00	REH	TMP
Campos Ramos,Ricardo	Visiting Research Scholar	Chemistry	STA	8/29/2016	6/30/2017		HIR	TMP
Cheng,En	Asst Prof - Summer	Computer Science	FAC	8/1/2016	8/31/2016	7,412.00	HIR	TMP
Coffey,Daniel J	Assoc Prof - Summer	Political Science	FAC	7/13/2016	7/13/2016	200.00	REH	1XP
Collard,Michael L.	Asst Prof - Summer	Computer Science	FAC	7/1/2016	7/31/2016	8,437.62	REH	TMP
Corron,Janise Laree	Art Model	Art	STA	8/29/2016	7/31/2017	18.00	REH	TMP
Dill,Janette S	Asst Prof - Summer	Sociology	FAC	7/25/2016	8/19/2016	7,647.00	REH	TMP
Dong,Dale Y	Lecturer	Music	FAC	6/13/2016	6/25/2016	400.00	REH	TMP
Donnelly,Shanon	Asst Prof - Summer	Geosciences	FAC	7/1/2016	7/15/2016	1,443.22	REH	TMP
Doverspike,Dennis	Professor-Summer	Psychology	FAC	7/18/2016	8/20/2016	6,181.60	REH	TMP
Farruggia,Carmella	Senior Lecturer	History	STA	8/22/2016	12/24/2016	8.80	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	7/11/2016	8/14/2016	190.40	REH	TMP
Fleming,Thomas Andrew	Art Model	Art	STA	8/29/2016	7/31/2017	18.00	REH	TMP
Gillilan,Jennifer M	Art Model	Art	STA	8/29/2016	7/31/2017	16.50	REH	TMP
Hartwell,Anne Marie	Visiting Scholar	Geosciences	STA	9/1/2016	8/31/2017		HIR	TMP
Hockensmith,Shannon	Art Model	Art	STA	8/29/2016	7/31/2017	17.00	REH	TMP
Holyoke III,Caleb W	Asst Prof - Summer	Geosciences	FAC	7/1/2016	7/31/2016	4,737.77	REH	TMP
Holyoke III,Caleb W	Asst Prof - Summer	Geosciences	FAC	8/1/2016	8/31/2016	4,737.77	REH	TMP
*Holzapfel,D. Ann	Secretary	Dance Institute	STA		7/31/2016	14.50	RET	REG
Hoot,Christopher P	Professor	Art	FAC	3/31/2016	3/31/2016	900.00	REH	1XP
Hoot,Christopher P	Professor	Art	FAC	8/15/2016	8/15/2016	900.00	REH	1XP
Hoot,Christopher P	Professor	Art	FAC	9/3/2016	9/3/2016	2,500.00	REH	1XP
Juliano,Janete Orchanian	Associate Lecturer	Modern Languages	STA	8/22/2016	12/24/2016	8.43	REH	TMP
Karriker,Galen S	Assoc Prof - Summer	Music	FAC	8/1/2016	8/27/2016	7,427.67	REH	TMP
Konopka,Michael	Asst Prof - Summer	Chemistry	FAC	7/1/2016	7/31/2016	8,082.27	REH	TMP

\* Retiree

10/12/16 NONCREDIT.1

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**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER 2015;  
SPRING/SUMMER/FALL 2016; SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Konopka,Michael	Asst Prof - Summer	Chemistry	FAC	8/1/2016	8/31/2016	5,959.47	REH	TMP
Levin,Michael J	Assoc Prof - Summer	History	FAC	6/13/2016	8/6/2016	2,500.00	REH	TMP
Lytton,Alec S	Lecturer	Dance Institute	FAC	6/20/2016	7/10/2016	1,832.76	DTA	OTH
Mimoto,Nao	Asst Prof - Summer	Statistics	FAC	6/1/2016	7/31/2016	7,265.70	REH	TMP
Mitchell,Randall J	Professor-Summer	Biology	FAC	7/1/2016	8/31/2016	21,219.12	REH	TMP
Modarelli,David A	Professor-Summer	Chemistry	FAC	8/1/2016	8/31/2016	8,087.67	REH	TMP
Nahra,Paul	Art Model	Art	STA	8/29/2016	7/31/2017	18.00	REH	TMP
Nguyen,Hung Ngoc	Asst Prof - Summer	Mathematics	FAC	6/1/2016	7/31/2016	10,775.90	REH	TMP
Ott,Donald W	Professor-Summer	Biology	FAC	7/18/2016	8/20/2016	2,566.00	REH	TMP
Owen,John Clay	Art Model	Art	STA	8/29/2016	7/31/2017	16.50	REH	TMP
Pang,Yi	Professor-Summer	Chemistry	FAC	8/1/2016	8/31/2016	2,914.65	REH	TMP
Paruchuri,Sailaja M	Asst Prof - Summer	Chemistry	FAC	7/1/2016	7/31/2016	7,914.09	REH	TMP
Paruchuri,Sailaja M	Asst Prof - Summer	Chemistry	FAC	8/1/2016	8/31/2016	7,914.09	REH	TMP
Perez,Sara	Project/Grant Consultant	Psychology	STA	6/26/2016	6/26/2016	500.00	REH	1XP
Piper,Erica A	Lecturer	Dance Institute	FAC	6/27/2016	7/8/2016	192.00	REH	TMP
Piper,Erica A	Lecturer	Dance Institute	FAC	8/29/2016	12/18/2016	1,568.00	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	8/29/2016	12/18/2016	4,144.45	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	7/11/2016	8/13/2016	173.05	REH	TMP
Saliga,Linda Marie	Assoc Prof - Summer	Mathematics	FAC	6/1/2016	7/31/2016	12,929.00	HIR	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	7/11/2016	8/13/2016	340.41	REH	TMP
Senko,John M	Assoc Prof - Summer	Geosciences	FAC	8/1/2016	8/31/2016	4,095.00	REH	TMP
Shriver,Leah	Asst Prof - Summer	Chemistry	FAC	8/1/2016	8/31/2016	4,056.10	REH	TMP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	7/1/2016	7/31/2016	8,221.23	REH	TMP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	8/1/2016	8/31/2016	8,221.23	REH	TMP
Sorrent Jr,Dominick Thomas	Special Lecturer	Art	STA	8/22/2016	12/24/2016	8.74	REH	TMP
Stewart,Kara M	Lecturer	Dance Institute	FAC	7/11/2016	8/13/2016	1,968.00	REH	TMP
Wedemiotis,Chrys	Distinguished Prof - Summer	Chemistry	FAC	7/1/2016	7/31/2016	15,122.01	REH	TMP
Wedemiotis,Chrys	Distinguished Prof - Summer	Chemistry	FAC	8/1/2016	8/31/2016	13,907.83	REH	TMP
Wesner,Robert F	Lecturer	Dance Institute	FAC	7/4/2016	7/9/2016	165.00	REH	TMP
Wick,Kai M	Art Model	Art	STA	8/29/2016	7/31/2017	17.00	REH	TMP
Wilder,Joseph W	Professor-Summer	Mathematics	FAC	7/1/2016	8/31/2016	14,120.33	REH	TMP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Djuric,Vanja	Visit College Lect - Summer	Marketing	FAC	7/18/2016	8/20/2016	1,000.00	REH	TMP
Liss,Steven	External Progs Coord	CBA Dean's Office	CP	7/1/2016	6/30/2017	29,000.00	PAY	OTH
<b>LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION</b>								
Daviso III,Alfred W	Assoc Prof - Summer	Curr & Instr Studies	FAC	8/1/2016	8/13/2016	3,239.00	REH	TMP
Koskey,Kristin L	Assoc Prof - Summer	Educ Found & Leadership	FAC	8/1/2016	8/20/2016	5,297.00	REH	TMP
Koskey,Kristin L	Assoc Prof - Summer	Educ Found & Leadership	FAC	8/1/2016	8/31/2016	1,797.36	DTA	OTH
Maguth,Brad M	Assoc Prof - Summer	Curr & Instr Studies	FAC	8/1/2016	8/27/2016	6,704.00	REH	TMP
Makki,Nidaa	Assoc Prof - Summer	Curr & Instr Studies	FAC	7/1/2016	7/31/2016	7,195.77	REH	TMP
Makki,Nidaa	Assoc Prof - Summer	Curr & Instr Studies	FAC	8/1/2016	8/31/2016	4,544.69	REH	TMP
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	FAC	6/1/2016	6/30/2016	14,566.00	REH	TMP
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	FAC	7/1/2016	7/31/2016	4,917.50	REH	TMP
<b>COLLEGE OF ENGINEERING</b>								
Amini,Rouzbeh	Asst Prof - Summer	Biomedical Engineering	FAC	5/16/2016	8/27/2016	25,666.68	REH	TMP
Bahrami,Hamid R	Assoc Prof - Summer	Electrical & Computer Engr	FAC	7/1/2016	7/31/2016	9,962.00	REH	TMP
Bao,Sheng	Asst Prof - Summer	Electrical & Computer Engr	FAC	6/1/2016	6/30/2016	8,999.00	HIR	TMP
Bao,Sheng	Asst Prof - Summer	Electrical & Computer Engr	FAC	7/1/2016	7/31/2016	8,999.00	REH	TMP
Bao,Sheng	Asst Prof - Summer	Electrical & Computer Engr	FAC	8/1/2016	8/31/2016	8,999.00	REH	TMP
Batur,Celal	Professor-Summer	Mechanical Engineering	FAC	7/1/2016	7/31/2016	16,895.00	REH	TMP
Braun,Minel J	Distinguished Prof - Summer	Mechanical Engineering	FAC	7/1/2016	8/11/2016	25,019.00	REH	TMP
Chalfant,Robert E	Visit College Lect - Summer	Electrical & Computer Engr	FAC	6/1/2015	6/30/2015	2,250.00	HIR	TMP
Chen,Chunyang	Visiting Research Scholar	Chemical & Biomolecular Engr	STA	8/1/2016	1/31/2017		HIR	TMP

\* Retiree

10/12/16 NONCREDIT.1

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**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER 2015;  
SPRING/SUMMER/FALL 2016; SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Cheng,Gang	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	7/1/2016	7/30/2016	10,889.00	REH	TMP
Choi,Jae-Won	Asst Prof - Summer	Mechanical Engineering	FAC	7/1/2016	7/12/2016	4,302.20	REH	TMP
Choi,Jae-Won	Asst Prof - Summer	Mechanical Engineering	FAC	8/1/2016	8/31/2016	9,091.22	REH	TMP
Cong,Hongbo	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	7/1/2016	8/31/2016	17,837.52	REH	TMP
Cutright,Teresa J	Assoc Prof - Summer	Civil Engineering	FAC	8/22/2016	8/27/2016	2,315.00	REH	TMP
De Abreu-Garcia,Jose Alexis	Professor-Summer	Electrical & Computer Engr	FAC	7/1/2016	7/31/2016	16,529.70	REH	TMP
De Abreu-Garcia,Jose Alexis	Professor-Summer	Electrical & Computer Engr	FAC	8/1/2016	8/31/2016	15,778.38	REH	TMP
Di,Honggui	Research Scholar	Civil Engineering	STA	8/4/2016	8/31/2017		HIR	TMP
Elbuluk,Malik E	Professor-Summer	Electrical & Computer Engr	FAC	8/4/2016	8/18/2016	8,228.00	REH	TMP
Garafolo,Nicholas Gordon	Asst Prof - Summer	Mechanical Engineering	FAC	7/1/2016	7/31/2016	9,733.14	REH	TMP
Hariharan,Subramaniya I	Professor-Summer	Electrical & Computer Engr	FAC	7/1/2016	7/31/2016	11,994.00	REH	TMP
Huang,Qindan	Asst Prof - Summer	Civil Engineering	FAC	7/1/2016	7/4/2016	924.00	REH	TMP
Huang,Qindan	Asst Prof - Summer	Civil Engineering	FAC	7/5/2016	8/15/2016	12,000.00	REH	TMP
Huang,Qindan	Asst Prof - Summer	Civil Engineering	FAC	8/16/2016	8/22/2016	2,000.00	REH	TMP
Ida,Nathan	Distinguished Prof - Summer	Electrical & Computer Engr	FAC	7/1/2016	7/29/2016	17,789.00	REH	TMP
Ida,Nathan	Distinguished Prof - Summer	Electrical & Computer Engr	FAC	8/1/2016	8/31/2016	11,892.00	REH	TMP
Ju,Lu-Kwang	Distinguished Prof - Summer	Chemical & Biomolecular Engr	FAC	8/1/2016	8/20/2016	12,414.00	REH	TMP
Koskey,Kristin L	Assoc Prof - Summer	Civil Engineering	FAC	8/1/2016	8/31/2016	848.00	REH	TMP
Kushner Benson,Susan N	Assoc Prof - Summer	Civil Engineering	FAC	8/1/2016	8/31/2016	848.00	REH	TMP
Leipzig,Nic D	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	7/1/2016	7/30/2016	10,185.00	REH	TMP
Lillard,Robert S	Professor-Summer	Chemical & Biomolecular Engr	FAC	7/1/2016	7/25/2016	10,746.00	REH	TMP
Lillard,Robert S	Professor-Summer	Chemical & Biomolecular Engr	FAC	8/1/2016	8/27/2016	11,993.00	REH	TMP
Ling,Chen	Assoc Prof - Summer	Mechanical Engineering	FAC	7/27/2016	8/27/2016	9,956.67	REH	TMP
Liu,Yang	Asst Prof - Summer	Biomedical Engineering	FAC	7/1/2016	8/31/2016	16,621.62	REH	TMP
Liu,Yang	Asst Prof - Summer	Biomedical Engineering	FAC	6/1/2016	6/30/2016	8,413.61	REH	TMP
Loth,Francis	Professor-Summer	Mechanical Engineering	FAC	7/15/2016	8/12/2016	14,578.00	REH	TMP
*Lukach,Thomas F	Senior Lecturer	Chemical & Biomolecular Engr	FAC	7/18/2016	7/31/2016	2,000.00	REH	TMP
Madad,Reza	Senior Inst - Summer	Mechanical Engineering	FAC	7/1/2016	8/4/2016	9,600.00	HIR	TMP
Madanayake,Habarakada L	Assoc Prof - Summer	Electrical & Computer Engr	FAC	8/1/2016	8/31/2016	9,450.80	REH	TMP
Mahajan,Ajay Mohan	Professor-Summer	Mechanical Engineering	FAC	7/1/2016	7/29/2016	16,690.89	REH	TMP
Mirza,Farhan	Research Asst	Chemical & Biomolecular Engr	STA	9/1/2016	12/23/2016	23.63	HIR	TMP
Nadkarni,Gopal R	Assoc Prof - Summer	Mechanical Engineering	FAC	6/1/2016	7/31/2016	33,000.00	REH	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	5/20/2016	5/20/2016	112.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	6/28/2016	6/28/2016	258.75	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	6/29/2016	6/29/2016	350.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	6/30/2016	6/30/2016	1,256.25	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	7/16/2016	7/16/2016	165.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	7/20/2016	7/20/2016	543.75	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Biomedical Engineering	STA	7/20/2016	7/20/2016	675.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Biomedical Engineering	STA	7/26/2016	7/26/2016	378.75	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	7/27/2016	7/27/2016	906.25	REH	1XP
Peng,Zhenmeng	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	7/1/2016	7/18/2016	4,604.00	REH	TMP
Peng,Zhenmeng	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	8/1/2016	8/31/2016	10,000.00	REH	TMP
Puskas,Judit E	Professor-Summer	Chemical & Biomolecular Engr	FAC	8/1/2016	8/31/2016	20,757.00	REH	TMP
Sastry,Shivakumar	Assoc Prof - Summer	Electrical & Computer Engr	FAC	7/1/2016	7/29/2016	11,505.00	REH	TMP
Sastry,Shivakumar	Assoc Prof - Summer	Electrical & Computer Engr	FAC	8/1/2016	8/28/2016	11,505.00	REH	TMP
Simon,Coraline	Visiting Research Scientist	Mechanical Engineering	STA	8/31/2016	5/21/2017		HIR	TMP
Sozer,Yilmaz	Assoc Prof - Summer	Electrical & Computer Engr	FAC	7/1/2016	7/31/2016	4,299.00	REH	TMP
Sozer,Yilmaz	Assoc Prof - Summer	Electrical & Computer Engr	FAC	7/1/2016	7/31/2016	8,502.00	REH	TMP
Tavana,Hossein	Asst Prof - Summer	Biomedical Engineering	FAC	7/1/2016	7/31/2016	9,583.00	REH	TMP
Tavana,Hossein	Asst Prof - Summer	Biomedical Engineering	FAC	8/1/2016	8/27/2016	9,778.00	REH	TMP
Temsey,Lisa M	Coord Online Learning	Engineering Dean's Office	CP	8/1/2016	9/30/2016	1,000.00	HIR	TMP
Tran,Huu Nghi	Asst Prof - Summer	Electrical & Computer Engr	FAC	7/1/2016	7/31/2016	8,474.38	REH	TMP
Tran,Huu Nghi	Asst Prof - Summer	Electrical & Computer Engr	FAC	8/1/2016	8/31/2016	8,474.38	DTA	OTH

\* Retiree

10/12/16 NONCREDIT.1

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER 2015;  
SPRING/SUMMER/FALL 2016; SPRING/SUMMER 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Tsukerman,Igor A	Professor-Summer	Electrical & Computer Engr	FAC	8/1/2016	8/31/2016	12,868.00	REH	TMP
Urbizu Serrano,Aintzane	Visiting Research Scientist	Mechanical Engineering	STA	10/1/2016	6/30/2017		REA	TMP
Wang,Pei	Research Scholar	Chemical & Biomolecular Engr	STA	8/1/2016	7/31/2017		HIR	TMP
Wang,Shengyong	Assoc Prof - Summer	Mechanical Engineering	FAC	7/13/2016	8/26/2016	15,580.45	REH	TMP
Wang,Xiangrong	Visiting Scholar	Civil Engineering	STA	8/1/2016	6/30/2018	1,150.00	HIR	SWV
Wei,Kai	Research Scholar	Civil Engineering	STA	9/1/2016	8/31/2017		HIR	TMP
Willits,Rebecca	Assoc Prof - Summer	Biomedical Engineering	FAC	7/5/2016	7/7/2016	2,268.00	REH	TMP
Yasa,Yusuf	Research Scholar	Electrical & Computer Engr	STA	9/1/2016	12/1/2016	17.00	REA	TMP
Yu,Bing	Asst Prof - Summer	Biomedical Engineering	FAC	6/10/2016	6/30/2016	6,338.55	REH	TMP
Yu,Bing	Asst Prof - Summer	Biomedical Engineering	FAC	7/1/2016	7/16/2016	4,748.73	REH	TMP
Yu,Bing	Asst Prof - Summer	Biomedical Engineering	FAC	7/17/2016	8/27/2016	13,567.80	REH	TMP
Zhe,Jiang John	Professor-Summer	Mechanical Engineering	FAC	7/9/2016	8/8/2016	13,722.32	REH	TMP
Zhe,Jiang John	Professor-Summer	Mechanical Engineering	FAC	8/9/2016	8/17/2016	4,370.41	REH	TMP
Zheng,Jie	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	8/1/2016	8/31/2016	12,385.00	REH	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Brown,Diane K	Asst Prof - Summer	Nursing	FAC	7/1/2016	7/29/2016	8,174.00	REH	TMP
Draper,Brett A	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	5/1/2016	5/1/2016	200.00	REH	1XP
Droddy II,William Guy	Dir Sports Medicine	Sport Science & Wellness Educ	CP	5/1/2016	5/1/2016	200.00	REH	1XP
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	FAC	5/23/2016	8/20/2016	1,875.00	REH	TMP
Honaker,Julie A	Adjunct Professor	Speech-Lang Path & Audiology	FAC	7/1/2016	6/30/2021		HIR	TMP
Lake,Mark J	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	5/1/2016	5/1/2016	200.00	REH	1XP
Leffler,Mark T	Asst Dir Sports Medicine	Sport Science & Wellness Educ	CP	5/1/2016	5/1/2016	200.00	REH	1XP
Masters,Marie RK	Adjunct Clinical Instructor	Nursing	FAC	8/15/2016	8/15/2021		HIR	TMP
Measley,Jamie	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	5/1/2016	5/1/2016	200.00	REH	1XP
Medved,Andrew James	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	5/1/2016	5/1/2016	200.00	REH	1XP
Neal,Julia C	Assistant Lecturer	Sport Science & Wellness Educ	FAC	6/18/2016	6/18/2016	250.00	HIR	1XP
Seher,Christin L	Instructor - Summer	Nutrition & Dietetics	FAC	5/16/2016	6/30/2016	2,505.00	HIR	TMP
Veigel,J. Eric	Assistant Lecturer	Sport Science & Wellness Educ	STA	8/22/2016	12/24/2016	9.03	REH	TMP
Walters,John R	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	5/1/2016	5/1/2016	200.00	REH	1XP
Welsh,Diana A	Academic Adviser II	Counseling	CP	7/7/2016	7/7/2016	200.00	REH	1XP
Young,Rita K	Senior Inst - Summer	Nursing	FAC	7/1/2016	7/14/2016	3,067.00	REH	TMP
<b>SCHOOL OF LAW</b>								
Higashikawa,Koji	Visiting Scholar	Law Dean's Office	STA	9/2/2016	11/30/2016		REA	TMP
Zindle,Paul E	Interim Program Director	Law Dean's Office	STA	8/1/2016	8/21/2016	31.00	REA	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Aljarod,Omar	Visiting Scholar	Polymer Engineering	STA	7/20/2016	8/31/2017		HIR	TMP
Bundy,Joshua A	Research Asst	Polymer Science	STA		8/11/2016		TER	RES
Holliday,Gary M	Asst Prof-Summer	Polymers Dean's Office	FAC	6/3/2016	6/21/2016	2,273.66	HIR	TMP
Holozadah,Abdullah Hani	Visiting Scholar	Polymer Engineering	STA	7/15/2016	7/15/2017		REH	TMP
Kyu,Thein	Distinguished Prof - Summer	Polymer Engineering	FAC	7/1/2016	8/2/2016	19,549.00	REH	TMP
Liu,Cheng	Visiting Scholar	Polymer Science	STA	9/21/2016	10/14/2016		REA	TMP
Liu,Tianbo	Professor-Summer	Polymer Science	FAC	7/29/2016	8/26/2016	18,133.00	REH	TMP
Lu,Zijun	Visiting Scholar	Polymer Science	STA	8/24/2016	8/20/2017		REA	TMP
Miyoshi,Toshikazu	Assoc Prof - Summer	Polymer Science	FAC	7/19/2016	8/12/2016	11,930.00	REH	TMP
Sahai,Nita	Professor-Summer	Polymer Science	FAC	8/6/2016	8/26/2016	13,000.00	REH	TMP
Sahai,Nita	Professor-Summer	Polymer Science	FAC	6/15/2016	8/5/2016	33,163.00	REH	TMP
Shen,Liyang	Research Asst	Polymer Science	STA		8/12/2016		TER	TMP
Simmons,David S	Asst Prof - Summer	Polymer Engineering	FAC	8/1/2016	8/26/2016	9,387.35	REH	TMP
Soucek,Mark	Professor-Summer	Polymer Engineering	FAC	5/16/2016	7/29/2016	38,448.00	DTA	OTH
Tan,Shen Wen	Intern	Polymers Dean's Office	STA	7/1/2016	7/30/2016	9.75	REA	TMP
Tsige,Mesfin	Assoc Prof - Summer	Polymer Science	FAC	7/1/2016	7/15/2016	6,932.00	REH	TMP
Wilhite,Guy Nicolas	Laboratory Assistant	Polymer Engineering	STA		8/31/2016	12.00	TER	RES
Xu,Min	Visiting Scholar	Polymer Science	STA	9/6/2016	9/3/2017		HIR	TMP
Zhu,Xiaowen	Research Asst	Polymer Science	STA		8/12/2016		TER	RES

\* Retiree

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**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER 2015;  
SPRING/SUMMER/FALL 2016; SPRING/SUMMER 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>								
Burroughs,Donald R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/15/2016	8/20/2016	120.00	REH	TMP
Clafin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/4/2016	7/31/2016	227.50	REH	TMP
Farooqi,Zarreen	Assoc Prof	Business & Info Technology	FAC	12/18/2016	12/18/2016	3,000.00	REH	1XP
Foust,Shawn M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/8/2016	8/20/2016	540.00	REH	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/16/2016	6/4/2016	180.00	REH	TMP
Saley,Barry M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/25/2016	6/25/2016	910.00	REH	TMP
Vober,Richard A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/9/2016	5/28/2016	240.00	REH	TMP
Williams,Mary B	Professor	Business & Info Technology	FAC	12/18/2016	12/18/2016	3,000.00	REH	1XP
Williams,Mary B	Professor	Business & Info Technology	FAC	12/19/2016	12/19/2016	3,000.00	REH	1XP
<b>UNIVERSITY LIBRARIES</b>								
Sommers,Jordan David	Library Research Asst	UL Archival Services	STA		8/5/2016	13.31	TER	RES
<b>WAYNE COLLEGE</b>								
Dirksen,Darren D	Men's Basketball Coach, ORCC	Wayne College Dean's Office	CP	10/3/2016	3/1/2017	5,000.00	REH	TMP
Gatzia,Dimitria E	Assoc Prof - Summer	Philosophy-Wayne	FAC	7/18/2016	8/20/2016	500.00	REH	TMP
Howley,Heather A	Assoc Prof - Summer	GS: Eff Oral Comm-Wayne	FAC	7/18/2016	8/20/2016	500.00	REH	TMP
Johanyak,Debra L	Professor-Summer	English-Wayne	FAC	7/18/2016	8/20/2016	500.00	REH	TMP
Lewis,Susan M	Senior College Lecturer-Summer	Business & Office Tech-Wayne	FAC	7/14/2016	7/14/2016	70.00	REH	1XP
Obiekwe,Jerry C	Professor-Summer	Mathematics-Wayne	FAC	7/18/2016	8/20/2016	500.00	REH	TMP
Pero,Kristen Marie	Head Women's Vball Coach-WC	Student Services Adm-Wayne	CP	8/29/2016	10/31/2016	5,000.00	REH	TMP
<b>WAYNE COLLEGE (Cont.)</b>								
Roncane II,John E	Assoc Prof - Summer	Sport Sci & Well Educ Wayne	FAC	7/18/2016	8/20/2016	800.00	REH	TMP
Snow,Alan J	Assoc Prof - Summer	Biology-Wayne	FAC	7/18/2016	8/20/2016	500.00	REH	TMP
Teague,Colleen M	Assoc Prof - Summer	Business & Office Tech-Wayne	FAC	7/18/2016	8/20/2016	800.00	REH	TMP
Turner,Carol Michele	Professor-Summer	Chemistry-Wayne	FAC	7/18/2016	8/20/2016	500.00	REH	TMP
Vierheller,Timothy R	Professor-Summer	Chemistry-Wayne	FAC	7/18/2016	8/20/2016	500.00	REH	TMP
Wadia,Adil M	Assoc Prof - Summer	Geosciences-Wayne	FAC	7/18/2016	8/20/2016	500.00	REH	TMP
Watters,Shawn DiNarda	Asst Prof - Summer	Educational Foundations-Wayne	FAC	7/18/2016	8/20/2016	800.00	REH	TMP
Weinstein,Paul B	Professor-Summer	History-Wayne	FAC	7/18/2016	8/20/2016	500.00	REH	TMP
Wolf,Valerie	Tutor WC	Developmental Programs-Wayne	STA	8/30/2016	6/30/2017	14.75	HIR	TMP
Woods,Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	FAC	7/18/2016	8/20/2016	800.00	REH	TMP
Yin,Zhijun	Tutor WC	Developmental Programs-Wayne	STA	7/18/2016	8/26/2016	14.75	HIR	TMP

\* Retiree

10/12/16 NONCREDIT.1

**GRADUATE ASSISTANTS**

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>OFFICE OF THE PRESIDENT</b>								
Zhao,Haitao	GAT	International Programs	8/29/2016	5/13/2017	1054.05	B	HIR	TMP
<b>OFFICE OF ATHLETICS</b>								
Andorka,Chelsea	GAA	Athletics	8/15/2016	1/14/2017	324.32	B	REH	TMP
Bardelang,Aaron W	GAI	Athletics	8/29/2016	5/12/2017	324.32	B	REH	TMP
Bardelang,Aaron W	GAI	Athletics	8/29/2016	5/12/2017	145.80	B	REH	SPL
Bice,Adam J	GAI	Athletics	8/4/2016	8/3/2017	324.32	B	REH	TMP
Butler,Chelsie	GAA	Athletics	9/1/2016	5/13/2017	439.56	B	REH	TMP
Byrne,Kevin J	GAI	Athletics	8/29/2016	5/12/2017	324.32	B	HIR	TMP
Cleaver,Thomas S	GAA	Athletics	8/1/2016	5/13/2017	324.32	B	HIR	TMP
Corcino,Allison M	GAI	Athletics	8/1/2016	5/12/2017	389.19	B	HIR	TMP
Estala,Luis E	GAA	Athletics	8/1/2016	5/27/2017	389.18	B	HIR	TMP
Etter,Stephanie Nichole	GAI	Athletics	8/29/2016	5/12/2017	324.32	B	REH	TMP
Fox,Jordan N	GAA	Athletics	8/1/2016	8/1/2017	324.32	B	HIR	REI
Green III,Reuben E	GAI	Athletics	8/29/2016	8/25/2017	324.32	B	REH	TMP
Green,Vanessa O	GAI	Athletics	6/24/2016	6/24/2016	300.00	D	REH	1XP
Hami,Eran J	GAA	Athletics	8/1/2016	1/14/2017	324.32	B	REH	TMP
Hami,Eran J	GAA	Athletics	5/14/2016	7/31/2016	324.32	B	TER	RES
Haney,Jennah L	GAI	Athletics	8/29/2016	5/12/2017	324.32	B	HIR	TMP
Hargrett,Timothy A	GAI	Athletics	8/4/2016	8/3/2017	324.32	B	REH	TMP
Harper,Eric D	GAI	Athletics	8/29/2016	5/13/2017	324.32	B	REH	TMP
Hartjen,Olivia C	GAI	Athletics	8/29/2016	5/12/2017	324.32	B	REH	TMP
Hasse,Caroline	GAI	Athletics	8/29/2016	5/12/2017	324.32	B	HIR	TMP
Heiligenberg,Jacob M	GAA	Athletics	8/29/2016	5/12/2017	324.32	B	REH	TMP
Holder,Ashley E	GAI	Athletics	8/29/2016	5/13/2017	324.32	B	HIR	TMP
Kanz,Brianna S	GAI	Athletics	8/29/2016	5/12/2017	324.32	B	REH	TMP
Krueger,Nicole L	GAI	Athletics	7/18/2016	5/12/2017	324.32	B	HIR	TMP
Lash,Lisa J	GAI	Athletics	8/29/2016	5/12/2017	324.32	B	REH	TMP
Morton,Ariel G	GAI	Athletics	8/29/2016	5/12/2017	474.32	B	REH	TMP
Nixon,Scott Michael	GAA	Athletics	8/1/2016	5/31/2017	324.32	B	REH	TMP
Nutsch,Joshua S	GAI	Athletics	7/25/2016	7/31/2017	389.19	B	HIR	TMP
Parker,Juleah M	GAI	Athletics	8/29/2016	12/16/2016	324.32	B	REH	TMP
Pellikan,Madeline C	GAI	Athletics	8/1/2016	5/12/2017	389.19	B	HIR	TMP
Perko,Erin E	GAA	Athletic Media Relations	8/15/2016	5/31/2017	324.32	B	HIR	TMP
Platten,Jonathan N	GAA	Athletics	8/8/2016	1/14/2017	324.32	B	REH	TMP
Pohl,Kyle R	GAI	Athletics	8/29/2016	12/16/2016	324.32	B	REH	TMP
Pursley,Alyssa J	GAI	Athletics	8/29/2016	12/16/2016	324.32	B	REH	TMP
Robertson,Tyler T	GAA	Athletics	8/11/2016	5/12/2017	507.61	B	REH	TMP
Senter Jr,John B	GAA	Athletics	8/29/2016	12/16/2016	324.32	B	REH	TMP
Staton,Kyle R	GAI	Athletics	8/29/2016	12/16/2016	324.32	B	REH	TMP
Trocchio,Joseph E	GAI	Athletics	8/29/2016	5/12/2017	324.32	B	REH	TMP
Veh,Gannon S	GAI	Athletics	8/29/2016	8/28/2017	324.32	B	REH	TMP
White,Michael P	GAI	Athletics	8/2/2016	5/12/2017	389.19	B	REH	TMP
White,Michael P	GAI	Athletics	7/22/2016	7/22/2016	320.00	D	REH	1XP
Williams,David E	GAI	Athletics	8/1/2016	8/1/2017	324.32	B	HIR	TMP
Wypasek,Daniel J	GAI	Athletics	8/18/2016	6/30/2017	384.62	B	REH	TMP
Yoder,Max Rioux	GAI	Athletics	8/29/2016	5/12/2017	324.32	B	REH	TMP
Young,Desmond A	GAI	Athletics	9/1/2016	5/12/2017	324.32	B	REH	TMP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Coblentz,Julissa J	GAA	Developmental Programs	8/29/2016	5/13/2017	374.77	B	HIR	TMP
Dillon,Bridget A	GAI	Military Science & Leadership	8/27/2016	12/17/2016	420.00	B	REH	TMP
Krause,Daniel L	GAA	Military Science & Leadership	8/29/2016	12/17/2016	480.00	B	REH	TMP
Shrestha,Ritesh	GAI	Incl & Equity/Chief Diversity	8/29/2016	5/13/2017	461.54	B	HIR	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>DIVISION OF STUDENT SUCCESS</b>								
Appikarla,Surekha	GAA	Registrar	8/29/2016	12/17/2016	480.00	B	REH	TMP
Bethea,Aaron	GAA	Counseling & Testing Center	8/29/2016	5/12/2017	324.32	B	HIR	TMP
Carrabine,Melissa R	GAA	Student Rec & Wellness Srvs	8/15/2016	5/13/2017	525.00	B	REH	TMP
Carson,Katelyn N	GAA	Student Rec & Wellness Srvs	8/15/2016	5/20/2017	500.00	B	HIR	TMP
Daily,Derek J	GAA	Student Life	8/29/2016	6/30/2017	540.00	B	HIR	TMP
Dehn,Jessica E	GAA	Student Rec & Wellness Srvs	8/15/2016	5/13/2017	525.00	B	REH	TMP
Edwards,Larissa-Jayne	GAA	Counseling & Testing Center	8/29/2016	5/12/2017	324.32	B	HIR	TMP
Enterline,Cassandra B	GAA	Residence Life & Housing Off	7/25/2016	5/18/2017	459.46	B	HIR	TMP
Giaquinto,Kristen M	GAA	Student Life	8/29/2016	6/30/2017	540.00	B	HIR	TMP
Goodison,Kelly A	GAA	Student Rec & Wellness Srvs	8/8/2016	5/20/2017	500.00	B	HIR	TMP
Manilla,Francesca A	GAA	Student Life	8/29/2016	6/30/2017	540.00	B	HIR	TMP
Payne,Andrew M	GAT	New Student Orientation	8/29/2016	8/31/2017	600.00	B	REH	TMP
Pichardo,Aneury F	GAA	Student Rec & Wellness Srvs	8/8/2016	5/20/2017	500.00	B	HIR	TMP
Rider,Julie L	GAA	Student Rec & Wellness Srvs	8/8/2016	6/30/2017	500.00	B	HIR	TMP
Schulz,Madeline N	GAA	Office of Accessibility	8/29/2016	5/14/2017	595.23	B	HIR	TMP
Smith,Adam A	GAT	New Student Orientation	8/29/2016	8/31/2017	600.00	B	REH	TMP
Trowbridge,April E	GAI	Student Academic Success	8/29/2016	5/13/2017	864.86	B	REH	TMP
Watkins,Jason P	GAA	Student Life	8/29/2016	6/30/2017	540.00	B	HIR	TMP
Yee,Tyler R	GAA	Student Rec & Wellness Srvs	8/15/2016	5/20/2017	500.00	B	HIR	TMP
<b>VICE PRESIDENT, FINANCE &amp; ADMINISTRATION/CFO</b>								
Alghwiri,Alaa A	GAR	Parking & Transportation Srvs	8/16/2016	8/15/2017	792.30	B	REH	TMP
Mellert,Spencer A	GAA	Assoc VP & Controller	8/28/2016	5/13/2017	424.00	B	REH	TMP
<b>OFFICE OF ADVANCEMENT</b>								
Croft,Hannah E	GAA	Admissions	8/29/2016	8/26/2017	420.00	B	HIR	TMP
Gaines,Haley	GAA	Transfer & Adult Stu Enroll Ct	5/23/2016	7/23/2016	420.00	B	TER	RES
Gates,Jonathan P	GAA	Admissions	8/29/2016	8/25/2017	420.00	B	HIR	TMP
Perna,Olivia K	GAA	Admissions	8/29/2016	8/26/2017	420.00	B	HIR	TMP
Price,Mikael	GAA	Admissions	8/31/2015	8/6/2016	420.00	B	TER	RES
Sorrenti,Emily M	GAA	Transfer & Adult Stu Enroll Ct	8/29/2016	8/29/2017	420.00	B	HIR	TMP
<b>OFFICE OF INFORMATION TECHNOLOGY SERVICES</b>								
Rayanki,Karthik	GAA	Information Technolgy Srvs	8/29/2016	12/17/2016	400.00	B	REH	TMP
Yagiteela,Sravani	GAA	Information Technolgy Srvs	8/29/2016	12/17/2016	400.00	B	REH	TMP
<b>OFFICE OF RESEARCH ADMINISTRATION &amp; TECHNOLOGY TRANSFER</b>								
Zsoldos,David	GAA	Office of Research Admin	8/29/2016	5/13/2017	541.00	B	REH	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Abanquah,Forson A	GAT	Statistics	8/29/2016	5/13/2017	598.63	B	HIR	TMP
Abbott,Courtney E	GAI	Dance, Theatre & Arts Admin	8/29/2016	5/13/2017	367.56	B	HIR	TMP
Abdel-aziz,Mostafa	GAT	Chemistry	8/29/2016	6/30/2017	769.23	B	HIR	TMP
Abikoye,Wandoo E	GAI	Public Admin & Urban Studies	8/29/2016	5/13/2017	329.72	B	HIR	TMP
Adametz IV,Andrew	GAI	Dance, Theatre & Arts Admin	8/29/2016	5/13/2017	183.78	B	REH	TMP
Agyemang,Seth	GAT	Statistics	8/29/2016	5/13/2017	598.63	B	HIR	TMP
Akor,Juliana A	GAI	Public Admin & Urban Studies	8/29/2016	5/13/2017	329.72	B	REH	TMP
Alboina,Sneha Latha	GAI	Computer Science	8/29/2016	12/18/2016	420.00	B	PAY	OTH
Alicea-Serrano,Angela M	GAR	Biology	8/29/2016	5/13/2017	786.48	B	REH	TMP
Alshabani,Nuha	GAT	Psychology	7/18/2016	5/13/2017	595.34	B	HIR	TMP
Alto,Kathleen	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Arkoh,Emmanuel	GAT	Mathematics	8/22/2016	5/13/2017	684.21	B	HIR	TMP
Arredondo,Kelley	GAR	Psychology	8/29/2016	12/23/2016	800.00	B	REH	TMP
Asare Yeboah,Alberta Mayfair	GAI	Public Admin & Urban Studies	1/17/2017	5/13/2017	329.72	B	HIR	TMP
Aw Young,Sue Hua	GAT	Psychology	8/29/2016	5/13/2017	621.62	B	REH	TMP
Bair,Elizabeth A	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	REH	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Balsler,Brittany A	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	REH	TMP
Barbery,Albert M	GAR	Geosciences	8/29/2016	12/17/2016	875.00	B	REH	TMP
Barnes,April S	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Beans,Suzanne M	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Beatman,Thomas R	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	REH	TMP
Becker,Daniel J	GAT	Mathematics	8/22/2016	5/13/2017	684.21	B	HIR	TMP
Bernauer,Kaitlyn M	GAT	Communication	8/29/2016	5/12/2017	367.56	B	HIR	TMP
Berrios,Yurina	GAI	Music	8/29/2016	5/13/2017	283.78	B	PAY	OTH
Bi,Xiaoman	GAR	Chemistry	8/29/2016	5/13/2017	350.00	B	REH	TMP
Black,Scott M	GAT	Statistics	8/29/2016	12/17/2016	706.25	B	PAY	OTH
Blessing,William B	GAT	Political Science	8/29/2016	5/13/2017	296.68	B	HIR	TMP
Boateng,Joseph	GAT	Pan African Studies	8/29/2016	5/13/2017	640.27	B	REH	TMP
Boateng,Justice O	GAT	Statistics	8/29/2016	5/13/2017	598.63	B	HIR	TMP
Bojja,Shruthi	GAT	Computer Science	8/29/2016	12/17/2016	600.00	B	HIR	TMP
Bonezzi,Paul J	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	REH	TMP
Borden,Lauren A	GAR	Psychology	7/25/2016	7/21/2017	738.46	B	REH	TMP
Borden,Lauren A	GAR	Psychology	7/25/2016	7/21/2017	184.61	B	REH	SPL
Brown,Treajane' T	GAT	Psychology	8/29/2016	5/13/2017	621.62	B	REH	TMP
Buo,Carrie	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	HIR	TMP
Burdette,Raven S	GAI	Dance, Theatre & Arts Admin	8/29/2016	5/13/2017	367.56	B	HIR	TMP
Campbell,Hunter J	GAT	Geosciences	8/29/2016	5/13/2017	756.75	B	REH	TMP
Caraboolad,Steven C	GAT	Political Science	8/29/2016	5/13/2017	432.43	B	HIR	TMP
Caudill,Abbie N	GAR	Psychology	7/25/2016	6/23/2017	733.33	B	REH	TMP
Ceroni,Taylor L	GAR	Psychology	8/29/2016	5/13/2017	675.67	B	REH	OTH
Chanawanno,Kullapa	GAF	Chemistry	8/21/2016	12/16/2016	769.23	B	REH	TMP
Chaney,Christopher R	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	REH	TMP
Chen,Jaimie L	GAT	Psychology	7/18/2016	5/13/2017	595.34	B	HIR	TMP
Chen,Jonathan J	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	REH	TMP
Cherfan,Charbel	GAT	Biology	8/29/2016	5/13/2017	786.48	B	HIR	TMP
Chirravuri,Sai Kumar	GAI	Computer Science	8/29/2016	12/17/2016	330.00	B	HIR	TMP
Cochrun,Kyle C	GAT	English	8/29/2016	5/13/2017	473.24	B	HIR	TMP
Comar,William D	GAT	Chemistry	8/29/2016	6/30/2017	769.23	B	REH	TMP
Connors,John D	GAT	Music	8/29/2016	5/13/2017	378.38	B	HIR	TMP
Cookson,Katherine E	GAT	Political Science	8/29/2016	5/13/2017	432.43	B	HIR	TMP
Cooper-Shumway,Halley L	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Crandall,Laura A	GAT	Chemistry	8/29/2016	6/30/2017	769.23	B	REH	TMP
Crutchfield,Gerald L	GAT	Biology	8/29/2016	12/17/2016	909.37	B	REH	TMP
Cubrich,Marc M	GAT	Psychology	7/18/2016	5/13/2017	595.34	B	HIR	TMP
Cypher,Alysha D	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	REH	TMP
Dafonseca,Alexis M	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Davis,Ashlee W	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Davis,Reed A	GAT	Biology	8/29/2016	5/13/2017	786.48	B	HIR	TMP
Deeter,Anthony E	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	REH	TMP
Dhakal,Rosy	GAT	Statistics	8/29/2016	5/13/2017	598.63	B	HIR	TMP
Diarra,Kadiatou	GAI	Public Admin & Urban Studies	8/29/2016	12/17/2016	381.25	B	REH	TMP
Diaz,Candido C	GAR	Biology	8/29/2016	12/17/2017	1187.50	B	REH	TMP
Diaz,Candido C	GAT	Biology	1/17/2017	5/13/2017	1190.47	B	REH	TMP
Dinh,Peter V	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Diver,Kendall M	GAT	Music	8/29/2016	5/13/2017	378.38	B	HIR	TMP
Doddapaneni,Krishna Chaitanya	GAR	Computer Science	8/29/2016	12/17/2016	625.00	B	HIR	TMP
Duah,Ebenezer	GAI	Sociology	8/29/2016	5/13/2017	729.72	B	HIR	TMP
Durgappagari,Sai Goud	GAI	Computer Science	8/29/2016	12/17/2016	510.00	B	PRC	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

10/12/16 GRAD.1

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## GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Eblin,Sarah E	GAA	Geosciences	8/11/2016	8/11/2016	1000.00	D	HIR	1XP
Evans,Oliver G	GAT	Mathematics	8/22/2016	5/13/2017	684.21	B	HIR	TMP
Faith,Robert O	GAF	History	8/29/2016	5/13/2017	702.70	B	REH	TMP
Farrag,Mahmoud Farrag Abdullah	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	REH	TMP
Fedele,Katherine M	GAR	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Fernandes,Eric M	GAR	Computer Science	8/29/2016	12/17/2016	625.00	B	REH	TMP
Fickel,Haley A	GAI	Family & Cons Sciences	8/29/2016	5/13/2017	223.10	B	HIR	TMP
Finnerty,Mary E	GAI	Dance, Theatre & Arts Admin	8/29/2016	5/13/2017	367.56	B	HIR	TMP
Finney,Natasha C	GAI	Family & Cons Sciences	8/29/2016	5/13/2017	446.19	B	HIR	TMP
Fisher,Helen W	GAI	Sociology	8/29/2016	5/13/2017	662.16	B	HIR	TMP
Flores,Catalina	GAA	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Ford,Rebecah E	GAT	Biology	8/29/2016	5/13/2017	786.48	B	REH	TMP
Frey,Abigael L	GAT	Mathematics	8/22/2016	5/13/2017	684.21	B	HIR	TMP
Gajula,Sindhuja	GAT	Computer Science	8/29/2016	12/17/2016	420.00	B	HIR	TMP
Ganji,Tahereh	GAT	Physics	8/29/2016	12/16/2016	416.40	B	REH	TMP
Garner,Austin M	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	REH	TMP
Gates,Peter	GAT	Biology	8/29/2016	5/13/2017	786.48	B	REH	TMP
Gelli,Chiklith Madhukar Siva Sai	GAR	Computer Science	8/29/2016	12/17/2016	800.00	B	REH	TMP
Gerdes,Zachary T	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Giammusso,Paige	GAR	Psychology	8/29/2016	5/13/2017	621.62	B	REH	TMP
Golla,Sri Kavya	GAR	Computer Science	8/29/2016	12/17/2016	800.00	B	HIR	TMP
Gonzalez Lopez,Alejandra	GAT	Psychology	7/18/2016	5/13/2017	595.34	B	HIR	TMP
Graham,Jasmine M	GAT	Psychology	8/29/2016	5/13/2017	621.62	B	REH	TMP
Green,Zachary W	GAR	Psychology	7/25/2016	6/23/2017	733.33	B	REH	TMP
Greim,Erica M	GAR	Psychology	6/23/2016	6/23/2016	558.00	B	REH	1XP
Gresham,Andrew S	GAT	Music	8/29/2016	5/13/2017	378.38	B	HIR	TMP
Grubach,Paul G	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	REH	TMP
Hall,Elizabeth A	GAR	English	7/17/2016	8/28/2016	473.24	B	REA	REA
Hall,Elizabeth A	GAR	English	8/29/2016	4/29/2017	473.24	B	REH	TMP
Hamilton,Maggie	GAT	Biology	8/29/2016	5/13/2017	786.48	B	REH	TMP
Harrington,Anna K	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Hershey,Olivia Suzanne	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	REH	TMP
Hoffman,Allison C	GAT	Biology	8/29/2016	5/13/2017	786.48	B	HIR	TMP
Holmes,Samantha C	GAR	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Hottensmith,Benjamin T	GAT	Music	8/29/2016	5/13/2017	378.38	B	REH	TMP
Jadaszewski,Stefan E	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Johnson,Tonya M	GAT	Communication	8/29/2016	5/13/2017	367.56	B	HIR	TMP
Jordan,Alexander W	GAT	History	8/29/2016	5/13/2017	702.70	B	REH	TMP
Justyn,Nicholas M	GAT	Biology	8/29/2016	5/13/2017	786.48	B	REH	TMP
Kaboli Farshchi,Syedamir	GAI	Public Admin & Urban Studies	8/29/2016	12/16/2016	381.25	B	REH	TMP
Karas,Kevin J	GAT	Communication	8/29/2016	5/12/2017	367.56	B	HIR	TMP
Karius,Alexander J	GAT	Political Science	8/29/2016	5/13/2017	432.43	B	HIR	TMP
Katel,Naryan	GAT	Statistics	8/29/2016	5/13/2017	299.00	B	HIR	TMP
Khatri,Faizan	GAT	Statistics	8/29/2016	12/17/2016	612.43	B	HIR	TMP
Kim,So Yeon	GAT	Chemistry	8/29/2016	6/30/2017	769.23	B	HIR	TMP
Kim,So Yeon	GAF	Chemistry	8/29/2016	8/29/2017	38.46	B	HIR	SPL
Kolagani,Vijay Kumar	GAT	Computer Science	8/29/2016	12/17/2016	420.00	B	HIR	TMP
Kopas,Dana M	GAI	Family & Cons Sciences	8/29/2016	5/13/2017	223.10	B	HIR	TMP
Kosovich,Kenneth R	GAT	History	8/29/2016	12/17/2016	687.50	B	REH	TMP
Kovacs,Brian C	GAR	Computer Science	8/29/2016	5/15/2017	774.19	B	HIR	TMP
Krantz,Daniel J	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Krasner,Paul	GAT	Geosciences	8/29/2016	12/20/2016	853.65	B	REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

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## GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Landreth, Kimberly A	GAT	Geosciences	8/29/2016	12/17/2016	522.19 B		REH	TMP
Latham, Erin L	GAT	Music	8/29/2016	5/13/2017	378.38 B		HIR	TMP
Lawrence, Davishay D	GAI	Sociology	8/29/2016	5/13/2017	675.67 B		HIR	TMP
Layman, Amanda	GAT	Communication	8/29/2016	5/12/2017	367.56 B		REH	TMP
Li, Haipei	GAI	Music	8/29/2016	5/13/2017	189.19 B		REH	TMP
Li, Xiaosi	GAR	Chemistry	8/29/2016	6/30/2017	769.23 B		REH	TMP
Li, Xuan	GAR	Psychology	8/29/2016	5/13/2017	675.67 B		REH	TMP
Liebler, Jackson E	GAT	Political Science	8/29/2016	5/13/2017	432.43 B		HIR	TMP
Long, Preston A	GAT	Music	8/29/2016	5/13/2017	378.38 B		HIR	TMP
Lopa, Afrin Jahan	GAT	Chemistry	8/29/2016	6/30/2017	769.23 B		HIR	TMP
Lyuksytova, Caterina S	GAT	Psychology	7/18/2016	5/13/2017	595.34 B		HIR	TMP
Magill, Douglas P	GAT	Psychology	8/29/2016	5/13/2017	621.62 B		REH	TMP
Major, Gina E	GAA	Institute Lifespan Dev & Ger	8/29/2016	12/17/2016	718.75 B		HIR	TMP
Mallik, Peter R	GAT	Psychology	8/29/2016	5/13/2017	675.67 B		REH	TMP
Maltempi, Anne	GAT	History	8/29/2016	5/13/2017	702.70 B		REH	TMP
Mannam, Vamsikrishna	GAI	Computer Science	8/29/2016	12/17/2016	330.00 B		HIR	TMP
Mannava, Ravi Teja	GAT	Geosciences	8/29/2016	5/13/2017	506.46 B		HIR	TMP
Marasinghe Mudiyansele, Dinesh Marasinghe	GAI	Physics	8/29/2016	6/30/2017	555.21 B		HIR	TMP
Marino, Amanda M	GAI	Dance, Theatre & Arts Admin	8/29/2016	5/13/2017	367.56 B		HIR	TMP
Marlowe, Alicia Anna	GAT	Biology	8/29/2016	12/17/2016	1218.75 B		REH	TMP
Martin, Gregory Dean	GAR	Biology	5/23/2016	8/21/2016	786.48 B		PAY	OTH
Martin, Gregory Dean	GAR	Biology	8/29/2016	5/13/2017	786.48 B		REH	TMP
Mayer, Andrew S	GAT	Mathematics	8/22/2016	5/13/2017	684.21 B		HIR	TMP
McCausland, Jeffrey A	GAI	Physics	6/29/2016	6/29/2016	1000.00 D		REH	IXP
McClurg, Caitlin E	GAT	Psychology	8/29/2016	5/13/2017	621.62 B		REH	TMP
McCurdy, Eric R	GAI	Psychology	8/29/2016	5/13/2017	675.67 B		REH	TMP
McDaniel, Caleb A	GAT	Geosciences	8/29/2016	5/13/2017	756.75 B		HIR	TMP
McDaniel, Kyle A	GAT	Geosciences	8/29/2016	5/13/2017	756.75 B		HIR	TMP
McDonald, Lucas J	GAT	Biology	8/29/2016	5/13/2017	1054.05 B		REH	TMP
McDonald-Miranda, Kathryn A	GAT	History	8/29/2016	5/13/2017	702.70 B		REH	TMP
McGinnis, Robert J	GAT	Geosciences	8/29/2016	5/13/2017	756.75 B		HIR	TMP
Michael, Nathan P	GAT	Biology	8/29/2016	5/13/2017	1054.05 B		REH	TMP
Millard, Joseph W	GAT	Geosciences	8/29/2016	5/13/2017	756.75 B		HIR	TMP
Miller II, Robert B	GAT	Biology	8/29/2016	5/13/2017	1054.05 B		REH	TMP
Miracle, Sarah E	GAT	Music	8/29/2016	5/13/2017	378.38 B		HIR	TMP
Montgomery, Kaylor L	GAT	English	8/29/2016	5/13/2017	473.24 B		HIR	TMP
Morisak, Kelli M	GAT	Biology	8/29/2016	12/17/2016	909.37 B		REH	TMP
Murar, Rachel M	GAI	Dance, Theatre & Arts Admin	8/29/2016	5/13/2017	367.56 B		HIR	TMP
Nimmathi, Dinesh Kumar	GAI	Geosciences	8/29/2016	12/17/2016	439.20 B		REH	TMP
Nolan, Megan T	GAR	Psychology	8/8/2016	6/9/2017	763.63 B		REH	TMP
Nowak, Matthew J	GAT	History	8/29/2016	5/13/2017	702.70 B		REH	TMP
O'Neill, Jason M	GAT	Chemistry	8/29/2016	6/30/2017	769.23 B		HIR	TMP
O'Neill, Jason M	GAF	Chemistry	8/29/2016	8/29/2017	38.46 B		HIR	SPL
Odabasi Tasci, Pinar	GAF	History	8/29/2016	5/13/2017	702.70 B		REH	TMP
Odekunle, Solomon O	GAI	Geosciences	8/29/2016	12/17/2016	439.20 B		REH	TMP
Osinski, Allen J	GAT	Chemistry	8/29/2016	6/30/2017	769.23 B		REH	TMP
Palmieri, Steven A	GAT	Psychology	8/29/2016	5/13/2017	675.67 B		REH	TMP
Pappa, Maria L	GAT	Psychology	8/29/2016	5/13/2017	675.67 B		REH	TMP
Parker, Ceth W	GAT	Biology	8/29/2016	5/13/2017	1054.05 B		REH	TMP
Paul, Racheal B	GAT	Geosciences	8/29/2016	5/13/2017	506.49 B		HIR	TMP
Peteya, Jennifer	GAT	Biology	8/29/2016	5/13/2017	1054.05 B		REH	TMP
Petruzzelli, Alexandra D	GAT	Psychology	7/18/2016	5/13/2017	595.34 B		HIR	TMP

GAA Grad Adm Asst  
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**GRADUATE ASSISTANTS**

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Piechowski,Jennifer M	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	HIR	TMP
Ramos,Elis R	GAT	Music	8/29/2016	5/13/2017	378.38	B	REH	TMP
Ricci,Victoria L	GAT	Music	8/29/2016	5/13/2017	378.38	B	REH	TMP
Riotto,Angela M	GAF	History	8/29/2016	5/13/2017	702.70	B	REH	TMP
Ritzert Jr,Michael J	GAI	Dance, Theatre & Arts Admin	8/29/2016	5/13/2017	367.56	B	REH	TMP
Roberts,Ariel A	GAR	Psychology	8/8/2016	6/9/2017	763.63	B	REH	TMP
Rocchio,Andrea M	GAT	Geosciences	8/29/2016	5/13/2017	756.75	B	REH	TMP
Rogers,Baron K	GAT	Psychology	8/29/2016	5/13/2017	621.62	B	REH	TMP
Root,Kaitlyn M	GAI	Sociology	8/29/2016	5/13/2017	662.16	B	REH	TMP
Ruth,Micah L	GAT	Statistics	8/29/2016	5/13/2017	612.43	B	REH	TMP
Ruth,Micah L	GAT	Statistics	8/29/2016	12/18/2016	706.25	B	PAY	OTH
Samipour,Sabina	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Sanders,Sarah E	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Sands,William A	GAT	Mathematics	8/22/2016	5/13/2017	684.21	B	REH	TMP
Schauder,Max J	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Scherba,Garrett Joseph Jacobson	GAT	Political Science	8/29/2016	5/13/2017	432.43	B	HIR	TMP
Schlesinger,Rebecca A	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Schmidt,Alexandria R	GAT	Music	8/29/2016	5/13/2017	378.38	B	REH	TMP
Shah,Mickey T	GAR	Biology	8/29/2016	8/28/2017	807.69	B	REH	TMP
Sharma,Shagun	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	REH	TMP
Sheng,Shuyan	GAA	Psychology	8/29/2016	5/13/2017	621.62	B	REH	TMP
Sherard-Redman,Melody J	GAI	Sociology	8/29/2016	5/13/2017	621.62	B	REH	TMP
Shidemantle,Dillon L	GAT	Music	8/29/2016	5/13/2017	189.19	B	REH	TMP
Shields,Javan L	GAT	Music	8/29/2016	5/13/2017	378.38	B	HIR	TMP
Silva Camargo,Sandra Y	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	REH	TMP
Silver,Kristin E	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Simmers,Lauren M	GAT	English	8/29/2016	5/13/2017	473.24	B	HIR	TMP
Sisayaket,Sengthian K	GAT	Music	8/29/2016	5/13/2017	189.19	B	REH	TMP
Slezak,Tyler J	GAR	Psychology	7/25/2016	7/21/2017	738.46	B	REH	TMP
Slezak,Tyler J	GAR	Psychology	7/25/2016	7/21/2017	184.61	B	REH	SPL
Sloan,Matthew D	GAR	Psychology	7/25/2016	7/21/2017	738.46	B	REH	TMP
Sloan,Matthew D	GAR	Psychology	7/25/2016	7/21/2017	184.61	B	REH	SPL
Slocombe,Francisca	GAI	Public Admin & Urban Studies	8/29/2016	5/13/2017	329.72	B	REH	TMP
Smith,Chelsea E	GAT	Biology	8/29/2016	12/17/2016	909.37	B	REH	TMP
Smith,Jill A	GAI	Family & Cons Sciences	8/29/2016	12/16/2016	257.95	B	REH	TMP
Sodhi,Ketaki	GAT	Psychology	7/18/2016	5/13/2017	595.34	B	HIR	TMP
Sondereker,Katelyn B	GAT	Biology	8/29/2016	5/13/2017	1054.05	B	REH	TMP
Soukup,Eric D	GAT	Political Science	8/29/2016	5/13/2017	432.43	B	HIR	TMP
Southard,Greg V	GAI	Family & Cons Sciences	8/29/2016	5/12/2017	446.19	B	REH	TMP
Stamm,Elena M	GAT	Political Science	8/29/2016	5/13/2017	432.43	B	REH	TMP
Stanek,Lucas J	GAT	Mathematics	8/22/2016	5/13/2017	684.21	B	REH	TMP
Starr,Lindsay D	GAT	Geosciences	8/29/2016	5/13/2017	756.75	B	REH	TMP
Stephan,Kathryn	GAT	English	8/29/2016	5/13/2017	473.24	B	REH	TMP
Stetzik,Lucas A	GAT	Biology	8/29/2016	12/17/2016	1218.75	B	REH	TMP
Stewart,Breanna C	GAT	Sociology	8/29/2016	5/13/2017	729.72	B	REH	TMP
Stewart,Robert L	GAR	Physics	8/29/2016	6/30/2017	555.21	B	HIR	TMP
Stoneking,Ashley R	GAT	Psychology	8/29/2016	5/13/2017	675.67	B	REH	TMP
Stricklin,Rita K	GAT	English	8/29/2016	5/13/2017	473.24	B	HIR	TMP
Subedi,Tirtha R	GAT	Physics	8/29/2016	12/16/2016	416.40	B	REH	TMP
Sutton,Kaylee Brienne	GAR	Mathematics	8/26/2016	8/25/2017	727.70	B	REH	TMP
Sveda,Courtney J	GAT	Communication	8/29/2016	5/12/2017	367.56	B	REH	TMP
Sweet,David L	GAT	Statistics	8/29/2016	5/13/2017	612.43	B	REH	TMP

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**GRADUATE ASSISTANTS**

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Swiatek,Scott A	GAI	Sociology	8/29/2016	5/13/2017	675.67 B		HIR	TMP
Swift,Taylor J	GAT	Political Science	8/29/2016	5/13/2017	432.43 B		HIR	TMP
Swoger,Maxx	GAT	Physics	8/29/2016	6/30/2017	555.21 B		HIR	TMP
Tegland,Alex Christopher	GAT	Biology	8/29/2016	12/17/2016	909.37 B		REH	TMP
Thomas,Scott A	GAT	Biology	8/29/2016	5/13/2017	1054.05 B		REH	TMP
Thulluru,Pavan Kumar	GAI	Computer Science	8/29/2016	12/17/2016	330.00 B		REH	TMP
To,Louis	GAR	Psychology	7/25/2016	6/23/2017	733.33 B		HIR	TMP
Trimbath,Ryan J	GAT	Biology	8/29/2016	12/17/2016	1218.75 B		REH	TMP
Tseng,Steven	GAT	Psychology	8/29/2016	5/13/2017	675.67 B		REH	TMP
Turner,Jennifer R	GAT	Psychology	8/29/2016	5/13/2017	621.62 B		REH	TMP
Tuttle,Matthew A	GAT	Biology	8/29/2016	5/13/2017	1054.05 B		REH	TMP
Vaka,Ananya	GAI	Computer Science	8/29/2016	12/17/2016	330.00 B		HIR	TMP
Vale,Michael T	GAT	Psychology	7/18/2016	5/13/2017	595.34 B		HIR	TMP
VanderLeest,Josh	GAT	Psychology	8/29/2016	5/13/2017	621.62 B		REH	TMP
Vicarel,Daniel	GAT	Biology	8/29/2016	12/17/2016	1218.75 B		REH	TMP
Victory,Eric T	GAI	Sociology	8/29/2016	5/13/2017	662.16 B		HIR	TMP
Walton,Chelsea L	GAI	Family & Cons Sciences	8/29/2016	5/13/2017	446.19 B		REH	TMP
Wander,Nicholas J	GAT	Geosciences	8/29/2016	5/13/2017	756.75 B		REH	TMP
Webster,Britney A	GAT	Psychology	8/29/2016	5/13/2017	675.67 B		REH	TMP
Wensel,Dawna F	GAT	Sociology	8/29/2016	5/13/2017	729.72 B		REH	TMP
Williamson,Matt	GAI	Sociology	8/29/2016	5/13/2017	729.72 B		HIR	TMP
Winkler,Kristina E	GAT	Biology	8/29/2016	5/13/2017	786.48 B		HIR	TMP
Wood,Cody C	GAT	Mathematics	8/22/2016	5/13/2017	684.21 B		REH	TMP
Wright,Alexandra V	GAT	Music	8/29/2016	5/13/2017	378.38 B		HIR	TMP
Xue,Yuan	GAT	Chemistry	8/29/2016	6/30/2017	769.23 B		HIR	TMP
Xue,Yuan	GAF	Chemistry	8/29/2016	8/29/2017	59.69 B		HIR	SPL
Yankey,Ortis	GAT	Geosciences	8/29/2016	5/13/2017	506.46 B		HIR	TMP
Yeboah,Kwaku A	GAI	Communication	8/29/2016	5/12/2017	367.56 B		REH	TMP
Young,Lauren J	GAI	Family & Cons Sciences	8/29/2016	5/13/2017	446.19 B		REH	TMP
Zelin,Alexandra I	GAR	Psychology	7/11/2016	7/11/2016	1575.00 B		REH	1XP
Zelin,Alexandra I	GAR	Psychology	7/25/2016	7/25/2016	1138.50 B		REH	1XP
Zernich,Nicole M	GAT	History	8/29/2016	5/13/2017	702.70 B		REH	TMP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Adams,Michael J	GAI	Marketing	8/29/2016	5/13/2017	167.03 B		HIR	TMP
Adzovie,John N	GAI	Management	8/29/2016	5/13/2017	167.03 B		HIR	TMP
Akosile,Olubunmi O	GAI	CBA Dean's Office	8/29/2016	5/13/2017	334.06 B		REH	TMP
Allen,Nathaniel P	GAI	Accountancy	8/29/2016	5/14/2017	167.02 B		HIR	TMP
Anderson,Turner G	GAT	Economics	8/29/2016	12/17/2016	445.40 B		REH	TMP
Asare,Benjamin	GAT	Economics	8/29/2016	5/13/2017	356.32 B		HIR	TMP
Aufdenkampe,Rachael L	GAI	CBA Dean's Office	8/29/2016	5/13/2017	540.54 B		REH	TMP
Ayoub,Jeananne M	GAI	Finance	8/29/2016	5/13/2017	250.55 B		HIR	TMP
Balaj,Allen M	GAI	CBA Dean's Office	8/29/2016	5/13/2017	334.06 B		REH	TMP
Bandarupalli,Krishna Chaitanya	GAI	CBA Dean's Office	8/29/2016	12/17/2016	625.00 B		HIR	TMP
Bhamidimarri,Sandhya	GAI	Management	8/29/2016	5/13/2017	167.03 B		HIR	TMP
Blatchford,Nicole S	GAI	Marketing	8/29/2016	5/13/2017	167.03 B		HIR	TMP
Borketey,Benjamin B	GAT	Economics	8/29/2016	5/13/2017	356.32 B		HIR	TMP
Bradford,Tony L	GAI	Marketing	8/29/2016	5/13/2017	334.06 B		REH	TMP
Coprean,Adriana I	GAI	CBA Dean's Office	8/29/2016	5/13/2017	540.54 B		REH	TMP
Dasgupta,Chirantan	GAT	Economics	8/29/2016	5/13/2017	356.32 B		HIR	TMP
Elsheikh,Rasha M	GAI	Accountancy	8/29/2016	5/13/2017	334.06 B		HIR	TMP
Esemitodje,Ejiro K	GAI	Accountancy	8/29/2016	12/17/2016	193.12 B		REH	TMP
Ferraro,Anthony J	GAI	CBA Dean's Office	8/29/2016	5/12/2017	540.54 B		HIR	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

**GRADUATE ASSISTANTS**

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF BUSINESS ADMINISTRATION (Cont.)</b>								
Glavan,Nicholas M	GAI	CBA Dean's Office	8/29/2016	5/13/2017	200.44 B		HIR	TMP
Guttula,Sameera	GAI	Management	8/29/2016	12/17/2016	193.13 B		HIR	TMP
Holman,Marissa C	GAI	Accountancy	8/29/2016	5/13/2017	334.05 B		HIR	TMP
Hu,Zhaoping	GAI	Accountancy	8/29/2016	5/13/2017	334.06 B		HIR	TMP
Ibrahim,Oluwabukola A	GAI	CBA Dean's Office	8/29/2016	12/17/2016	386.26 B		REH	TMP
Isaac,Ezechiel	GAI	CBA Dean's Office	8/29/2016	5/13/2017	334.06 B		HIR	TMP
Kumbal,Justin S	GAT	Economics	8/29/2016	5/13/2017	356.32 B		HIR	TMP
Nazim,Salma	GAI	Management	8/29/2016	5/13/2017	167.03 B		HIR	TMP
Nethi,Arun Kumar	GAI	Management	8/29/2016	5/13/2017	167.03 B		HIR	TMP
Nkansah,Emmanuel	GAT	Economics	8/29/2016	5/13/2017	356.32 B		REH	TMP
Ofori,Enoch K	GAT	Economics	8/29/2016	5/13/2017	356.32 B		REH	TMP
Oppong-atta,Jephtah	GAT	Economics	8/29/2016	5/13/2017	356.32 B		HIR	TMP
Raabe,Madeline R	GAI	CBA Dean's Office	8/29/2016	5/12/2017	540.54 B		HIR	TMP
Reddy,Rikka Vivekanand	GAI	CBA Dean's Office	8/29/2016	12/17/2016	625.00 B		REH	TMP
Saha,Varsha Dyuti	GAI	Marketing	8/29/2016	5/13/2017	334.06 B		HIR	TMP
Sirigireddy,Jagadeesh Kumar Reddy	GAI	Management	8/29/2016	5/13/2017	167.03 B		HIR	TMP
Soares,Gonçalo	GAI	CBA Dean's Office	7/11/2016	5/13/2017	529.71 B		HIR	TMP
Soares,Gonçalo	GAI	CBA Dean's Office	8/29/2016	5/13/2017	200.44 B		REH	TMP
Southam,Daniel T	GAI	Accountancy	8/29/2016	5/13/2017	334.06 B		HIR	TMP
Tummuluri,Abhilash Reddy	GAI	Management	8/29/2016	5/13/2017	167.03 B		REH	TMP
Upp,Mitchell W	GAT	Economics	8/29/2016	12/17/2016	445.40 B		REH	TMP
Vasquez Rendon,Benjamin J	GAT	Economics	8/29/2016	12/17/2016	445.40 B		REH	TMP
Walker,Marquis A	GAI	Management	8/29/2016	12/17/2016	386.26 B		HIR	TMP
Wan,Xiaoxia	GAI	Accountancy	8/29/2016	5/13/2017	334.06 B		PAY	OTH
Wang,Longlong	GAI	Accountancy	8/29/2016	5/12/2017	540.54 B		REH	TMP
Wilson,Brittany F	GAI	Finance	8/29/2016	5/13/2017	250.55 B		HIR	TMP
Winkhart,Thomas A	GAI	Accountancy	8/29/2016	5/13/2017	334.06 B		HIR	TMP
Yerramsetty,Sai Tejaswini	GAI	Management	8/29/2016	5/13/2017	167.03 B		HIR	TMP
Young,Sierra A	GAI	Finance	8/29/2016	5/13/2017	334.06 B		HIR	TMP
Yovichin,Melissa J	GAI	Accountancy	8/29/2016	5/13/2017	334.06 B		HIR	TMP
Zdelar,Michelle	GAI	CBA Dean's Office	8/29/2016	5/12/2017	540.54 B		HIR	TMP
Zhao,Hang	GAI	Finance	8/29/2016	5/13/2017	334.06 B		HIR	TMP
<b>LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION</b>								
Abel,Pascalie	GAI	Educ Found & Leadership	8/29/2016	5/14/2017	417.56 B		HIR	TMP
Baldwin,Christina L	GAI	Ctr, Child Development	8/22/2016	12/16/2016	398.00 B		HIR	TMP
Battig,Kourtnei A	GAI	Ctr, Child Development	8/22/2016	12/16/2016	398.00 B		HIR	TMP
Farheen,Fathima	GAI	Educ Found & Leadership	8/29/2016	5/13/2017	417.56 B		HIR	TMP
Fox,Ashley Manning	GAI	Ctr, Child Development	8/22/2016	12/16/2016	398.00 B		HIR	TMP
Kaliyanda Poonacha,Kushalappa	GAR	Curr & Instr Studies	8/29/2016	4/30/2017	417.56 B		REH	TMP
Meister,Nicholas J	GAI	Curr & Instr Studies	8/29/2016	5/13/2017	417.56 B		HIR	TMP
Patnala,Harinya Ramani	GAI	Educ Found & Leadership	8/29/2016	5/13/2017	417.56 B		HIR	TMP
Reynolds,Melissa N	GAI	Curr & Instr Studies	8/29/2016	5/13/2017	417.56 B		REH	TMP
Sich,Alexis E	GAI	Educ Found & Leadership	8/29/2016	12/10/2016	417.56 B		HIR	TMP
Trego,Joseph M	GAT	Curr & Instr Studies	8/29/2016	5/13/2017	417.56 B		HIR	TMP
Vanfleet,Claire E	GAI	Curr & Instr Studies	8/29/2016	5/13/2017	417.56 B		HIR	TMP
Venturina,Vicente M	GAI	Educ Found & Leadership	8/29/2016	5/13/2017	417.56 B		HIR	TMP
<b>COLLEGE OF ENGINEERING</b>								
Abdelgabir,Hassan S	GAR	Electrical & Computer Engr	9/1/2016	1/18/2017	572.51 B		REH	TMP
Ackerson,Nana Osei B	GAI	Civil Engineering	8/29/2016	12/17/2016	692.60 B		REH	TMP
Adhikari,Mahesh	GAT	Civil Engineering	8/29/2016	5/13/2017	576.92 B		HIR	TMP
Ahmadi,Farzad	GAT	Electrical & Computer Engr	8/29/2016	5/13/2017	725.00 B		REH	TMP
Ahmed,Istiaque	GAI	Mechanical Engineering	8/29/2016	6/30/2017	654.00 B		HIR	TMP

GAA Grad Adm Asst  
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## GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Ahmed,Mohammed A	GAR	Electrical & Computer Engr	8/13/2016	12/17/2016	576.92 B		REH	TMP
Akram,Najath M	GAR	Electrical & Computer Engr	8/29/2016	8/28/2017	615.38 B		HIR	TMP
Al Weshah,Adel W	GAT	Electrical & Computer Engr	8/29/2016	5/13/2017	725.00 B		REH	TMP
Alghunaim,Abdullah	GAR	Chemical & Biomolecular Engr	8/15/2016	8/15/2016	978.00 D		REH	1XP
Ali,Awab A	GAR	Electrical & Computer Engr	8/29/2016	8/26/2017	576.92 B		REH	TMP
Alipour, Kamran	GAR	Mechanical Engineering	7/1/2016	8/10/2016	750.00 B		TER	RES
Alisary,Himani	GAI	Civil Engineering	8/29/2016	12/17/2016	290.00 B		REH	TMP
Amini Khoiy,Keyvan	GAR	Biomedical Engineering	7/11/2016	7/23/2016	500.00 B		REH	1XP
Amirfazli,Amir	GAR	Mechanical Engineering	10/1/2016	6/30/2017	800.00 B		PAY	OTH
Anozie,Chibuike	GAI	Civil Engineering	8/29/2016	5/13/2017	576.92 B		REH	TMP
Arafat,Akm	GAT	Electrical & Computer Engr	8/29/2016	12/30/2016	725.00 B		REH	TMP
Arefin,Mir Shahnewaz	GAI	Civil Engineering	8/29/2016	5/13/2017	692.60 B		REH	TMP
Aryal,Deepak	GAI	Civil Engineering	8/29/2016	5/13/2017	576.92 B		HIR	TMP
Askari Karchegani,Mazyar	GAR	Biomedical Engineering	7/1/2016	8/21/2016	1038.46 B		TER	RES
Askari Karchegani,Mazyar	GAR	Biomedical Engineering	8/22/2016	8/22/2017	1038.46 B		REH	TMP
Bajaj,Srikanth	GAI	Civil Engineering	8/29/2016	5/13/2017	692.60 B		REH	TMP
Bandarkar,Abdul Wahab A	GAR	Electrical & Computer Engr	8/29/2016	8/28/2017	574.71 B		HIR	TMP
Bhatarai,Smrity	GAR	Electrical & Computer Engr	8/31/2016	12/17/2016	576.92 B		REH	TMP
Bode,Yamini	GAI	Mechanical Engineering	8/29/2016	6/30/2017	538.00 B		HIR	TMP
Bonthu,Sai Sudheer Reddy	GAR	Electrical & Computer Engr	8/29/2016	12/24/2016	576.92 B		REH	TMP
Borra,Chaitanya	GAR	Mechanical Engineering	8/21/2016	8/19/2017	654.00 B		REH	TMP
Borra,Chaitanya	GAR	Mechanical Engineering	8/15/2016	8/26/2016	1324.05 B		REH	1XP
Bothenna,Hasitha I	GAR	Electrical & Computer Engr	8/29/2016	6/30/2017	409.00 B		HIR	TMP
Buser,Lauren N	GAI	Civil Engineering	8/29/2016	12/17/2016	700.00 B		REH	TMP
Cinnam,Vikas Kumar	GAI	Civil Engineering	8/29/2016	12/17/2016	290.00 B		REH	TMP
Clark,Benjamin A	GAR	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	690.00 B		REH	TMP
Copploe,Antonio J	GAT	Biomedical Engineering	9/1/2016	12/31/2016	576.92 B		REH	TMP
Crow,Mariam J	GAI	Biomedical Engineering	8/22/2016	12/17/2016	807.69 B		REH	TMP
Daneshkhah,Ali Reza	GAI	Civil Engineering	8/29/2016	6/30/2017	692.60 B		PAY	OTH
Degala,Vamshi Krishna Yadav	GAI	Civil Engineering	8/29/2016	12/17/2016	290.00 B		REH	TMP
Ding,Menglong	GAI	Civil Engineering	8/29/2016	5/13/2017	692.60 B		REH	TMP
Elamin,Mohamed A	GAR	Electrical & Computer Engr	8/8/2016	5/13/2017	576.92 B		REH	TMP
Elamin,Mohammed	GAI	Mechanical Engineering	8/29/2016	6/30/2017	538.00 B		HIR	TMP
Elamin,Mohammed A	GAR	Electrical & Computer Engr	8/31/2016	8/26/2017	576.92 B		REH	TMP
Enabothula,Sai krishna	GAR	Mechanical Engineering	8/1/2016	12/31/2016	696.56 B		HIR	TMP
Enayati,Hooman	GAR	Mechanical Engineering	8/1/2016	12/31/2016	633.84 B		REH	TMP
Eppelheimer,Maggie	GAR	Mechanical Engineering	8/16/2016	8/15/2017	807.69 B		HIR	TMP
Fouts,Jonathan A	GAR	Chemical & Biomolecular Engr	8/29/2016	12/10/2016	811.07 B		REH	TMP
Gade,Harshal	GAR	Chemical & Biomolecular Engr	8/29/2016	6/30/2017	696.56 B		HIR	TMP
Gadhve,Ashish D	GAT	Chemical & Biomolecular Engr	8/15/2016	6/30/2017	696.56 B		HIR	TMP
Galabada Kankanamge,Nilan Udayanga	GAT	Electrical & Computer Engr	8/29/2016	5/13/2017	725.00 B		REH	TMP
Gangisetty,Venugopal	GAI	Civil Engineering	8/29/2016	12/17/2016	290.00 B		REH	TMP
Gasper,Michael R	GAT	Electrical & Computer Engr	8/29/2016	5/13/2017	725.00 B		REH	TMP
Gautam,Ishwor	GAR	Mechanical Engineering	8/29/2016	6/30/2017	538.00 B		HIR	TMP
Gautam,Prashanta	GAR	Mechanical Engineering	8/19/2016	12/31/2016	538.00 B		REH	TMP
George,Estee	GAI	Biomedical Engineering	8/29/2016	12/17/2016	826.92 B		REH	TMP
Ghaniyari Benis,Saeid	GAR	Chemical & Biomolecular Engr	9/1/2016	12/16/2016	811.07 B		REH	TMP
Ghosh,Arijit	GAR	Electrical & Computer Engr	8/29/2016	5/13/2017	825.00 B		REH	TMP
Gopagani, Vikas	GAI	Civil Engineering	8/29/2016	12/17/2016	290.00 B		REH	TMP
Gudipati,Mounika Sravya Keerthana	GAR	Electrical & Computer Engr	8/29/2016	12/17/2016	650.00 B		REH	TMP
Guntuka,Sriker Reddy	GAI	Civil Engineering	8/29/2016	12/17/2016	290.00 B		REH	TMP
Ham,Stephanie Lemmo	GAR	Biomedical Engineering	9/1/2016	12/31/2016	961.53 B		REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

10/12/16 GRAD.1

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## GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Ham,Trevor R	GAR	Biomedical Engineering	8/29/2016	6/30/2017	811.07 B		REH	TMP
Han,Zipeng	GAR	Mechanical Engineering	8/22/2016	12/17/2016	924.00 B		REH	TMP
Haque,Moinul S	GAR	Electrical & Computer Engr	8/25/2016	12/31/2016	692.30 B		REH	TMP
Hasan,Iftekhhar	GAR	Electrical & Computer Engr	8/29/2016	8/26/2017	692.31 B		REH	TMP
Hasan,Md. Ariful	GAI	Civil Engineering	8/29/2016	6/30/2017	576.92 B		HIR	TMP
Hashemi,Mohammad	GAR	Mechanical Engineering	12/20/2015	5/15/2016	625.00 B		TER	RES
Hashemi,Seyyed Amirreza	GAR	Mechanical Engineering	7/1/2016	8/5/2016	750.00 B		TER	RES
He,Youbiao	GAR	Electrical & Computer Engr	8/31/2016	8/19/2017	560.00 B		REH	TMP
Heath,Mitchell R	GAR	Civil Engineering	8/29/2016	5/13/2017	700.00 B		REH	TMP
Heidari Pahlavian,Soroush	GAR	Mechanical Engineering	8/16/2016	8/15/2017	884.61 B		REH	TMP
Herbert,Joseph P	GAR	Electrical & Computer Engr	8/29/2016	12/16/2016	576.92 B		REH	TMP
Hillegas,James A	GAR	Civil Engineering	8/29/2016	5/13/2017	576.92 B		HIR	TMP
Huang,Sichuan	GAR	Civil Engineering	9/5/2016	9/19/2016	942.60 B		PAY	OTH
Huang,Sichuan	GAR	Civil Engineering	9/19/2016	12/31/2016	742.60 B		PAY	OTH
Husain,Tausif	GAR	Electrical & Computer Engr	8/29/2016	5/13/2017	692.31 B		REH	TMP
Husain,Tausif	GAR	Electrical & Computer Engr	1/1/2017	5/13/2017	692.31 B		REH	TMP
Husein,Dima A	GAI	Civil Engineering	8/29/2016	5/13/2017	576.92 B		REH	TMP
Hyder Mekki Sadig,Tarig	GAR	Electrical & Computer Engr	8/29/2016	8/28/2017	689.65 B		HIR	TMP
Ibrahim,Amr	GAR	Electrical & Computer Engr	8/31/2016	12/17/2016	576.92 B		REH	TMP
Imbulgoda Liyangahawatt,Gihan Janith Mendis	GAR	Electrical & Computer Engr	7/20/2016	8/26/2016	600.00 B		REH	TMP
Invally,Krutika R	GAR	Chemical & Biomolecular Engr	8/15/2016	9/10/2016	1500.00 B		HIR	SPL
Islam,Md. Zakirul	GAR	Electrical & Computer Engr	8/27/2016	5/13/2017	692.31 B		REH	TMP
Joshi,Ramila	GAR	Biomedical Engineering	8/29/2016	1/16/2017	807.69 B		REH	TMP
KC,Pawan	GAR	Biomedical Engineering	8/30/2016	4/29/2017	807.69 B		REH	TMP
Kamal,Mohasinina Binte	GAR	Electrical & Computer Engr	8/29/2016	8/26/2017	538.46 B		HIR	TMP
Karimiam,Kasra	GAT	Chemical & Biomolecular Engr	7/1/2016	7/31/2016	696.56 B		TER	RES
Kashfipour,Marjan Alsadat	GAI	Chemical & Biomolecular Engr	9/1/2016	8/31/2017	677.48 B		REH	TMP
Kere,Kiswendsida Jules	GAI	Civil Engineering	8/29/2016	5/13/2017	576.92 B		REH	TMP
Khan,Mohammad Umar Farooq	GAI	Chemical & Biomolecular Engr	8/29/2016	2/15/2017	677.48 B		REH	TMP
Khatua,Sourav	GAI	Civil Engineering	8/29/2016	5/13/2017	576.92 B		REH	TMP
Kolimi,Pragathi Reddy	GAI	Civil Engineering	8/29/2016	12/17/2016	290.00 B		REH	TMP
Lei,Xia	GAR	Chemical & Biomolecular Engr	8/29/2016	12/17/2016	725.19 B		REH	TMP
Li,Junhong	GAR	Civil Engineering	9/5/2016	9/18/2016	1592.60 B		PAY	OTH
Li,Junhong	GAR	Civil Engineering	9/19/2016	12/31/2016	792.60 B		PAY	OTH
Li,Wenqi	GAR	Chemical & Biomolecular Engr	8/29/2016	6/30/2017	696.56 B		HIR	TMP
Li,Yalong	GAR	Chemical & Biomolecular Engr	7/21/2016	8/25/2016	811.07 B		LOA	OTH
Li,Yifan	GAR	Chemical & Biomolecular Engr	8/29/2016	8/28/2017	696.56 B		HIR	TMP
Li,Yixiang	GAR	Civil Engineering	8/29/2016	6/30/2017	692.60 B		REH	TMP
Liang,Yuan	GAR	Mechanical Engineering	9/1/2016	8/31/2017	127.00 B		HIR	SPL
Liao,Minliang	GAR	Electrical & Computer Engr	8/29/2016	5/13/2017	288.46 B		REH	TMP
Lin,Han	GAR	Chemical & Biomolecular Engr	8/29/2016	8/28/2017	696.56 B		HIR	TMP
Liu,Fan	GAR	Mechanical Engineering	8/1/2016	4/29/2017	846.15 B		REH	TMP
Liu,Jun	GAR	Mechanical Engineering	8/31/2016	8/30/2017	700.00 B		REH	TMP
Loman,Abdullah Al	GAR	Chemical & Biomolecular Engr	8/1/2016	8/27/2016	1500.00 B		REH	TMP
Luo,Wen	GAI	Civil Engineering	8/29/2016	5/13/2017	692.60 B		REH	TMP
Machado Reyes,Arturo	GAR	Mechanical Engineering	8/29/2016	12/31/2016	654.00 B		HIR	TMP
Mahamadi,Abdelrhman A	GAR	Electrical & Computer Engr	8/29/2016	12/17/2016	825.00 B		REH	TMP
Malekzadeh,Elham	GAR	Biomedical Engineering	8/29/2016	12/31/2016	750.00 B		REH	TMP
Mannem,Ravi teja	GAT	Electrical & Computer Engr	8/29/2016	5/13/2017	576.92 B		REH	TMP
Mansour,Rabih	GAR	Mechanical Engineering	7/1/2016	5/11/2017	846.00 B		REH	TMP
Marchetty,Srikanth	GAI	Civil Engineering	8/29/2016	5/13/2017	872.60 B		REH	TMP
McHugh,Garrett R	GAR	Mechanical Engineering	9/1/2016	12/16/2016	538.00 B		REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

10/12/16 GRAD.1

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## GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Mela,Christopher A	GAF	Biomedical Engineering	8/1/2016	8/1/2017	1384.61	B	REH	TMP
Miller,Tyler M	GAI	Civil Engineering	8/29/2016	12/17/2016	576.92	B	REH	TMP
Miran,Seyedeh Azadeh	GAR	Civil Engineering	7/1/2016	8/20/2016	400.00	B	REH	TMP
Mohammad,Mostak	GAT	Electrical & Computer Engr	8/29/2016	5/13/2017	725.00	B	REH	TMP
Mukherjee,Soham	GAR	Biomedical Engineering	8/29/2016	12/17/2016	750.00	B	REH	TMP
Mulpuri,Vamsi	GAR	Electrical & Computer Engr	8/27/2016	12/31/2016	576.92	B	REH	TMP
Nabavizadeh,Seyed Amin	GAR	Mechanical Engineering	8/21/2016	6/30/2017	700.00	B	HIR	TMP
Nagarajan,Vivek Krishna	GAR	Biomedical Engineering	8/30/2016	1/31/2017	807.69	B	REH	TMP
Naini,Srikar Reddy	GAR	Electrical & Computer Engr	8/29/2016	12/17/2016	576.92	B	HIR	TMP
Najafi,Syed Ahmed Ali	GAT	Electrical & Computer Engr	8/29/2016	5/13/2017	576.92	B	REH	TMP
Natsheh,Sufian H	GAI	Civil Engineering	8/29/2016	5/13/2017	576.92	B	REH	TMP
Owusu-Danquah,Josiah S	GAI	Civil Engineering	8/29/2016	5/13/2017	692.60	B	REH	TMP
Pan,Yanbo	GAR	Chemical & Biomolecular Engr	8/29/2016	6/30/2017	811.07	B	HIR	TMP
Parajuli,Bikash	GAI	Mechanical Engineering	5/16/2016	6/30/2016	654.00	B	REH	TMP
Pathak,Saurabh	GAI	Mechanical Engineering	8/21/2016	6/30/2017	654.00	B	REH	TMP
Patil,Pritam S	GAR	Chemical & Biomolecular Engr	8/29/2016	6/30/2017	811.07	B	REH	TMP
Paul,Arindam	GAR	Mechanical Engineering	8/1/2016	12/30/2016	696.56	B	REH	TMP
Pazouki,Elham	GAT	Electrical & Computer Engr	8/29/2016	5/13/2017	725.00	B	REH	TMP
Pulipati,Sravan Kumar	GAR	Electrical & Computer Engr	8/29/2016	8/28/2017	689.65	B	REH	TMP
Pylypiv,Galina Y	GAI	Biomedical Engineering	8/22/2016	6/30/2017	576.92	B	HIR	TMP
Qin,Haifeng	GAR	Chemical & Biomolecular Engr	8/29/2016	6/30/2017	696.56	B	HIR	TMP
Quang,Tri Tien	GAR	Biomedical Engineering	5/15/2016	8/21/2016	769.23	B	TER	RES
Quang,Tri Tien	GAR	Biomedical Engineering	8/22/2016	8/22/2017	1038.46	B	REH	TMP
Quang,Tri Tien	GAR	Biomedical Engineering	7/7/2016	7/7/2016	500.00	D	HIR	1XP
Quasem,Tanvir	GAI	Civil Engineering	8/29/2016	5/13/2017	576.92	B	REH	TMP
Rajala,Jonathan W	GAI	Chemical & Biomolecular Engr	8/21/2016	8/26/2016	811.07	B	TER	RES
Ranjbar,Mohammad	GAR	Electrical & Computer Engr	8/29/2016	8/28/2017	766.28	B	REH	TMP
Ren,Baiping	GAR	Chemical & Biomolecular Engr	8/1/2016	12/16/2016	700.00	B	REH	TMP
Ren,Zhencheng	GAR	Mechanical Engineering	7/25/2016	8/6/2016	500.00	B	HIR	1XP
Rezvanifar,Sayed Cyrus	GAR	Biomedical Engineering	8/29/2016	12/31/2016	807.69	B	REH	TMP
Saatchi,Alireza	GAR	Chemical & Biomolecular Engr	8/29/2016	12/10/2016	811.07	B	HIR	TMP
Sabounchi,Moein	GAR	Electrical & Computer Engr	8/29/2016	8/26/2017	692.71	B	HIR	TMP
Sadek,Anwar	GAI	Chemical & Biomolecular Engr	8/27/2016	6/30/2017	696.56	B	REH	TMP
Saeed,Musaab S	GAR	Electrical & Computer Engr	8/31/2016	8/28/2017	675.00	B	REH	TMP
Saeidpour Parizy,Ehsan	GAT	Electrical & Computer Engr	8/29/2016	12/30/2016	725.00	B	REH	TMP
Saha,Aparna	GAR	Electrical & Computer Engr	8/31/2016	8/29/2017	687.02	B	REH	TMP
Sajedi,Siavash	GAR	Civil Engineering	5/16/2016	12/30/2016	1157.31	B	PAY	OTH
Sajedi,Siavash	GAR	Civil Engineering	8/29/2016	12/30/2016	692.60	B	REH	TMP
Salinas,Samuel D	GAI	Biomedical Engineering	8/22/2016	6/30/2017	807.69	B	HIR	TMP
Sanchez Camacho,Lizeth Johana	GAR	Chemical & Biomolecular Engr	8/29/2016	8/29/2017	696.56	B	HIR	TMP
Schlatter,Clark R	GAI	Civil Engineering	8/29/2016	5/13/2017	576.92	B	REH	TMP
Seeley,Marisa A	GAR	Chemical & Biomolecular Engr	8/29/2016	12/30/2016	696.56	B	HIR	TMP
Shreeram,Devesh Dadhich	GAR	Chemical & Biomolecular Engr	7/25/2016	6/30/2017	811.07	B	PAY	OTH
Shreeram,Devesh Dadhich	GAR	Chemical & Biomolecular Engr	12/19/2016	6/30/2017	811.07	B	JED	OTH
Sorin,Alexander	GAI	Mechanical Engineering	8/29/2016	6/30/2017	538.00	B	HIR	TMP
Sorouri,Shaghayegh	GAI	Civil Engineering	8/29/2016	5/13/2017	692.60	B	REH	TMP
Sprague,Caleb A	GAI	Civil Engineering	8/29/2016	5/13/2017	576.92	B	REH	TMP
Strahin,Brandon L	GAR	Mechanical Engineering	8/29/2016	12/31/2016	770.00	B	REH	TMP
Sun,Mingkun	GAR	Civil Engineering	8/11/2016	8/28/2016	692.60	B	REA	TMP
Sun,Mingkun	GAT	Civil Engineering	8/29/2016	5/13/2017	692.60	B	REH	TMP
Takaddus,Ahmed Tasnub	GAR	Mechanical Engineering	7/1/2016	12/31/2016	530.00	B	REH	TMP
Takaddus,Ahmed Tasnub	GAR	Mechanical Engineering	6/25/2016	6/25/2016	3000.00	D	REH	1XP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

10/12/16 GRAD.1

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## GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Tao,Hui	GAI	Civil Engineering	8/29/2016	5/13/2017	792.60	B	REH	TMP
Tekgun,Burak	GAR	Electrical & Computer Engr	7/1/2016	8/26/2016	615.38	B	REH	TMP
Tekgun,Burak	GAR	Electrical & Computer Engr	8/29/2016	12/17/2016	615.38	B	REH	TMP
Tekgun,Didem	GAR	Electrical & Computer Engr	8/31/2016	10/29/2016	450.00	B	REH	TMP
Thapa,Bimal	GAI	Civil Engineering	8/31/2016	5/13/2017	576.92	B	REH	TMP
Tong,Xiaolong	GAI	Mechanical Engineering	8/29/2016	6/30/2017	654.00	B	HIR	TMP
Topcu,Ali	GAR	Electrical & Computer Engr	8/29/2016	8/26/2017	689.65	B	HIR	TMP
Trowbridge,Peter J	GAI	Civil Engineering	8/29/2016	5/13/2017	576.92	B	REH	TMP
Uddin,MD.Wasi	GAR	Electrical & Computer Engr	7/1/2016	8/21/2016	692.61	B	TER	RES
Vadamodala,Lavanya	GAR	Electrical & Computer Engr	8/29/2016	12/17/2016	288.46	B	REH	TMP
Vechalapu,Uday Bhaskar	GAR	Electrical & Computer Engr	7/28/2016	7/29/2016	1200.00	D	REH	1XP
Vechalapu,Uday Bhaskar	GAR	Electrical & Computer Engr	8/22/2016	9/3/2016	1700.00	B	REH	1XP
Vu,Minh N	GAR	Electrical & Computer Engr	8/29/2016	8/28/2017	574.71	B	HIR	TMP
Waksmanski,Natalie P	GAI	Civil Engineering	8/29/2016	12/17/2016	692.60	B	REH	TMP
Wang,Huifeng	GAR	Chemical & Biomolecular Engr	8/8/2016	2/7/2017	687.00	B	REH	TMP
Wang,Zhenqiang	GAR	Civil Engineering	8/29/2016	12/31/2016	576.92	B	HIR	TMP
Wen,Shihao	GAI	Mechanical Engineering	8/29/2016	6/30/2017	654.00	B	HIR	TMP
Wijeratne,Dissanayakage Geethika S	GAR	Electrical & Computer Engr	7/28/2016	7/28/2016	950.00	D	REH	1XP
Wu,Yifu	GAT	Electrical & Computer Engr	8/29/2016	5/13/2017	725.00	B	REH	TMP
Yang,Fengyu	GAR	Chemical & Biomolecular Engr	8/1/2016	12/16/2016	400.00	B	REH	TMP
Yeluri,Ravali	GAR	Electrical & Computer Engr	8/29/2016	5/13/2017	585.00	B	REH	TMP
Zeng,Weixiu	GAR	Chemical & Biomolecular Engr	8/29/2016	6/30/2017	450.00	B	HIR	TMP
Zhang,Hao	GAR	Mechanical Engineering	7/1/2016	6/30/2017	700.00	B	REH	TMP
Zhang,Songling	GAI	Civil Engineering	8/29/2016	5/13/2017	692.60	B	REH	TMP
Zhao,Yichuan	GAR	Electrical & Computer Engr	8/29/2016	5/13/2017	807.69	B	REH	TMP
Zhong,Chong	GAI	Mechanical Engineering	8/29/2016	6/30/2017	654.00	B	REH	TMP
Zhong,Chong	GAR	Mechanical Engineering	8/1/2016	8/28/2016	1423.06	B	REH	TMP
Zhou,Jianyu	GAR	Chemical & Biomolecular Engr	7/11/2016	8/28/2016	811.07	B	LOA	OTH
Zhu,Xiaoliang	GAR	Mechanical Engineering	7/29/2016	7/29/2016	1750.00	D	REH	1XP
Zhu,Xiaoliang	GAI	Mechanical Engineering	7/1/2016	8/7/2016	654.00	B	TER	RES
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Adair,Katherine E	GAT	Nursing	8/29/2016	5/13/2017	275.67	B	REH	TMP
Alberson,Heather R	GAF	Speech-Lang Path & Audiology	8/29/2016	5/12/2017	270.26	B	HIR	TMP
Ali,Zaan Z	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	218.91	B	REH	TMP
Ange,Anthony M	GAR	Sport Science & Wellness Educ	8/29/2016	12/17/2016	459.46	B	REH	TMP
Bausell,Olivia	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	264.00	B	HIR	TMP
Berchtold,Amanda T	GAT	Sport Science & Wellness Educ	8/29/2016	5/13/2017	417.56	B	HIR	TMP
Bloom,Mariah J	GAI	Health Professions Dean's Off	8/29/2016	5/12/2017	289.00	B	REH	TMP
Brain,Emily B	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	264.00	B	HIR	TMP
Brewer,Amanda K	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	437.83	B	HIR	TMP
Buchanan,Charisse	GAT	Nursing	8/29/2016	5/13/2017	624.32	B	REH	TMP
Byrd,Mary E	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	218.91	B	REH	TMP
Calnon,Katherine I	GAR	Speech-Lang Path & Audiology	8/22/2016	5/13/2017	497.25	B	HIR	TMP
Cargill,Marisa L	GAI	Counseling	8/29/2016	5/13/2017	292.30	B	REH	TMP
Chipemba,Christina M	GAI	Counseling	8/29/2016	5/13/2017	584.60	B	PAY	OTH
Christian Jr,Wendell	GAT	Sport Science & Wellness Educ	8/29/2016	5/13/2017	417.56	B	REH	TMP
Conklin,Carly M	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	437.83	B	REH	TMP
Conrad,Mackenzie L	GAT	Sport Science & Wellness Educ	8/29/2016	5/13/2017	417.56	B	HIR	TMP
Davis,Jennifer L	GAI	Counseling	8/29/2016	5/13/2017	584.60	B	PAY	OTH
Davis,Kelsey M	GAF	Speech-Lang Path & Audiology	8/29/2016	9/30/2016	341.17	B	REH	TMP
Dehart,Allyson B	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	288.00	B	HIR	TMP
Dixon,Maria A	GAI	Social Work	8/29/2016	5/13/2017	374.77	B	HIR	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>								
Doehne,Alyson N	GAR	Speech-Lang Path & Audiology	8/29/2016	12/24/2016	465.76 B		REH	TMP
Donovan,Cara L	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	218.91 B		HIR	TMP
Dorsey,Alison M	GAT	Nursing	8/29/2016	5/13/2017	275.67 B		REH	TMP
Elias,Katherine E	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	264.00 B		REH	TMP
Everiss,Regan N	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	218.91 B		REH	TMP
Eyman,Christian R	GAR	Sport Science & Wellness Educ	8/29/2016	12/17/2016	459.46 B		REH	TMP
Fensler,Amber N	GAI	Counseling	8/29/2016	5/13/2017	584.60 B		PAY	OTH
Fitzgerald,Megan T	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	299.50 B		REH	TMP
Fye,Janelle M	GAI	Counseling	8/29/2016	5/13/2017	584.60 B		HIR	TMP
Gerlach,Angela D	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	218.91 B		HIR	TMP
Gershom,Taylor M	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	218.91 B		REH	TMP
Gilbride,Erin E	GAT	Speech-Lang Path & Audiology	8/20/2016	12/17/2016	112.50 B		HIR	TMP
Gladstone,Marie K	GAR	Speech-Lang Path & Audiology	8/29/2016	12/17/2016	112.50 B		HIR	TMP
Goerke,Jennifer E	GAI	Counseling	8/29/2016	5/13/2017	584.60 B		PAY	OTH
Graham,Erika L	GAI	Counseling	8/29/2016	5/13/2017	584.60 B		PAY	
Graves,Jennifer R	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	264.00 B		REH	TMP
Griffin,Brittany M	GAI	Counseling	8/29/2016	5/13/2017	584.60 B		PAY	OTH
Hamas,Alicia M	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	264.00 B		HIR	TMP
Hopkins,Joanna L	GAT	Nursing	8/29/2016	5/13/2017	551.35 B		REH	TMP
Horn,Jason R	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	264.00 B		REH	TMP
Howard,Kelley E	GAR	Speech-Lang Path & Audiology	8/22/2016	5/13/2017	497.25 B		HIR	TMP
Hower,Danielle A	GAF	Speech-Lang Path & Audiology	8/29/2016	9/30/2016	341.17 B		REH	TMP
Huggins,Destiny L	GAF	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	270.26 B		REH	TMP
Hunter,Glen J	GAT	Nursing	8/29/2016	5/13/2017	486.48 B		REH	TMP
Hunter,Michelle S	GAR	Speech-Lang Path & Audiology	8/22/2016	5/13/2017	497.25 B		HIR	TMP
Husney,Emily A	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	351.35 B		REH	TMP
Janezic,Leslie D	GAF	Speech-Lang Path & Audiology	8/29/2016	9/30/2016	341.17 B		REH	TMP
Kalman,Courtney J	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	264.00 B		REH	TMP
Kapalko,Kaylee J	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	288.00 B		HIR	TMP
Kelly,Kathleen A	GAF	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	108.10 B		REH	TMP
Krusel,Ashley L	GAA	Nursing	8/29/2016	5/13/2017	275.67 B		HIR	TMP
Leas,Megan M	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	109.45 B		HIR	TMP
Lee,Shaunna R	GAR	Sport Science & Wellness Educ	8/29/2016	5/13/2017	417.56 B		HIR	TMP
Lester,Rachel J	GAF	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	54.05 B		REH	TMP
Lewicki,Lisa M	GAF	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	108.10 B		REH	TMP
Lilly,Samantha R	GAT	Nursing	8/29/2016	5/13/2017	275.67 B		REH	TMP
Lundy,Luke C	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	218.91 B		HIR	TMP
Matejka,Victoria L	GAR	Speech-Lang Path & Audiology	8/29/2016	12/24/2016	465.76 B		REH	TMP
Mathews,Elizabeth T	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	218.91 B		HIR	TMP
McNair,Jordan I	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	218.91 B		HIR	TMP
Metcalf,Erin L	GAT	Nursing	8/29/2016	5/13/2017	275.67 B		HIR	TMP
Michael,Susan L	GAR	Speech-Lang Path & Audiology	8/29/2016	12/17/2016	112.50 B		HIR	TMP
Middleton,Tanya J	GAI	Counseling	8/29/2016	5/13/2017	584.60 B		PAY	OTH
Mikolay,Rachel M	GAR	Speech-Lang Path & Audiology	8/29/2016	6/2/2017	300.00 B		HIR	TMP
Miles,Stephanie V	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	109.45 B		HIR	TMP
Miller,Kaylee L	GAF	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	54.05 B		REH	TMP
Moeller,Miriam S	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	218.91 B		REH	TMP
Molla,Elizabeth T	GAI	Counseling	8/29/2016	5/13/2017	584.60 B		PAY	OTH
Molnar,Meredith K	GAT	Nursing	8/29/2016	5/13/2017	275.67 B		REH	TMP
Moore,Stephanie N	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	288.00 B		REH	TMP
Moulding,Lisa M	GAF	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	108.10 B		REH	TMP
Najarian,Stephanie White	GAF	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	108.10 B		REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>								
New,Madeline M	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	218.91 B		HIR	TMP
Noe,Kellie M	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	264.00 B		REH	TMP
Obringer,Kimberly S	GAF	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	54.05 B		REH	TMP
Pennington,Michael W	GAI	Counseling	8/29/2016	5/13/2017	584.60 B		PAY	OTH
Prokopius,Mary Kate	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	437.83 B		HIR	TMP
Randall,Destiny J	GAI	Counseling	8/29/2016	5/13/2017	292.30 B		REH	TMP
Reymann,Danielle E	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	437.83 B		REH	TMP
Rickett,Faith C	GAR	Speech-Lang Path & Audiology	8/22/2016	5/13/2017	497.25 B		HIR	TMP
Robson,Natalie L	GAR	Speech-Lang Path & Audiology	8/22/2016	5/13/2017	349.75 B		HIR	TMP
Romie,Stephanie M	GAT	Sport Science & Wellness Educ	8/29/2016	5/13/2017	417.56 B		REH	TMP
Rospert,Emily N	GAF	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	108.10 B		REH	TMP
Rubin,Orit T	GAI	Counseling	8/29/2016	5/13/2017	292.30 B		REH	TMP
Schaffer,Adam C	GAT	Sport Science & Wellness Educ	8/29/2016	12/17/2016	417.56 B		REH	TMP
Schonauer,Nicole M	GAF	Speech-Lang Path & Audiology	8/29/2016	9/30/2016	341.17 B		REH	TMP
Scott,Brendan K	GAT	Sport Science & Wellness Educ	8/29/2016	5/13/2017	417.56 B		REH	TMP
Seroka,Katelyn T	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	437.83 B		REH	TMP
Serrano,Diamelys	GAR	Speech-Lang Path & Audiology	8/29/2016	12/17/2016	112.05 B		HIR	TMP
Shoaff,Ericka A	GAI	Counseling	8/29/2016	5/13/2017	292.30 B		REH	TMP
Smeal,Molly R	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	218.91 B		REH	TMP
Smith,Brian D	GAT	Sport Science & Wellness Educ	8/29/2016	5/13/2017	417.56 B		REH	TMP
Smith,Charity A	GAI	Counseling	8/29/2016	5/13/2017	584.60 B		REH	TMP
Snider,Courtney R	GAF	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	54.05 B		HIR	TMP
Sorber,Alison D	GAR	Speech-Lang Path & Audiology	8/22/2016	5/13/2017	349.75 B		HIR	TMP
Sowle,Cassidy L	GAF	Speech-Lang Path & Audiology	8/29/2016	9/30/2016	341.17 B		REH	TMP
Staffieri,Alyssa	GAR	Speech-Lang Path & Audiology	8/22/2016	5/13/2017	324.15 B		REH	TMP
Stevenson,Taylor R	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	264.00 B		HIR	TMP
Susko,Lauren M	GAF	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	54.05 B		REH	TMP
Szabo,Kenneth A	GAT	Sport Science & Wellness Educ	8/29/2016	5/13/2017	417.56 B		REH	TMP
Tatro,Chelsea M	GAF	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	54.05 B		HIR	TMP
Torrey,Elyse M	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	315.18 B		REH	TMP
Van Dyke,Alec M	GAR	Speech-Lang Path & Audiology	8/29/2016	12/24/2016	465.76 B		REH	TMP
Vandyke,Ronald K	GAA	Social Work	8/29/2016	5/13/2017	459.44 B		HIR	TMP
Varnes,Christine L	GAI	Social Work	8/29/2016	5/13/2017	374.77 B		REH	TMP
Vaughan,Kellie K	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	264.00 B		REH	TMP
Vilga,Lauren E	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	221.62 B		HIR	TMP
Vilga,Lauren E	GAT	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	437.83 B		PAY	OTH
Vitek,Megan E	GAI	Counseling	8/29/2016	5/13/2017	292.30 B		REH	TMP
Vondra,Stephanie A	GAF	Speech-Lang Path & Audiology	8/29/2016	9/30/2016	341.17 B		REH	TMP
Weatherholt,Katherine E	GAF	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	108.10 B		REH	TMP
Wertman,Gregory A	GAT	Nursing	8/29/2016	5/13/2017	275.67 B		REH	TMP
Williams,Calen M	GAR	Speech-Lang Path & Audiology	8/29/2016	5/13/2017	288.00 B		HIR	TMP
Wyse,Jessica A	GAT	Nursing	8/29/2016	5/13/2017	324.32 B		HIR	TMP
Zalecky,Erika N	GAI	Speech-Lang Path & Audiology	8/29/2016	12/17/2016	450.00 B		REH	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Abel,Alexandra	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		REH	TMP
Akbari Shandiz,Saeed	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		HIR	TMP
Amarpuri,Gaurav	GAR	Polymer Science	8/24/2016	12/17/2016	846.15 B		REH	TMP
Arsano,Iskinder Y	GAR	Polymer Science	8/29/2016	12/17/2016	961.53 B		REH	TMP
Bass,Garrett F	GAR	Polymer Science	8/29/2016	5/13/2017	961.53 B		REH	TMP
Bhadauriya,Sonal	GAR	Polymer Engineering	8/31/2016	12/17/2016	954.20 B		REH	TMP
Bouscher,Robert F	GAR	Polymer Engineering	8/29/2016	6/30/2017	954.19 B		HIR	TMP
Bouscher,Robert F	GAR	Polymer Engineering	8/29/2016	9/3/2016	2000.00 B		HIR	SPL

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Brown,Jared	GAR	Polymer Science	8/29/2016	5/31/2017	961.53 B		REH	TMP
Cabo Jr,Maurelio C	GAR	Polymer Engineering	8/29/2016	6/30/2017	954.19 B		HIR	TMP
Chamsaz,Elaheh A	GAR	Polymer Science	8/29/2016	12/17/2016	961.53 B		REH	TMP
Chen,Jiahui	GAR	Polymer Science	8/1/2016	12/17/2016	1061.00 B		PAY	OTH
Chen,Keke	GAR	Polymer Engineering	9/1/2016	12/31/2016	954.20 B		REH	TMP
Chen,Ying	GAR	Polymer Engineering	9/9/2016	12/17/2016	846.15 B		REH	TMP
Chen,Yu-Ming	GAR	Polymer Science	9/1/2016	12/17/2016	961.53 B		REH	TMP
Cheng,Chung-Fu	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		HIR	TMP
Childers,Erin P	GAR	Polymer Science	8/22/2016	10/15/2016	961.53 B		REH	TMP
Cho,Szu-Hao	GAR	Polymer Engineering	8/29/2016	6/30/2017	954.19 B		HIR	TMP
Chu,Yang	GAR	Polymer Science	8/29/2016	1/16/2017	1061.00 B		REH	TMP
Cobaj,Anisa	GAR	Polymer Engineering	8/31/2016	12/17/2016	954.20 B		REH	TMP
Crenshaw,Erik D	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		HIR	TMP
Cruz,Megan A	GAR	Polymer Science	8/29/2016	12/17/2016	961.53 B		REH	TMP
Dalvi,Siddhesh N	GAR	Polymer Science	8/29/2016	8/19/2017	846.15 B		REH	TMP
Debnath,Dibyendu	GAR	Polymer Science	8/29/2016	1/18/2017	846.15 B		REH	TMP
Deng,Guodong	GAR	Polymer Engineering	1/1/2017	6/30/2017	954.19 B		REH	TMP
Dhopatkar,Nishad P	GAR	Polymer Science	7/29/2016	8/24/2017	846.15 B		REH	TMP
Dilla,Rodger A	GAR	Polymer Science	7/1/2016	5/31/2017	961.53 B		REH	TMP
Dreger,Nathan Z	GAR	Polymer Science	8/29/2016	5/13/2017	961.53 B		REH	TMP
Eghtesadi,Seyed Ali	GAR	Polymer Science	8/1/2016	5/13/2017	1061.00 B		PAY	OTH
Endres,Kevin J	GAR	Polymer Science	9/1/2016	8/30/2017	846.15 B		REH	TMP
Farrell,Erin S	GAR	Polymer Engineering	8/29/2016	6/30/2017	954.19 B		HIR	TMP
Farrell,Erin S	GAR	Polymer Engineering	8/29/2016	9/3/2016	2000.00 B		HIR	SPL
Feng,Xueyan	GAR	Polymer Science	8/22/2016	5/13/2017	961.53 B		REH	TMP
Freedman,Abegel	GAR	Polymer Science	8/22/2016	5/13/2017	846.15 B		REH	TMP
Fu,Guopeng	GAR	Polymer Engineering	8/29/2016	5/13/2017	846.15 B		REH	TMP
Gao,Xiang	GAR	Polymer Engineering	8/29/2016	12/15/2016	954.20 B		REH	TMP
Gao,Xiang	GAR	Polymer Engineering	7/11/2016	8/29/2016	360.00 D		REH	1XP
Gao,Xiang	GAR	Polymer Engineering	8/29/2016	8/29/2016	105.00 D		REH	1XP
Gao,Yunyi	GAR	Polymer Science	8/1/2016	12/17/2016	1061.00 B		PAY	OTH
Ghosh,Monoj	GAR	Polymer Engineering	5/1/2016	8/26/2016	846.15 B		TER	RES
Gorse,Diane E	GAF	Polymer Science	8/29/2016	8/19/2017	961.53 B		REH	TMP
Govindarajan,Sudhanva	GAR	Polymer Science	8/24/2015	7/10/2016	846.15 B		TERM	CAN
Gu,Kai	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		HIR	TMP
Guo,Qingyun	GAR	Polymer Science	8/29/2016	8/19/2017	961.53 B		REH	TMP
Guo,Yuanhao	GAR	Polymer Engineering	8/29/2016	12/17/2016	846.15 B		REH	TMP
Hammer,Theodore J	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		HIR	TMP
He,Qiming	GAR	Polymer Science	8/29/2016	12/17/2016	846.15 B		REH	TMP
He,Ruixuan	GAR	Polymer Engineering	8/29/2016	12/16/2016	423.08 B		REH	TMP
Hill,Jacob A	GAR	Polymer Science	8/29/2016	12/17/2016	846.15 B		REH	TMP
Hsu,Yen-Hao	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		HIR	TMP
Htut,K. Zin	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		HIR	TMP
Huang,Chongwen	GAR	Polymer Engineering	6/1/2016	8/11/2016	846.15 B		TER	RES
Huang,Jiahao	GAR	Polymer Science	8/22/2016	8/19/2017	961.53 B		REH	TMP
Hung,Jui-Hsiang	GAR	Polymer Engineering	8/1/2016	6/30/2017	954.19 B		PAY	OTH
Jaeger,Tamara D	GAR	Polymer Engineering	8/29/2016	8/29/2016	2000.00 D		HIR	1XP
Jaeger,Tamara D	GAR	Polymer Engineering	8/29/2016	6/30/2017	954.19 B		HIR	TMP
Jain,Dharamdeep	GAR	Polymer Science	8/24/2016	8/24/2017	846.15 B		REH	TMP
Jain,Tanmay P	GAR	Polymer Science	8/29/2016	9/13/2016	961.53 B		REH	TMP
Javadi,Ali	GAR	Polymer Engineering	8/16/2016	12/17/2016	846.15 B		REH	TMP
Jian,Pei-Zhen	GAR	Polymer Engineering	8/1/2016	8/31/2016	954.19 B		REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

10/12/16 GRAD.1

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## GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Jian,Pei-Zhen	GAR	Polymer Engineering	9/1/2016	6/30/2017	954.19 B		REH	TMP
Jiang,Fanhui	GAR	Polymer Engineering	8/29/2016	12/15/2016	954.20 B		REH	TMP
Jiang,Jing	GAR	Polymer Science	8/29/2016	8/19/2017	961.53 B		REH	TMP
Jin,Hailiang	GAR	Polymer Science	10/1/2016	12/17/2016	961.53 B		REH	TMP
Joo,Minjung	GAR	Polymer Engineering	7/1/2016	8/15/2016	846.15 B		REH	TMP
Joo,Piljae	GAR	Polymer Engineering	8/29/2016	6/30/2017	954.19 B		HIR	TMP
Kaur,Sukhmanjot	GAR	Polymer Science	8/27/2016	8/19/2017	846.15 B		REH	TMP
King,Jaelynn A	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		HIR	TMP
Kleinfehn,Alex P	GAR	Polymer Science	8/29/2016	5/13/2017	961.53 B		REH	TMP
Klittich,Mena R	GAR	Polymer Science	8/24/2016	5/13/2017	846.15 B		REH	TMP
Kulkarni,Akshata R	GAR	Polymer Engineering	8/29/2016	6/30/2017	954.19 B		HIR	TMP
Kundu,Mangaldeep	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		HIR	TMP
Lai,Tzu-Yu	GAR	Polymer Engineering	9/1/2016	6/30/2017	954.20 B		REH	TMP
Lewis,Elizabeth A	GAR	Polymer Engineering	8/31/2016	6/30/2017	954.20 B		REH	TMP
Li,Hui	GAR	Polymer Science	8/29/2016	1/16/2017	1061.00 B		REH	TMP
Li,Jiayi	GAR	Polymer Engineering	9/1/2016	12/17/2016	846.15 B		REH	TMP
Li,Jiayi	GAR	Polymer Engineering	10/1/2016	12/17/2016	545.45 B		PAY	OTH
Li,Siyuan	GAR	Polymer Engineering	8/29/2016	6/30/2017	954.19 B		HIR	TMP
Li,Xiang	GAR	Polymer Science	8/29/2016	12/17/2016	961.53 B		REH	TMP
Li,Xiaoxiao	GAR	Polymer Science	8/1/2016	12/17/2016	961.53 B		REH	TMP
Liang,Tian	GAR	Polymer Engineering	9/1/2016	12/17/2016	846.15 B		REH	TMP
Liang,Tian	GAR	Polymer Engineering	10/1/2016	12/17/2016	545.15 B		PAY	OTH
Liang,Wenfeng	GAR	Polymer Science	8/29/2016	12/17/2016	961.53 B		REH	TMP
Liu,Chang	GAR	Polymer Science	8/29/2016	8/19/2017	961.53 B		REH	TMP
Liu,Chang	GAR	Polymer Engineering	9/1/2016	2/28/2017	954.19 B		REH	TMP
Liu,Cheng	GAR	Polymer Science	8/20/2016	12/17/2016	961.53 B		REH	TMP
Liu, Jianning	GAR	Polymer Science	8/1/2016	1/16/2017	961.53 B		REH	TMP
Liu, Jiawei	GAR	Polymer Science	8/20/2016	12/17/2016	865.38 B		REH	TMP
Liu, Kewei	GAR	Polymer Science	9/1/2016	12/17/2016	961.53 B		REH	TMP
Liu, Qianhui	GAR	Polymer Science	8/29/2016	12/17/2016	961.53 B		REH	TMP
Liu, Ruofan	GAR	Polymer Engineering	9/1/2016	12/15/2016	846.15 B		REH	TMP
Liu, Tong	GAR	Polymer Science	8/29/2016	8/19/2017	961.53 B		REH	TMP
Liu, Xiaoran	GAR	Polymer Science	8/22/2016	12/17/2016	961.53 B		REH	TMP
Liu, Yuchu	GAR	Polymer Science	8/29/2016	8/19/2017	961.53 B		REH	TMP
Liu, Zhuonan	GAR	Polymer Science	8/20/2016	5/13/2017	846.15 B		REH	TMP
Longanecker, Melanie J	GAR	Polymer Engineering	8/29/2016	12/17/2016	1041.62 B		REH	TMP
Luo, Jiancheng	GAR	Polymer Science	8/29/2016	1/16/2017	961.53 B		REH	TMP
Luo, Yuanyuan	GAR	Polymer Science	8/29/2016	12/17/2016	961.53 B		REH	TMP
Makita, Yuta	GAR	Polymer Science	8/29/2016	12/17/2016	961.53 B		REH	TMP
Mankoci, Steven G	GAR	Polymer Science	8/24/2016	12/17/2016	961.53 B		REH	TMP
Marin Angel, Juan C	GAR	Polymer Engineering	8/29/2016	6/30/2017	954.19 B		HIR	TMP
Mawhinney, Kaitlyn E	GAR	Polymer Engineering	8/31/2016	6/30/2017	954.20 B		REH	TMP
Merling, Weston L	GAR	Polymer Engineering	9/1/2016	6/30/2017	954.19 B		REH	TMP
Meyerhofer, John M	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		HIR	TMP
Modi, Arvind	GAR	Polymer Science	5/30/2016	5/30/2016	2000.00 D		HIR	1XP
Narayanan, Amal	GAR	Polymer Science	8/29/2016	1/16/2017	961.53 B		REH	TMP
Nettleton, Jason W	GAR	Polymer Science	8/27/2016	5/13/2017	961.53 B		REH	TMP
Ni, Bo	GAR	Polymer Science	8/22/2016	8/19/2017	961.53 B		REH	TMP
Nun, Nicholas R	GAR	Polymer Science	8/29/2016	12/17/2016	961.53 B		REH	TMP
Offenbach, Ido	GAR	Polymer Engineering	7/1/2016	8/15/2016	846.15 B		TER	RES
Pantoja, Marcos	GAR	Polymer Engineering	8/29/2016	12/16/2016	954.19 B		REH	TMP
Patil, Anvay A	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		HIR	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

10/12/16 GRAD.1

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## GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Pellegrene,Brittany	GAR	Polymer Engineering	9/1/2016	12/17/2016	954.20 B		REH	TMP
Peng,Chao	GAR	Polymer Science	8/22/2016	1/16/2017	961.53 B		REH	TMP
Petersen,Shannon R	GAR	Polymer Science	8/29/2016	5/13/2017	961.53 B		REH	TMP
Rastogi,Alankar	GAR	Polymer Science	8/22/2016	12/17/2016	846.15 B		REH	TMP
Rendon Piedrahita,Camilo	GAR	Polymer Engineering	8/29/2016	6/30/2017	846.15 B		REH	TMP
Ruiz-Santiago,Luis D	GAR	Polymer Engineering	8/29/2016	6/30/2017	954.19 B		HIR	TMP
Ruiz-Santiago,Luis D	GAR	Polymer Engineering	8/29/2016	8/29/2016	2000.00 D		HIR	1XP
Salata,Ryan R	GAR	Polymer Engineering	8/29/2016	12/17/2016	846.15 B		REH	TMP
Salunke,Namrata	GAR	Polymer Engineering	8/29/2016	12/17/2016	846.15 B		REH	TMP
Satam,Sayali S	GAR	Polymer Engineering	8/22/2016	12/31/2016	924.00 B		REH	TMP
Scherger,Carolyn	GAR	Polymer Science	8/29/2016	12/31/2016	961.53 B		REH	TMP
Scherger,Jacob D	GAR	Polymer Science	8/29/2016	12/17/2016	846.15 B		REH	TMP
Sepulveda-Medina,Pablo I	GAR	Polymer Engineering	8/29/2016	6/30/2017	954.19 B		HIR	TMP
Sepulveda-Medina,Pablo I	GAR	Polymer Engineering	8/28/2016	8/28/2016	5000.00 D		HIR	1XP
Shan,Wenpeng	GAR	Polymer Science	8/22/2016	8/19/2017	961.53 B		REH	TMP
Shin,Yongjun	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		HIR	TMP
Singla,Saranshu	GAR	Polymer Science	8/22/2016	2/28/2017	846.15 B		REH	TMP
Sobani,Masoud	GAR	Polymer Engineering	8/29/2016	12/17/2016	846.15 B		REH	TMP
Stefin,Amanda J	GAR	Polymer Science	8/27/2016	8/19/2017	961.53 B		REH	TMP
Su,Zebin	GAR	Polymer Science	8/22/2016	8/19/2017	961.53 B		REH	TMP
Sun,Liang	GAR	Polymer Science	5/16/2016	8/27/2016	846.15 B		REH	TMP
Sun,Xinyu	GAR	Polymer Science	8/1/2016	8/19/2017	961.53 B		HIR	TMP
Sun,Yan	GAR	Polymer Engineering	7/1/2016	8/27/2016	996.09 B		PAY	OTH
Sun,Yan	GAR	Polymer Engineering	8/16/2016	8/27/2016	846.15 B		REH	TMP
Swisher,Alisianna D	GAR	Polymer Engineering	8/29/2016	6/30/2017	954.19 B		HIR	TMP
Swisher,Alisianna D	GAR	Polymer Engineering	8/29/2016	8/29/2016	2000.00 D		HIR	1XP
Tan,Xin	GAR	Polymer Science	8/29/2016	12/31/2016	961.53 B		REH	TMP
Taubert,Clinton J	GAR	Polymer Science	8/29/2016	12/17/2016	961.53 B		REH	TMP
Teo,Nicholas	GAR	Polymer Engineering	8/31/2016	12/16/2016	954.20 B		REH	TMP
Tiwari,Ankit	GAR	Polymer Engineering	8/29/2016	12/16/2016	954.19 B		REH	TMP
Tommey,Tyler A	GAR	Polymer Science	8/29/2016	1/18/2017	846.15 B		REH	TMP
Trivedi,Meeta	GAR	Polymer Engineering	8/29/2016	6/30/2017	954.19 B		HIR	TMP
Tseng,Yen-Ming	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		HIR	TMP
Tukpah,Marisa E	GAR	Polymer Engineering	8/31/2016	6/30/2017	954.20 B		REH	TMP
Tung,Wei-Yao	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		HIR	TMP
Vishwakarma,Apoorva	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		HIR	TMP
Wade,Mary E	GAR	Polymer Science	8/22/2016	10/15/2016	961.53 B		REH	TMP
Wang,Enmin	GAR	Polymer Engineering	7/1/2016	9/30/2016	846.15 B		REH	TMP
Wang,Qianhe	GAR	Polymer Engineering	7/1/2016	8/14/2016	846.15 B		REH	TMP
Wang,Shijun	GAR	Polymer Science	8/22/2016	12/17/2016	846.15 B		REH	TMP
Wang,Sihan	GAR	Polymer Science	10/1/2016	12/17/2016	961.53 B		REH	TMP
Weinheimer,Emily K	GAR	Polymer Engineering	10/29/2016	12/30/2016	954.19 B		REH	TMP
Weinheimer,Emily K	GAR	Polymer Engineering	12/1/2016	12/30/2016	996.09 B		PAY	OTH
Wiener,Clinton G	GAR	Polymer Engineering	7/9/2016	5/13/2017	954.19 B		REH	TMP
Willett,Erik A	GAR	Polymer Science	6/27/2016	7/2/2016	865.38 B		LOA	OTH
Willett,Erik A	GAR	Polymer Science	8/20/2016	9/30/2016	865.38 B		REH	TMP
Willett,Erik A	GAR	Polymer Science	10/1/2016	12/17/2016	865.38 B		REH	TMP
Wilson,Michael C	GAR	Polymer Science	9/1/2016	8/26/2017	846.15 B		REH	TMP
Wims,Darnell T	GAR	Polymer Science	8/29/2016	12/17/2016	961.53 B		REH	TMP
Woods,Adam	GAR	Polymer Science	8/29/2016	6/30/2017	961.53 B		REH	TMP
Xia,Xuhui	GAR	Polymer Engineering	8/31/2016	6/30/2017	954.20 B		REH	TMP
Xia,Yanfeng	GAR	Polymer Science	8/1/2016	7/31/2017	961.53 B		REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

10/12/16 GRAD.1

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## GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Xiao,Ming	GAR	Polymer Science	8/22/2016	10/24/2016	846.15	B	REH	TMP
Yan,Xiaoyun	GAR	Polymer Science	8/29/2016	8/19/2017	961.53	B	REH	TMP
Yan,Xuesong	GAR	Polymer Science	5/16/2016	8/8/2016	961.53	B	TER	RES
Yan,Xuesong	GAR	Polymer Science	8/9/2016	8/28/2016	961.53	B	REH	TMP
Yan,Xuesong	GAR	Polymer Science	8/29/2016	5/13/2017	961.53	B	REH	TMP
Yang,Feipeng	GAR	Polymer Science	8/29/2016	12/17/2016	846.15	B	REH	TMP
Yang,Zhengnan	GAR	Polymer Science	8/22/2016	5/13/2017	846.15	B	REH	TMP
Yao,Xuesi	GAR	Polymer Science	8/20/2016	12/17/2016	865.38	B	REH	TMP
Yi,Chao	GAR	Polymer Engineering	9/1/2016	12/15/2016	954.19	B	REH	TMP
Yin,Wenbin	GAR	Polymer Science	8/20/2016	12/17/2016	865.38	B	REH	TMP
Yu, Jiayi	GAR	Polymer Science	8/29/2016	12/17/2016	961.53	B	REH	TMP
Yu, Jie	GAR	Polymer Science	8/20/2016	9/30/2016	865.38	B	REH	TMP
Yu, Qing	GAR	Polymer Science	8/29/2016	12/17/2016	423.07	B	REH	TMP
Zhai, Yuxin	GAR	Polymer Science	10/1/2016	12/17/2016	865.38	B	REH	TMP
Zhang, Fan	GAR	Polymer Science	8/29/2016	12/17/2016	846.15	B	REH	TMP
Zhang, Long	GAR	Polymer Science	8/20/2016	9/30/2016	865.38	B	REH	TMP
Zhang, Shuailin	GAR	Polymer Science	8/22/2016	8/19/2017	961.53	B	REH	TMP
Zhang, Wei	GAR	Polymer Science	8/22/2016	12/17/2016	961.53	B	REH	TMP
Zhang, Xiao	GAR	Polymer Engineering	8/1/2016	6/30/2017	954.19	B	PAY	OTH
Zhao, Mengmeng	GAR	Polymer Engineering	8/31/2016	9/30/2016	954.20	B	REH	TMP
Zhao, Mengmeng	GAR	Polymer Engineering	10/1/2016	12/14/2016	954.20	B	REH	TMP
Zhao, Yihong	GAR	Polymer Science	8/29/2016	5/13/2017	961.53	B	REH	TMP
Zhao, Zhichen	GAR	Polymer Science	8/29/2016	12/17/2016	961.53	B	REH	TMP
Zheng, Yexin	GAR	Polymer Science	8/1/2016	12/17/2016	961.53	B	REH	TMP
Zhou, Yang	GAR	Polymer Science	8/29/2016	12/17/2016	846.15	B	REH	TMP
<b>UNIVERSITY LIBRARIES</b>								
Cibella, Marc T	GAR	University Press	8/29/2016	5/13/2017	583.47	B	REH	TMP
Herrington, Craig A	GAR	University Press	8/29/2016	12/6/2016	291.73	B	HIR	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for unclassified staff classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
124	22121	Controller	Exempt		7/2/16
121	22123	Treasury Mgr	Exempt		7/18/16
123	22124	Dir Treasury Services	Exempt		7/18/16
124	22145	Dir Finance-CHP	Exempt		4/1/16
120	22706	Asst Dir Parking Services	Exempt		5/20/16
120	22805	Mgr Building Services	Exempt		6/20/16
123	24103	Dir Employment Svcs	Exempt		5/23/16
126	24539	Assoc VP Human Resources/CHRO	Exempt		9/1/16
126	24549	Assoc VP Chief Comm & Mktg	Exempt		9/1/16
120	24565	Admin Coord Provost Office	Exempt		5/16/16
126	24567	Asst VP Talent Dev & HR	Exempt		7/10/16
119	27124	Int'l Stu Scholar Svcs Adviser	Exempt		11/2/14
119	27415	Retention & Completion Spec	Exempt		6/17/16
118	27520	Coord Student Union Opns	Non-exempt		8/17/16
119	27665	Prog Dir COF Rec & Retention	Exempt		8/22/16
119	27667	Asst Dir Adm & Recruiting C&BE	Exempt		7/1/16
888	27761	Resource Dir EXCL Center	Exempt		7/1/16
121	27782	Prog Dir COF Stu Engagement	Exempt		8/22/16
124	28129	Dir Opns & Strat Init-CHP	Exempt		4/1/16
122	28153	Mgr Academic Affairs-OAA	Exempt		3/1/16
123	28164	Asst Dean Int'l Initiatives	Exempt		8/29/16
123	28167	Dir National Polymer Innov Ctr	Exempt		7/26/16
121	28317	Dir Learning Support Svcs	Exempt		7/1/16
123	28514	Mgr APTS Testing Division	Exempt		7/21/16
122	28727	Dir Bus Oper & Fin-WC	Exempt		7/1/16
999	29245	Video Coordinator	Exempt		9/2/16
999	29827	Animal Care & Use Prog Asst	Non-exempt		8/1/16
217	T23513	IT Infrastructure Srvr Admin	Exempt		7/20/16

**THE UNIVERSITY OF AKRON**

In accordance with rule 3359-25-06, the following recommendations for classified staff classification changes are noted as follows:

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
119	41337	Coord Admin Svcs-CBA	Non-exempt		6/27/16
120	42751	Asst Dir Parking Svcs	Exempt	X	8/31/16
117	43419	Comp Supp & Fac Asst-UAL	Non-exempt		7/27/16
118	45155	Facilities Coord-CBA	Non-exempt		7/6/16
218	T43862	Instructional Designer	Non-exempt	X	7/27/16

The University of Akron  
 30-Hour Load Stipends for 2016-17  
 Wayne College

Name	Official Title	Full-time Salary	Stipend Total
<b>Speech &amp; Theatre Arts/Communication</b>			
Howley, Heather	Associate Professor, Communication	\$62,757.00	\$7,200.00
<b>Economics</b>			
Maringer, Richard	Associate Professor, Economics	\$74,724.00	\$7,200.00
<b>Mathematics</b>			
Obiekwe, Jerry	Professor, Mathematics	\$86,080.00	\$8,520.00
<b>Physics</b>			
Vierheller, Tim	Professor, Physics	\$95,286.00	\$8,520.00
<b>Geosciences</b>			
Wadia, Adil	Associate Professor, Geosciences	\$65,735.00	\$7,200.00
<b>Educational Foundations</b>			
Watters, Shawn	Assistant Professor, Education	\$53,560.00	\$6,210.00
<b>History</b>			
Weinstein, Paul	Professor, History	\$86,454.00	\$8,520.00

Assistant Professor @ \$1,035/lid hr  
 Associate Professor @ \$1,200/lid hr  
 Professor @ \$1,420/lid hr

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The University of Akron  
28-Hour Load Stipends for 2016-17  
Developmental Programs

<b>Name</b>	<b>Official Title</b>	<b>Full-time Salary</b>	<b>Stipend Total</b>
Janet Thompson	Professor of Instruction, Developmental Programs	\$47,150.00	\$4,040.00
Lynn McKnight	Professor of Instruction, Developmental Programs	\$48,539.00	\$4,040.00
Bonnie Filer-tubaugh	Professor of Instruction, Developmental Programs	\$46,998.00	\$4,040.00

Professor of Instruction @ \$1,010/load hour

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**The University of Akron - Police Department  
October 2016 Uniform Replacement Report**

<b>Name</b>	<b>Employee ID</b>	<b>Amount</b>
Barath, William	1448598	\$550
Bartley, Daniel	1141861	\$550
Barton, Jeff	1384802	\$550
Butina, George	2726934	\$550
Carroll, John	14483	\$550
Claytor, Darrell	1160280	\$550
Coleman, Alan	1226389	\$550
Cunningham, Chad	18222	\$550
Gedeon, Thomas	1198266	\$550
Gilbride, James	1298260	\$550
Gooding, Dale	1134678	\$550
Grad, Alan	14019	\$550
Gray, Nicholas	1256202	\$550
Helmick, Pamela	19920	\$550
Hill, Jason	2719859	\$550
Hough, Todd	1306569	\$550
Jackson, Kerry	2299365	\$550
Jones, Brian	1239295	\$550
Kabellar, Kevin	2300773	\$550
Kouri, Lawrence	1134675	\$550
Krantz, Jodi	1181477	\$550
Lohrum, Ben	1308505	\$550
Mayes, Ralph	1419030	\$550
McKinley, Jamie	1304965	\$550
Moore, Brian	19883	\$550
Myers, Todd	1699770	\$550
Paonesa, Angela	1367154	\$550
Pierson, Kevin	1180212	\$550
Rayl, Ken	18264	\$550
Renner, Brian	23186	\$550
Samaco, Jeffery	2439092	\$550
Stephanoff, Ronald	21757	\$550
Taylor, Bryan	23823	\$550
Wayner, Thomas	8211	\$550
Weber, James	4380	\$550
Westbrook, Gregory	2038912	\$550
Wright, Curtis	23821	\$550
Wykoff, Thomas	18276	\$550

**NON-TENURE TRACK FACULTY TITLE RECLASSIFICATIONS PER ARTICLE 29, SECTION 9 OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS COLLECTIVE BARGAINING AGREEMENT**

<b>Name</b>	<b>Official Title</b>	<b>Department</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>		
Gorgianni, Eugenia	Assistant Professor of Instruction, Anthropology & Classical Studies	Anthropology & Classical Studies
Reeves, John N.	Professor of Instruction, Anthropology	Anthropology & Classical Studies
Vinyard, Patricia S.	Assistant Professor of Instruction, Anthropology & Classical Studies	Anthropology & Classical Studies
Ippoliti, Drew	Assistant Professor of Instruction, Art	Art
Kelemen, Robert	Assistant Professor of Instruction, Art	Art
Rura, Amanda K.	Assistant Professor of Instruction, Family & Consumer Sciences	Arts & Sciences Dean's Office
Cooper, Jennifer	Assistant Professor of Instruction, Biology	Biology
Hines, Susan A.	Professor of Instruction, Biology	Biology
Li, Zhexi	Assistant Professor of Instruction, Chemistry	Chemistry
Panzner, Matthew John	Assistant Professor of Instruction, Chemistry	Chemistry
Cajigas, Julie A.	Assistant Professor of Practice, Communication	Communication
Contreras Barberena, Juan	Associate Professor of Practice, Communication	Communication
Keiper, Bonnie J.	Professor of Instruction, Communication	Communication
Kepler, Christopher C.	Assistant Professor of Practice, Communication	Communication
Rittenour, Mark W.	Professor of Instruction, Communication	Communication
Vietmeier, McKenna L.	Assistant Professor of Instruction, Communication	Communication
Crissey, Willis S.	Assistant Professor of Instruction, Computer Science	Computer Science
Bilia, Angela	Professor of Instruction, English	English
Garcia-DuPlain, Lauren L.	Assistant Professor of Instruction, English	English
Harrell, Brian C.	Assistant Professor of Instruction, English	English
Hebert, Jennifer G.	Professor of Instruction, English	English
Rhoades, Elizabeth	Professor of Instruction, English	English
Stoyhoff, Catherine A.	Professor of Instruction, English	English
Wallace, James M.	Assistant Professor of Instruction, English	English
Swinscoe, Thomas J.	Professor of Instruction, English Language Institute	English Language Institute
Chiang, Jason	Assistant Professor of Instruction, Family & Consumer Sciences	Family & Consumer Sciences
Wade, Jeannette M.	Assistant Professor of Instruction, Family & Consumer Sciences	Family & Consumer Sciences
Ankney, Meagan E.	Assistant Professor of Instruction, Geosciences	Geosciences
Beltz, John F.	Professor of Instruction, Geosciences	Geosciences
Chatterjee, Meera	Professor of Instruction, Geosciences	Geosciences
Quick, Thomas J.	Assistant Professor of Instruction, Geosciences	Geosciences
Spencer, Jeremy M.	Assistant Professor of Instruction, Geosciences	Geosciences
Thomka, James	Assistant Professor of Instruction, Geosciences	Geosciences
Eichler, Rosemarie T.	Professor of Instruction, History	History
Al-Niemi, Naman Najim	Professor of Instruction, Mathematics	Mathematics
Androulakakis, Stavroula	Associate Professor of Instruction, Mathematics	Mathematics
Clary, William S.	Professor of Instruction, Mathematics	Mathematics
Dahal, Koshal	Assistant Professor of Instruction, Mathematics	Mathematics
Gessel, Robert	Professor of Instruction, Mathematics	Mathematics
Jones, Anedra W.	Professor of Instruction, Mathematics	Mathematics
Justice, Brad L.	Professor of Instruction, Mathematics	Mathematics
Kilker, Nathan P.	Assistant Professor of Instruction, Mathematics	Mathematics
Maurer, Kendall N.	Assistant Professor of Instruction, Mathematics	Mathematics
Nelson, Lance D.	Professor of Instruction, Mathematics	Mathematics
Okonieski, Deborah A.	Professor of Instruction, Mathematics	Mathematics
Paudel, Lokendra P.	Assistant Professor of Instruction, Mathematics	Mathematics
Ramsey-Chin, Kimberly C.	Professor of Instruction, Mathematics	Mathematics
Abousena, Eihab T.	Professor of Instruction, Modern Languages	Modern Languages
Benjamin, Cortney M.	Assistant Professor of Instruction, Modern Languages	Modern Languages
Kildow, Sarah R.	Assistant Professor of Instruction, Modern Languages	Modern Languages
Polen de Campi, Kirstin E.	Assistant Professor of Instruction, Modern Languages	Modern Languages
Brownlow, Robert J.	Professor of Instruction, Music	Music
Cioffari, Cynthia A.	Associate Professor of Instruction, Music	Music
Dwinell, Samuel	Assistant Professor of Instruction, Music History	Music
Feyes, Andrew D.	Assistant Professor of Instruction, Music	Music
Harel, Jack C.	Assistant Professor of Instruction, Music	Music
Maliniak, Mark W.	Assistant Professor of Instruction, Music	Music
Velasco, Daniel	Assistant Professor of Instruction, Music	Music
Wilding, James	Professor of Instruction, Music	Music

**NON-TENURE TRACK FACULTY TITLE RECLASSIFICATIONS PER ARTICLE 29, SECTION 9 OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS COLLECTIVE BARGAINING AGREEMENT**

<b>Name</b>	<b>Official Title</b>	<b>Department</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>		
Buford, Christopher T.	Associate Professor of Instruction, Philosophy	Philosophy
Otto, Jessica M.	Assistant Professor of Instruction, Philosophy	Philosophy
Hufgard, Kimberly J.	Assistant Professor of Instruction, Political Science	Political Science
Marcin, Phillip J.	Assistant Professor of Instruction, Political Science	Political Science
Henderson-Ross, Jodi A.	Assistant Professor of Instruction, Sociology	Sociology
Issa, Rania N.	Assistant Professor of Instruction, Sociology	Sociology
Wiley, Lia Chervenak	Assistant Professor of Instruction, Sociology	Sociology
Conway, Lauren	Assistant Professor of Instruction, Statistics	Statistics
Fridline, Mark M.	Professor of Instruction, Statistics	Statistics
Ruvolo, Douglas A.	Professor of Instruction, Statistics	Statistics
Kvaran, Kara M.	Assistant Professor of Instruction, Women's Studies	Women's Studies
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>		
Hunka, Nicole J.	Assistant Professor of Instruction, Social Science	Applied General & Technical Studies
Dilling, Scott A.	Assistant Professor of Practice, Mechanical Engineering Technology	Engineering & Science Technology
Harstine, Gregory Phillip	Associate Professor of Practice, Electronic Engineering Technology	Engineering & Science Technology
Lautenschleger, David G.	Assistant Professor of Practice, Surveying & Mapping	Engineering & Science Technology
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>		
Buynak, Julianne B.	Associate Professor of Practice, Accounting	Accountancy
Villano, Michael C.	Associate Professor of Practice, Accounting	Accountancy
Welfley, Mark Michael	Assistant Professor of Practice, Accounting	Accountancy
Kuchibhotla, Dinkar	Associate Professor of Practice, Economics	Economics
Bible, Scott C.	Assistant Professor of Practice, Management	Management
Bliler, Kevin E.	Assistant Professor of Practice, Management	Management
Chalfant, Robert E.	Assistant Professor of Practice, Management	Management
Mauger, Yohann	Associate Professor of Practice, Management	Management
Schulte, Sheri B.	Assistant Professor of Practice, Management	Management
Djuric, Vanja	Assistant Professor of Practice, Marketing	Marketing
Houser, Lauren Marie	Assistant Professor of Practice, Marketing	Marketing
McKelvey, James David	Assistant Professor of Practice, Marketing	Marketing
Payne, David G.	Assistant Professor of Practice, Marketing	Marketing
<b>COLLEGE OF ENGINEERING</b>		
Noble, Lawrence Dean	Associate Professor of Engineering Practice	Biomedical Engineering
Gitiafroz, Roya	Assistant Professor of Engineering Instruction	Chemical & Biomolecular Engineering
Schreuders, Paul D.	Professor of Engineering Practice	Chemical & Biomolecular Engineering
Adams, Jay L.	Associate Professor of Engineering Instruction	Electrical & Computer Engineering
French, Michael L.	Associate Professor of Engineering Instruction	Electrical & Computer Engineering
Daniels, Christopher C.	Associate Professor of Engineering Practice	Mechanical Engineering
Madad, Reza	Assistant Professor of Engineering Practice	Mechanical Engineering
Wang, Shao	Associate Professor of Engineering Practice	Mechanical Engineering
<b>COLLEGE OF HEALTH PROFESSIONS</b>		
Edwards, Marissa N.	Assistant Professor of Practice, Allied Health Technology	Allied Health Technology
Fiala, William C.	Professor of Practice, Allied Health Technology	Allied Health Technology
Whipple, David L.	Professor of Practice, Allied Health Technology	Allied Health Technology
Tefteller, David H.	Assistant Professor of Instruction, Counseling	Counseling
Bidinotto, Rebecca A.	Associate Professor of Instruction, Nursing	Nursing
Bonnett, Pamela L.	Professor of Instruction, Nursing	Nursing
Brown, Diane K.	Professor of Instruction, Nursing	Nursing
Christensen, Diane C.	Assistant Professor of Instruction, Nursing	Nursing
Chronister, Connie S.	Professor of Instruction, Nursing	Nursing
Csaky, Wanda L.	Professor of Instruction, Nursing	Nursing
Distelhorst, Laura A.	Associate Professor of Instruction, Nursing	Nursing
Enlow, Michele Z.	Professor of Instruction, Nursing	Nursing
Fitzgerald, Karen M.	Professor of Instruction, Nursing	Nursing
Hart, Lisa A.	Professor of Instruction, Nursing	Nursing
Hartman, Sheri A.	Professor of Instruction, Nursing	Nursing
Lorenzen, Diane S.	Assistant Professor of Instruction, Nursing	Nursing
Magee, Jennifer Jo	Assistant Professor of Instruction, Nursing	Nursing
Marshall, Diana M.	Assistant Professor of Instruction, Nursing	Nursing

**NON-TENURE TRACK FACULTY TITLE RECLASSIFICATIONS PER ARTICLE 29, SECTION 9 OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS COLLECTIVE BARGAINING AGREEMENT**

<b>Name</b>	<b>Official Title</b>	<b>Department</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>		
Morgan, Karyn I.	Professor of Instruction, Nursing	Nursing
Murray, Amber R.	Professor of Instruction, Nursing	Nursing
Owen, Cheryl L.	Professor of Instruction, Nursing	Nursing
Perkowski, Marilyn	Professor of Instruction, Nursing	Nursing
Pond, Kelly M.	Professor of Instruction, Nursing	Nursing
Schober, Heather Lynn	Assistant Professor of Instruction, Nursing	Nursing
Slater, Michelle	Associate Professor of Instruction, Nursing	Nursing
Sutter, Carolyn J.	Professor of Instruction, Nursing	Nursing
Wissmar, Carrie	Assistant Professor of Instruction, Nursing	Nursing
Young, Rita K.	Professor of Instruction, Nursing	Nursing
Boltz, Michelle Marie	Associate Professor of Practice, Nutrition & Dietetics	Nutrition & Dietetics
Schupp, Kathy	Associate Professor of Practice, Nutrition & Dietetics	Nutrition & Dietetics
Seher, Christin L.	Assistant Professor of Practice, Nutrition & Dietetics	Nutrition & Dietetics
Warren, Jennifer L.	Assistant Professor of Practice, Nutrition & Dietetics	Nutrition & Dietetics
Ellis, John M.	Professor of Instruction, Social Work	Social Work
McArdle, Linda J.	Professor of Instruction, Social Work	Social Work
Thornton, Michele D.	Associate Professor of Instruction, Social Work	Social Work
White, Naomi C.	Professor of Instruction, Social Work	Social Work
Angell, Robin L.	Assistant Professor of Clinical Practice, Speech-Language Pathology & Audiology	Speech-Language Pathology & Audiology
Halischak, James M.	Assistant Professor of Instruction, Speech-Language Pathology & Audiology	Speech-Language Pathology & Audiology
Kraus, Sophia A.	Professor of Clinical Practice, Speech-Language Pathology & Audiology	Speech-Language Pathology & Audiology
Palmer, Lori J.	Professor of Instruction, Speech-Language Pathology & Audiology	Speech-Language Pathology & Audiology
Ricciardi, Louis R.	Assistant Professor of Instruction, Speech-Language Pathology & Audiology	Speech-Language Pathology & Audiology
Buser, Stacey L.	Professor of Clinical Instruction, Sport Science & Wellness Education	Sport Science & Wellness Education
Fister, Carrie L.	Associate Professor of Clinical Instruction, Sports Science & Wellness Education	Sport Science & Wellness Education
Kappler, Rachele M.	Professor of Clinical Instruction, Sport Science & Wellness Education	Sport Science & Wellness Education
<b>LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION</b>		
Plaster, Karen B.	Assistant Professor of Practice, Education	Curricular & Instructional Studies
Sartor, Valerie	Assistant Professor of Instruction, Curricular & Instructional Studies	Curricular & Instructional Studies
Abdel Razeq, Abdel Nasser	Assistant Professor of Instruction, Education	Educational Foundations & Leadership
<b>OFFICE OF ACADEMIC AFFAIRS</b>		
Bixler, Shawneen G.	Professor of Instruction, Developmental Programs	Developmental Programs
Ciszewski, Kathleen M.	Professor of Instruction, Developmental Programs	Developmental Programs
Duell, Mark H.	Professor of Instruction, Mathematics	Developmental Programs
Filer-Tubaugh, Bonnie L.	Professor of Instruction, Developmental Programs	Developmental Programs
Johnson, Thomas W.	Professor of Instruction, Developmental Programs	Developmental Programs
Keil, Marjorie	Professor of Instruction, Developmental Programs	Developmental Programs
Mc Donald, Rebecca A.	Professor of Instruction, Developmental Programs	Developmental Programs
McKnight, Lynn B.	Professor of Instruction, Developmental Programs	Developmental Programs
Miller, Michelle A.	Professor of Instruction, Developmental Programs	Developmental Programs
Morse, Mindy	Professor of Instruction, Developmental Programs	Developmental Programs
Shaffer, Ronald E.	Professor of Instruction, Developmental Programs	Developmental Programs
Shriner, Barbara D.	Professor of Instruction, Developmental Programs	Developmental Programs
Stein, Karen M.	Professor of Instruction, Developmental Programs	Developmental Programs
Thompson, Janet Elizabeth	Professor of Instruction, Developmental Programs	Developmental Programs
<b>UNIVERSITY LIBRARIES</b>		
Kennedy, Sean P.	Assistant Professor of Practice, Bibliography	UL, Research & Learning Services
<b>WAYNE COLLEGE</b>		
Lewis, Susan M.	Professor of Instruction, Business Technology	Business & Office Technology-Wayne College
Murray, Joshua M.	Assistant Professor of Instruction, English	English-Wayne College
Yin, Zhijun	Assistant Professor of Instruction, Mathematics	Mathematics-Wayne

## Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 <sup>th</sup> of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 <sup>th</sup> of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 2**

**QUARTERLY FINANCIAL REPORT**

**FOR JULY 2015-JUNE 2016**

**Fiscal Year 2016**

**GENERAL FUND**

**THE UNIVERSITY OF AKRON**

**Unrestricted General Fund - Akron and Wayne**

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	FY15	FY16			Change from June 2015
	Actual June 2015	Annual Budget	Actual June 2016	Budget Variance \$ %	
Tuition & General Service Fees	\$231,935,160	\$222,326,355	\$224,179,148	\$1,852,793 1%	(\$7,756,012)
Other Fees	25,569,649	31,286,009	25,378,130	(5,907,879) -19%	(191,519)
State Share of Instruction	98,897,538	105,985,092	106,317,746	332,654 0%	7,420,208
Indirect Cost Recovery (IDC)	5,318,273	6,200,000	6,413,813	213,813 3%	1,095,541
Investment Income	1,749,584	1,400,000	1,394,237	(5,763) 0%	(355,347)
Departmental Sales and Testing	9,066,806	10,493,000	8,310,920	(2,182,080) -21%	(755,886)
Miscellaneous Income	1,714,014	2,522,700	1,399,161	(1,123,539) -45%	(314,853)
Total Revenues	374,251,024	380,213,156	373,393,155	(6,820,001) -2%	(857,868)
Compensation	166,998,714	150,844,322	155,513,692	(4,669,370)	11,485,022
Fringe Benefits	59,068,343	60,308,828	53,171,073	7,137,755	5,897,270
Total Compensation	226,067,057	211,153,150	208,684,765	2,468,385 1%	17,382,291
Purchased Utilities	12,290,294	11,441,055	12,203,605	(762,550)	86,689
Departmental Sales (non-personnel)	3,655,972	4,271,180	3,180,518	1,090,662	475,454
Operating	36,454,319	46,925,717	43,520,433	3,405,284	(7,066,114)
Bad Debt	2,399,989	3,000,000	1,202,612	1,797,388	1,197,376
Scholarships	52,532,046	56,261,984	53,350,754	2,911,230	(818,709)
Total Non Personnel	107,332,619	121,899,936	113,457,922	8,442,014 7%	(6,125,303)
Total Expenses	333,399,676	333,053,086	322,142,687	10,910,399 3%	11,256,988
Net Before Transfers	40,851,348	47,160,070	51,250,468	4,090,398	10,399,120
Transfers-In	19,263,993	67,450	20,062,883	19,995,433	798,890
Transfers-Out - Debt Service	(12,373,644)	(11,998,015)	(12,128,561)	(130,546)	245,083
Transfers-Out - Plant Fund	(1,949,629)	(4,370,000)	(5,284,144)	(914,144)	(3,334,515)
Transfers-Out - Other	(45,792,068)	(30,859,505)	(53,900,645)	(23,041,140)	(8,108,578)
Net Transfers	(40,851,348)	(47,160,070)	(51,250,468)	(4,090,398)	(10,399,120)
Difference	\$0	\$0	\$0	\$0	\$0

## **REVENUES AND RESOURCES**

**Tuition & General Service Fees** – Tuition and General Service Fees revenues total \$224.2 million or approximately 101 percent as compared to the annual budget of \$222.3 million. The main campus enrollment decline of 3.6 percent was partially offset by the Wayne College increase of 9.6 percent.

**Other Fees** – Other Fees revenues of \$25.4 million fell short of the \$31.3 million budget primarily due to the retraction of the budgeted upper level program fee and the facility fee increase.

Other Fees include various student fees such as facility fees (33 percent), technology fees (23 percent), and unit and course fees (14 percent). Some of the fees remain within the General Fund and are used for operations while the facility fee is transferred to Auxiliary units and contributes to the debt service requirement of the Student Recreation and Wellness Center, Student Union, InfoCision Stadium, and the Fieldhouse.

**State Share of Instruction** – State Share of Instruction (SSI) revenues totaled \$106.3 million, slightly \$.3 million more than the annual budget.

**Indirect Cost Recovery** – IDC revenues of \$6.4 million exceed budget by \$.2 million, or three percent.

IDC is proportionately related to externally funded research activities and is currently allocated with 66 percent used to pay the general expenses of the University and 34 percent allocated to the academic units.

**Investment Income** – Investment Income totaled \$1.4 million and was in line with the budget.

Investment income is based largely upon the size of the operating funds investment portfolio and the market conditions that impact the return.

**Departmental Sales and Testing** – Departmental Sales and Testing revenues of \$8.3 million fall short of the \$10.5 million budget and related expenses are also less than budget.

Sales and Testing revenues are proportionately related to the level of activities including material and other testing for external parties. These revenues predominately remain within the operating units to pay for the costs related to the activity including compensation and supplies.

## **EXPENDITURES**

**Compensation and Fringe Benefits** – Compensation and Fringe Benefits of \$208.7 million are one percent less than budget and reflect the impact of the position eliminations.

**Fringe Benefits** – Fringe Benefits expenses totaled \$53.2 million. Also included are payments to the various retirement systems as well as dependent fee remissions.

**THE UNIVERSITY OF AKRON**

**Unrestricted General Fund – Akron and Wayne**

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**Purchased Utilities** – Purchased Utilities expenses of \$12.2 million exceeded the budget by approximately 7 percent. While efficiencies in usage are being realized, rate increases are reflected in higher actual expenses. The FY16 annual utility expense is approximately one percent less than prior year.

**Departmental Sales and Services** – Departmental Sales and Services operating expenses of \$3.2 million are significantly less than the \$4.3 million budget. This category reflects the non-personnel expenses within the sales and testing operations. The compensation in these areas is reflected above.

**Operating** – Operating expenses of \$43.5 million are approximately 93 percent of the annual budget of \$46.9 million. Spending is primarily for supplies and services, which include, but are not limited to, software licensing, contracted cleaning, transcribing, and advertising. Student assistant wages, travel, and library books are also significant components of this category.

**Scholarships** – Scholarships expenses of \$53.4 million include internally-funded scholarships as well as graduate assistant fee remissions of approximately \$22 million, and are approximately 95 percent of the annual budget. Compared to prior year activity, the annual expenses increased two percent.

**TRANSFERS**

**Transfers-In** – Fiscal year transfers-in include \$9.6 million from reserves to eliminate the legacy ERIP balance, \$3.5 million in prior year balances brought forward to fund open purchase orders and \$6.2 million from reserves to offset the main campus current year operating shortfall.

**Transfers-Out** – A total of \$12.1 million is transferred out to support debt service payments. Transfers of \$5.3 million to plant funds are in support of the Law building capital project as well as other capital projects, such as lab renovations and infrastructure repairs. The transfers-out other include transfers of facilities fees to support auxiliary debt; transfer of general service fees to support Intercollegiate Athletics; and other supplemental auxiliary support. Wayne College operating surplus of \$3.5 million is transferred out to reserves.

**Fiscal Year 2016**

**AUXILIARY FUNDS**

**THE UNIVERSITY OF AKRON**

**Auxiliaries - Akron and Wayne**

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**Auxiliaries Combined**

	FY15	FY16			Change from	
	Actual June 2015	Annual Budget	Actual June 2016	Budget Variance \$	%	June 2015
Revenues	\$60,749,136	\$56,759,667	\$44,662,150	(\$12,097,517)	-21%	(\$16,086,987) -26%
Compensation	16,923,852	14,562,488	10,551,551	4,010,937		6,372,301
Fringes	6,349,025	5,405,714	4,587,062	818,652		1,761,963
Total Compensation	23,272,876	19,968,202	15,138,613	4,829,589	24%	8,134,263 35%
Operating	40,978,391	30,819,745	28,881,771	1,937,974		12,096,620
Capital	812,968	0	745,884	(745,884)		67,084
Scholarships	6,904,140	7,943,523	7,071,291	872,232		(167,151)
Total Non Personnel	48,695,499	38,763,268	36,698,946	2,064,322	5%	11,996,553 25%
Total Expenditures	71,968,375	58,731,470	51,837,559	6,893,911	12%	20,130,816 28%
Net Before Transfers	(11,219,238)	(1,971,803)	(7,175,409)	(5,203,606)		4,043,829
Transfers-In - Facilities Fee	9,505,236	9,921,144	8,835,771	(1,085,373)		(669,465)
Transfers-In - General Services Fee	16,313,966	15,787,809	15,787,809	0		(526,157)
Transfers-In - Other	10,275,170	9,264,334	11,901,683	2,637,350		1,626,513
Transfers-Out - Debt Service	(25,759,268)	(26,168,029)	(26,510,231)	(342,202)		(750,963)
Transfers-Out - Other	(1,013,230)	0	(1,933,285)	(1,933,285)		(920,054)
Net Transfers	9,321,873	8,805,257	8,081,747	(723,510)		(1,240,126)
Difference	(\$1,897,365)	\$6,833,454	\$906,337	(\$5,927,117)		\$2,803,703

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**Auxiliaries - Akron and Wayne**

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**Intercollegiate Athletics Auxiliary**

	FY15	FY16			Change from	
	Actual June 2015	Annual Budget	Actual June 2016	Budget Variance \$	%	June 2015
Revenues	\$7,704,731	\$7,974,319	\$8,307,317	\$332,998	4%	\$602,586 8%
Compensation	7,833,590	7,108,803	7,412,590	(303,787)		421,000
Fringes	2,614,624	2,379,807	2,528,894	(149,087)		85,731
Total Compensation	10,448,214	9,488,610	9,941,484	(452,874)	-5%	506,730 5%
Operating	9,750,230	7,949,637	10,503,445	(2,553,808)		(753,215)
Capital	0	0	0	0		0
Scholarships	6,747,456	7,943,523	7,062,041	881,482		(314,585)
Total Non Personnel	16,497,685	15,893,160	17,565,486	(1,672,326)	-11%	(1,067,800) -6%
Total Expenditures	26,945,900	25,381,770	27,506,970	(2,125,200)	-8%	(561,070) -2%
Net Before Transfers	(19,241,168)	(17,407,451)	(19,199,653)	(1,792,202)		41,516
Transfers-In - Facilities Fee	5,211,749	5,226,260	4,654,507	(571,753)		(557,242)
Transfers-In - General Services Fee	16,313,966	15,787,809	15,787,809	0		(526,157)
Transfers-In - Other	1,598,101	4,363,444	6,375,959	2,012,515		4,777,858
Transfers-Out - Debt Service	(5,211,749)	(5,226,260)	(5,226,260)	0		(14,511)
Transfers-Out - Other	(882,016)	0	(707,976)	(707,976)		174,041
Net Transfers	17,030,051	20,151,253	20,884,040	732,787		3,853,989
Difference	(\$2,211,117)	\$2,743,802	\$1,684,387	(\$1,059,415)		\$3,895,504

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**Auxiliaries - Akron and Wayne**

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**Residence Life & Housing Auxiliary**

	FY15	FY16			Change from	
	Actual June 2015	Annual Budget	Actual June 2016	Budget Variance \$	%	June 2015
Revenues	\$20,351,686	\$20,824,460	\$20,720,284	(\$104,176)	-1%	\$368,598 2%
Compensation	3,009,241	2,564,964	901,666	1,663,298		2,107,574
Fringes	1,258,124	1,158,462	454,763	703,700		803,361
Total Compensation	4,267,365	3,723,426	1,356,429	2,366,997	64%	2,910,936 68%
Operating	7,191,754	5,955,557	7,320,635	(1,365,078)		(128,881)
Capital	0	0	0	0		0
Scholarships	156,184	0	8,750	(8,750)		147,434
Total Non Personnel	7,347,938	5,955,557	7,329,385	(1,373,828)	-23%	18,553 0%
Total Expenditures	11,615,302	9,678,983	8,685,814	993,169	10%	2,929,488 25%
Net Before Transfers	8,736,384	11,145,477	12,034,470	888,993		3,298,087
Transfers-In - Facilities Fee	0	0	0	0		0
Transfers-In - General Services Fee	0	0	0	0		0
Transfers-In - Other	625,932	0	10,801	10,801		(615,131)
Transfers-Out - Debt Service	(10,630,044)	(10,675,619)	(11,029,588)	(353,969)		(399,543)
Transfers-Out - Other	(10,801)	0	(10,447)	(10,447)		354
Net Transfers	(10,014,913)	(10,675,619)	(11,029,234)	(353,615)		(1,014,321)
Difference	(\$1,278,529)	\$469,858	\$1,005,237	\$535,379		\$2,283,766

**THE UNIVERSITY OF AKRON**

**Auxiliaries - Akron and Wayne**

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**EJ Thomas Performing Arts Hall Auxiliary**

	FY15	FY16			Change from	
	Actual June 2015	Annual Budget	Actual June 2016	Budget Variance \$	%	June 2015
Revenues	\$1,645,775	\$0	\$1,617,660	\$1,617,660	NA	(\$28,115) -2%
Compensation	742,523	615,132	328,163	286,969		414,360
Fringes	271,134	0	140,058	(140,058)		131,076
Total Compensation	1,013,657	615,132	468,220	146,912	24%	545,437 54%
Operating	2,135,653	399,000	2,113,336	(1,714,336)		22,317
Capital	0	0	0	0		0
Scholarships	0	0	0	0		0
Total Non Personnel	2,135,653	399,000	2,113,336	(1,714,336)	-430%	22,317 1%
Total Expenditures	3,149,310	1,014,132	2,581,557	(1,567,425)	-155%	567,753 18%
Net Before Transfers	(1,503,535)	(1,014,132)	(963,897)	50,235		539,638
Transfers-In - Facilities Fee	0	0	0	0		0
Transfers-In - General Services Fee	0	0	0	0		0
Transfers-In - Other	2,117,897	1,077,327	1,077,996	669		(1,039,901)
Transfers-Out - Debt Service	(314,681)	(327,327)	(327,327)	0		(12,646)
Transfers-Out - Other	(669)	0	(1,937)	(1,937)		(1,268)
Net Transfers	1,802,547	750,000	748,732	(1,268)		(1,053,815)
Difference	\$299,012	(\$264,132)	(\$215,164)	\$48,968		(\$514,176)

**THE UNIVERSITY OF AKRON**

**Auxiliaries - Akron and Wayne**

**FY16 Annual Budget with year-end results for the twelve months ended June 30, 2016**

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**Dining Services (Aramark) Auxiliary**

	FY15	FY16			Change from June 2015
	Actual June 2015	Annual Budget	Actual June 2016	Budget Variance \$ %	
Revenues	\$16,738,995	\$16,656,500	\$3,716,155	(\$12,940,345) -78%	(\$13,022,840) -78%
Compensation	2,429,470	2,531,483	364,560	2,166,923	2,064,910
Fringes	1,092,258	1,115,495	796,095	319,400	296,163
Total Compensation	3,521,728	3,646,978	1,160,655	2,486,323 68%	2,361,073 67%
Operating	12,422,715	11,032,815	2,128,823	8,903,992	10,293,892
Capital	0	0	466,182	(466,182)	(466,182)
Scholarships	500	0	500	(500)	0
Total Non Personnel	12,423,215	11,032,815	2,595,505	8,437,310 76%	9,827,710 79%
Total Expenditures	15,944,943	14,679,793	3,756,160	10,923,633 74%	12,188,783 76%
Net Before Transfers	794,052	1,976,707	(40,005)	(2,016,712)	(834,057)
Transfers-In - Facilities Fee	0	0	0	0	0
Transfers-In - General Services Fee	0	0	0	0	0
Transfers-In - Other	111,425	0	59,595	59,595	(51,831)
Transfers-Out - Debt Service	(779,360)	(777,683)	(765,917)	11,766	13,443
Transfers-Out - Other	(59,595)	0	(923,939)	(923,939)	(864,344)
Net Transfers	(727,529)	(777,683)	(1,630,261)	(852,578)	(902,733)
Difference	\$66,523	\$1,199,024	(\$1,670,266)	(\$2,869,290)	(\$1,736,789)

**THE UNIVERSITY OF AKRON**

**Auxiliaries - Akron and Wayne**

**FY16 Annual Budget with year-end results for the twelve months ended June 30, 2016**

**Student Recreation & Wellness Center Auxiliary**

	<b>FY15</b>	<b>FY16</b>			<b>Change from June 2015</b>	
	<b>Actual June 2015</b>	<b>Annual Budget</b>	<b>Actual June 2016</b>	<b>Budget Variance</b>		
				<b>\$</b>	<b>%</b>	
Revenues	\$596,153	\$587,147	\$548,721	(\$38,426)	-7%	(\$47,432) -8%
Compensation	908,257	488,954	453,151	35,803		455,106
Fringes	360,894	227,897	204,448	23,449		156,447
Total Compensation	1,269,151	716,851	657,599	59,252	8%	611,552 48%
Operating	1,620,037	2,155,980	1,968,090	187,890		(348,053)
Capital	0	0	0	0		0
Scholarships	0	0	0	0		0
Total Non Personnel	1,620,037	2,155,980	1,968,090	187,890	9%	(348,053) -21%
Total Expenditures	2,889,188	2,872,831	2,625,689	247,142	9%	263,499 9%
Net Before Transfers	(2,293,035)	(2,285,684)	(2,076,968)	208,716		216,067
Transfers-In - Facilities Fee	1,579,847	1,725,639	1,536,854	(188,785)		(42,993)
Transfers-In - General Services Fee	0	0	0	0		0
Transfers-In - Other	2,470,552	2,285,684	2,480,639	194,955		10,087
Transfers-Out - Debt Service	(1,579,847)	(1,725,639)	(1,725,639)	0		(145,792)
Transfers-Out - Other	(26,170)	0	(15,627)	(15,627)		10,543
Net Transfers	2,444,382	2,285,684	2,276,227	(9,457)		(168,155)
Difference	\$151,347	\$0	\$199,259	\$199,259		\$47,912

**THE UNIVERSITY OF AKRON**

**Auxiliaries - Akron and Wayne**

**FY16 Annual Budget with year-end results for the twelve months ended June 30, 2016**

**Student Union Auxiliary**

	FY15	FY16			Change from	
	Actual June 2015	Annual Budget	Actual June 2016	Budget Variance \$	%	June 2015
Revenues	\$1,905,992	\$1,206,385	\$1,048,226	(\$158,159)	-13%	(\$857,766) -45%
Compensation	999,855	538,869	543,547	(4,678)		456,308
Fringes	359,928	227,867	204,777	23,091		155,151
Total Compensation	1,359,783	766,736	748,324	18,412	2%	611,459 45%
Operating	1,945,890	1,977,527	2,313,218	(335,691)		(367,328)
Capital	0	0	0	0		0
Scholarships	0	0	0	0		0
Total Non Personnel	1,945,890	1,977,527	2,313,218	(335,691)	-17%	(367,328) -19%
Total Expenditures	3,305,672	2,744,263	3,061,541	(317,278)	-12%	244,131 7%
Net Before Transfers	(1,399,680)	(1,537,878)	(2,013,316)	(475,438)		(613,635)
Transfers-In - Facilities Fee	2,713,639	2,969,245	2,644,409	(324,835)		(69,230)
Transfers-In - General Services Fee	0	0	0	0		0
Transfers-In - Other	1,586,118	1,537,878	1,877,981	340,103		291,863
Transfers-Out - Debt Service	(2,713,639)	(2,969,245)	(2,969,245)	0		(255,606)
Transfers-Out - Other	(15,268)	0	(1,500)	(1,500)		13,768
Net Transfers	1,570,850	1,537,878	1,551,646	13,768		(19,204)
Difference	\$171,170	\$0	(\$461,670)	(\$461,670)		(\$632,840)

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**Auxiliaries - Akron and Wayne**

**FY16 Annual Budget with year-end results for the twelve months ended June 30, 2016**

**Parking & Transportation Services Auxiliary**

	FY15	FY16			Change from	
	Actual June 2015	Annual Budget	Actual June 2016	Budget Variance \$	%	June 2015
Revenues	\$8,972,794	\$9,424,356	\$8,614,464	(\$809,892)	-9%	(\$358,330) -4%
Compensation	607,852	525,656	358,776	166,880		249,076
Fringes	219,051	206,590	162,290	44,300		56,761
Total Compensation	826,903	732,246	521,067	211,179	29%	305,836 37%
Operating	3,752,138	3,191,160	2,933,795	257,365		818,342
Capital	596,155	0	0	0		596,155
Scholarships	0	0	0	0		0
Total Non Personnel	4,348,293	3,191,160	2,933,795	257,365	8%	1,414,498 33%
Total Expenditures	5,175,196	3,923,406	3,454,862	468,544	12%	1,720,334 33%
Net Before Transfers	3,797,598	5,500,950	5,159,602	(341,348)		1,362,004
Transfers-In - Facilities Fee	0	0	0	0		0
Transfers-In - General Services Fee	0	0	0	0		0
Transfers-In - Other	1,453,454	0	12,300	12,300		(1,441,154)
Transfers-Out - Debt Service	(4,499,533)	(4,435,800)	(4,435,800)	0		63,733
Transfers-Out - Other	(12,300)	0	(6,995)	(6,995)		5,305
Net Transfers	(3,058,379)	(4,435,800)	(4,430,495)	5,305		(1,372,116)
Difference	\$739,219	\$1,065,150	\$729,107	(\$336,043)		(\$10,112)

**THE UNIVERSITY OF AKRON**

**Auxiliaries - Akron and Wayne**

**FY16 Annual Budget with year-end results for the twelve months ended June 30, 2016**

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**Telecommunications Auxiliary**

	FY15	FY16				Change from June 2015	
	Actual June 2015	Annual Budget	Actual June 2016	Budget Variance \$	%		
Revenues	\$2,734,933	\$0	\$13,270	\$13,270	NA	(\$2,721,663)	-100%
Compensation	393,064	188,627	189,097	(470)		203,967	
Fringes	173,012	89,596	95,739	(6,143)		77,273	
Total Compensation	566,076	278,223	284,835	(6,612)	-2%	281,240	50%
Operating	2,147,616	(1,854,431)	(409,167)	(1,445,264)		2,556,782	
Capital	216,813	0	279,703	(279,703)		(62,890)	
Scholarships	0	0	0	0		0	
Total Non Personnel	2,364,429	(1,854,431)	(129,464)	(1,724,967)	108%	2,493,893	105%
Total Expenditures	2,930,504	(1,576,208)	155,371	(1,731,579)	91%	2,775,133	95%
Net Before Transfers	(195,571)	1,576,208	(142,102)	(1,718,310)		53,469	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	311,691	0	6,413	6,413		(305,278)	
Transfers-Out - Debt Service	(30,414)	(30,456)	(30,456)	0		(42)	
Transfers-Out - Other	(6,413)	0	(264,864)	(264,864)		(258,452)	
Net Transfers	274,864	(30,456)	(288,908)	(258,452)		(563,772)	
Difference	\$79,293	\$1,545,752	(\$431,010)	(\$1,976,762)		(\$510,303)	

**THE UNIVERSITY OF AKRON**

**Auxiliaries - Akron and Wayne**

**FY16 Annual Budget with year-end results for the twelve months ended June 30, 2016**

**Wayne College Auxiliary**

	<b>FY15</b>	<b>FY16</b>				<b>Change from</b>	
	<b>Actual June 2015</b>	<b>Annual Budget</b>	<b>Actual June 2016</b>	<b>Budget Variance</b>		<b>June 2015</b>	
				<b>\$</b>	<b>%</b>		
Revenues	\$98,077	\$86,500	\$76,053	(\$10,447)	-12%	(\$22,023)	-22%
Compensation	0	0	0	0		0	
Fringes	0	0	0	0		0	
Total Compensation	0	0	0	0	0%	0	0%
Operating	12,359	12,500	9,595	2,905		2,764	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	12,359	12,500	9,595	2,905	23%	2,764	0%
Total Expenditures	12,359	12,500	9,595	2,905	23%	2,764	0%
Net Before Transfers	85,718	74,000	66,458	(7,542)		(19,259)	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	0	0	0	0		0	
Transfers-Out - Debt Service	0	0	0	0		0	
Transfers-Out - Other	0	0	0	0		0	
Net Transfers	0	0	0	0		0	
Difference	\$85,718	\$74,000	\$66,458	(\$7,542)		(\$19,259)	

### **Athletics**

Athletic actual revenues totaled \$8,307,317 as compared to annual budgeted revenues of \$7,974,319. The principle revenues include NCAA and Mid-American conference (29 percent), ticket sales (20 percent), and game guarantees (16 percent). At year-end, revenues exceeded the budget by \$333,000, or four percent.

The other sources of funding principally consist of the facilities fees which service a portion of the Stadium and Fieldhouse debt service.

Athletics also receives via transfers-in general services fees and other of \$15,788,000 and \$6,376,000, respectively.

Compensation expenses of \$9,941,000 exceed the annual budget by \$453,000, or roughly five percent. One-time payments following successful athletic seasons were a significant continuity factor of the overage.

Operating expenses totaled \$10,503,000 or 132 percent as compared to the annual budget of \$7,950,000. The principle operating expenses include team and recruiter traveling expense (46 percent), game guarantees (10 percent), and purchased utilities (9 percent).

Scholarships, or Athletic financial aid, totaled \$7,062,000 or 89 percent as compared to the annual budget of \$7,944,000.

As compared to the prior year, final revenues are favorable, while expenses are two percent greater.

### **Residence Life & Housing**

Residence Life & Housing actual revenues totaled \$20,720,000 as compared to the annual budgeted revenues of \$20,824,000. The principle revenues include residence hall occupancy (95 percent), and are predominately earned during the academic year.

The debt service payments of \$11,030,000 support the renovation of eight residence halls and construction of two new buildings.

Compensation expenses of \$1,356,000 are significantly less than the budgeted \$3,723,000 primarily a result of the realignment of university custodial staff.

Operating expenses of \$7,321,000 exceed the annual budget of \$5,956,000. This overage results from the shift of staffing to maintenance and custodial expenses. The principle operating expenses include maintenance cost (42 percent) and utilities (31 percent).

As compared to the prior year, actual revenues for the fiscal year are reasonably comparable.

### **EJ Thomas Performing Arts Hall**

The EJ Thomas Performing Arts Hall actual revenues totaled \$1,618,000. The principle revenues included hall and space rental (49 percent) and subscription and ticket sales (38 percent).

Transfers-in of \$1,077,000 supported the operation and were comprised of (70 percent) general-fund support and (30 percent) to offset the debt service.

Compensation expenses of \$468,000 are less than the budgeted \$615,000 by 24 percent.

As compared to the prior year, FY16 actual revenues are slightly (2 percent) less and direct expenses are significantly less (\$568,000).

### **Dining Services (Aramark)**

FY16 was a transitional year for Dining Services as it reflects the first year of the Aramark contract. Revenues totaled \$3,716,000.

The debt service payments of \$766,000 support prior capital improvements to various dining venues.

Compensation expenses of \$1,161,000 are significantly less than the budgeted \$3,647,000 as most employees shifted to Aramark. The \$796,000 fringe benefit expense includes the SERS the University incurs for Aramark personnel (contract with CWA union employees). Also, included is medical/dental benefits and fee remission for all CWA union employees.

Operating expenses of \$2,129,000 are significantly less than the budgeted \$11,033,000. The principle operating expenses include maintenance (23 percent), purchase utilities (13 percent), bad debt (5 percent), and student assistants (4 percent). Capital expenses support the replacement of the ventilation hood in Rob's Café.

### **Student Recreation & Wellness Center**

Student Recreation & Wellness Center actual revenues totaled \$549,000 as compared to the annual budgeted revenues of \$587,000. The principle revenues include pool and facility rentals (40 percent) and memberships (40 percent).

The other sources of funding principally consist of the transfer-in facilities fees of \$1,537,000 which supports the SRWC debt service and the transfer-in other of \$2,481,000 for general operating support.

Compensation expenses of \$658,000 compare favorably to the annual budget of \$717,000.

Operating expenses of \$1,968,000 are less than the annual budget of \$2,156,000. The principle operating expenses include supplies and maintenance (45 percent), student assistants (36 percent), and purchased utilities (17 percent).

As compared to the prior year, actual revenues are eight percent less while compensation and operating expenses are nine percent less. The centralization of maintenance under PFOC reduces the actual compensation less than the prior year but produces greater actual operating costs as the auxiliaries are assessed maintenance costs through supplies & services.

### **Student Union**

The Student Union revenues of \$1,048,000 fell short of the annual budget by \$158,000 or 13 percent. The principle revenues include rent (88 percent).

The other sources of funding principally consist of the transfer-in facilities fees of \$2,644,000 which supports the Student Union debt service and the transfer-in other of \$1,878,000 for general operating support.

Compensation expenses of \$748,000 were in line with the annual budget and fell significantly (\$611,000) from prior year. This decline in compensation expenses is the result of the realignment of custodial and maintenance services as well as other changes.

Operating expenses of \$2,313,000 exceed the annual budget by \$336,000, primarily as a result of the realignment of custodial and maintenance services. The principle operating expenses include supplies and maintenance (40 percent), student employees (28 percent), and purchased utilities (25 percent).

### **Parking Services & Transportation**

Parking Services revenues of \$8,614,000 are nine percent less than the budgeted \$9,424,000. The principle revenues include student permits (83 percent) and employee parking (6 percent).

The debt service payments of \$4,436,000 comprise 60 percent of the non-personnel expenses and fund debt related to the construction of various parking facilities.

Compensation expenses of \$521,000 were significantly (29 percent) less than the annual budget of \$732,000 primarily resulting from the realignment of custodial and maintenance services.

Operating expenses of \$2,934,000 are less than the annual budget of \$3,191,000. The principle operating expenses include maintenance (53 percent) and utilities (16 percent).

**THE UNIVERSITY OF AKRON**

**Auxiliaries – Akron and Wayne**

**FY16 Annual Budget with year-end results for the twelve months ended June 30, 2016**

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The budget is significantly affected by enrollment fluctuations. Therefore, compared to prior year, actual revenues are lower. The centralization of maintenance under PFOC reduces the actual compensation from prior year but produces greater actual operating costs as auxiliaries are assessed maintenance costs through supplies & services.

**Telecommunications**

Telecommunications actual revenues total \$13,270. Telecommunications additional revenue of \$2,122,000, which is generated through internal departmental charges, falls short of the budgeted \$3,179,000.

Compensation expenses of \$285,000 are slightly higher than the budgeted \$278,000.

Operating expenses are reflected net of the \$2,122,000 of internal charge-back collections. The main drivers of the net operating expense overage are less than expected collections (\$1,057,000) and supplies and communications charges in excess of budget by \$250,000 add \$195,000, respectively.

**Wayne College**

Wayne College actual revenues of \$76,000 fall short of the budget by \$10,000. The principle revenues include bookstore rent (92 percent) and AVI commission and farmhouse rentals (8 percent).

Wayne College auxiliary collects the revenue from the campus Student Union with no compensation expenditures and minimal operating cost.

Operating expenses of \$10,000 include insurance, artist fees and travel and hospitality.

As compared to the prior year, actual revenues and expenses are 22 percent less.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -16**

Acceptance of the Quarterly Financial Report for July 1, 2015 through June 30, 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on October 12, 2016, accepting the Quarterly Financial Report for July 1, 2015 through June 30, 2016, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

October 12, 2016

**August 31, 2016**

**GENERAL FUND**

**THE UNIVERSITY OF AKRON**  
**Unrestricted General Fund - Akron and Wayne**  
**FY17 Annual Budget with FY17 results for the two months ended August 31, 2016**  
**Page 1**

	FY16	FY17			Change from August 2015	
	Actual August 2015	Annual Budget	Actual August 2016	Budget Variance \$ %		
Tuition & General Service Fees	\$129,440,064	\$209,560,000	\$121,491,699	(\$88,068,301)	(\$7,948,365)	
Other Fees	16,469,807	23,590,000	13,549,318	(10,040,682)	(2,920,489)	
State Share of Instruction	17,764,074	106,510,000	17,724,324	(88,785,676)	(39,750)	
Indirect Cost Recovery (IDC)	1,054,370	6,540,000	953,431	(5,586,569)	(100,938)	
Investment Income	163,708	2,360,000	331,207	(2,028,793)	167,499	
Departmental Sales and Testing	3,310,736	9,040,000	2,977,510	(6,062,490)	(333,225)	
Miscellaneous Income	91,938	910,000	90,631	(819,369)	(1,306)	
Total Revenues	168,294,696	358,510,000	157,118,121	(201,391,879)	(11,176,576)	-7%
Compensation	16,738,249	158,510,000	15,702,216	142,807,784	1,036,033	
Fringe Benefits	4,993,767	60,220,000	5,381,369	54,838,631	(387,602)	
Total Compensation	21,732,016	218,730,000	21,083,585	197,646,415	648,431	3%
Purchased Utilities	995,143	11,610,000	855,782	10,754,218	139,361	
Departmental Sales (non-personnel)	901,322	4,620,000	1,207,087	3,412,913	(305,765)	
Operating	12,697,969	36,470,000	10,837,522	25,632,478	1,860,448	
Bad Debt	0	2,500,000	63,308	2,436,692	(63,308)	
Scholarships	20,452,421	60,480,000	22,094,503	38,385,497	(1,642,082)	
Total Non Personnel	35,046,855	115,680,000	35,058,202	80,621,798	(11,346)	0%
Total Expenses	56,778,871	334,410,000	56,141,786	278,268,214	637,085	1%
Net Before Transfers	111,515,825	24,100,000	100,976,334	76,876,334	(10,539,491)	
Transfers-In	0	18,000,000	0	(18,000,000)	0	
Transfers-in - prior year encumbrance	3,770,838	0	3,013,239	3,013,239	(757,599)	
Transfers-Out - Debt Service	0	(4,930,000)	0	4,930,000	0	
Transfers-Out - Plant Fund	(855,117)	(2,500,000)	(28,800)	2,471,200	826,317	
Transfers-Out - Other		(34,670,000)	0	34,670,000	0	
Net Transfers	2,915,721	(24,100,000)	2,984,439	27,084,439	68,718	
Difference	\$114,431,546	\$0	\$103,960,773	\$103,960,773	(\$10,470,773)	

(For informational purposes only)

## **REVENUES AND RESOURCES**

**Tuition & General Service Fees** – Tuition and General Service Fees revenues total \$121.5 million or approximately 58 percent as compared to the annual budget of \$209.5 million.

The University's principle tuition revenue cycle occurs twice during the fiscal year. Historically, the fall revenue cycle represents approximately 57 percent of the total; therefore, the 58 percent this year is comparable with years past.

Current expectations are the budgeted Tuition and General Service Fees revenues will be achieved or slightly exceeded as actual enrollment will likely marginally exceed projected enrollment.

**Other Fees** – Other Fees revenues total \$13.5 million or approximately 57 percent as compared to the annual budget of \$23.6 million.

As reflected above, based upon historical results, the 57 percent achievement appears as the University's principle tuition revenue cycle occurs twice during the fiscal year. Historically, the fall revenue cycle represents approximately 57 percent of the total; therefore, the 57 percent this year is comparable with years past.

Other Fees include various student fees such as technology fees (26 percent), facility fees (32 percent) and unit and course fees (15 percent). Some of the fees remain within the General Fund and are used for operations while the facility fee is transferred to Auxiliary units and contributes to the debt service requirement of the Student Recreation and Wellness Center, Student Union, InfoCision Stadium, and the Fieldhouse.

Current expectations are that budgeted Other Fees revenues will be achieved.

**State Share of Instruction** – State Share of Instruction (SSI) revenues total \$17.7 million or approximately 17 percent as compared to the annual budget of \$106.5 million.

The University receives SSI proportionately each month; therefore, 17 percent closely approximates two of 12 months of activity.

Current expectations are that SSI revenues will be achieved.

**Indirect Cost Recovery** – IDC revenues total \$1 million or approximately 15 percent as compared to the annual budget of \$6.5 million.

IDC is proportionately related to externally funded research activities and is currently allocated with 66 percent used to pay the general expenses of the University and 34 percent allocated to the academic units.

Current expectations are that IDC revenues will be achieved.

**Investment Income** – Investment Income revenues total \$.3 million or approximately 13 percent as compared to the annual budget of \$2.4 million.

Investment income is based largely upon the size of the operating funds investment portfolio and the market conditions that impact the return.

Current expectations are that IDC revenues will be achieved.

**Departmental Sales and Testing** – Departmental Sales and Testing revenues approximate \$3 million or approximately 33 percent as compared to the annual budget of \$9 million.

Sales and Testing revenues are proportionately related to the level of activities including material and other testing for external parties. These revenues predominately remain within the operating units to pay for the costs related to the activity including compensation and supplies.

Current expectations are that budgeted Sales and Testing revenues will be achieved.

## **EXPENDITURES**

**Compensation and Fringe Benefits** – Compensation and Fringe Benefits approximate \$21.1 million or approximately 10 percent of the annual budget of \$218.7 million.

Largely due to 9-month employee contracts, compensation is not incurred ratably throughout the year. By September 30; however, all employees become part of the payroll cycle and compensation becomes more ratable for the remainder of the fiscal year.

The fringe benefit costs approximate \$5.4 million or nearly 9 percent of budget and are tracking slightly more than budget.

The fringe benefit projections will solidify as the new plan design is implemented and the transition to the newly selected TPA occurs beginning January 1, 2017.

Current expectations are that budgeted compensation and fringe benefits will be met. The budgeted compensation includes \$3 million related to vacant position savings and currently that savings is projected to be met and likely exceeded.

**Purchased Utilities** – Purchased Utilities expenses approximate \$.9 million or approximately 8 percent of the annual budget of \$11.6 million.

Current expectations are that budgeted utility expenses will be achieved.

**Departmental Sales and Services** – Departmental Sales and Services expenses approximate \$1.2 million or approximately 26 percent of the \$4.6 million budget.

Sales and Testing expenses are related to the level of sales activities (see Departmental Sales and Services revenues above) and expenses are historically managed to the revenues.

Current expectations are that budgeted compensation and fringe benefits will be met.

**Operating** – Operating expenses approximating \$10.8 million or approximately 30 percent of the \$36.5 million budget. The budget was established at 84 percent of the FY 2016 \$43.5 million spending.

The expenditures are incurred within the operating units primarily for software license, supplies and services, transcribing, advertising and occasionally smaller dollar capital items such as computers and equipment.

Current expectations are that budget will be achieved.

**Scholarships** – Scholarships approximate \$22.1 million or approximately 37 percent of the \$60.5 million budget. Not all fall 2016 scholarships have been posted, but will be fully posted as part of the September 30 quarter close-out process.

## **TRANSFERS**

**Transfers-In** – The annual budget assumes transfers-in from reserves will total \$18 million and those transfers will occur as needed throughout the fiscal year with the first transfer expected to occur as part of the September 30 quarter close-out process.

**Transfers-Out** – The debt service budget represents \$4.9 million.

In addition to support of capital projects, the remaining transfers reflect facility fees and general fees as well as general support to auxiliaries. To date, the only transfer-out reflects support of a capital project. Transfers for debt payments and auxiliary support will be reflected as part of the September 30 close process.

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**AUXILIARY FUNDS**

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Auxiliaries Combined	FY16	FY17				Change from	
	Actual August 2015	Annual Budget	Actual August 2016	Budget Variance \$	%	August 2015	
Revenues	\$5,421,850	\$45,500,000	\$5,631,801	(\$39,868,199)	-88%	\$209,951	4%
Compensation	2,138,424	10,860,000	1,455,424	9,404,576		683,000	
Fringes	822,513	4,590,000	604,825	3,985,175		217,688	
Total Compensation	2,960,938	15,450,000	2,060,249	13,389,751	87%	900,689	30%
Operating	5,503,428	29,075,000	6,372,591	22,702,409		(869,163)	
Capital	0	400,000	0	400,000		0	
Scholarships	2,910,028	7,880,000	2,857,071	5,022,929		52,957	
Total Non Personnel	8,413,456	37,355,000	9,229,662	28,125,338	75%	(816,206)	-10%
Total Expenditures	11,374,394	52,805,000	11,289,911	41,515,089	79%	84,483	1%
Net Before Transfers	(5,952,544)	(7,305,000)	(5,658,110)	(81,383,288)		125,468	
Transfers-In - Facilities Fee	0	7,720,000	0	7,720,000		0	
Transfers-In - General Services Fee	0	13,620,000	0	13,620,000		0	
Transfers-In - Other	151,956	13,330,000	401,066	12,928,934		(249,110)	
Transfers-Out - Debt Service	0	(26,125,000)	0	(26,125,000)		0	
Net Transfers	151,956	8,545,000	401,066	8,143,934		(249,110)	
Difference	<u>(\$5,800,588)</u>	<u>\$1,240,000</u>	<u>(\$5,257,044)</u>	<u>(\$73,239,354)</u>		<u>(\$123,642)</u>	

(For informational purposes only)

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Athletics Auxiliary	FY16	FY17				Change from August 2015	
	Actual August 2015	Annual Budget	Actual August 2016	Budget Variance \$	%		
Revenues	\$653,065	\$8,410,000	\$593,484	(\$7,816,516)	-93%	(\$59,581)	-9%
Compensation	1,119,136	7,790,000	1,089,724	6,700,276		29,412	
Fringes	390,797	2,940,000	439,724	2,500,277		(48,927)	
Total Compensation	1,509,933	10,730,000	1,529,448	9,200,552	86%	(19,515)	-1%
Operating	2,096,209	9,710,000	2,248,402	7,461,598		(152,193)	
Capital	0	0	0	0		0	
Scholarships	2,902,528	7,880,000	2,857,071	5,022,929		45,457	
Total Non Personnel	4,998,737	17,590,000	5,105,473	12,484,527	71%	(106,736)	-2%
Total Expenditures	6,508,670	28,320,000	6,634,921	21,685,079	77%	(126,250)	-2%
Net Before Transfers	(5,855,605)	(19,910,000)	(6,041,436)	(29,501,595)		66,669	
Transfers-In - Facilities Fee	0	4,090,000	0	4,090,000		0	
Transfers-In - General Services Fee	0	13,620,000	0	13,620,000		0	
Transfers-In - Other	40,741	7,450,000	22,976	7,427,024		17,765	
Transfers-Out - Debt Service	0	(5,240,000)	0	(5,240,000)		0	
Net Transfers	40,741	19,920,000	22,976	19,897,024		17,765	
Difference	(\$5,814,864)	\$10,000	(\$6,018,461)	(\$9,604,571)		\$84,435	

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Residence Life & Housing Auxiliary	FY16	FY17				Change from August 2015	
	Actual August 2015	Annual Budget	Actual August 2016	Budget Variance \$	%		
Revenues	\$19,751	\$20,870,000	\$1,084	(\$20,868,916)	-100%	(\$18,667)	-95%
Compensation	322,866	870,000	106,490	763,510		216,377	
Fringes	147,103	340,000	44,362	295,638		102,740	
Total Compensation	469,969	1,210,000	150,852	1,059,148	88%	319,117	68%
Operating	636,139	8,525,000	1,233,928	7,291,072		(597,789)	
Capital	0	0	0	0		0	
Scholarships	7,000	0	0	0		7,000	
Total Non Personnel	643,139	8,525,000	1,233,928	7,291,072	86%	(590,789)	-92%
Total Expenditures	1,113,108	9,735,000	1,384,780	8,350,220	86%	(271,672)	-24%
Net Before Transfers	(1,093,357)	11,135,000	(1,383,696)	(29,219,137)		253,005	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	10,801	0	10,447	(10,447)		354	
Transfers-Out - Debt Service	0	(10,665,000)	0	(10,665,000)		0	
Net Transfers	10,801	(10,665,000)	10,447	(10,675,447)		354	
Difference	(\$1,082,556)	\$470,000	(\$1,373,249)	(\$39,894,584)		\$253,359	

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EJ Performing Arts Hall Auxiliary	FY16	FY17				Change from	
	Actual August 2015	Annual Budget	Actual August 2016	Budget Variance \$	%	August 2015	
Revenues	(\$159,702)	\$1,810,000	\$79,419	(\$1,730,581)	-96%	\$239,122	-150%
Compensation	98,561	260,000	37,499	222,501		61,062	
Fringes	36,649	100,000	15,532	84,468		21,118	
Total Compensation	135,211	360,000	53,031	306,969	85%	82,180	61%
Operating	164,036	2,160,000	281,932	1,878,068		(117,896)	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	164,036	2,160,000	281,932	1,878,068	87%	(117,896)	-72%
Total Expenditures	299,247	2,520,000	334,962	2,185,038	87%	(35,716)	-12%
Net Before Transfers	(458,949)	(710,000)	(255,543)	(3,915,618)		274,837	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	669	1,030,000	1,937	1,028,063		(1,268)	
Transfers-Out - Debt Service	0	(330,000)	0	(330,000)		0	
Net Transfers	669	700,000	1,937	698,063		(1,268)	
Difference	(\$458,280)	(\$10,000)	(\$253,606)	(\$3,217,555)		\$273,570	

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Dining Services (Aramark) Auxiliary	FY16	FY17				Change from	
	Actual August 2015	Annual Budget	Actual August 2016	Budget Variance \$	%	August 2015	
Revenues	\$484,895	\$3,090,000	\$817,825	(\$2,272,175)	-74%	\$332,930	69%
Compensation	257,148	310,000	36,469	273,531		220,680	
Fringes	112,335	450,000	18,575	431,425		93,760	
Total Compensation	369,483	760,000	55,043	704,957	93%	314,440	85%
Operating	1,137,048	1,500,000	503,116	996,884		633,932	
Capital	0	0	0	0		0	
Scholarships	500	0	0	0		500	
Total Non Personnel	1,137,548	1,500,000	503,116	996,884	66%	634,432	56%
Total Expenditures	1,507,032	2,260,000	558,160	1,701,840	75%	948,872	63%
Net Before Transfers	(1,022,137)	830,000	259,665	(3,974,016)		(615,942)	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	59,595	0	76,720	(76,720)		(17,125)	
Transfers-Out - Debt Service	0	(770,000)	0	(770,000)		0	
Net Transfers	59,595	(770,000)	76,720	(846,720)		(17,125)	
Difference	(\$962,542)	\$60,000	\$336,385	(\$4,820,736)		(\$633,067)	

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Student Recreation & Wellness Ctr - Auxiliary	FY16	FY17				Change from August 2015	
	Actual August 2015	Annual Budget	Actual August 2016	Budget Variance \$	%		
Revenues	\$63,015	\$580,000	\$72,635	(\$507,365)	-87%	\$9,621	15%
Compensation	107,921	530,000	60,538	469,462		47,383	
Fringes	47,345	230,000	29,170	200,830		18,175	
Total Compensation	155,266	760,000	89,708	670,292	88%	65,559	42%
Operating	187,576	2,130,000	249,003	1,880,997		(61,427)	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	187,576	2,130,000	249,003	1,880,997	88%	(61,427)	-33%
Total Expenditures	342,842	2,890,000	338,711	2,551,289	88%	4,131	1%
Net Before Transfers	(279,828)	(2,310,000)	(266,076)	(3,058,654)		5,489	
Transfers-In - Facilities Fee	0	1,330,000	0	1,330,000		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	6,170	2,660,000	15,627	2,644,373		(9,457)	
Transfers-Out - Debt Service	0	(1,710,000)	0	(1,710,000)		0	
Net Transfers	6,170	2,280,000	15,627	2,264,373		(9,457)	
Difference	(\$273,658)	(\$30,000)	(\$250,448)	(\$794,281)		(\$3,968)	

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Student Union Auxiliary	FY16	FY17				Change from	
	Actual August 2015	Annual Budget	Actual August 2016	Budget Variance \$	%	August 2015	
Revenues	\$77,972	\$1,730,000	\$192,915	(\$1,537,085)	-89%	\$114,942	147%
Compensation	133,580	530,000	75,500	454,500		58,080	
Fringes	46,834	200,000	34,803	165,197		12,031	
Total Compensation	180,414	730,000	110,303	619,697	85%	70,111	39%
Operating	321,496	2,560,000	325,542	2,234,458		(4,046)	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	321,496	2,560,000	325,542	2,234,458	87%	(4,046)	-1%
Total Expenditures	501,910	3,290,000	435,845	2,854,155	87%	66,065	13%
Net Before Transfers	(423,938)	(1,560,000)	(242,930)	(4,391,240)		48,878	
Transfers-In - Facilities Fee	0	2,300,000	0	2,300,000		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	15,268	2,190,000	1,500	2,188,500		13,768	
Transfers-Out - Debt Service	0	(2,940,000)	0	(2,940,000)		0	
Net Transfers	15,268	1,550,000	1,500	1,548,500		13,768	
Difference	(\$408,670)	(\$10,000)	(\$241,430)	(\$2,842,740)		\$62,646	

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Parking & Transportation Srvs Auxiliary	FY16	FY17				Change from	
	Actual August 2015	Annual Budget	Actual August 2016	Budget Variance \$	%	August 2015	
Revenues	\$4,268,610	\$8,920,000	\$3,856,477	(\$5,063,523)	-57%	(\$412,133)	-10%
Compensation	65,599	370,000	30,578	339,422		35,021	
Fringes	26,173	230,000	13,217	216,783		12,956	
Total Compensation	91,772	600,000	43,795	556,205	93%	47,977	52%
Operating	571,871	2,950,000	1,405,553	1,544,447		(833,682)	
Capital	0	240,000	0	240,000		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	571,871	3,190,000	1,405,553	1,784,447	56%	(833,682)	-146%
Total Expenditures	663,643	3,790,000	1,449,348	2,340,652	62%	(785,705)	-118%
Net Before Transfers	3,604,967	5,130,000	2,407,129	(7,404,176)		373,571	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	12,300	0	6,995	(6,995)		5,305	
Transfers-Out - Debt Service	0	(4,440,000)	0	(4,440,000)		0	
Net Transfers	12,300	(4,440,000)	6,995	(4,446,995)		5,305	
Difference	\$3,617,267	\$690,000	\$2,414,124	(\$11,851,170)		\$378,876	

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Telecommunications Auxiliary	FY16	FY17				Change from August 2015	
	Actual August 2015	Annual Budget	Actual August 2016	Budget Variance \$	%		
Revenues	\$4,373	\$20,000	\$2,152	(\$17,849)	-89%	(\$2,222)	-51%
Compensation	33,612	200,000	18,626	181,374		14,986	
Fringes	15,277	100,000	9,443	90,557		5,834	
Total Compensation	48,889	300,000	28,069	271,931	91%	20,820	43%
Operating	389,053	(470,000)	125,127	(595,127)		263,927	
Capital	0	160,000	0	160,000		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	389,053	(310,000)	125,127	(435,127)	71%	263,927	68%
Total Expenditures	437,942	(10,000)	153,196	(163,196)	6%	284,746	65%
Net Before Transfers	(433,569)	30,000	(151,045)	145,348		(286,968)	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	6,413	0	264,864	(264,864)		(258,452)	
Transfers-Out - Debt Service	0	(30,000)	0	(30,000)		0	
Net Transfers	6,413	(30,000)	264,864	(294,864)		(258,452)	
Difference	(\$427,157)	\$0	\$113,820	(\$149,517)		(\$545,420)	

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Wayne College Auxiliary	FY16	FY17				Change from	
	Actual August 2015	Annual Budget	Actual August 2016	Budget Variance \$	%	August 2015	
Revenues	\$9,871	\$70,000	\$15,811	(\$54,189)	-77%	\$5,940	60%
Compensation	0	0	0	0		0	
Fringes	0	0	0	0		0	
Total Compensation	0	0	0	0	0%	0	0%
Operating	0	10,000	(11)	10,011		11	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	0	10,000	(11)	10,011	100%	11	0%
Total Expenditures	0	10,000	(11)	10,011	100%	11	0%
Difference	\$9,871	\$60,000	\$15,822	(\$64,201)		\$5,929	

### **Athletics**

Athletic actual revenues total \$593,484 as compared to annual budgeted revenues of \$8,410,000. The principle revenues include pouring rights (64 percent), gifts (14 percent), and ticket sales (14 percent), and are predominately earned during the later months of the fiscal year. Current expectations are that budgeted revenues will be achieved.

The other sources of funding principally consist of the facilities fees which service a portion of the Stadium and Fieldhouse debt service. The transfers-in (facility fees) and transfers-out (debt service) will be reflected for the September 30 close process.

Athletics is also projected to receive via transfers-in general service fees and other of \$13,620,000 and \$7,450,000, respectively. These transfer transactions will be effectuated evenly at the end of each quarter during the fiscal year.

Compensation expenses approximated \$1,529,448 or roughly 14 percent as compared to the annual budget of \$10,730,000. Typically, compensation occurs ratably throughout the year; however, there were several one-time payments at the beginning of the fiscal year. Current expectations are that budgeted compensation will remain within the budget.

Operating expenses total \$2,248,402 or 23 percent as compared to the annual budget of \$9,710,000. The principle operating expenses include uniforms and athletic supplies (31 percent), maintenance (16 percent), team and recruiting travel (7 percent), and advertising (10 percent), and are predominately incurred during the early months of the fiscal year. Current expectations are that expenditures will remain below or at budget.

Scholarships, or Athletic financial aid, totaled \$2,857,071 or 36 percent as compared to the annual budget of \$7,880,000. Current expectations are that budgeted Athletic scholarship, financial aid, will not be exceeded.

As compared to the prior year, actual revenues and actual expenses for the two-months ended August 31 are reasonably comparable.

### **Residence Life & Housing**

Residence Life & Housing actual revenues total \$1,084 as compared to the annual budgeted revenues of \$20,870,000. These revenues consist of dorm room income (100 percent). Current expectations are that budgeted revenues will be achieved.

The actual debt service payments support the renovation of eight residence halls and construction of two new buildings. The transfers-out (debt service) will be effectuated during the September 30 close process.

Compensation expenses approximated \$150,852 or roughly 12 percent as compared to the annual budget of \$1,210,000. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenses total \$1,233,928 or 14 percent as compared to the annual budget of \$8,520,000. The principle operating expenses include maintenance cost (49 percent) and utilities (16 percent), and are predominately incurred during the early months of the fiscal year. In particular, maintenance costs incurred for preparation of the dorms for the fall semester. Current expectations are that expenditures will remain below or at the budget.

As compared to the prior year, actual revenues for the two-months ended August 31 are reasonably comparable while the centralization of maintenance under PFOC reduced the actual compensation, but increased operating costs.

### **EJ Thomas Performing Arts Hall**

EJ Thomas actual revenues total \$79,419 as compared to the annual budgeted revenues of \$1,810,000. The principle revenues include hall and space rental (99 percent). Current expectations are that budgeted revenues will be achieved.

EJ Thomas is also projected to receive \$1,030,000 from transfers-in other comprised of general-fund support (67 percent). Starting at the end of the first quarter, the transfers-in (other) and transfers-out (debt service) will be effectuated monthly.

Compensation expenses approximated \$53,031 or roughly 15 percent as compared to the annual budget of \$360,000. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenses total \$281,932 or 13 percent as compared to the annual budget of \$2,160,000. The principle operating expenses include consultant (42 percent) and purchased utilities (20 percent). Current expectations are that expenditures will remain below or at the budget.

As compared to the prior year, FY17 actual revenues exceed the previous fiscal year while actual expenses for the two-months ended August 31 are reasonably comparable.

### **Dining Services (Aramark)**

Aramark actual revenues total \$817,825 as compared to the annual budgeted revenues of \$3,090,000. The principle revenues include utilities support (39 percent), facilities support (34 percent), and software support (22 percent), and are predominately earned during the later months of the fiscal year. Current expectations are that budgeted revenues will be achieved.

Starting at the end of the first quarter, the transfers-out (debt service) will be effectuated during the September 30 close process.

Compensation expenses approximated \$55,043 or roughly 7 percent as compared to the annual budget of \$760,000. Typically, compensation occurs ratably throughout the year. The \$450,000 fringe benefits budget includes the SERS the University incurs for Aramark personnel (contract with CWA union employees). Also, included is medical/dental benefits and fee remission for all CWA union employees. Current expectations are that budgeted compensation will not be exceeded.

Operating expenses total \$503,116 or 34 percent as compared to the annual budget of \$1,500,000. Current expectations are that expenditures will remain below or at budget.

As compared to the prior year, actual revenues and actual expenses for the two-months ended August 31 are favorable.

### **Student Recreation & Wellness Center**

Student Recreation & Wellness Center actual revenues total \$72,635 as compared to the annual budgeted revenues of \$580,000. The principle revenues include rentals (51 percent) and memberships (32 percent). Current expectations are that budgeted revenues will be achieved.

The other sources of funding principally consist of the facilities fees which funds the SRWC debt service. Starting at the end of the first quarter, the transfers-in (facility fee) and the transfers-out (debt service) will be effectuated during the September 30 close process.

The SRWC is also projected to receive via transfers-in other \$2,660,000. This transfer transaction will be effectuated during the September 30 close process.

Compensation expenses approximated \$89,708 or roughly 12 percent as compared to the annual budget of \$760,000. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenses total \$249,003 or 12 percent as compared to the annual budget of \$2,130,000. The principle operating expenses include supplies and maintenance (55 percent), student assistants (15 percent), and purchased utilities (17 percent) and are predominately incurred evenly throughout the fiscal year. Current expectations are that expenditures will remain below or at budget.

As compared to the prior year, actual revenues for the two-months ended August 31 are reasonably comparable while the centralization of maintenance under PFOC reduced the actual compensation, but increased operating costs.

### **Student Union**

The Student Union revenues total \$192,915 as compared to the annual budgeted revenues of \$1,730,000. The principle revenues include rent (100 percent) and are predominately earned during the later months of the fiscal year. Current expectations are that budgeted revenues will be achieved.

The other sources of funding principally consist of the facilities fees which funds a portion of the Student Union debt service. Starting at the end of the first quarter, the transfers-in (facility fee) and the transfers-out (debt service) will be effectuated during the September 30 close process.

Student Union is also projected to receive via transfers-in other of \$2,190,000. This transfer transaction will be effectuated during the September 40 close process.

Compensation expenses approximated \$110,303 or roughly 15 percent as compared to the annual budget of \$730,000. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenses total \$325,542 or 13 percent as compared to the annual budget of \$2,560,000. The principle operating expenses include maintenance (35 percent), purchase utilities (24 percent), supplies (15 percent), and student assistants (10 percent), and are predominately incurred during the early months of the fiscal year. Current expectations are that expenditures will remain below or at budget.

As compared to the prior year, actual revenues and actual expenses for the two-months ended August 31 are reasonably comparable.

### **Parking Services & Transportation**

Parking Services actual revenues total \$3,856,477 as compared to the annual budgeted revenues of \$8,920,000. The principle revenues include parking permits (99 percent). Current expectations are that budgeted revenues will be achieved.

The transfers-out (debt service) will be effectuated during the September 30 close process. The debt service payments equal \$4,440,000 or 54 percent of Parking's total expenditures.

Compensation expenses approximated \$43,795 or roughly 7 percent as compared to the annual budget of \$600,000. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenses total \$1,405,533 or 48 percent as compared to the annual budget of \$2,950,000. The principle operating expenses include lot/deck maintenance (78 percent) and are

predominately incurred during the early months of the fiscal year. Current expectations are that expenditures will remain below or at budget.

Budgeted capital projects include replacing the expansion joints and drains in the Schrank Parking Deck.

The budget is significantly affected by enrollment fluctuations. Therefore, compared to the prior year, actual revenues are lower while the centralization of maintenance under PFOC reduced the actual compensation, but increased operating costs.

### **Telecommunications**

Telecommunications actual revenues total \$2,152 as compared to the annual budgeted revenues of \$20,000 which is miscellaneous income.

Telecommunications additional revenue is produced through internal departmental charges. Current expectations are that budgeted revenues will be achieved.

Starting the end of the first quarter, the transfers-out (debt service) will be effectuated during the September 30 close process.

Compensation expenses approximated \$28,069 or roughly 9 percent as compared to the annual budget of \$300,000. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenses total \$125,127 as compared to the annual budget of (\$470,000) which includes \$2,460,034 in charge-back revenue. The principle operating expenses include installations (71 percent) and maintenance (34 percent), and are predominately even throughout the fiscal year. Current expectations are that expenditures will remain below or at budget.

Budgeted capital projects include upgrading the network inside the data center.

As compared to the prior year, actual revenues and actual expenses for the two-months ended August 31 are reasonably comparable.

### **Wayne College**

Wayne College revenues total \$15,811 as compared to the annual budgeted revenues of \$70,000. The principle revenues include bookstore rent (97 percent) predominately earned evenly throughout the fiscal year. Current expectations are that budgeted revenues will be achieved.

As compared to the prior year, actual revenues and actual expenses for the two-months ended August 31 are reasonably comparable.

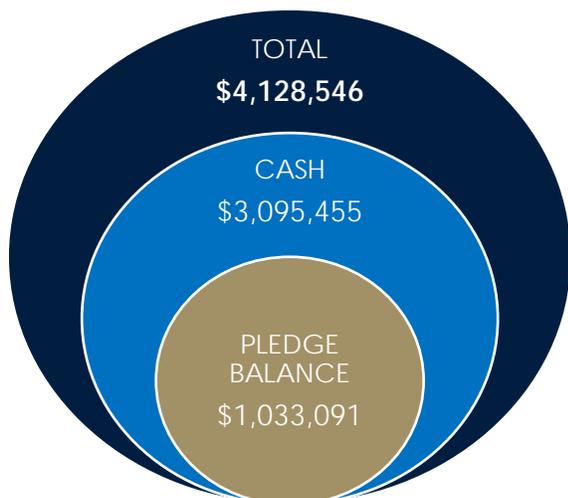
**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 3**

**GIFTS**

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES  
 Department of Development  
 Three-Year Fundraising Comparison | July 1 - September 30  
 October 2016

**\$4,128,546:** Cash received (July – September 2016)  
 and expected pledges through June 2017



CASH AND PLEDGE BALANCE TOTALS July 2016 – September 2016		
FY 2014-15	FY 2015-16	FY 2016-17
\$5,534,980	\$3,444,123	\$4,128,546

CASH GIFTS July 2016 – September 2016		
FY 2014-15	FY 2015-16	FY 2016-17
\$5,486,830	\$3,115,357	\$3,095,455

ANNUAL FUND July 2016 – September 2016		
FY 2014-15	FY 2015-16	FY 2016-17
\$79,080	\$50,049	\$70,045

PLANNED GIVING July 2016 – September 2016		
FY 2014-15	FY 2015-16	FY 2016-17
\$863,655	\$420,156	\$24,310
<b>\$33,746,566: Planned gifts in UA pipeline</b>		

GIFTS-IN-KIND* July 2016 – September 2016		
FY 2014-15	FY 2015-16	FY 2016-17
\$131,382	\$3,311	\$55,702
*Does not include SAP software		

PLEDGES July 2016 – September 2016			
	FY 2014-15	FY 2015-16	FY 2016-17
Total	\$471,900	\$22,500	\$1,782,025
Received	\$250,306	\$11,500	\$276,142
Balance	\$221,594	\$11,000	\$1,505,883

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -16**

Acceptance of Gift Income Report for July 1 through September 30, 2016

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on October 12, 2016, pertaining to acceptance of the Gift Income Report for July 1 through September 30, 2016, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

October 12, 2016

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 4**

**PURCHASES \$25,000 TO \$500,000**

**FOR JULY-AUGUST 2016**

**THE UNIVERSITY OF AKRON**  
**CONTRACTS BETWEEN \$25,000 AND \$500,000**  
**July 2016 (Informational Report)**

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

SOURCE	VENDOR NAME	PO NO.	AMOUNT	COMMENTS	
<b>General Fund</b>	Ansys Inc.	90800	\$ 28,500	ANSYS Academic Multiphysics Campus Solution	
	Atomic Learning Inc.	90827	33,173	Atomic Software License Renewal	
	Center for Marketing & Opinion	90861	35,750	2016 Buckeye Poll	
	Children's Hospital Medical Center	90650	27,085	Contracted Medical Services - January 2016 - June 2016	
	CollegeSource Inc.	90823	25,895	CollegeSource Software License Renewal	
	Electronic Risks Consultants Inc.	90809	11,129	Service Maintenance Contract	
	Industrial Energy Users-Ohio	90690	49,800	2016 IEU-Ohio Energy Restructuring Opt-In Initiative	
	Koorsen Fire & Security Inc.	B17678380	55,000	Testing, Refilling, and Replacing Fire Extinguishers	
	MathWorks Inc.	90812	78,240	MathWorks Software License Renewal	
	Mercy Medical Center	90677	37,184	Mercy Medical Center Instructional Fees for Students	
	Mythics Inc.	90709	47,250	Consulting Services for Onsite Support	
	Ohio State University	90764	173,928	OARnet Academic Membership and Internal Access Annual Fees FY17	
	Panopto Inc.	90844	47,042	License Renewal for Video Capture Software	
	Star Printing Company Inc.	90655	28,400	Commencement Programs for 2016-2017	
	Vickie L Sayre CPA	90782	30,400	Provide FY16 Year End Processes	
	Xerox Education Services Inc.	B1777557	72,017	Computerized Billing and Accounting Services for Perkins-Nursing Student Loans Program	
	<b>Subtotal</b>		<b>\$ 780,792</b>		
<b>Auxiliary Funds</b>	ANS Advanced Network Services LLC	90732	\$ 35,000	Cable Installation for Bierce Library	
	Electronic Risks Consultants Inc.	90809	22,769	Service Maintenance Contract	
	Metro Regional Transit Authority	90652	350,000	Transportation Services	
	Survoy's Superior Service Inc.	B1788967	50,000	Repairs to Refrigeration Equipment for Dining Services	
		<b>Subtotal</b>		<b>\$ 457,769</b>	
<b>Grant/Plant/Restricted Funds</b>	Chank Smith Inc.	90648	\$ 30,000	Comedy Show, Meet and Greet, Interview with TV and Newspaper	
	Contract Source Inc.	90666	33,321	Bierce Library Renovation	
	Duncan Video Inc.	90834	213,099	Kolbe Hall ESPN3TV Equipment	
	Instron Corporation	90775	38,345	Instron Premium 5969 Test System	
	iVideo Technologies LLC	90830	28,635	Kolbe Hall ESPN3TV Equipment	
	Nowak Tour and Travel Inc.	90860	30,960	New York Trip for 44 STEP Students and 8 Chaperones	
	Nowak Tour and Travel Inc.	90859	30,646	New York Trip for 44 STEP Students and 8 Chaperones	
	Trane Company	90776	73,610	Replacement Handler	
		<b>Subtotal</b>		<b>\$ 478,616</b>	
		<b>Grand Total</b>		<b>\$ 1,717,177</b>	

**THE UNIVERSITY OF AKRON**  
**CONTRACTS BETWEEN \$25,000 AND \$500,000**  
**August 2016 (Informational Report)**

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

SOURCE	VENDOR NAME	PO NO.	AMOUNT	COMMENTS
<b>General Fund</b>	ACT Inc.	B1736095	\$ 45,000	Prospective Student Names
	Archetype Innovations LLC	91047	58,800	Renewal of Site License for Nursing Software
	Bassak Brothers Inc.	91163	42,244	Emergency Repairs for Valve and Expansion Joint Installation
	Cargill Inc.	B1789053	48,751	Bulk Road Salt
	Certified Pest Control	B1788356	25,837	Pest Control Services
	Cleveland Indians	91042	71,000	2016 Cleveland Indians Sponsorship
	College Board	B1741310	50,000	Prospective Student Names
	Comsol Inc.	90786	11,990	Comsol Multiphysics Software License
	Davis Printing Company Inc.	B1734097	70,000	Printing and Mailing Services for Admissions
	Downtown Akron Partnership Inc.	90907	25,250	SID Services and Green Clean Sponsorship
	Flourish Inc.	91109	296,000	Advertising and Productions Services
	Flourish Inc.	91153	77,060	Enrollment Related Materials
	Gardiner Trane Inc.	B1785092	55,319	Chiller Repairs
	Greater Akron Deaf Services Inc.	B1787568	400,000	Interpreting Services
	Higher One Payments Inc.	91174	33,166	Merchant Credit Card Processing Renewal
	Hobsons Inc.	91106	49,904	K-12 College and Career Readiness Platform Software
	IBM Corporation	91040	33,982	IBM SPSS Software License Renewal
	Inter-University Council of Ohio	90909	79,700	IUC Membership for FY17 Renewal
	Labels & Letters	91161	36,407	Printing and Mailing Materials for Annual Fund Drive
	LaMar Companies	B1789711	50,000	Digital Billboard Advertising
	Mydatt Services Inc.	91033	304,620	Block By Block Ambassador Services
	Northeast Ohio Council on Higher Educ	90863	32,450	Northeast Ohio Council on Higher Education (NOCHE) Membership Dues for FY 2017
	Oliver Printing Company Inc.	91000	45,669	Admissions Viewbooks
	Premier Visual Voice LLC	B1787572	100,000	Transcription Services
	Premier Visual Voice LLC	B1790096	65,000	Transcribing Services
	Royall & Company Inc.	90901	362,942	Marketing Program
	Standard & Poor's	90914	44,519	Software Maintenance Renewal
	Stericycle Environmental Solutions Inc.	B1787633	60,000	Removal of Hazardous Waste Material on Campus
	TELL	91015	56,700	Production of LeBron James Commercial
	Towers Watson Delaware Inc.	90879	29,530	Consulting Services for RFI and RFP Services and Analysis
Treasurer State of Ohio	B1711443	87,000	BCI and FBI Fingerprinting	
	<b>Subtotal</b>		<b>\$ 2,748,840</b>	
<b>Auxiliary Funds</b>	ABM Parking Services	B1781348	\$ 30,000	Rental of Parking at Broadway Deck and Gate Cards
	Agilent Technologies Inc.	90758	38,638	Service Maintenance Contract NMR Lab
	Akron Civic Theatre	90664	110,000	Consulting and Services for EJ Thomas Hall
	American Fireworks Company Inc.	90900	44,000	Fireworks Display for Football Games
	Direct Digital Graphics Inc.	B1773407	50,000	Printing Services for PACS
	DJ Orthopedics LLC	B1737862	25,000	Medical Equipment Supplies

Firestone Country Club	B1715488	62,820
Higher One Payments Inc.	91174	74,896
JumpForward	91186	29,440
LaMar Companies	B1789711	52,000
Millcraft Paper Co Inc.	B1751746	75,000
NEO Marketing LLC	B1758164	35,000
PTS Automotive LLC	B1780944	200,000
Swank Motion Pictures Inc.	B1773391	45,000
US Bank Equipment Finance	B1783788	78,235

**Subtotal**      **\$**      **950,029**

**Grant/Plant/Restricted Funds**

Almshouse Developments	90892	\$ 47,809
Cardinal Environmental Services Inc.	B1711627	26,000
CBM Consulting Services LLC	91126	126,000
CBM Consulting Services LLC	91127	174,000
Center for Peak Performance LLC	90911	30,000
Center Ice Sports Complex Inc.	91123	30,000
Comsol Inc.	90786	30,970
Fisher Scientific	90948	26,306
Montrose Ford North	90962	37,362
NJ Loving Apartments Ltd.	91044	46,800

**Subtotal**      **\$**      **575,247**

**Grand Total**      **\$**      **4,274,117**

Tournament Fees and Merchandise
Merchant Credit Card Processing Renewal
Software License and Maintenance Renewal
Digital Billboard Advertising
Paper Stock and Printing Supplies
Athletics General Printing
Vehicle Maintenance for ROO Buses and Other Vehicles
Student Union Theater Movie Rentals
Bizhub Press Printing and Overage Monthly Charges

General Trades Bierce Library Room 61 Renovations
Clean Up Environmental Waste
Consulting Services thru 10/31/2016.
Consulting Services 11/1/2016 thru 5/31/2017
Professional Psychological Services
Rental of Ice Time for Practices and Games for the Ice Hockey Club
Comsol Multiphysics Software License
Centrifuge and Rotor
2017 Ford Transit
Columbus Building Lease

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 5**

**ADVANCEMENT REPORT**



Students after New Student Convocation enjoyed Zippy cookies as they mingled with the large number of faculty members who participated.

## DIVISION OF ADVANCEMENT REPORT

Enrollment Management  
University Communications and  
Marketing

Development, Alumni & Government  
Relations, UA Foundation and Athletics  
External Relations

DIVISION OF ADVANCEMENT  
**ENROLLMENT MANAGEMENT**



Interim President Matthew Wilson visits Revere High School (top left), Our Lady of the Elms High School (top right) and Firestone High School (below).

**PRESIDENT WILSON VISITS AREA HIGH SCHOOL PRINCIPALS**

Interim President Matthew Wilson is scheduled to visit principals at 23 high schools, with many more to be added. As of September 14, Wilson and Associate Vice President for Enrollment Management Lauri Thorpe visited Revere, Copley, Our Lady of the Elms, Archbishop Hoban, St. Vincent-St. Mary, and Firestone.

The visits allow Wilson to introduce himself to the principals and to learn how we may best serve their students and faculty.

Along the way, there have been opportunities for Wilson to engage with students at some of these schools. He regularly provides his business card to students and encourages them to contact him.

Wilson was able to meet with about 150 students at Firestone High School in an assembly during which he shared his journey, talked about grit and explored career pathways with students.

Future visits include schools in Summit and surrounding counties.

“The school leaders have been incredibly appreciative and positive,” Thorpe says. “We look forward to continued schools visits throughout the year.”





Interim President Matthew Wilson talks with early arriving students at New Student Convocation.

## ENROLLMENT NUMBERS ANNOUNCED

The Buchtelite headline summed it up well: “Enrollment down, hopes up.”

We announced an overall decline of 8 percent, owing to larger graduating classes in recent years and a decrease in the number of new freshmen.

Other noteworthy aspects to the fall numbers:

- The average GPA was 3.44, the highest average GPA in UA’s history for our official traditional freshman cohort.
- The ACT score of 23.3 for the fall 2016 official traditional freshman cohort remains the same as fall 2015.
- New freshmen enrolled in the Williams Honors College totaled 589, compared to last year’s 640, and represent the largest percentage in UA history (17%) of the entering freshman class. That percentage is double what it was in fall 2013.
- Total Williams Honors College enrollment now stands at 2,025, the largest in UA history and represents 10.4% of total undergraduate enrollment, the largest since the founding of the Honors College.



New students chat after Convocation.

- The percentage of minority students in the entering freshman class increased from 23.1% last year to 25.1% this year.
- The percentage of out-of-state entering freshman students increased to 9.3%, from 5.7% two years ago.

Overall, campus-wide enrollment reflects a total of 45 states/territories and 92 foreign countries, both increases from the prior year.



## ADMISSIONS EVENTS

Fall Visit Days: Oct. 15 and Nov. 5

UA Scholars Day: Jan. 21

Discovering Diversity Day: Feb. 10

Daily Information Sessions and Tours for high school students – 10 a.m. and 2 p.m.

## ENROLLMENT MANAGEMENT



### STUDENT FINANCIAL AID & STUDENT EMPLOYMENT

The Office of Student Financial Aid & Student Employment staff has worked diligently over the summer to provide financial aid information through outreach activities, including participation in Summer Visit Days and presentations at 36 New Student Orientation sessions.

Students and families were presented with key financial aid topics, including the many scholarship opportunities, how to determine their estimated cost of attending UA, and the varied sources of financial aid available to help them meet their costs. Staff members met personally with parents after every New Student Orientation session to ensure that they were prepared to pay their expenses.

Staff also participated in New Roo Weekend by meeting with students on Saturday as they attended the events of the day. Staff also presented to interested students about the benefits of student employment on campus and how to apply for available jobs.

During August, our staff assisted more than 700 walk-in visitors and received more than 4,000 telephone calls from students and parents.



### FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA) CHANGES FOR 2017-18

On Sept. 14, 2015, President Obama announced significant changes to the FAFSA process that will impact millions of students. Starting next year, students will be able to:

- **Submit a FAFSA earlier:** Students will be able to file a 2017–18 FAFSA as early as Oct. 1, 2016, rather than beginning on Jan. 1, 2017. The earlier submission date will be a permanent change, enabling students to complete and submit a FAFSA as early as Oct. 1 every year.
- **Use earlier income information:** Beginning with the 2017–18 FAFSA, students will report income information from an earlier tax year. For example, on the 2017–18 FAFSA, students (and parents, as appropriate) will report their 2015 income information, rather than their 2016 income information.

The Office of Student Financial Aid launched an educational campaign for new and returning students in mid-September. Information tables staffed by financial aid advisors were located at key locations across campus. Resources included handouts, posters, direct emails and a dedicated page on the website. UA financial aid professionals have already committed to deliver presentations at 16 area high schools and more requests are expected as they begin their new school years. Formal presentations are scheduled through November.

### IMPROVEMENTS TO FINANCIAL AID PROCESSES

Financial aid processing was much improved this year through the streamlining of the verification process (review of income), including eliminating unnecessary requests, simplifying forms and improving the correction process that allowed staff to award students faster. These improvements also enhanced service to students who were late turning in documents or who made late decisions by reducing the verification timeline to fewer than three days in most cases. It also had a positive impact on the number of students dropped for nonpayment; that number was reduced by 26% compared to last year.

# ENROLLMENT MANAGEMENT

## FRESHMAN ADMISSIONS

The freshman recruitment team will be doubled from 8 to 16 recruiters this year to enable greater coverage of our entering student territory and enhanced engagement with prospective students, families, and high school counselors. More than 500 high schools will be visited during September, October and November. Interim President Matthew Wilson will also be visiting high schools and engaging with principals and high school counselors.

## ENGINEERING VISIT DAY ON SEPT. 30

(all events begin in the Student Union)

8:30 a.m. Check-in and refreshments

8:30 to 10 a.m. Student Services Information Fair

- Admissions
- Career Center
- Multicultural Development
- Residence Life and Housing
- Student Financial Aid
- University Bands and many others.

8:30 to 9 a.m. Campus Tours

- Campus tours will depart every few minutes and the last tour will depart at 9 a.m. Tours will be offered again following the academic sessions

8:45 to 9:15 a.m. & 9:25 to 9:55 a.m. Information Sessions

- Financial Aid and Scholarships; Career Exploration; Williams Honors College
- 10 a.m. Welcome and General UA Information
- 10:45 a.m. Academic Sessions/Information about Majors
- Meet with representatives from your academic interest area. Guests will be escorted to the academic session locations following the 10 a.m. welcome.

Noon: Campus tours leaving from the academic locations.

- If you did not take the morning tour, take advantage of this last opportunity.

Noon – 2 p.m. Residence Hall tours

- This is an opportunity to view a selection of residence halls.



# ENROLLMENT MANAGEMENT



## FALL VISIT DAYS, OCT. 15 AND NOV. 5

(all events begin in the Student Union)

8:30 a.m. Check-in and refreshments

8:30 to 10 a.m. Student Services Information Fair

- Admissions
- Career Center
- Multicultural Development
- Residence Life and Housing
- Student Financial Aid
- University Bands and many others.

8:30 to 9 a.m. Campus Tours

- Campus tours will depart every few minutes and the last tour will depart at 9 a.m. Tours will be offered again following the academic sessions
- 8:45 to 9:15 a.m. & 9:25 to 9:55 a.m. Information Sessions

Financial Aid and Scholarships; Career Exploration; Williams Honors College

- 10 a.m. Welcome and General UA Information
- 10:45 a.m. Academic Sessions/Information about Majors

Meet with representatives from your academic interest area. Guests will be escorted to the academic session locations following the 10 a.m. welcome.

- Noon: Campus tours leaving from the academic locations.

If you did not take the morning tour, take advantage of this last opportunity.

- Noon – 2 p.m. Residence Hall tours

This is an opportunity to view a selection of residence halls.



## YEAR ROUND DAILY INFO SESSION + TOUR

Offered at 10 a.m. and 2 p.m.

Choice of:

- One Hour Group Information Session and Walking Tour or Walking Tour Only

Individual visits also scheduled with admission recruiters for prospective students and their families. These visits can include but are not limited to: one-on-one meetings, campus tours, meetings with faculty and departments, class visits, and engagement with currently enrolled students.

## ENROLLMENT MANAGEMENT

### BUS TOURS AND GROUP VISITS TO CAMPUS

We will continue to expand our bus tour welcome groups from a wide variety of high schools.

Their visits include information sessions, lunch at Rob's and a campus tour.

Student Ambassadors share their experiences with our prospective students and answer questions about their Akron Experience.



### TOUCHDOWN MUSIC FEST

Prospective students and their parents were invited to Touchdown Music Fest and the VMI game held on September 3.

In addition, high school counselors were invited to attend and enjoy the game with Interim President Matthew Wilson.



DIVISION OF ADVANCEMENT  
**COMMUNICATIONS & MARKETING**



**FRESH AD CAMPAIGN CELEBRATES UA'S 'POINTS OF PRIDE'**

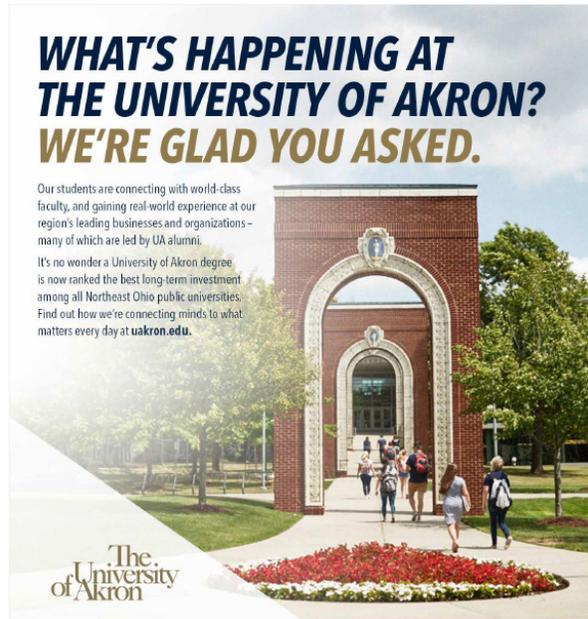
“What’s Happening at The University of Akron? We’re glad you asked.”

That’s the opening headline for a new advertising campaign appearing across Northeast Ohio through November.

As Interim President Matthew J. Wilson has said many times, there’s a new spirit and energy throughout UA and an opportunity exists to help spotlight and celebrate the many different aspects about UA that help make it a great place for students to learn, grow and prepare for their careers as well as being a vital part of Akron and Northeast Ohio.

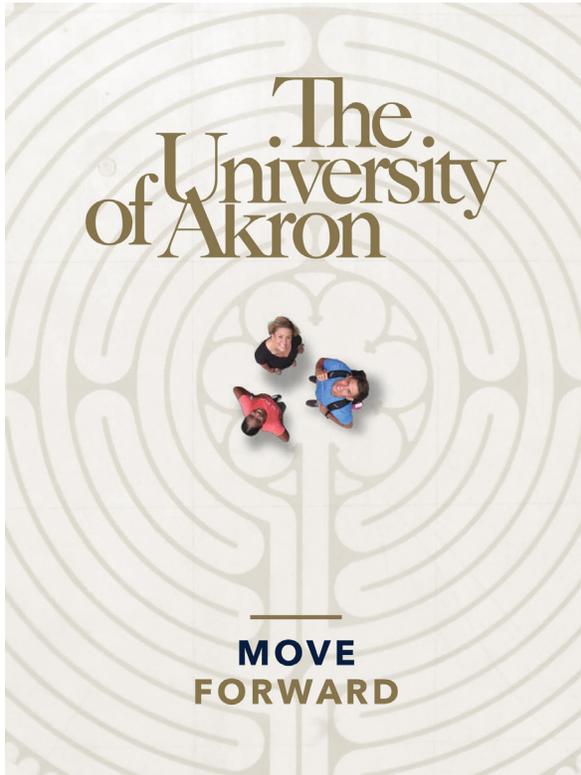
The campaign will help raise awareness of many of the “points of pride” that exist throughout UA featuring faculty, students and recognition of some of the programs and offerings that are available. It will utilize newspaper advertising, online and radio, including Pandora.

“One of the recommendations from the tiger team was to commence this type of advertising and marketing campaign as soon as possible to help set the stage for efforts to increase enrollment and philanthropic giving,” Wilson said. “This cam-



paign builds on the many elements that make UA such a special place, and we look forward to highlighting more of them in the weeks ahead.”

## COMMUNICATIONS AND MARKETING



### OLYMPIC-THEMED TV CAMPAIGN UNDERScores EXCELLENCE AT UA

To help showcase Olympians Shawn Barber, Clayton Murphy and Annika Roloff as well as the go-for-the-gold spirit at the University, UA partnered with WKYC-TV to create a 30-second commercial that was broadcast throughout the games and at other times throughout the broadcast day.

### UNDERGRADUATE VIEWBOOK

The undergraduate viewbook that will be used by Admissions for the fall 2017 recruitment cycle has undergone a makeover with a bold new look! See it at [uakron.edu/viewbook](http://uakron.edu/viewbook).



### BILLBOARDS WELCOME STUDENTS BACK

We welcomed back our students and showed the community a bit of campus fun through a series of outdoor billboards that featured students arriving on campus. The digital billboards rotated during the first week of school on the six Akron-area digital displays.

# COMMUNICATIONS AND MARKETING

**HIT THE GROUND RUNNING AT UA!**

For the **sixth consecutive year** the College of Business Administration made the list of Bloomberg Businessweek best undergraduate programs.

**UA HAS THE #1 RETURN ON INVESTMENT OF ANY NORTHEAST OHIO PUBLIC UNIVERSITY.**

**\$50,000** average starting salary of College of Applied Science & Technology Bachelor's degree grads.

**94%** of engineering grads participated in a co-op experience.

**EXPERIENTIAL LEARNING PAYS**

More than eight out of ten University of Akron students gain valuable experience in their field while earning their degree. And it's the kind of experience that does more than pad a resume – it results in a starting salary \$3,500 more than what their peers earn. Learn more at [uakron.edu/career](http://uakron.edu/career).

Experience The University of Akron  
[uakron.edu/visit](http://uakron.edu/visit).

The University of Akron is an Equal Education and Employment Institution - [uakron.edu/eei](http://uakron.edu/eei)

The University of Akron

## SUMMIT COUNTY VISITORS BUREAU RELOCATION MAGAZINE AD

The relocation guide is distributed by the visitors bureau to new residents and contains an advertisement that touts UA as having the best return on investment by any Northeast Ohio public university.

## NEW ONLINE CALENDAR

It's easier than ever for students and the community to see what's going on at the University.

The new calendar includes an intuitive and easy-to-use navigation, social media share buttons on all events, a built-in RSVP function with an optional wait list, and the ability to add a single event, a series of events, or the entire calendar to an Outlook calendar.

See it at [uakron.edu/calendar](http://uakron.edu/calendar).

Today is September 15, 2016 Day Week Month List All Upcoming Events

**SEPTEMBER 17, 2016**

Saturday Information Session

8:30am - 12:00pm EDT  
Student Union

Learn about the processes to apply for admission, scholarships, financial aid, housing and much more.

**Tentative Agenda**

**8:30 a.m.** - Check-in, Student Union, Second floor

**8:30- 8:45 a.m.** - Early Bird Campus Tour Option, Student Union Theatre, Second Floor

Tours will depart from the Student Union Theatre and are led by current UA students.

**10 - 11 a.m.** - Information Session, Student Union Theatre, Second Floor

The information session will be led by our Admissions Officers, and will address the academic and student life offerings on campus, as well as the application, financial aid, and enrollment processes.

Map Satellite

The University of Akron Student Union

View Larger Map

## NEWS MEDIA ROUNDUP: TELLING OUR STORY

Since the last report, the media relations team:

Assisted numerous media outlets with their reporting of the Board of Trustees appointment of Matthew J. Wilson as interim president. Along with initial stories by the Akron Beacon Journal, Cleveland.com, the Canton Repository, The Toledo Blade, 89.7 WKSU, WKYC-TV, WOIO-TV, WJW-TV, and WKBN-TV, arranged interviews for the interim president with 1590 WAKR, Akron Legal News, The Buchtelite and Crain's Cleveland Business.

Pitched the Akron Beacon Journal on covering move-in day and Wilson's visits with students and parents.

Directed media attention toward the support shown by UA's campus community, students and alumni for our University during the John S. and James L. Knight Foundation's social media initiative #LoveUAKron. The Akron Beacon Journal, WKYC-TV and WOIO-TV covered the initiative.

Arranged for college lecturer Juan Contreras to be a subject for an Akron Beacon Journal story focused on the positive impact of local immigration.

Garnered a coveted Exploradio placement for professor Ronald Levant where he discussed his research exploring paternal dynamics between fathers and sons (89.7 WKSU).

Facilitated an interview for professor Martin Belsky by The Guardian for a story about an Ohio attorney cited for contempt while asserting her self-described First Amendment rights.

Promoted UA's Retention and Completion initiative for at-risk students via a story in Time Magazine.

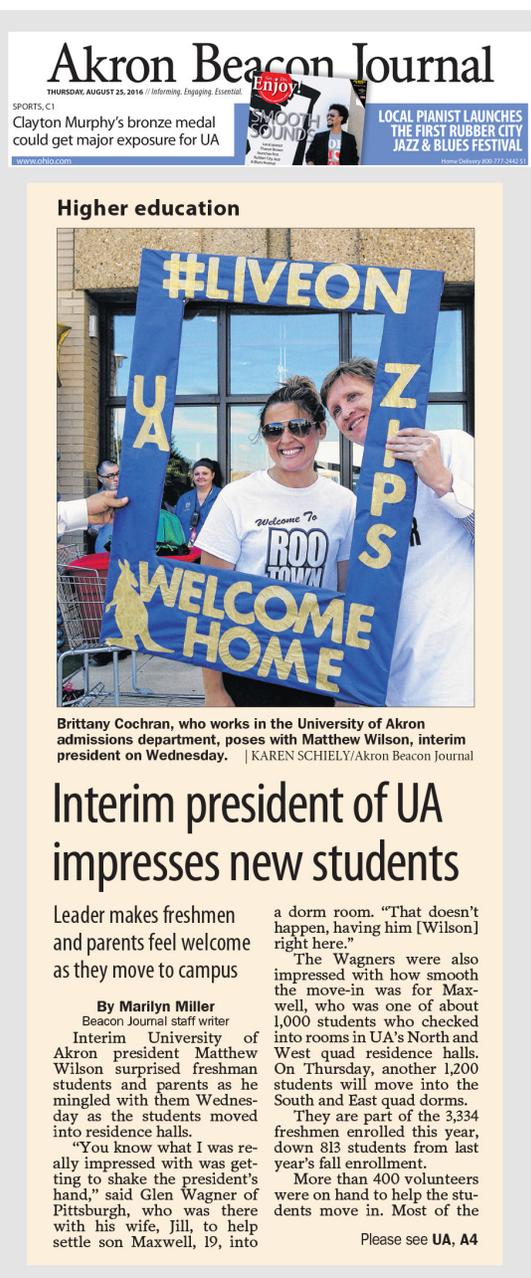
Promoted coverage of the Art Bomb Brigade project—which involves high school students brightening up parts of Akron—led by associate professor Elisa Gargarella. Crain's Cleveland Business, the West Side Leader and 1590 WAKR reported the story.

Made the Akron Beacon Journal aware of UA police officer Darrell Claytor's inspiring story and his performance in the U.S. Police and Fire Championships.

Assisted in planning and staging the dedication of the new live burn training center at the Portage Lakes Career Center, which UA's Training Center for Fire and Hazardous Materials will manage. Media outlets posting stories about the dedication event include The Independent, the Akron Beacon Journal, Cleveland.com, Hudson Hub-Times, North Neighborhood News and The Suburbanite.

Arranged for the Akron Beacon Journal to do a preview story on UA's popular Tag Sale.

Developed and distributed a news release that spotlights the work of professor Ali Dhinojwala and his team into the behavior of thin layers of water between two charged surfaces. It turns out the water exhibits ice-like tendencies at room temperature. The research could lead to better ways to minimize friction in a variety of settings. Coverage has been located in ScienceMag.com, Sciencecodex.com, Science Daily.com, Health Medicine Network, EScienceNews and Nanotechweb.org.



**Akron Beacon Journal**  
THURSDAY, AUGUST 25, 2016 // Informing. Engaging. Essential.  
SPORTS, CI Clayton Murphy's bronze medal could get major exposure for UA  
Enjoy! SMOOTH SOUNDS  
LOCAL PIANIST LAUNCHES THE FIRST RUBBER CITY JAZZ & BLUES FESTIVAL  
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### Higher education



Brittany Cochran, who works in the University of Akron admissions department, poses with Matthew Wilson, interim president on Wednesday. | KAREN SCHIELY/Akron Beacon Journal

## Interim president of UA impresses new students

Leader makes freshmen and parents feel welcome as they move to campus

By Marilyn Miller  
Beacon Journal staff writer

Interim University of Akron president Matthew Wilson surprised freshman students and parents as he mingled with them Wednesday as the students moved into residence halls.

"You know what I was really impressed with was getting to shake the president's hand," said Glen Wagner of Pittsburgh, who was there with his wife, Jill, to help settle son Maxwell, 19, into a dorm room. "That doesn't happen, having him [Wilson] right here."

The Wagners were also impressed with how smooth the move-in was for Maxwell, who was one of about 1,000 students who checked into rooms in UA's North and West quad residence halls. On Thursday, another 1,200 students will move into the South and East quad dorms.

They are part of the 3,334 freshmen enrolled this year, down 813 students from last year's fall enrollment.

More than 400 volunteers were on hand to help the students move in. Most of the

Please see **UA, A4**

# COMMUNICATIONS AND MARKETING

## NEWS MEDIA ROUNDUP: TELLING OUR STORY

Science Magazine ▼



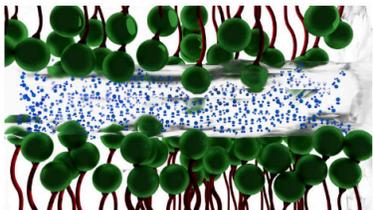
Home NEWS Technology and Engineering University of Akron researchers find thin layers of water can become ice-like...

**Technology and Engineering**

### University of Akron researchers find thin layers of water can become ice-like at room temperature

August 29, 2016

Share on Facebook Tweet on Twitter



August 29, 2016 (Akron, OH) – New research by scientists at The University of Akron (UA) shows that a nanometer-thin layer of water between two charged surfaces exhibits ice-like tendencies that allow it to withstand pressures of hundreds of atmospheres. The discovery could lead to better ways to minimize friction in a variety of settings.

Why water between two surfaces does not always simply squeeze out when placed under severe pressure had never been fully understood. The UA researchers discovered that naturally-occurring charges between two surfaces under intense pressure traps the water, and gives it ice-like qualities. It is this ice-like layer of water-occurring at room temperature-that then lessens the friction between the two surfaces.

**HOT NEWS**

- normal Alzheimer's
- Synthetic microtubules that boost PKC enzyme contributes to Alzheimer's disease
- Neuroscience admin - May 10, 2016
- Mile-fault filter removes viruses from water
- May 18, 2016
- Survival of the fittest sperm: How new technology may help infertile couples
- June 16, 2016
- Protein: BIRT's linked to healthy heart function
- April 7, 2016
- Methamphetamine and skin wounds: NYU researcher wins NIH grant to study immune response
- August 19, 2016

WKSU.org ▼



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### Trustees Pick an Interim President for the University of Akron

By TIM RUDELL • JUL 11, 2016



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University of Akron Board of Trustees  
TIM RUDELL / WKSU

The University of Akron has an interim president. Mathew Wilson, dean of the law school, was picked Monday by the university's board of trustees.

Wilson, joined the University of Akron two years ago. And he says he decided to go for what is likely to be a very difficult job because he's become sold on the potential of the university and of the community. He sees both as vastly underrated.

His first priorities are improved enrollment, retention and graduation, and stabilized finances. He says his first actions will be listening.

"I need to meet not only internally, but go externally. Students are what it's all about. I need to be meeting with students and working with students. And, looking to finding ways to educate the community about all the great things that are going on here at the University of Akron, and what we can do for them."



Trustees' chairman Roland Bauer says the search for a permanent president has not started and may take a year or two.



Cleveland.com ▼



University of Akron helps fund firefighter training center with 'burn building'



Firefighters check on the status of the flames inside the new 'burn building' on the Portage Lakes Career Center campus. (University of Akron)

By Karen Farkas, cleveland.com  
Email the author | Follow on Twitter  
on August 15, 2016 at 4:16 PM, updated August 15, 2016 at 4:17 PM

GREEN, Ohio - Firefighters can now train in zero-visibility and deal with flaming materials in a new burn training laboratory at the **Portage Lakes Career Center** in Summit County.

The center paid \$900,000 for the facility, and the University of Akron paid \$43,000 for an air compressor station for firefighter's self-contained breathing apparatus. UA will manage the facility with an on-site office.

The "burn building," with plywood-lined walls and ceilings, allows controlled ignition of flammable materials. Firefighters will work on techniques including forcible entry into a building and rescues from a second-floor window.

"This facility is the first of its kind in Summit County, and it meets a need for training that is as 'real-world' as it gets," Robert Pursley Jr., director of UA's Training Center for Fire and Hazardous Materials, said in a statement.

The new training center will serve current firefighters and students. Students will have the opportunity to earn State of Ohio firefighter, Haz-Mat and other certifications needed for a career in emergency services. They will also receive college credit that can be applied toward an associate degree.

# COMMUNICATIONS AND MARKETING



## VIDEO CAPTURES ENERGY OF OPENING WEEKEND

The sights and sounds of New Roo Weekend and residence hall move-in were expertly captured by our videographer in a piece shared via social media and the website.

See it at [uakron.edu/nso/new-roo-weekend](http://uakron.edu/nso/new-roo-weekend).



## CLAYTON RETURNS

When bronze medalist and CBA student Clayton Murphy returned to campus, he was celebrated widely across all our social media channels. Even LeBron James joined in, congratulating Clayton on Facebook, where LeBron has 22 million followers.

## PRESIDENT'S OUTREACH CONNECTS (LIKE HIS JUMPER)

Interim President Matthew Wilson's impromptu pickup basketball session with students in September was a hit on Snapchat, Facebook and Twitter.

A student posted this to Facebook: "(Mr.) Wilson seemed very personable... He's actually pretty good! Lol."

Another reply: "Seeing everything you are doing and have done, your high exposure to the University community gives me hope that the University will come back and strengthen in the months and years to come. I am very proud to be a ZIP! Thank you."



## SCHOOL OF MUSIC SHINES IN VIDEO

Faculty and students extol the benefits of the school in a new video posted to its homepage at [uakron.edu/music](http://uakron.edu/music).

"The faculty here are so invested in and passionate about what they do," says Alex Toomey '15 in the video.



DIVISION OF ADVANCEMENT  
**DEVELOPMENT**



# MAKING A DIFFERENCE. MOVING FORWARD.

## NEW SCHOLARSHIP CAMPAIGN DESIGNED TO HELP STUDENTS IMMEDIATELY

The “Making a Difference and Moving Forward” campaign was launched August 29, with a goal of raising \$20 million for direct and immediate student scholarship support.

The opportunity to assist students commenced with an email solicitation from Interim President Matthew J. Wilson to alumni, friends, and employees—raising nearly \$9,000 and garnering pledges of several hundred thousand dollars in the first four days!

In announcing the initiative, Wilson noted that

when it comes to helping students succeed, nothing is more effective than a scholarship.

At UA, where 72 percent of students receive financial assistance and one in four is a first-generation college student, scholarships play an especially important role, attracting and retaining students and helping ensure they graduate. Additional support material created for the campaign included an informative webpage and online giving form. Fundraising for the campaign will be ongoing, and several events and emails are already planned through the end of the year.



## THE J.M. SMUCKER COMPANY

The J.M. Smucker Company has pledged \$1 million in continued support to the Institute for Leadership Advancement in the College of Business Administration.

Established with a \$1 million gift from Smucker in 2012, the institute offers a comprehensive, experien-

tial leadership program that develops knowledgeable, skilled, and ethical leaders who are able to make an early impact on their organizations. The Smucker pledge also includes a gift-matching component of \$325,000 over four years. All funds raised will help the institute extend its leadership curriculum, with plans to reach 1,000 students annually across the University.

## ROGER READ

The Read Family Fund of the Akron Community Foundation has provided \$75,000 to the college of Business Administration's Student Success Center campaign.

Made at the direction of Roger Read '63, '66, the gift represents the first payment toward a \$168,000 pledge.

Read, retired chairman and CEO of Harwick Chemical Corp., is

deeply committed to the college and continues to share his advice with Dean Ravi Krovi and mentor UA business students.



## RAVI KROVI AND SHERNAVAZ VAKIL

Dr. Ravi Krovi, dean of the College of Business Administration, and his wife, Dr. Shernavaz Vakil, professor of curricular and instructional studies in the LeBron James Family Foundation College of Education, have pledged \$25,000 to the Student Success Center in the College of Business Administration.

The pledge will be matched by the Rohrer Challenge, a \$500,000 gift-matching opportunity established by generous benefactors John and Joanne '83 Rohrer.

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## BROUSE MCDOWELL

Brouse McDowell has pledged \$50,000 to the School of Law Building Fund, which supports the renovation of the C. Blake McDowell Law Center.

The gift is being recognized with a naming opportunity, and the law firm has selected the Brouse McDowell Career Planning Suite (pending approval by the UA Board of Trustees).

Brouse McDowell has a long tradition of supporting the School of Law at The University of Akron, including:

- Hiring students and recent



- graduates as law clerks and attorneys;
- Participating in career planning events, such as panel discussions and mock interviews;
- Serving as mentors to law students; and
- Regularly attending Akron Law events and programs.

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## ENGINEERING SCHOLARSHIP ESTABLISHED

An anonymous couple established The Elijah Scholarship in the College of Engineering, committing \$44,000 over four years to assist an incoming engineering student with demonstrated financial need.

The couple, who felt fortunate about providing a college education for their son, wanted to express their gratitude by helping another student.



The Elijah Scholarship recipient has been selected, and the student is incredibly appreciative of the donors' generosity, which will enable him to accomplish his academic dreams.

## THE JOHN A. MCALONAN FUND

The John A. McAlonan Fund awarded \$30,000 to College of Engineering Student Design Teams, including SAE Formula, SAE Baja, and SAE Formula Electric. McAlonan established Universal Motors Co. in Akron in 1916, and his business became one of the oldest and most successful Ford dealerships in the nation. Although McAlonan passed away in 1964, his

legacy of generosity lives on through an Akron Community Foundation endowment that is committed to supporting the Akron community.



## SUMMIT COUNTY METRO PARKS

Summit County Metro Parks and Summit County Metro Parks Foundation contributed \$10,000 and \$15,000, respectively, to support the Art Bomb Brigade.

Coordinated through the Mary Schiller Myers School of Art at The University of Akron, the Brigade is comprised of local artists who seek to “muralize” highly

trafficked sites in Akron at existing businesses or in struggling neighborhoods. Both gifts were matched by the John S. and James L. Knight Foundation as part of the Knight Arts Challenge program.



## THE GRACO FOUNDATION

The Graco Foundation awarded \$10,000 to the College of Engineering to support undergraduate electrical and mechanical engineering students. With a desire to invest in the engineering future and in communities where Graco does business, the Graco Foundation has provided scholarship sup-

port to UA since 2008. Founded in 1926, Graco is a world leader in fluid handling systems and components. The company is based in Minneapolis and has approximately 3,100 employees worldwide.



## JOSEPH HETE

Joseph C. Hete '76 added \$25,000 to his initial commitment to the College of Business Administration's Student Success Center, bringing his total giving to the center to \$75,000.

Hete, who holds a bachelor's degree in accounting from UA, is president and chief executive officer

of Wilmington, Ohio-based Air Transport Services Group Inc., which provides air cargo transportation and related services to companies – including online retailer Amazon – that outsource their air cargo lift requirements.



## MICHAEL STACKPOLE

Michael Stackpole '91, president of Stackpole Engineering Services in North Canton, Ohio, made a gift of \$12,000 to fund Dymola Software training for key faculty and students in UA's Department of Mechanical Engineering. Stackpole, who holds an M.S. in mechanical engineering from UA, also has committed to supporting the cost of the software's annual maintenance. Dymola is a tool for modeling and simulation

of complex systems within the automotive, aerospace, and robotics industries,

and has process and other applications. Thanks to Stackpole's gift, the Department of Mechanical Engineering will incorporate Dymola training – which is in high demand – in its spring curriculum.



## ENGAGEMENT

### JACK AND PAULA CLOR

Alumnus John E. "Jack" Clor and his wife, Paula C., have been UA benefactors for 43 years!



The couple, who married in 1970 and reside in Glendale, Wis., stopped by campus

August 9 – while in town to visit family – and were treated to an impromptu tour. Jack earned a bachelor's degree in political science from UA in 1968.

## PLANNED GIVING

### BEQUEST FOR WILLIAMS HONORS COLLEGE

A bequest valued at more than \$1 million has been designated for The University of Akron in support of Williams Honors College students pursuing degrees in education.

The generous gift is from a 1943 UA graduate who wishes to remain anonymous. The donor, an Akron native who spent her career teaching locally, now resides in Florida and established the gift in honor of her beloved parents, who immigrated to the United States from Eastern Europe.

## STEVEN AND NANCY SHEETS

Steven P. and Nancy Sheets, 15-year supporters of The University of Akron, were visiting from their home in Statesville, N.C., and toured the campus on August 12.



Steve, a native of Canton, Ohio, is a 1974 graduate of the College of Education (now the LeBron James Family Foundation



College of Education) and was active with the Air Force ROTC as a student, serving as a member of its Valkyrie Cadet Squadron. He was particularly pleased to note the painted rock tradition continues.

# GOVERNMENT RELATIONS

## BLISS PROFESSIONAL NETWORK

The Ray C. Bliss Institute of Applied Politics has created a Bliss Professional Network in Columbus that will include alumni and friends of the Bliss Institute who are living and working in the Columbus area.



Following a meeting of interested persons on August 18, the network installed officers, adopted a working constitution, and began promoting the Bliss Institute and The University of Akron throughout Columbus.

## INTERNATIONAL CAMPAIGN FELLOWS

The International Campaign Fellows, the Ray C. Bliss Institute's program that invites international scholars to participate in the American presidential election campaign process, began in early September.



Participating students, known as International Fellows, were placed with both campaigns and are experiencing hands-on learning surrounding American presidential politics.

## UP-CLOSE LOOK AT CONVENTIONS

Students enrolled in UA's summer Convention Course, taught by Political Science Professor David Cohen, visited both the Republican and Democratic national conventions and gained firsthand, real-world political knowledge.

Right: Congressman Jim Renacci with students in UA's Convention Course.



## PRESIDENTIAL PANEL

On July 15, Bliss Institute students attended a presidential campaign event at the Cleveland City Club that featured Jim Gilmore, former chair (pictured), Republican National Committee; Susan Page, Washington bureau chief, USA Today; and David Wilhelm, former chair, Democratic National Committee.



The panel was moderated by UA's John Green, director of the Bliss Institute and interim dean of the Buchtel College of Arts and Sciences. Students had an opportunity to meet and speak with the panelists after the event.

## GOVERNMENT RELATIONS



UA hosted Ohio Department of Higher Education Chancellor John Carey and representatives from other Ohio colleges and universities.

### CHANCELLOR TALKS JOBS

On August 2, Ohio Department of Higher Education Chancellor John Carey led a discussion about the Northeast Ohio RAPIDS (Regionally Aligned Priorities in Delivering Skills) projects and ODHE initiatives.

The event was held on The University of Akron campus and attended by representatives from a number of Ohio colleges and universities.

### POLITICAL SCIENCE PROFESSORS SPEAK AT B-W AND IN NEWS MEDIA

UA's David Cohen, political science professor, and Stephen Brooks, political science associate pro-



John Green



Stephen Brooks



David Cohen

fessor, spoke on Ohio and the 2016 election in a presentation during the Washington Center Convention Program. Held at Baldwin-Wallace University, the program was attended by about 150 students from around the country.

Brooks also gave a brief presentation about the 2016 presidential election to the Akron Area Chamber of Commerce.

In addition, the expertise of UA's John Green, Cohen, and Brooks continues to be in demand, and the professors are giving interviews about the election to local, national, and international media.



Interim President Matthew J. Wilson (right) shares his vision with Congressman Bob Gibbs (left) while Rollie Bauer, chair of the UA Board of Trustees, listens.

### GIBBS VISITS CAMPUS

On August 29, Congressman Bob Gibbs and representatives from most of UA's congressional delegation met with Board of Trustees Chair Rollie Bauer, Interim President Matthew Wilson, and several staff members.

Wilson shared his vision for UA, and Eric Amis, dean of the College of Polymer Science and Polymer Engineering, provided a federal research update.

### FOCUS ON JOBS AND MANUFACTURING

On August 23, three representatives from the office of Congressman Bob Gibbs visited the UA campus, where faculty members provided tours of labs and discussed research and workforce development possibilities.

A member of Gibbs' staff returned later to explore other areas of interest related to manufacturing and advanced manufacturing.

### INTRODUCTIONS IN COLUMBUS

On August 19, members of Government Affairs met with senior staff from the Ohio Department of Higher Education to introduce Interim President Matthew Wilson and discuss his vision moving forward, including a focus on increasing enrollment and retention.

While in Columbus for the meeting, Wilson and others from Government Affairs met with representatives from the Inter-University Council of Ohio, including its president and vice president of government relations.

# GOVERNMENT RELATIONS

## LEGISLATIVE UPDATE

Note: The Ohio General Assembly has been in summer recess since June and is expected to remain in recess until after the November election, with the exception of some committee work beginning in the fall.

**HB 384** – expands the authority of the Auditor of State to conduct Performance Audits, including audits of institutions of higher education. UA continues to work in collaboration with the Inter-University Council (IUC) and recently met with the senate finance chair (before whom the bill is pending) to review a handful of amendments aimed at cost and scope of the audit. UA also continues to work with the Auditor of State’s office. This bill is expected to pass when the session resumes in November.

**HB 474** – initiated by the Kasich Administration, this legislation proposes an assortment of higher education-related changes, including: (1) allowing a limited number of bachelor’s degrees to be awarded at community colleges under limited circumstances; (2) studying the option of increasing the “3+1” pathways between two- and four-year institutions; and (3) expanding utilization of College Credit Plus. This bill may get additional legislative attention in the fall, but pieces of the bill are not expected to move until

next General Assembly, which begins in January.

**HB 183** – would grant voting rights to student trustees. UA and IUC continue to promote institutional flexibility, which would allow individual Boards of Trustees to make the determination as to the voting rights of student trustees. The bill passed the House and remains pending in the Senate. With only a handful of session dates scheduled in November/December, it is unlikely this bill will be a priority for passage before the end of the legislative calendar.

**HB 48** – allows universities to adopt policies permitting people to carry concealed handguns on campus. Additionally, the bill broadens allowances for concealed carry in school zones, some government buildings, and places of worship. UA, in conjunction with IUC, will continue to support institutional flexibility, which allows each institution to determine its conceal-carry policies.

**HB 264** – requires state institutions to adopt a policy with regard to sexual violence, including reporting and consequences, and requires annual distribution of the institution’s policy to the student body. UA is working in collaboration with IUC to promote maximum flexibility as it relates to material distribution by campuses.

## OPERATING BUDGET FOR FY18-19

The State Share of Instruction Workgroup, comprised of both four- and two-year institutions, is working on recommendations related to the distribution of the State Share of Instruction dollars, the primary

funding stream from the state. The workgroup is targeting late October to finalize recommendations, with budget introduction expected in February.

# FOUNDATION



Benefactors who were guests in the Advancement Suite enjoyed a performance by UA's Marching Band.

## CHEERING THE ZIPS

The University of Akron Foundation hosted donors in the Advancement Suite during the football home opener on September 4. The gathering was a great opportunity to re-engage benefactors and thank them for their support.

# ALUMNI RELATIONS



## SUMMER SOCIAL EVENTS IN FIVE LOCATIONS

Alumni Relations completed its Alumni Summer Social Series for 2016. In total, 486 alumni attended events from June through August in Pittsburgh, Columbus, Akron, Cleveland, and Washington, D.C. Each attendee went home with a "Z" pin, a "Forever-a-Zip" T-shirt, and a piece of the painted rock.

For the Ohio socials, alumni and friends were welcomed in person or via a recorded video by Interim President Matt Wilson, as well as Larry Williams, director of athletics, and John Green, director of the Bliss Institute and interim dean of the Buchtel College of Arts and Sciences.



Interim President Wilson at the Cleveland Summer Social.

# ALUMNI RELATIONS

## NEW ROO WEEKEND

During New Roo Weekend, Alumni Relations collaborated with the Office of New Student Orientation and the community organization Torchbearers to bring nearly 700 incoming freshmen to Downtown Akron for the “Hop to the Lock” event.

The University of Akron Police temporarily closed streets to ensure a safe walk for students (pictured right), who heard motivational speaker Hoan Do in the Akron Civic Theatre (below) and were hosted in Lock 3 Park for lunch and the opportunity to explore more than 20 community organizations (lower right).



## ZIPPYS FOR ALL!

Alumni Relations is expanding the Zippy program for all non-athletic events.

To increase The University of Akron’s exposure, Alumni Relations has taken on UA’s best ambassador and increased the amount of suits and members, creating more opportunities for offices, departments, and colleges across campus to have Zippy at their events.



# ATHLETICS EXTERNAL RELATIONS

## NEO PRESIDENT'S CUP

The University of Akron finished second at the second annual Northeast Ohio President's Cup, a Ryder Cup-style golf tournament that promotes collaboration among UA, Kent State University, and Youngstown State University – and raises money for scholarships.

This year's event was hosted by YSU and held June 27 at the Avalon Golf and Country Club in Warren, Ohio. Director of Athletics Larry Williams spoke at the evening's dinner and emphasized the mission of the three universities: to provide affordable education in Northeast Ohio.

## A NIGHT TO HONOR KEITH DAMBROT

Men's basketball Head Coach Keith Dambrot '82, '85 was honored August 9 at Lake Forest Country Club in Hudson, Ohio, by community leaders, donors, friends, and family during a recognition dinner that featured high-profile speakers and heartfelt tributes from former athletic directors, players, and coaches. Varsity "A" Association members Karl Schwarzingler '74 and Brian Fisher '83 spearheaded the event, which raised more than \$70,000 for the basketball program. The evening included an appearance by ESPN college basketball analyst Seth Greenberg, who captivated the audience with his basketball expertise, evaluation of Akron basketball, and stories about Dambrot's leadership and character. He also touched on the importance of community support. Bob Huggins, former UA head basketball coach and current head coach at West Virginia University, and Jim Tressel '77, former Zips' assistant football coach and UA vice president and current Youngstown State University president, also spoke.



## BASKETBALL IN THE BAHAMAS

The men's basketball team traveled to the Bahamas in August, earning a 2-0 record at the 2016 BTC Summer of Thunder tour. After defeating the CTG Knights (126-77) and the PJ Stingers (124-63), the team participated in off-court activities to build camaraderie and momentum in anticipation of the upcoming season. The trip was made possible thanks to the generosity of numerous UA supporters, particularly Frank '81 and Karen '82 Steininger of Houston.



## BASKETBALL IN MONTREAL

The women's basketball team took full advantage of its August trip to Montreal, Quebec, Canada, to further team trust and chemistry, which Head Coach Jodi Kest emphasized were vital, considering the team features seven newcomers this season. The Zips won the tournament opener versus the University of Quebec before coming up just short in three close games against Laval University, Carleton University, and McGill University. Private funding made the trip possible, with special support provided by Victor '79 and Dixie Davis, Eric and Nancy McClenaghan '89, and Thomas and Jennifer Newlin '83.



## **ATHLETICS EXTERNAL RELATIONS**

### **FUNDRAISER FOR MEN'S SOCCER**

Zips donors and patrons gathered August 27 at Prime 93, owned by alumnus Jim Pulk '77, to support the top-ranked men's soccer program at its Cigar and Cognac Experience.

Event attendees sampled "short story" cigars paired with premium spirits and listened to the culinary expertise of Head Chef John Bahas II.

With Head Coach Jared Embick and the soccer staff on hand, the evening was a great way to help kick off the season, which saw the team start the season with two last-minute victories over top-10 opponents.

Proceeds from the event benefit the soccer program, including recruiting, player development, and scheduling – and contribute to its lasting success.



**Cigar and Cognac at Prime 93 for supporters of the men's soccer program.**

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### **SUMMER CLASSIC GOLF OUTING**

The annual men's basketball Summer Classic Golf Outing, presented by FirstEnergy, was held August 26 at Shale Creek Golf in Medina, Ohio.

The outing included 38 foursomes and raised more than \$30,000 for the basketball program.

Lunch was highlighted by comments from Director of Athletics Larry Williams and Head Coach Keith Dambrot '82, '85, and the event embodied the excitement surrounding this year's team and its anticipated continued success.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 6**

**CAPITAL PROJECTS**



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316** **FAX - 5838**

TO: Nathan J. Mortimer, CPA  
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA  
Assistant to the VP/Fiscal Officer, CPFM

DATE: September 12, 2016

SUBJECT: Capital Planning and Facilities Management October 12, 2016 Board Report

Attached please find the following sections for Capital Planning & Facilities Management:

- A. Status of Projects and Planning – Information Only
- B. Photos of Selected Projects – Information Only
- C. Change Order Report – Information Only

**SECTION**

**A**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Akron Polymer Training Center Wet Lab 109	160016		Convert Room 109 from a training lab to a wet Chemistry lab.		Bids due 10/04/16.
ASEC College of Engineering Career Center Renovation	150016		Renovate space adjacent to auditorium in atrium to enhance cooperative education program. <u>Construction schedule: 03/2016 - 09/2016.</u>		Construction 95% complete.
ASEC Exterior Façade and Lower Roof Replacement	UAK150004		Restore deteriorating masonry façades and remove/replace past service roof membranes at lower roof.		Phase I construction complete. Closeout in progress. Phase II design in progress.
Bierce Library Room 61 Renovations	160011		Renovate Room 61 into flexible learning space. <u>Construction schedule: 08/2016 - 10/2016.</u>		Construction bid awarded to Almshouse Development. Construction 50% complete.
Buchtel Hall HVAC Replacement	UAK130010		Replacement of main air handler for Buchtel Hall. <u>Construction schedule: Spring 2017.</u>		Design in progress.
Buchtel Hall Roof Replacement	UAK130019		Replace roof.		Construction complete. Closeout complete.
Center for the History of Psychology Renovation Phase II	150003		Renovation of the first and second floors of the Roadway Building.		Construction 99% complete.
Center for the History of Psychology Museum Exhibits	160010		Develop 5,000 SF of museum/exhibit space.		Interviews held for two (2) Design-Build teams. Selection in progress.

- Project delayed or over budget.
- Project in budget and on schedule.
- Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Central Hower Infrastructure	UAK150013		Extension of campus electric and chilled water to Central Hower.		Design in progress. Chilled water route established.
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		Design in progress.
E.J. Thomas Renovations	UAK150014		Phase I: Renovate the Spray Polyurethane Roof (SPUF). Phase II: Exterior Restoration. Phase III: Interior Renovation. <u>Construction schedule: 06/2016 - 08/2017.</u>		Phase I: Roof work complete. Phase II: Construction 98% complete. Phase III : Interior work to be re-bid.
Electrical Infrastructure Loops	UAK150012		Replace central campus deteriorated 4,160 volt cable and duct bank with 23,000 volt loop and duct bank. In addition, provide alternate feeds to Exchange Street and South Hall Student Residences creating a secondary loop. Replace deteriorated transformers in Bierce Library & Crouse Hall.		Design in progress.
Fire Alarm Replacement Phase 5	UAK130007		Replace antiquated fire alarm system in Center for Child Development, Ocacek Natatorium and ASEC. <u>Construction schedule: 05/2016 - 09/2016.</u>		CCD and ASEC complete. ONAT 40% complete. Overall construction 80% complete.
General Lab Renovation	UAK150011		Cosmetic repair / upgrades of teaching and laboratory casework and finishes. Phase I: Knight Chemical Laboratory. Future phases: Goodyear Polymer Building, Olson Research Center, and Auburn Science and Engineering Center.		Phase I complete. Punch list and closeout in progress.
Heat Exchanger Replacements	UAK130005		Replacement of building heating system heat exchangers and installation of new domestic hot water system in Knight Chemical and Mary Gladwin. <u>Construction schedule: Fall 2016.</u>		Design in progress.
HTHW Underground Piping Replacement	UAK160018		Repair of High Temp Hot Water line due to rupture that feeds Student Recreation and Wellness Center and ONAT.		Construction complete. Closeout complete.

- Project delayed or over budget.
- Project in budget and on schedule
- Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Infocision Stadium Railing Repairs	160015		Repair/replacement of failing post pockets for metal railings.		Temporary repairs <i>complete</i> .
Law School Renovation	UAK100008		Complete renovation of the Law School. <u>Construction schedule: 12/2015 - 07/2017.</u>		<i>Construction Phase I complete. Overall construction is 60% complete.</i> FFE and audio visual packages awarded.
Polsky Exterior Façade Restoration	UAK170002		<i>Restoration of terra cotta façade, painting and repair of canopy, landscaping, and signage.</i>		<i>Interviews held 09/08/16 for professional design services. Barber &amp; Hoffman Consulting Engineers selected.</i>
Polsky Radiology Class Laboratory	160021		<i>Renovate space to serve as a class laboratory for radiology.</i>		<i>Interviews held 09/14/16 for design build services.</i>
Research Lab Renovations	UAK140011		Renovate Auburn Science and Engineering Center and Olson Research Center for new research programs.		Construction complete. Closeout in progress.
Robertson Hood Replacement	160019		Replace existing hoods and add makeup air units on roof at Robertson Dining Hall.		<i>Construction complete. Punch list and closeout in progress.</i>
Student Union Career Center	130036		Renovations to 106, 140A and 307.		Signage changes remain in Student Union, Simmons Hall and Schrank Hall South. Bid package underway.

- Project delayed or over budget.
- Project in budget and on schedule
- Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
UAPD Relocation and Renovation	UAK170005		Relocation and renovation of existing space for University of Akron Police and Environmental and Occupational Health and Safety.		Interviews held 09/01/16 for professional design services. DS Architecture selected.
Underground Vaults/Mechanical Phase I	UAK160008		Replacement of three deteriorating HTHW vaults along with piping between vaults and valves. Vaults BL, KJ, and PS. Interior work added on vault LR. <u>Phase IA construction schedule: 06/2016 - 11/2016.</u> <u>Phase IB construction schedule: Spring 2017.</u>		Phase IA construction 60% complete.
Water-Energy Conservation Performance Contract	130030		Approximately \$60 million in campus wide mechanical, electrical, & plumbing improvements and associated energy savings.		Construction 99% complete. Expected completion 09/30/16.
Wayne College Boiler Replacement	UAK150007		Replacement of "D" and "F" wing gas fired boilers and associated piping.		Construction complete. Closeout in progress.
Wayne Door and Window Replacement	UAK150010		Replace select windows (approximately 100) and bring main entrance up to current ADA standards which will include automatic operators and access card readers.		Construction complete. Punch list and closeout in progress.
Wayne Marketplace Renovation	160009		Additional equipment in Wayne Marketplace to allow for an expanded menu.		Construction complete. Punch list and closeout in progress.
Wayne Roof Wing A and Library Renovation	UAK150009		Renovate / Repair Roof.		Re-bid Spring 2017 as low bid was over 10% of estimate.
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space.		Occupancy, move in, and utilization for Fall classes complete. Punch list and closeout in progress.

- Project delayed or over budget.
- Project in budget and on schedule
- Project substantially complete.

# **SECTION**

# **B**

**PHOTOS OF SELECTED PROJECTS**

**SECTION B**

**Pages 1-2     ASEC College of Engineering Career Center Renovation**

**Page 3        Bierce Library Room 61 Renovations**

**Pages 4-5     E.J. Thomas Renovations Exterior**

**Pages 6-7     General Lab Renovation – Knight Chemical Laboratory**

**Pages 8-9     Law School Renovation**

**Pages 10-11   Underground Vaults / Mechanical Phase I**

**Page 12       Zook Hall Renovation**

**ASEC College of Engineering Career Center Renovation**



**ASEC College of Engineering Career Center Renovation**



**ASEC College of Engineering Career Center Renovation**



**ASEC College of Engineering Career Center Renovation**



**Bierce Library Room 61 Renovations**



**Bierce Library Room 61 Renovations**



**E.J. Thomas Renovations Exterior**



**E.J. Thomas Renovations Exterior**



**E.J. Thomas Renovations Exterior**



**E.J. Thomas Renovations Exterior**



**General Lab Renovation – Knight Chemical Laboratory**



**General Lab Renovation – Knight Chemical Laboratory**



**General Lab Renovation – Knight Chemical Laboratory**



**General Lab Renovation – Knight Chemical Laboratory**



Law School Renovation



Law School Renovation



**Law School Renovation**



**Law School Renovation**



**Underground Vaults / Mechanical-Phase I**



**Underground Vaults / Mechanical-Phase I**



**Underground Vaults / Mechanical-Phase I**



Zook Hall Renovation



# SECTION C

## CHANGE ORDER REPORT FROM JULY 11, 2016 TO SEPTEMBER 12, 2016

AKRON ENGINEERING RESEARCH CENTER LAB & OFFICE BUILD OUT (PROJECT# 150018)**Feghali Brothers, LLC**

013-01	Modifications to Room 214, Modeling & Simulation Lab	\$4,395
014-01	Three computer desks and installation of additional corner guards	1,435
015-01	Additional layer of furring on block walls at 1st & 3rd floors to allow for electrical box depth	2,184
021-01	Add work related to the Plasma Coating Room at the Gas Turbine Facility	63,635
022-01	Add work in Room 117	3,575
032-01	Material & labor required to install new passage lockset for existing Door 111	574
033-01	Provide six additional type "A" room signs & increase NCERCAMP sign thickness	1,056
034-01	Install chain link fence around perimeter of chiller serving Room 120A & install plywood panels	5,893
035-01	Add computer workstation carts and remove wall covering, patch walls & paint Room 316	2,435
036-01	Remove asphalt parking area & concrete for installation of Cathodic Testing Field equipment & install storm water pollution prevention implements	74,793
037-01	Provide electrical service at Cathodic Testing Field including trenching & asphalt replacement from Quaker Station and new light poles for NCERCAMP equipment that was not part of original project scope	75,605

**Cline Mechanical, Inc.**

022-02	HVAC revisions for Room 117 for additional NCERCAMP equipment	7,172
023-02	Programming support required for air handler unit	1,490
024-02	Eliminate reducer for additional head clearance to diffusers to accommodate lab equipment changes	771
025-02	Add hoses to connect hydraulic pumps to chilled water connections	316
026-02	Rebalance 309A to increase air velocity through snorkels	592
027-02	Final duct connection to EF-10	1,911
032-02	HVAC modifications in Room 111	4,983

**D&A Plumbing & Heating, Inc.**

012-03	Install visual/audible alarms on all emergency showers	7,911
013-03	Install new water and drain connections for equipment in Lab 214	1,031
021-03	Plumbing work for added scope related to the Plasma Coating Room at the Gas Turbine Facility	22,868

**Stonecreek Interior**

011-06	Add three (3) tech tables to Lab 120A, including labor for assembly. Add canopy hood to Lab 120B, including labor for mounting	4,629
		<u>\$289,255</u>

ASEC COLLEGE OF ENGINEERING CAREER CENTER RENOVATION (PROJECT# 150016)**Coastal Quality Construction, Inc.**

019-01	Fireproof existing steel beams along the second floor balcony where fireproofing was removed in previous renovation to install handrail brackets	\$2,178
020-01	Remove & reinstall ceiling tiles to fireseal existing corridor walls	6,233
021-01	Laminate drywall at east wall of Clerestory, south wall of Passage 100C & Corridor 100D & Column 8-L	1,552
022-01	Add new partition wall in Room 228	3,173
023-01	Rework acoustical ceiling grid in Rooms 125, 127, 128 & 129 to accommodate eight foot light fixtures	1,464
024-01	Perform added finish work at east wall of Room 203	703
025-01	Provide custom stand-off letters on wall murals	427
026-01	Replace existing carpet in Dean's Reception Room 201	2,435
027-01	Provide cut-out lettering within graphic film at interview room windows	514
028-01	Provide resilient flooring type LTV-1 (vinyl plank) at vestibules 218A & 218D	1,352
029-01	Strip existing sealer at all terrazzo floor areas within project limits & apply two coats of Terra-Glaze sealer	4,007
030-01	Modify signage to include removable plates	343
031-01	Replace floor sealer in front of library	433

**R.M. Riggle Enterprises, Inc.**

001-04	Various electrical modifications	3,965
002-04	Raise two sprinkler branch lines to clear wall wash light fixtures	500
		<u>\$29,278</u>

E.J. THOMAS RENOVATION (PROJECT# UAK150014)**West Roofing Systems, Inc.**

001-01	Install granules on roof from high wall out 6' from end to end, on topside of three (3) bays from high wall to roof blower vent	\$12,325
002-01	Reconcile Unit Price for Spray Foam Insulation	<u>16,442</u>
		<u>\$28,767</u>

LAW SCHOOL RENOVATION (PROJECT# UAK100008)**Speelman Electric, Inc.**

011-04	Provide emergency generator service wire to accommodate new column enclosures	\$3,609
012-04	Re-wire cameras to rear of Classrooms 1A	1,344
013-04	Changes to the UPS system equipment	4,246

**Synergy, LLC**

005-11	Control valves for Fintube all levels	4,519
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**VendRick Construction, Inc.**

009-07	Structural steel frame revisions and laminate drywall	9,298
010-07	Credit for steel not required in basement	(1,748)
011-07	Replace the ceiling tile in the group restrooms where existing tile were to remain	699
012-07	Add metal stud partitions, door & frame, bulkhead in corridor 100L	7,195
013-07	Structural changes at Link, canopy changes, revise ceiling at 1A firewall, and ceiling height changes	52,073
014-07	Add interior finish paint	213
015-07	Add drywall closure to deck in room 129	499
016-07	Credit for not installing eight (8) HM door frames	(910)
017-07	Install 5" ceramic base at brick walls	414
018-07	Rework steel frame for air handler unit #3	13,902
019-07	Add tapered insulation roofing to promote water flow to drains	<u>5,169</u>
		<u>\$100,522</u>

RESEARCH LAB RENOVATIONS - AUBURN SCIENCE & ENGINEERING CENTER (PROJECT# UAK140011)**Feghali Brothers, LLC**

016-01	Upgrade blackout shades in Rooms 373E & 373F	\$1,416
019-01	Installation of 3/4" angle to allow for shade installation	<u>1,060</u>
		<u>\$2,476</u>

ROBERTSON HOOD REPLACEMENT (PROJECT# 160019)**Cline Mechanical, Inc.**

001-03	Demo U-shaped block wall	\$5,501
002-03	Lithonia Lighting change fixture type S1	<u>2,311</u>
		<u>\$7,813</u>

UNDERGROUND VAULTS/MECHANICAL PHASE I (PROJECT# UAK160008)**Bassak Bros., Inc.**

001-02	Demo all 10" Carrier Pipe & 18" Jacketing between Vaults BL & KJ & install new 10" Sch. 40 Domestic Seamless Pipe	\$401,389
002-02	Demo all 10" Carrier Pipe & 18" Jacketing from 7' outside of KJ to LR Vault & 10" HTHW inside Vault	<u>52,573</u>
		<u>\$453,961</u>

ZOOK HALL RENOVATION - PHASE 2B (PROJECT# UAK120015)**R.T. Hampton Plumbing & Heating, Inc.**

104-2B-02	Miscellaneous items addressed on a Time & Material basis, to be backcharged to Mid American	\$31,705
108.1-2B-02	Changes/modifications to include replacement of five (5) stairwell doors & frames, to be backcharged to Mid American	15,270
113.1-2B-02	Changes/modifications related to the acoustical panels for Lecture Hall 110	5,333

**J. W. Didado Electric Company**

056-2B-04	Replace Samsung on the original AV parts list with Sharp 80" AQUOS HD Series TV	<u>1,499</u>
		<u>\$53,807</u>

Net \$965,878

1

\*Summary of Research and Sponsored Programs  
Activity Report – FY16 Final and July 1, 2016  
through August 31, 2016

For Information Only:

October 12, 2016

Board Meeting

Presiding:

Warren L. Woolford

2

Information Technology Report

3

Student Success Report

\*

CONSENT AGENDA;  
ITEM 1

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 1**

**RESEARCH**



## RESEARCH

Office of Research Administration

Office of Technology Transfer

**Eric J. Amis**

Vice Provost, Research

By Source of Funds:

**PROPOSALS**

July 1, 2015 - June 30, 2016				July 1, 2014 - June 30, 2015			July 1, 2013 - June 30, 2014		
	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	95,258,020	27,368,335	2,292,386	119,353,008	32,167,396	8,201,125	134,623,752	33,246,195	
State	9,464,721	459,745	859,108	7,051,132	374,946	1,007,938	19,614,730	1,485,216	
Local	176,105	15,713	0	186,787	0	0	162,522	0	Data not available
Corporate	5,709,924	1,185,119	23,263	6,054,216	1,301,812	65,459	7,391,847	1,659,623	
Other*	11,531,461	2,021,060	1,066,819	8,951,786	661,020	175,486	6,818,873	910,206	
<b>Total</b>	<b>122,140,230</b>	<b>31,049,973</b>	<b>4,241,576</b>	<b>141,596,928</b>	<b>34,505,174</b>	<b>9,450,008</b>	<b>168,611,723</b>	<b>37,301,240</b>	

**AWARDS**

July 1, 2015 - June 30, 2016				July 1, 2014 - June 30, 2015			July 1, 2013 - June 30, 2014		
	Total \$	IDC \$	Cost Share \$	Total \$	IDC \$	Cost Share \$	Total \$	IDC \$	Cost Share \$
Federal	18,763,017	4,324,237	562,787	16,912,573	3,950,633	553,076	18,778,006	4,227,404	917,077
State	7,403,985	323,388	653,968	9,234,472	659,428	5,949,655	4,135,712	166,067	1,597,306
Local	104,990	0	0	267,421	0	0	264,761	868	0
Corporate	5,454,824	1,301,514	0	5,019,876	1,166,680	0	4,732,000	1,139,549	0
Other*	5,484,437	1,092,497	272,954	2,745,861	131,040	287,194	2,735,615	114,833	198,661
<b>Total</b>	<b>37,211,253</b>	<b>7,041,636</b>	<b>1,489,709</b>	<b>34,180,202</b>	<b>5,907,781</b>	<b>6,789,926</b>	<b>30,646,095</b>	<b>5,648,722</b>	<b>2,713,044</b>

**EXPENDITURES**

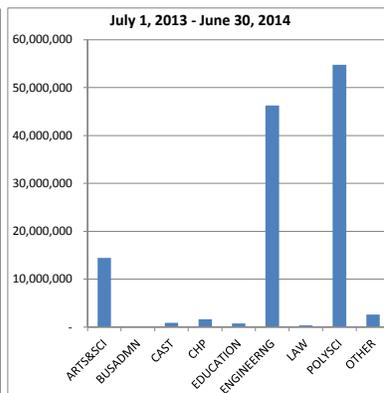
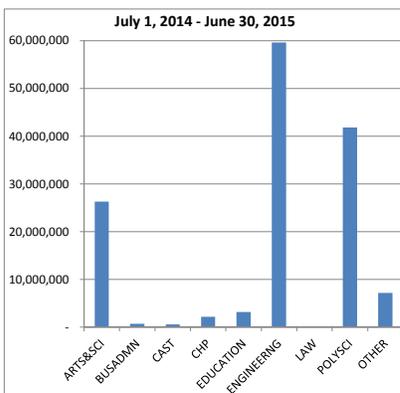
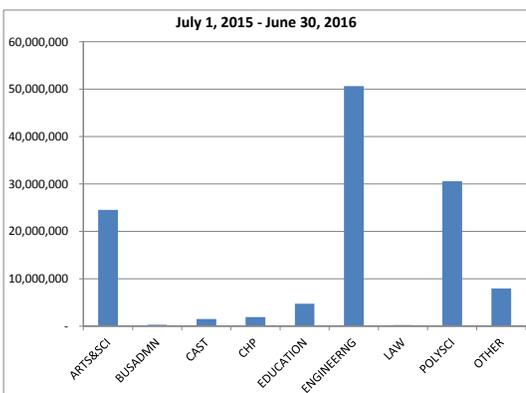
July 1, 2015 - June 30, 2016				July 1, 2014 - June 30, 2015			July 1, 2013 - June 30, 2014		
	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	24,231,414	3,390,938	807,763	13,958,617	2,677,785	313,999	17,707,493	2,835,270	272,142
State	11,057,640	597,760	2,216,291	9,834,569	526,338	1,448,190	10,990,481	337,425	2,364,653
Local	547,435	6,757		438,667	2,891		312,171	12,279	
Corporate	4,256,420	644,913	112,249	3,470,078	280,608	25,819	2,872,500	357,051	234,633
Other*	9,927,538	698,449	760,655	12,483,317	570,920	910,857	13,981,240	599,667	1,307,720
<b>Total</b>	<b>50,020,449</b>	<b>5,338,817</b>	<b>3,896,958</b>	<b>40,185,247</b>	<b>4,058,542</b>	<b>2,698,864</b>	<b>45,863,886</b>	<b>4,141,693</b>	<b>4,179,148</b>

Proposal and award dollars are assigned to the PI's college; Information contained in this report may be co-reported by UA Development Office.

By College / Unit:

PROPOSALS

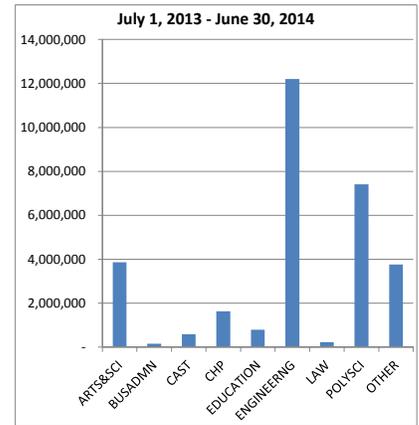
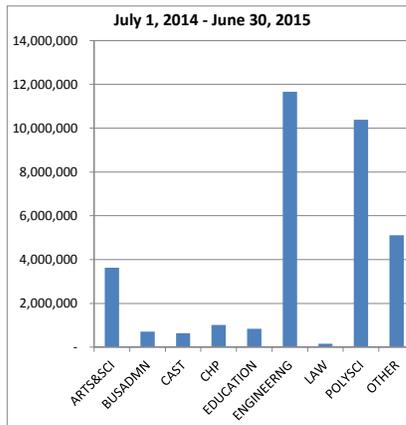
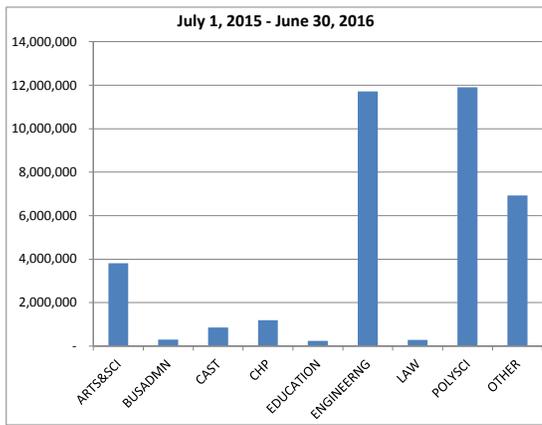
July 1, 2015 - June 30, 2016				July 1, 2014 - June 30, 2015			July 1, 2013 - June 30, 2014		
	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
ARTS&SCI	24,509,455	6,676,976	1,022,553	26,298,142	5,612,220	383,403	23,152,483	5,882,837	Data not available
BUSADMN	254,146	0	0	700,591	0	0	99,809	0	
CAST	1,484,800	14,986	29,500	548,800	108,034	0	1,760,258	14,871	
CHP	1,852,059	323,878	124,876	2,123,116	151,615	746,610	2,951,465	136,386	
EDUCATION	4,691,112	584,952	12,744	3,139,424	629,455	140,249	892,315	109,997	
ENGINEERING	50,638,309	14,301,042	2,145,521	59,624,962	15,552,238	2,197,963	59,419,263	14,313,793	
LAW	187,000	21,463	0	185,399	0	0	443,444	51,178	
POLYSCI	30,587,749	8,953,876	678,299	41,831,995	10,928,267	5,981,783	73,050,310	15,992,252	
OTHER	7,935,600	172,800	228,083	7,144,500	1,523,346	0	6,842,377	799,925	
<b>Total</b>	<b>122,140,230</b>	<b>31,049,973</b>	<b>4,241,576</b>	<b>141,596,928</b>	<b>34,505,174</b>	<b>9,450,008</b>	<b>168,611,723</b>	<b>37,301,240</b>	



By College / Unit:

AWARDS

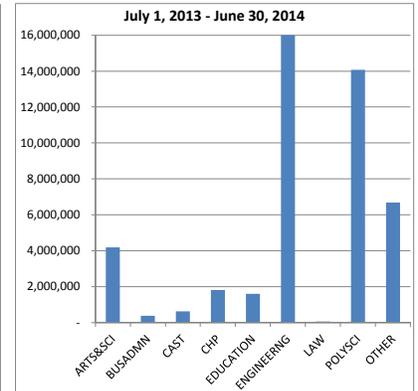
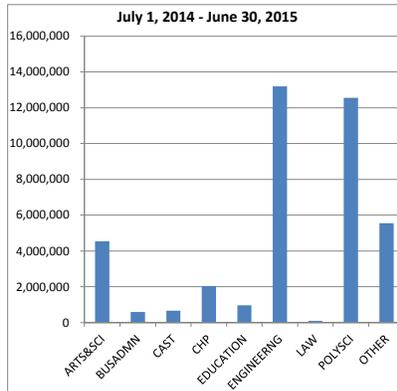
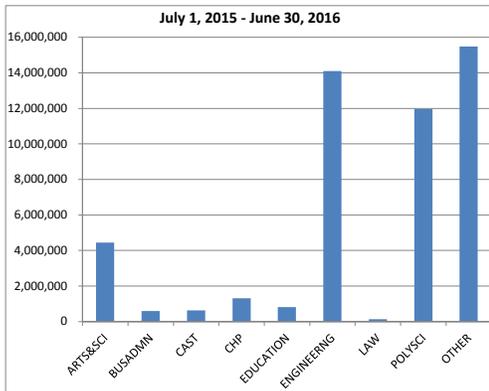
July 1, 2015 - June 30, 2016				July 1, 2014 - June 30, 2015			July 1, 2013 - June 30, 2014		
	Total \$	IDC \$	Cost Share \$	Total \$	IDC \$	Cost Share \$	Total \$	IDC \$	Cost Share \$
ARTS&SCI	3,805,153	593,053	193,090	3,637,522	698,682	33,080	3,866,409	766,386	225,693
BUSADMIN	290,391	0	0	709,122	0	0	163,826	0	0
CAST	847,544	32,902	0	643,775	13,089	0	585,700	14,711	0
CHP	1,189,068	58,476	252,295	1,016,759	38,141	318,566	1,634,677	145,309	358,071
EDUCATION	245,669	5,327	42,271	848,045	34,527	0	801,879	27,535	34,702
ENGINEERING	11,712,075	2,703,292	561,368	11,662,466	2,247,421	2,415,731	12,204,112	2,563,633	1,417,673
LAW	287,000	42,098	0	10,384,042	2,376,819	3,242,861	225,000	20,635	0
POLYSCI	11,898,838	3,345,877	212,602	5,118,072	499,101	779,688	7,408,922	1,971,312	46,867
OTHER	6,935,515	260,611	228,083	160,399	0	0	3,755,569	139,200	630,038
<b>Total</b>	<b>37,211,253</b>	<b>7,041,636</b>	<b>1,489,709</b>	<b>34,180,202</b>	<b>5,907,781</b>	<b>6,789,926</b>	<b>30,646,095</b>	<b>5,648,722</b>	<b>2,713,044</b>



By College / Unit:

EXPENDITURES

July 1, 2015 - June 30, 2016				July 1, 2014 - June 30, 2015			July 1, 2013 - June 30, 2014		
	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$
ARTS&SCI	4,436,706	670,486	22,553	4,534,873	685,221	92,647	4,182,496	805,996	163,492
BUSADMN	568,863	11,545		590,457	13,730		370,729	2,567	
CAST	697,081	24,576		657,353	11,525		630,636	13,750	
CHP	1,390,584	52,438	283,080	2,038,722	42,123	348,371	1,818,929	73,613	377,724
EDUCATION	809,747	19,527	32,231	966,293	33,639	21,110	1,594,317	60,656	126,986
ENGINEERING	14,370,235	1,996,478	1,803,864	13,206,040	1,882,349	590,763	16,456,528	1,783,714	451,244
LAW	127,907	2,022		93,440	92		57,562	0	
POLYSCI	11,963,456	1,940,917	1,029,465	12,550,691	1,235,090	912,195	14,067,233	1,274,492	1,084,728
OTHER	15,655,870	620,829	725,766	5,547,379	154,773	733,778	6,685,455	126,906	1,974,975
<b>Total</b>	<b>50,020,449</b>	<b>5,338,817</b>	<b>3,896,958</b>	<b>40,185,247</b>	<b>4,058,542</b>	<b>2,698,864</b>	<b>45,863,886</b>	<b>4,141,693</b>	<b>4,179,148</b>



By Source of Funds:

**PROPOSALS**

	July 1, 2016 - August 31, 2016			July 1, 2015 - August 31, 2015			July 1, 2014 - August 31, 2014		
	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	12,397,329	3,923,599	5,000	9,363,522	2,663,125	0	15,761,154	3,352,954	62,166.00
State	640,542	28,445	134,229	1,078,064	14,136	0	4,346,949	-	300,000.00
Local	171,122	4,013	0	19,801	0	0	31,188	0	0.00
Corporate	783,510	47,164	0	2,547,355	581,097	0	2,070,405	472,457	0.00
Other*	593,092	21,672	59,637	3,501,224	959,387	16,632	1,245,249	91,143	442.00
<b>Total</b>	<b>14,585,595</b>	<b>4,024,893</b>	<b>198,866</b>	<b>16,509,967</b>	<b>4,217,745</b>	<b>16,632</b>	<b>23,454,945</b>	<b>3,916,554</b>	<b>362,608.00</b>

**AWARDS**

	July 1, 2016 - August 31, 2016			July 1, 2015 - August 31, 2015			July 1, 2014 - August 31, 2014		
	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	4,851,237	1,273,074	207,945	5,241,918	1,098,948	72,877	5,624,843	1,085,187	31,974
State	590,497	13,405	84,207	939,544	60,589	121,060	3,122,534	43,534	769,184
Local	170,407	1,310	0	19,081	0	0	109,680	0	0
Corporate	849,676	62,579	0	1,853,634	357,870	0	1,402,674	298,934	0
Other*	882,179	78,091	189,382	3,661,069	980,060	0	502,528	0	154,963
<b>Total</b>	<b>7,343,995</b>	<b>1,428,459</b>	<b>481,534</b>	<b>11,715,247</b>	<b>2,497,467</b>	<b>193,937</b>	<b>10,762,258</b>	<b>1,427,655</b>	<b>956,121</b>

**EXPENDITURES**

	July 1, 2016 - August 31, 2016			July 1, 2015 - August 31, 2015			July 1, 2014 - August 31, 2014		
	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	3,107,146	565,881	379,300	3,092,762	653,434	97,171	3,234,754	603,986	54,716
State	1,632,622	95,253	397,582	1,797,928	130,009	236,640	1,878,503	61,830	152,377
Local	146,712	8,969		122,525	1,091		57,780	532	
Corporate	566,559	132,784		472,113	85,716	4,904	653,124	61,695	6,850
Other*	1,554,993	102,890	298,254	1,207,957	139,028	71,985	2,343,755	119,751	107,860
<b>Total</b>	<b>7,008,032</b>	<b>905,777</b>	<b>1,075,136</b>	<b>6,693,285</b>	<b>1,009,280</b>	<b>410,700</b>	<b>8,167,916</b>	<b>847,794</b>	<b>321,803</b>

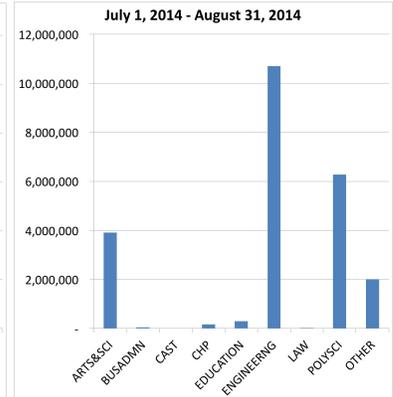
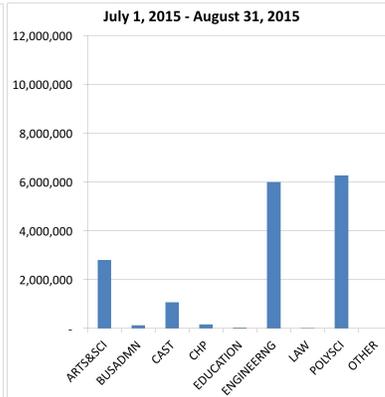
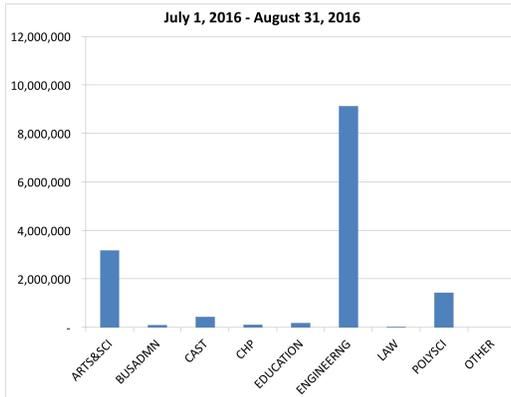
\* Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities.

*Proposal and award dollars are assigned to the PI's college; Information contained in this report may be co-reported by UA Development Office.*

By College / Unit:

**PROPOSALS**

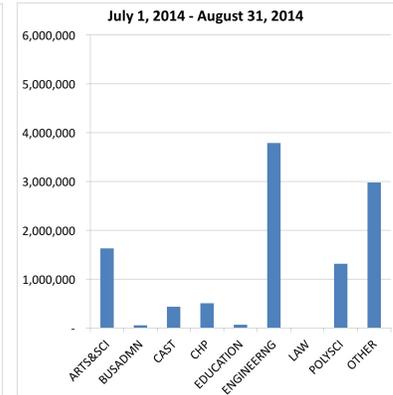
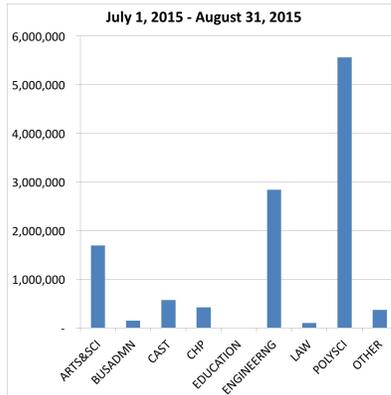
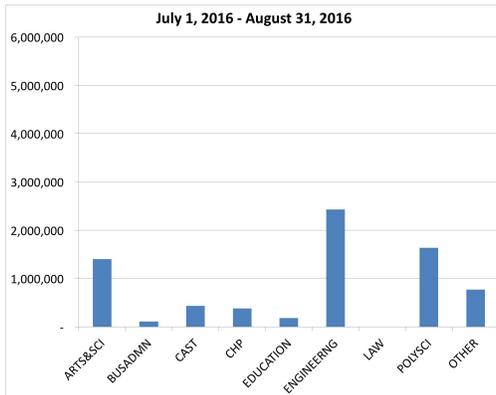
July 1, 2016 - August 31, 2016				July 1, 2015 - August 31, 2015			July 1, 2014 - August 31, 2014		
	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
ARTS&SCI	3,178,792	884,918	59,637	2,798,104	778,028	0	3,913,961	438,035	442
BUSADMN	93,870	430	0	127,710	0	0	51,541	0	0
CAST	432,558	13,405	0	1,078,064	14,136	0	3,600	0	0
CHP	111,589	1,310	0	169,745	0	0	170,864	5,705	54,132
EDUCATION	178,487	0	33,950	37,565	0	16,632	301,332	79,881	0
ENGINEERNG	9,135,720	2,849,007	105,279	5,990,408	1,524,964	0	10,699,954	2,351,574	258,034
LAW	25,000	2,273	0	25,000	2,273	0	25,000	0	0
POLYSCI	1,429,580	282,664	0	6,268,370	1,898,345	0	6,276,693	1,041,359	50,000
OTHER				15,000	0	0	2,012,000	0	0
<b>Total</b>	<b>14,585,595</b>	<b>4,034,007</b>	<b>198,866</b>	<b>16,509,967</b>	<b>4,217,745</b>	<b>16,632</b>	<b>23,454,945</b>	<b>3,916,554</b>	<b>362,608</b>



By College / Unit:

**AWARDS**

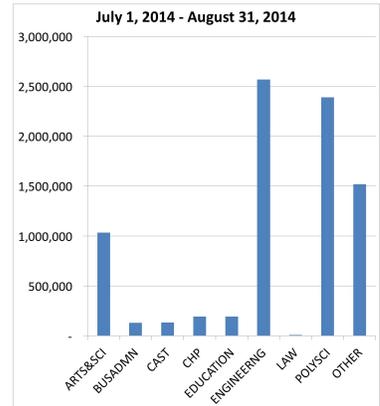
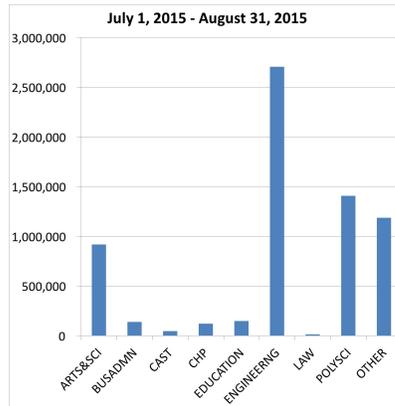
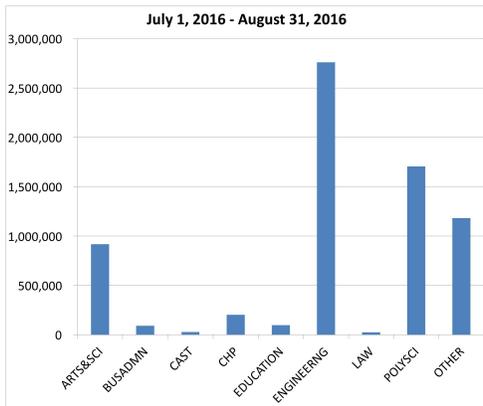
July 1, 2016 - August 31, 2016				July 1, 2015 - August 31, 2015			July 1, 2013 - February 28, 2014		
	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share %	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
ARTS&SCI	1,404,166	324,097	0	1,692,776	379,828	0	1,631,339	326,260	31,296
BUSADMIN	109,505	0	0	150,930	0	0	51,541	0	0
CAST	432,558	13,405	0	574,544	13,089	0	432,558	13,089	0
CHP	378,090	14,515	90,890	423,057	5,910	0	502,420	10,593	0
EDUCATION	181,579	0	34,207	-	-	0	66,120	0	0
ENGINEERING	2,427,691	619,304	168,255	2,837,546	487,187	72,877	3,786,009	687,454	151,500
LAW	-	0	0	5,564,359	1,566,605	121,060	-	-	0
POLYSCI	1,637,901	399,915	188,182	372,034	24,213	0	1,314,009	333,454	4,362
OTHER	772,505	57,223	0	100,000	20,635	0	2,978,262	56,805	768,963
<b>Total</b>	<b>7,343,995</b>	<b>1,428,459</b>	<b>481,534</b>	<b>11,715,247</b>	<b>2,497,467</b>	<b>193,937</b>	<b>10,762,258</b>	<b>1,427,655</b>	<b>956,121</b>



By College / Unit:

**EXPENDITURES**

July 1, 2016 - August 31, 2016				July 1, 2015 - August 31, 2015			July 1, 2013 - February 28, 2014		
	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$
ARTS&SCI	916,002	153,372	61,037	920,300	169,541	10,517	1,034,948	154,768	8,789
BUSADMN	91,756	0		139,008	9,086		129,897	9	
CAST	28,692	424		48,883	837		132,274	732	
CHP	202,098	10,224	3,647	122,269	5,001	13,694	192,601	(14,074)	17,762
EDUCATION	97,313	8,104		149,768	6,361	162	193,828	10,026	776
ENGINEERING	2,759,737	478,051	500,779	2,705,245	451,399	236,699	2,567,370	403,633	61,015
LAW	25,466	1,071		13,169	0		8,135	0	
POLYSCI	1,704,131	260,875	254,070	1,408,206	314,907	105,358	2,388,757	267,731	80,099
OTHER	1,182,837	(6,345)	255,603	1,186,437	52,148	44,270	1,520,106	24,970	153,361
<b>Total</b>	<b>7,008,032</b>	<b>905,777</b>	<b>1,075,136</b>	<b>6,693,285</b>	<b>1,009,280</b>	<b>410,700</b>	<b>8,167,916</b>	<b>847,794</b>	<b>321,803</b>



## Research Updates

### NSF grant supports use of artificial intelligence in biochemical engineering research

The NSF has awarded \$232,523 to **Dr. Forrest Sheng Bao**, assistant professor, Department of Electrical and Computer Engineering, to develop methods to use two artificial intelligence approaches to mine the knowledge from massive amounts of data about two model species, yeast and *E. coli*, with the plan to speed up the costly design-build-test-learn cycle of strain development.



Forrest Sheng

### Area high school students work side by side with top UA engineering researchers

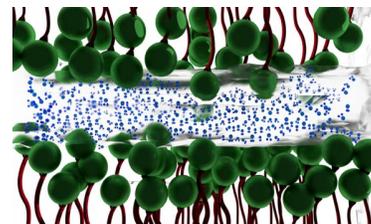
The College of Engineering's High School Research Academy successfully completed its fourth annual summer program. The eight week program is a paid summer research experience for 12 engineering-minded high school students from Northeast Ohio and gives the students the opportunity to work on cutting-edge projects with engineering faculty. The students spend at least 200 hours in their mentor's lab, normally alongside undergraduate or graduate students, working on a specific project assigned to them. Students earned \$2,000, payable as a stipend, for participating in this program and contributing to UA research. College of Engineering faculty who mentored students this summer included **Dr. Jae-Won Choi, Dr. Yalin Dong, Dr. Nicholas Garafolo, Dr. Lu-Kwang Ju, Dr. Gopal Nadkarni, Dr. Zhenmeng Peng** and **Dr. Junliang Tao**.



Richard Takacs (Medina HS) and Orlando Sellers (Solon HS) share their project, a cooling system for a motorcycle helmet, with UA faculty and staff.

### Researchers find thin layers of water can become ice-like at room temperature

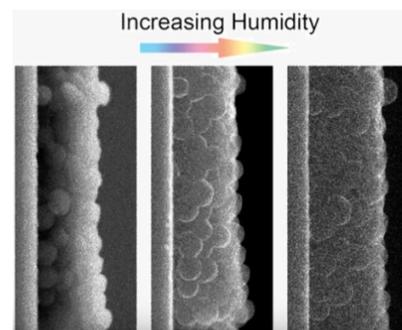
Scientists have never fully understood why water, when placed between two surfaces, does not always simply squeeze out when placed under pressure - until now. UA grad students **Nishad Dhopatkar** and **Adrian Defante**, under the direction of **Dr. Ali Dhinojwala**, Morton Professor of Polymer Science, discovered that a nanometer-thin layer of water between two charged surfaces exhibits ice-like tendencies allowing it to withstand immense pressure. This proof of changes occurring at a molecular level may lead to improved designs where low friction surfaces are critical like, for instance, in knee implants.



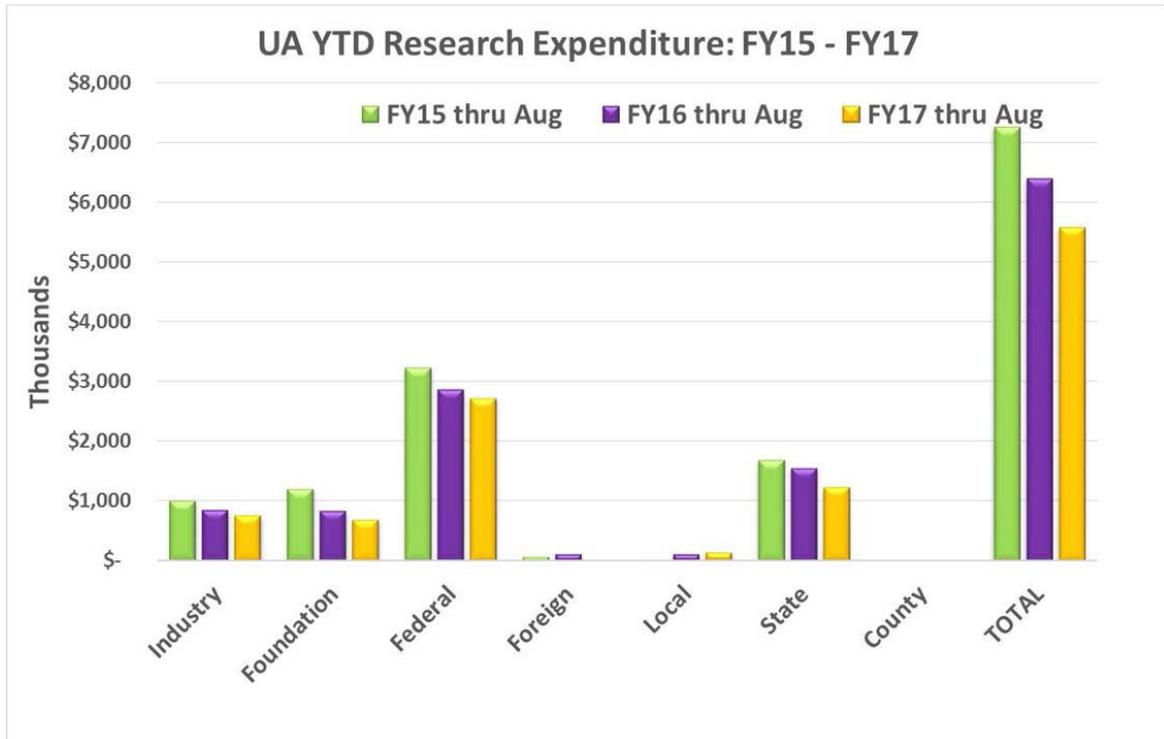
Thin layers of water can become ice-like at room temperature

### Synthetic melanin makes color-changing skin

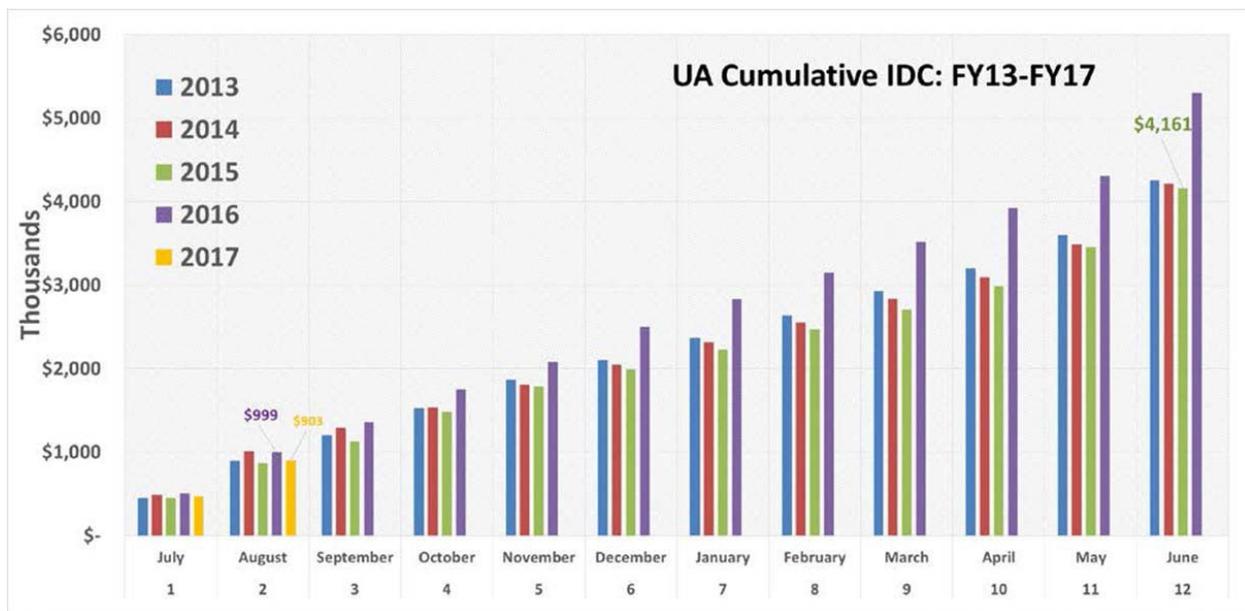
An artificial skin made with synthetic melanin nanoparticles would have chameleons turning green with envy were the lizards capable of such a petty emotion. The synthetic skin changes color faster than a chameleon's, provided the humidity of the air surrounding the engineered film changes quickly enough. Although the skin can switch its hue quicker than chameleons and other color-changers in nature, it was actually inspired by them, say the skin's developers, led by **Dr. Ali Dhinojwala** of the University of Akron; **Dr. Nathan C Gianneschi** of the University of California, San Diego; and **Dr. Matthew D. Shawkey** of the University of Ghent. Iridescent bird feathers, like those found on tree swallows, reversibly change color with changes in humidity. Scientists believe this is due to the swelling or shrinking of feather fibers as they take on or lose moisture, respectively. The artificial skin works faster but much in the same way, with stacks of nanoparticles made from polydopamine, a synthetic melanin, playing the role of the keratin structures. Films of the nanoparticles could therefore provide the basis for rapid and easy-to-read humidity sensors.



## Analysis of Research Expenditures (Sales) – July 1, 2016 to August 31, 2016

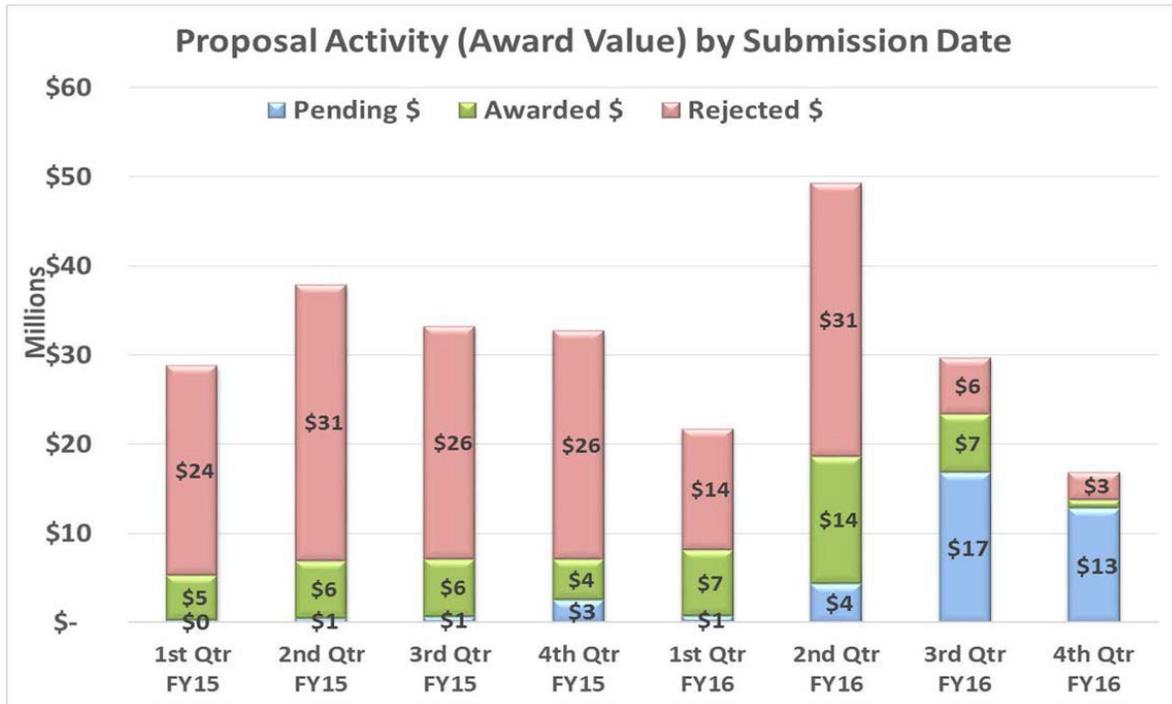


By the end of June, overall spending in FY16 was up by \$7M versus FY15.

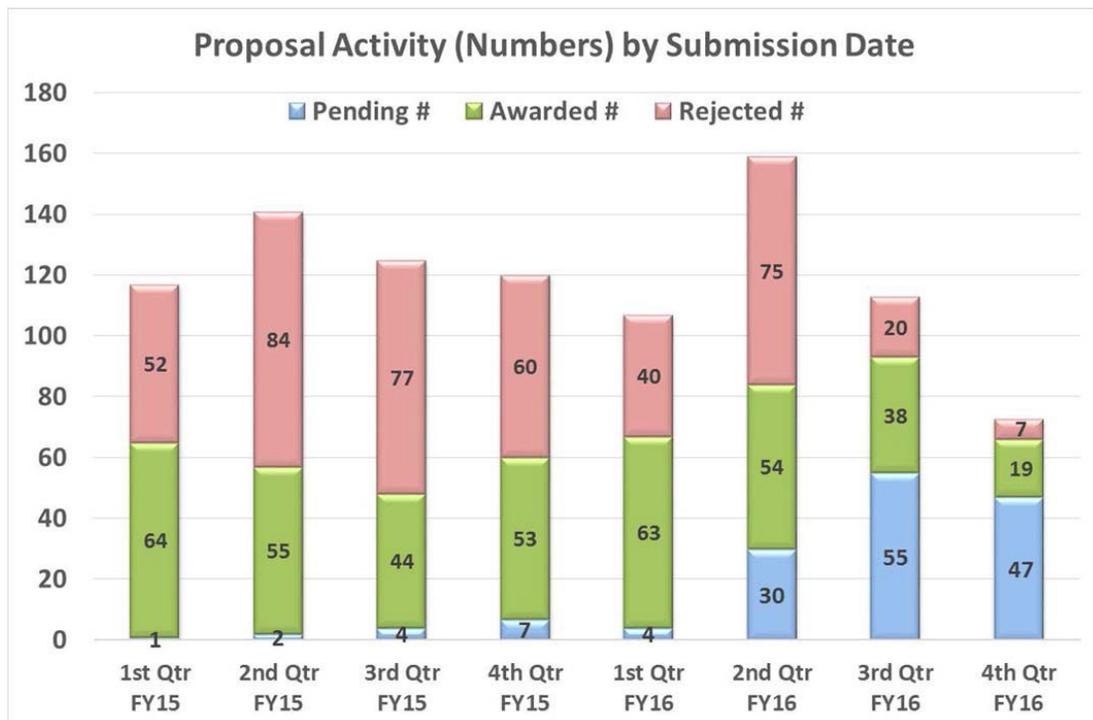


Indirect cost recovery on research expenditures (sales) is 10% behind last year

## Analysis of Proposal Activity – July 1, 2014 to June 30, 2016



Success rate in FY15 on the basis of value of proposals was 17% with 3% still pending.  
 FY15 success rate is good and FY16 is even better at 25% with 30% pending.



Success rate in FY15 on the basis of number of proposals was 43% with 3% still pending.

**Grants Awarded from July 1, 2016 to August 31, 2016 (Sorted by Funding Source and Technology)**

Department(s)		Sponsor		Project Title		PI (and CoPIs )		Award \$		College		Technology		Funding	
Curricular/Instructional Study	GAR Foundation		Literacy Coaching 2016-17	Lenhart,Lisa A		20,000	EDUC	Education			FDNNP				
Curricular/Instructional Study	Akron Community Foundation		Literacy Coaching 2016-17	Lenhart,Lisa A		10,000	EDUC	Education			FDNNP				
Geosciences	Electric Power Research Institute		Evaluation of Microbial Activities Associated with Wet Flue Gas Desulfurization Units	Senko,John M		50,344	BCAS	Energy			FDNNP				
Biology	Great Lakes Biomimicry		Community Industrial Assistantship	Mitchell,Randall J		20,860	BCAS	Engineering			FDNNP				
Biology	Teaching Institute for Excellence in STE		Community Industrial Assistantship	Moore,Francisco B		20,860	BCAS	Engineering			FDNNP				
Biology	Great Lakes Biomimicry		Community Industrial Assistantship	Niewiarowski,Peter H		20,860	BCAS	Engineering			FDNNP				
Mechanical Engineering	Conquer Chiari Foundation		Conquer Chiari Research Center	Loth,Francis		4,278	COE	Engineering			FDNNP				
Mechanical Engineering	Conquer Chiari Foundation		Conquer Chiari Research Center	Loth,Francis		100,249	COE	Engineering			FDNNP				
Electrical & Comp Engineering	Korea Railroad Research Institute		Experimental Analysis and Circuit Model for Fault Diagnosis and Lifetime Estimation for Power Electronics Devices	Choi,Seungdeog		22,000	COE	Engineering			FDNNP				
Polymer Engineering Dpt	University of Dayton Research Institute		High Performance Plastic Substrates for Flexible Electronics	Vogt,Bryan D		192,000	CPSPE	Materials			FDNNP				
Polymer Engineering Dpt	Cleveland Clinic Foundation		Community Industrial Assistantship	Cakmak,Muherrem		4,129	CHP	Medical			FDNNP				
Speech-Language Path/Audiology	Cleveland Clinic Foundation		Community Industrial Assistantship	Resler,Rose M		4,129	CHP	Medical			FDNNP				
Speech-Language Path/Audiology	Cleveland Clinic Foundation		Community Industrial Assistantship	Resler,Rose M		4,129	CHP	Medical			FDNNP				
Speech-Language Path/Audiology	Cleveland Clinic Foundation		Community Industrial Assistantship	Resler,Rose M		4,129	CHP	Medical			FDNNP				
Nursing - Instruction	Sigma Theta Tau International		Effect of an Educational Intervention on Student Self-Confidence in Speaking Up	Shanks,Linda C		1,480	CHP	Medical			FDNNP				
Nursing - Instruction	Sigma Theta Tau International		Effects of a Self-Monitoring Intervention Using Technology on Physical Activity Self-Efficacy, Physical Activity, and BMI	Csaky,Wanda		2,500	CHP	Medical			FDNNP				

**Grants Awarded from July 1, 2016 to August 31, 2016 (Sorted by Funding Source and Technology)**

Department(s)		Sponsor	Project Title	PI (and CoPIs)	Award \$	College	Technology	Funding
Biology		Cleveland Clinic Foundation	Integrated Bioscience Fellows in Biomedicine	Weeks,Stephen C	25,796	BCAS	Medical	FDNNP
Biomedical Engineering		American Heart Association	Multi-scale Model of The Tricuspid Valve Repair Surgery	Amini,Rouzbeh	308,000	COE	Medical	FDNNP
Nursing - Instruction		Northeast Ohio Medical Univ. (NEOMED)	Shared Staff Agreement	Mitzel,Annette R	1,200	CHP	Medical	FDNNP
Speech-Language Path/Audiology		Achievement Centers for Children	Student Work Experience	Wade,Kelly A	5,094	CHP	Medical	FDNNP
Speech-Language Path/Audiology		Achievement Centers for Children	Student Work Experience	Wade,Kelly A	5,094	CHP	Medical	FDNNP
Speech-Language Path/Audiology		Language Learning Associates	Student Work Experience	Wade,Kelly A	5,557	CHP	Medical	FDNNP
Speech-Language Path/Audiology		Language Learning Associates	Student Work Experience	Wade,Kelly A	5,557	CHP	Medical	FDNNP
Speech-Language Path/Audiology		Hattie Larlham Foundation	Student Work Experience	Wade,Kelly A	5,779	CHP	Medical	FDNNP
Speech-Language Path/Audiology		The SHC, The Arc of Medina County	Student Work Experience	Wade,Kelly A	5,557	CHP	Medical	FDNNP
Speech-Language Path/Audiology		The SHC, The Arc of Medina County	Student Work Experience	Wade,Kelly A	5,557	CHP	Medical	FDNNP
Polymer Science Dept.-Res		Great Lakes Biomimicry	Community Industrial Assistantship	Dhinojwala,Ali	20,860	CPSPE	Polymer Science	FDNNP
Management		University of Akron Research Foundation	Community Industrial Assistantship	Ash,Steven R	5,215	BUS	Public Serv	FDNNP
<b>Subtotal</b>					<b>877,084</b>			
Curricular/Instructional Study		U.S. Department of Education	Ohio Dean's Compact on Exceptional Children Support for Incentive Grant Implementation Plan	Ford,Bridgie A Vakil,Shernavaz Kline,Lynn S	5,000	EDUC	Education	Fed

**Grants Awarded from July 1, 2016 to August 31, 2016 (Sorted by Funding Source and Technology)**

Department(s)		Sponsor		Project Title		PI (and CoPIs )		Award \$	College	Technology	Funding
Acad. Achievement Programs	U.S. Department of Education	Talent Search Project	Felton,Carolyn Clark	466,560	OAA	Education	Fed				
Acad. Achievement Programs	U.S. Department of Education	Upward Bound Math and Science Program	Curry,Coleen	305,945	OAA	Education	Fed				
Mechanical Engineering	NASA Glenn Research Ctr at Lewis Field through Universities Space Research Association	Advanced Research and Technology Support	Daniels,Christopher C	55,000	COE	Engineering	Fed				
Mechanical Engineering	Universities Space Research Association through NASA Glenn Research Ctr at Lewis Field	Advanced Research and Technology Support	Daniels,Christopher C	203,000	COE	Engineering	Fed				
Electrical & Comp Engineering	National Science Foundation	CHP: Collaborative Project: Planning for Community Infrastructure to Support Research for Simulating Complex Systems	Madanayake, Habarakada Liyanachchi Hariharan,Subramaniya	50,003	COE	Engineering	Fed				
Geosciences	National Science Foundation	Collaborative Research: Magnesite Deformation and Potential Roles in the Slip and Seismicity of Subduction Zones	Holyoke III,Caleb W	195,035	BCAS	Engineering	Fed				
Electrical & Comp Engineering	National Science Foundation	Collaborative Research: Productivity Prediction of Microbial Cell Factories using Machine Learning and Knowledge Engineering	Bao,Sheng	232,523	COE	Engineering	Fed				
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	Evaluation and Analysis of Liquid Deicers for Winter Maintenance	Schneider IV,William H	64,383	COE	Engineering	Fed				
Chemical & Biomolecular Engr	National Science Foundation	Freestanding and Permeable Graphene Oxide Membranes Assembled at Liquid/Liquid Interface through Novel "Stitch Chemistry"	Zhu,Jiahua	299,204	COE	Engineering	Fed				

Grants Awarded from July 1, 2016 to August 31, 2016 (Sorted by Funding Source and Technology)							
Department(s)	Sponsor	Project Title	PI (and CoPIs)	Award \$	College	Technology	Funding
Civil Engineering	U.S. Army through A&P Technology	Gear Testing- Loading/Unloading/Loading	Binienda,Wieslaw K	8,600	COE	Engineering	Fed
Mechanical Engineering Biomedical Engineering	National Science Foundation	MRI: Development of an Instrument for Single Cell Electrical Stimulation and Analysis	Zhe,Jiang John Zhang,Ge	260,930	COE	Engineering	Fed
Electrical & Comp Engineering	Ohio Space Grant Consortium	NASA Robotic Mining Competition 2016	Choi,Seungdeog	5,000	COE	Engineering	Fed
Civil Engineering	National Science Foundation	Probabilistic Characterization of Bond Behavior at Rebar-Concrete Interface in Corroded RC Structures: Experiment, Modeling, andD Implementation	Huang,Qindan	184,535	COE	Engineering	Fed
Civil Engineering	U.S. Department of Navy through MesoCoat, Inc.	Advanced nanostructured, low friction coatings	Doll,Gary L	32,013	COE	Materials	Fed
Polymer Science Dept-Res	National Science Foundation	CAREER: Development of a Multifunctional Polyester Platform and its Evaluation as an Instructive Matrix for Osteoblast Differentiation	Joy,Abraham	100,000	CPSPE	Materials	Fed
Mechanical Engineering	Office of Naval Research	Foam Core Sandwich Panels for Underwater Blast Protection	Hoo Fatt,Michelle S	15,000	COE	Materials	Fed
Mathematics Mathematics Mathematics	National Science Foundation	Grain Growth in Graphene: Novel Aspects in Two Dimensions	Wilber,J. Patrick Espanol,Malena I	247,275	BCAS	Materials	Fed
Chemical & Biomolecular Engr	National Science Foundation	I-Corps: Exploring Commercialization Opportunities for New Butyl Nanocomposites	Golovaty,Dmitry Puskas,Judit E	50,000	COE	Materials	Fed
Polymer Science Dept-Res	University of Notre Dame through U.S. Department of Energy	Materials Science of Actinides	Liu,Tianbo	75,000	CPSPE	Materials	Fed

**Grants Awarded from July 1, 2016 to August 31, 2016 (Sorted by Funding Source and Technology)**

Department(s)		Sponsor	Project Title	PI (and CoPIs )	Award \$	College	Technology	Funding
Polymer Engineering Dpt-Res Polymer Engineering Dpt-Res Social Work	Office of Naval Research through University of Connecticut Department of Health and Human Services through Ohio Department of Job and Family Services	Rational Design of Advanced Polymeric Capacitor Films Child Welfare Workforce Professional Education Program	Weiss,Robert A Cakmak,Mukerrem McCarragher, Timothy M	50,000 123,250	CPSPE CHP	Materials Education	Fed Fed	
Biomedical Engineering Polymer Science Dept.	National Science Foundation	Haptotactic and Topographical Scaffolds to Speed Nerve Regeneration	Willits,Rebecca Becker,Matthew L	424,984	COE	Medical	Fed	
Counseling	Centers for Medicare & Medicaid Services through Northeast Ohio Medical Univ. (NEOMED)	MEDTAPP Behavioral Health Expansion (ODM Federal Funding)	Jordan,Karin B	17,981	CHP	Medical	Fed	
Nursing - Instruction Nursing - Instruction	Centers for Medicare & Medicaid Services through Ohio State University	MEDTAPP Healthcare Access Initiative (ODM Federal Funding)	Graor,Christine H Marshall,Diana M	56,522	CHP	Medical	Fed	
Chemistry	National Institutes of Health	Novel Synergism Between LTD4 and PGE2 Signaling in MC-mediated Inflammation	Paruchuri,Sailaja M	456,000	BCAS	Medical	Fed	
Polymer Engineering Dpt	National Science Foundation	Inhibition of Water Crystallization by 3D Confinement in Supramolecular Hydrogels	Vogt,Bryan D	299,999	CPSPE	Polymer Processing	Fed	
Polymer Engineering Dpt Polymer Science Dept-Res	Air Force Office of Scientific Research National Science Foundation	Solution-Processed Infrared Polymer Photodetectors Chain Folding and Unfolding Structures of Semicrystalline Polymers Elucidated by Solid-State NMR Spectroscopy	Gong,Xiong Miyoshi,Toshikazu	272,688 120,545	CPSPE CPSPE	Polymer Processing Polymer Science	Fed Fed	

Grants Awarded from July 1, 2016 to August 31, 2016 (Sorted by Funding Source and Technology)							
Department(s)	Sponsor	Project Title	PI (and CoPIs)	Award \$	College	Technology	Funding
Polymer Science Dept.	National Institutes of Health through Rutgers, The State Univ of New Jersey	Integrated Technology Resource for Polymetric Biomaterials, RESBIO	Becker,Matthew L	44,282	CPSPE	Polymer Science	Fed
Polymer Science Dept.	National Science Foundation	Peptide Derivatized Poly(ester urea)s for Regenerative Medicine	Becker,Matthew L	130,000	CPSPE	Polymer Science	Fed
<b>Subtotal</b>				<b>4,851,237</b>			
Biology	Bendix CVS	Community Industrial Assistantship	Niewiarowski,Peter H	20,860	BCAS	Engineering	Industry
Biology	Goodyear Tire & Rubber Co.	Community Industrial Assistantship	Blackledge, Todd Alan	20,860	BCAS	Engineering	Industry
Biology	Avon Lake Regional Water	Community Industrial Assistantship	Moore,Francisco B	20,860	BCAS	Engineering	Industry
Biology	Ross Environmental Services Inc	Community Industrial Assistantship	Moore,Francisco B	20,860	BCAS	Engineering	Industry
Biology	GOJO Industries	Community Industrial Assistantship	Niewiarowski,Peter H	20,860	BCAS	Engineering	Industry
Biology	Sherwin-Williams Company	Community Industrial Assistantship	Blackledge, Todd Alan	20,860	BCAS	Engineering	Industry
Mechanical Engineering	Luk USA, LLC	Community Industrial Assistantship	Felicelli,Sergio	8,192	COE	Engineering	Industry
Polymer Engineering Dpt	Luk USA, LLC	Community Industrial Assistantship	Sancaaktar,Erol	9,156	CPSPE	Engineering	Industry
Mechanical Engineering	Virginia Tech through University of Akron Research Foundation	UARF-Personnel for CFD of Air Related Noise Generation Mechanisms at the Tire/Road Interface	Chandy,Abhilash J	23,558	COE	Engineering	Industry
Electrical & Comp Engineering	Asymmetric Return Capital LLC	Unrestricted Research Grant	Bao,Sheng	3,500	COE	Engineering	Industry
Mechanical Engineering	Virginia Tech through University of Akron Research Foundation	Very High Frequency Testing of Tire Tread Compounds	Farhad,Siamak	22,740	COE	Engineering	Industry
Polymer Science Dept.	Cook Medical Technologies, LLC	Antimicrobial Thermoplastic Polyurethane (TPU) Ionomers	Becker,Matthew L	11,280	CPSPE	Materials	Industry
Polymer Engineering Dpt	Evonik Resource Efficiency GmbH	Extrusion Coatings on Metal Foil and Thermoplastic Films	Jana,Sadhan C	137,864	CPSPE	Materials	Industry
Polymer Engineering Dpt	Sherwin-Williams Company	Non-isocyanate Urethanes: New Waterborne/Latex Monomers	Soucek,Mark	42,500	CPSPE	Materials	Industry
Speech-Language Pathr/Audiology	PSI Affiliates, Inc.	Student Work Experience	Waide,Kelly A	9,854	CHP	Medical	Industry

**Grants Awarded from July 1, 2016 to August 31, 2016 (Sorted by Funding Source and Technology)**

Department(s)		Sponsor		Project Title		PI (and CoPIs )		Award \$		College		Technology		Funding	
Speech-Language Path/Audiology	PSI Affiliates, Inc.			Student Work Experience		Wade,Kelly A		9,854	CHP		Medical		Industry		
Speech-Language Path/Audiology	PSI Affiliates, Inc.			Student Work Experience		Wade,Kelly A		9,854	CHP		Medical		Industry		
Speech-Language Path/Audiology	PSI Affiliates, Inc.			Student Work Experience		Wade,Kelly A		9,854	CHP		Medical		Industry		
Speech-Language Path/Audiology	Ardmore, Inc.			Student Work Experience		Wade,Kelly A		5,094	CHP		Medical		Industry		
Speech-Language Path/Audiology	Ardmore, Inc.			Student Work Experience		Wade,Kelly A		5,094	CHP		Medical		Industry		
Speech-Language Path/Audiology	Ardmore, Inc.			Student Work Experience		Wade,Kelly A		5,094	CHP		Medical		Industry		
Speech-Language Path/Audiology	Ardmore, Inc.			Student Work Experience		Wade,Kelly A		5,094	CHP		Medical		Industry		
Speech-Language Path/Audiology	KidsLink Neurobehavioral Center			Student Work Experience		Wade,Kelly A		5,094	CHP		Medical		Industry		
Speech-Language Path/Audiology	KidsLink Neurobehavioral Center			Student Work Experience		Wade,Kelly A		5,094	CHP		Medical		Industry		
Speech-Language Path/Audiology	KidsLink Neurobehavioral Center			Student Work Experience		Wade,Kelly A		5,094	CHP		Medical		Industry		
Speech-Language Path/Audiology	HealthPRO Rehabilitation			Student Work Experience		Wade,Kelly A		6,082	CHP		Medical		Industry		
Polymer Engineering Dpt	AkzoNobel Coatings, Inc			Community and Industry Graduate Assistantship		Karim,Alamgir		8,692	CPSPE		Polymer Processing		Industry		
Polymer Engineering Dpt	Virginia Tech through the University of Akron Research Foundation			Modeling Strain-Energy Distributions and Failure Properties for Idealized Particle Dispersion and Interfaces in Filled Elastomers		Simmons,David S		34,048	CPSPE		Polymer Processing		Industry		
Polymer Science Dept.	Kimberly Clark Corporation			Community Industrial Assistantship		Dhinojwala,Ali		20,860	CPSPE		Polymer Science		Industry		
Polymer Science Dept.	Lubrizol Advanced Materials, Inc.			Community Industrial Assistantship		Dhinojwala,Ali		22,946	CPSPE		Polymer Science		Industry		

Grants Awarded from July 1, 2016 to August 31, 2016 (Sorted by Funding Source and Technology)						
Department(s)	Sponsor	Project Title	PI (and CoPIs)	Award \$	College	Funding
Polymer Science Dept.	Akron Polymer Systems	Community Industrial Assistantship	Pugh,Coleen	9,026	CPSPE	Industry
Polymer Science Dept.	Virginia Tech through the University of Akron Research Foundation	Modulating Silica Rubber Interface by Bio-Renewable Urushiol-Derived Silanes	Jia,Li	36,175	CPSPE	Industry
Mathematics	Sherwin-Williams Company	Community and Industry Graduate Assistantship	Wilber,J. Patrick	19,817	BCAS	Industry
Art	Nottingham Spirk Design	Community Industrial Assistantship	Gruber,Petra	20,860	BCAS	Industry
Computer Science	Etactics, Inc	Community Industrial Assistantship	O'Neil,Timothy W	5,215	BCAS	Industry
Computer Science	Aclara Technologies, LLC	Community Industrial Assistantship	O'Neil,Timothy W	6,675	BCAS	Industry
Computer Science	Fontus Blue, Inc.	Community Industrial Assistantship	O'Neil,Timothy W	6,675	BCAS	Industry
Computer Science	AppAccord, LLC	Community Industrial Assistantship	O'Neil,Timothy W	5,215	BCAS	Industry
Computer Science	Lauren International	Community Industrial Assistantship	O'Neil,Timothy W	5,215	BCAS	Industry
Psychology	Shaker Consulting Group	Community Industrial Assistantship	Levy,Paul E	25,032	BCAS	Industry
Psychology	Shaker Consulting Group	Community Industrial Assistantship	Levy,Paul E	25,032	BCAS	Industry
Psychology	Shaker Consulting Group	Community Industrial Assistantship	Levy,Paul E	25,032	BCAS	Industry
Psychology	TimkenSteel Corporation	Community Industrial Assistantship	Levy,Paul E	17,522	BCAS	Industry
Psychology	Risk International, Inc.	Community Industrial Assistantship	Levy,Paul E	7,092	BCAS	Industry
Accountancy	Laura J. MacDonald CPA Inc	Community Industrial Assistantship	Calderon,Thomas G	10,430	BUS	Industry
Accountancy	Schlabig & Associates	Community Industrial Assistantship	Calderon,Thomas G	10,430	BUS	Industry
Accountancy	Cohen & Company	Community Industrial Assistantship	Calderon,Thomas G	10,430	BUS	Industry
Accountancy	Cohen & Company	Community Industrial Assistantship	Calderon,Thomas G	10,430	BUS	Industry
Management	Allstar Technology	Community Industrial Assistantship	Ash,Steven R	5,215	BUS	Industry
Management	Vuesol Technologies, Inc	Community Industrial Assistantship	Ash,Steven R	5,215	BUS	Industry
Management	SCICUS International LLC	Community Industrial Assistantship	Ash,Steven R	5,215	BUS	Industry
Management	ATC Healthcare Services	Community Industrial Assistantship	Ash,Steven R	5,215	BUS	Industry
Management	AppAccord, LLC	Community Industrial Assistantship	Ash,Steven R	5,215	BUS	Industry
Management	FedEx Custom Critical	Community Industrial Assistantship	Ash,Steven R	5,215	BUS	Industry
<b>Subtotal</b>				<b>849,675</b>		
Education - Dean's Office	Copley-Fairlawn City Schools	School-Based Literacy Coaching	Lenhart,Lisa A	38,640	EDUC	Local

**Grants Awarded from July 1, 2016 to August 31, 2016 (Sorted by Funding Source and Technology)**

Department(s)		Sponsor		Project Title		PI (and CoPIs)		Award \$		College		Technology		Funding	
Sport Science and Wellness	Summit County General Health District through City of Akron, Ohio	Akron Safe Routes to School - NACCHO Grant	Pinheiro,Victor E	5,000	CHP	Medical	Local								
Speech-Language Path/Audiology	Summit County Educational Service Center	Student Work Experience	Wade,Kelly A	6,931	CHP	Medical	Local								
Speech-Language Path/Audiology	Summit County Educational Service Center	Student Work Experience	Wade,Kelly A	6,424	CHP	Medical	Local								
Speech-Language Path/Audiology	Summit County Educational Service Center	Student Work Experience	Wade,Kelly A	6,931	CHP	Medical	Local								
Speech-Language Path/Audiology	Akron Public Schools	Student Work Experience	Wade,Kelly A	6,780	CHP	Medical	Local								
Speech-Language Path/Audiology	Akron Public Schools	Student Work Experience	Wade,Kelly A	6,258	CHP	Medical	Local								
Speech-Language Path/Audiology	Perry Local Schools	Student Work Experience	Wade,Kelly A	5,094	CHP	Medical	Local								
Psychology	Cuyahoga County	Community Industrial Assistantship	Levy,Paul E	18,357	BCAS	Public Serv	Local								
Psychology	Cuyahoga County	Community Industrial Assistantship	Levy,Paul E	18,357	BCAS	Public Serv	Local								
Psychology	Cuyahoga County	Community Industrial Assistantship	Levy,Paul E	18,357	BCAS	Public Serv	Local								
Psychology	Northeast Ohio Regional Sewer District	Community Industrial Assistantship	Levy,Paul E	17,522	BCAS	Public Serv	Local								
Accountancy	County of Summit Internal Audit Depart	Community Industrial Assistantship	Calderon,Thomas G	10,430	BUS	Public Serv	Local								
Business Admin. - Dean's Off.	Massillon Municipal Court	Community Industrial Assistantship	Hauser,William Joseph	10,420	BUS	Public Serv	Local								
				<b>Subtotal</b>		175,501									
Biomedical Engineering Computer Science	Ohio Development Services Agency	A Smartphone-based Dual-modality Microendoscope for Cancer Diagnosis	Yu,Bing Cheng,En	50,000	COE	Medical	State								

**Grants Awarded from July 1, 2016 to August 31, 2016 (Sorted by Funding Source and Technology)**

Department(s)		Sponsor	Project Title	PI (and CoPIs)	Award \$	College	Technology	Funding
Curricular/Instructional Study	Ohio Department of Higher Education	Connecting At-Risk Middle & High School Students with Mentors	Maguth, Brad M Daviso III, Alfred W Koskey, Kristin L	99,947	EDUC	Education	State	
Curricular/Instructional Study Educ Foundations & Leadership	Ohio Department of Education through Akron Public Schools	Evidence-based Practice in an Urban District	Daviso III, Alfred W	7,992	EDUC	Education	State	
App'l Sci & Tech - Dean's Off	Ohio Department of Education	Tech Prep Pathways Grant	Herold, Kelly M	432,558	CAST	Education	State	
<b>Subtotal</b>					590,497			
<b>Total</b>					6,753,497			

## Technology Transfer Updates

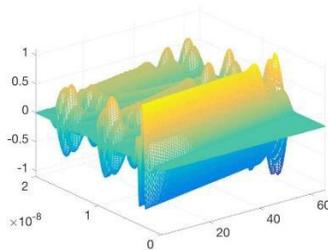
### I-Corps@Ohio completes second cohort

I-Corps@Ohio, a statewide program that was pioneered by UA personnel, just completed its second cohort, providing intensive customer outreach training to 20 faculty/student teams from Ohio's research universities. Six UA teams have participated in the I-Corps@Ohio program, exploring the best path to market for inventions ranging from light releasable adhesives to cooling systems for motorcycle and construction helmets. Teams in the program are required to interview at least 100 potential customers and end users for their technology, as well as conduct basic market research and competitive analysis. Later this month, the top graduating teams will continue movement toward commercialization by presenting at a venture showcase in Columbus.



The inaugural I-Corps@Ohio cohort, which featured five teams from UA; each team conducted 100 customer interviews to learn more about the market for their invention

### Akron startup Ocius Technologies partners with UA on DARPA STTR project

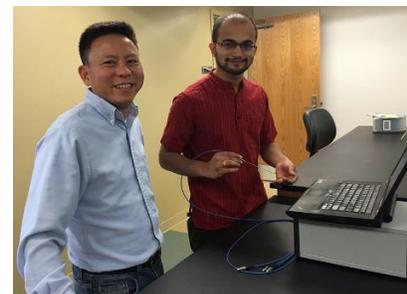


Initial data outputs from UA and Ocius' collaborative research, showing the accuracy of its new mathematical methods

UA-affiliated startup Ocius Technologies received a \$150,000 Department of Defense "Advanced Research Projects" (DARPA) STTR grant to further its work in simplifying the fast fourier transform, a mathematical algorithm used extensively in imaging and simulation applications. The STTR program requires companies and research institutions to collaborate to develop important research and bring it to market. Ocius was founded by former UA Applied Mathematics Professor Dale Mugler and it is collaborating with UA faculty S.I. Hariharan and Arjuna Madanayake on this research. The two entities will split the grant funding and research tasks. The STTR program is an important first step in both developing research and becoming a product or service provider to the U.S. government.

### UA's I-Corps Site program to train its 100<sup>th</sup> team

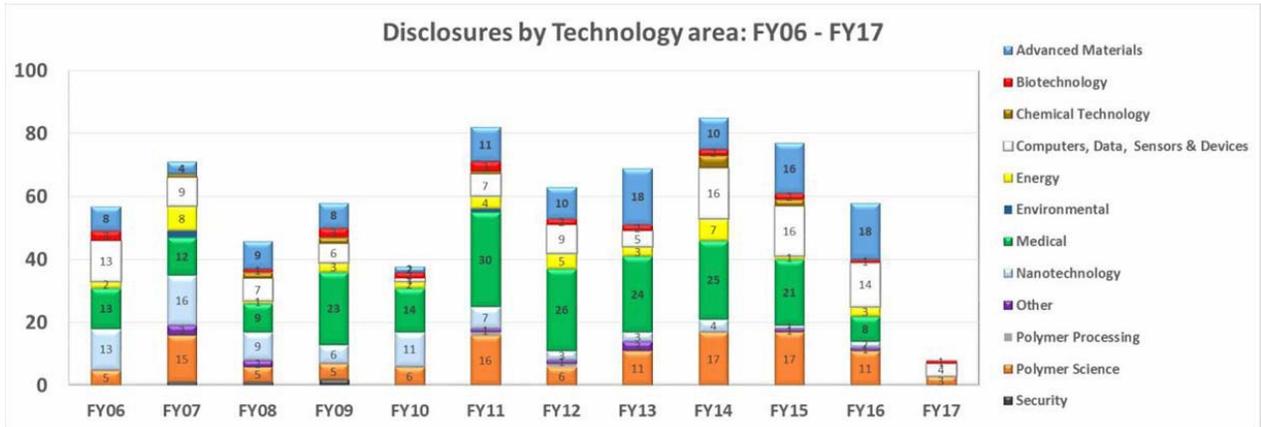
UA's I-Corps Site program will hit a milestone this fall: training its 100<sup>th</sup> team in the "I-Corps method," an iterative process through which teams test their business assumptions by interviewing potential customers. UA's I-Corps Site serves as a first-step for teams applying to I-Corps@Ohio and other more intensive training programs. UA was one of the first three locations nationwide selected as an I-Corps Site by the National Science Foundation. Since 2013, the program has trained 93 teams with more than 300 faculty members, students and business mentors participating. Graduating teams have gone on to raise more than \$1 million in R&D funding to further develop their technologies and have started several Ohio-based companies to pursue commercialization.



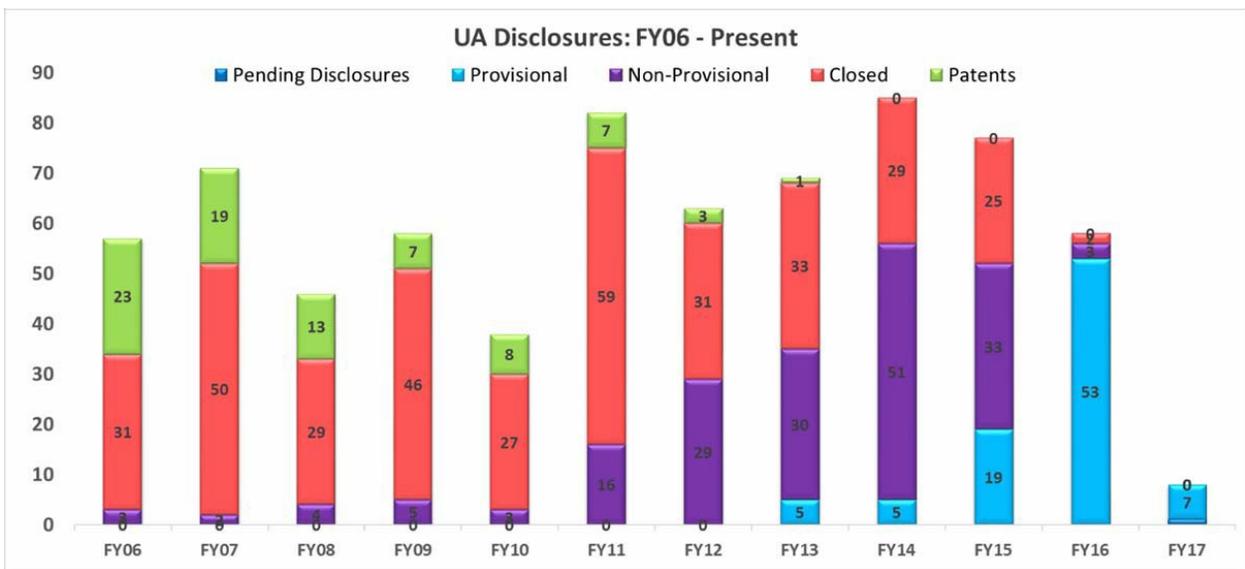
Bing Yu and Vivek Krishna test a new prototype endoscope after receiving extensive feedback from doctors and nurses on the device

## Analysis of FY17 Invention Disclosures and Patent Activity FY06 to present

There have been 8 invention disclosures submitted in FY17 through August 2016. Half of these are in computers, data, sensors & devices, with the next largest group in polymer science. All except one of these have been protected with a provisional patent with one non-provisional application. All are being assessed regarding the technology and potential market.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.

## U.S. Patents Issued from July 1, 2015 to July 31, 2016 (Sorted by Funding Source & Technology)

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
9,377,107	06/28/2016	Seals Having Textured Portions for Protection in Space Environments	Christopher C. Daniels and Nicholas Garafolo	COE	Computers, Data, Sensors and Devices	Govt
9,203,094	12/01/2015	Catalysts Compositions for Use in Fuel Cells	Steven S. Chuang	COE	Energy	Govt
9,193,680	11/24/2015	Method for the Preparation of Poly (Disulfide) Polymers and Gels	Judit Puskas and Emily Rosenthal-Kim	COE	Medical	Govt
9,376,666	06/28/2016	Nanofibers with High Enzyme Loadings for Highly Sensitive Biosensors	Darrell Reneker, Songtao Wu, Ping Wang, Hongfei Jia and Ravindrabharathi Narayanan	CPSPE	Nanotechnology	Govt
9,184,015	11/10/2015	Carbon Nanotubes Based Field Emission Devices and Methods	Ali Dhinojwala and Sunny Sethi	CPSPE	Nanotechnology	Govt
9,095,639	08/04/2015	Aligned Carbon Nanotube-Polymer Materials, Systems and Methods	Pulickel M. Ajayan and Ali D. Cheng	CPSPE	Nanotechnology	Govt
9,228,069	01/05/2016	Sub-10-Nanometer Nanostructures Engineered From Giant Surfactants	Stephen Z. D. Cheng, Wenbin Zhang, Xinfei Yu, Kan Yue, I-Fan Hsieh	CPSPE	Polymer Science	Govt
9,156,696	10/13/2015	Process and Methods for the Efficient Preparation of Fullerynes	Stephen Z. D. Cheng, Wenbin Zhang, Roderic P. Quirk and Xuehui Dong	CPSPE	Polymer Science	Govt
9,144,760	09/29/2015	Improved Liquid Drainage from Coalescing Filter Medium with Drainage Channels	George Chase and Shagufta Patel	COE	Materials	Industry
9,193,886	11/24/2015	Multi-phase Self-Stratifying Coating Exhibiting Gradient Behavior	Mark D. Soucek	CPSPE	Polymer Processing	Industry
9,238,765	01/19/2016	Hydrogenated Alkenyl Aromatic-diene Copolymers Containing Comonomers Having Silyl Hydride Units and Their Functionalized Analogs	Sergio Corona Galvan, Diana Martinez Wichtel, Luis Serrano Aviles, Montserrat Fernandez Munoz, Roderic P. Quirk, Vijay Chavan, and Jonathan Janoski	CPSPE	Polymer Science	Industry
9,273,078	03/01/2016	Half-Phthalocyanine-Like Chelates and Synthesis Thereof	Christopher J. Ziegler, Laura Crandall, and Richard S. Herrick	BCAS	Chemical Technology	Other
9,298,674	03/29/2016	Interleaved Method for Parallel Implementation of the Fast Fourier Transform	Dale H. Mugler and Nilimb Misal	COE	Computers, Data, Sensors and Devices	Other
9,395,308	07/19/2016	Apparatus for Quantitative Measurements of Stress Distributions from Mechanoluminescent Materials	GunJin Yun	COE	Computers, Data, Sensors and Devices	Other
9,278,951	03/08/2016	Azolium and Purinium Salt Anticancer and Antimicrobial Agents	Wiley J. Youngs, Matthew J. Panzner, Michael C. Deblock, Claire Tessier, Brian D. White, Patrick Wagers and Nikki Robishaw	BCAS	Medical	Other
9,383,297	07/05/2016	Decalcification Solution with Preservation of RNA	Robin Jaquet and Wiliam Landis	CPSPE	Medical	Other
9,328,433	05/03/2016	Method of Characterization of Viscoelastic Stress Elongated Flow Materials	Darrell Reneker, Tao Han and in Alexander L. Yarin	CPSPE	Nanotechnology	Other
9,359,465	06/07/2016	Polyisobutylenes and Process for Making Same	Joseph Kennedy, Yongmoon Kwon and Subramanyam Ummadisetty	CPSPE	Polymer Science	Other
9,252,365	02/02/2016	P-type Transition Metal Oxide-based Films Serving Hole Transport Layers in Organic Optoelectronic Devices	Xiong Gong and Tingbin Yang	CPSPE	Polymer Science	Other
9,120,040	09/01/2015	Anti-fouling Materials Based on Poly(B-Peptide)s	Li Jia and Lingyun Liu	CPSPE	Polymer Science	Other
9,214,822	12/15/2015	Battery Pack Manager Unit and Method for Using Same to Extend the Life of a Battery Pack	Tom Hartley, Benjamin Magistro, Courtney Gras Rick Clester, Andrew Faustick	COE	Energy	UA
9,353,214	05/31/2016	Substituted Phenacyl Molecules and Photoresponsive Polymers	Abraham Joy and Shuangyi Sun	CPSPE	Medical	UA
9,176,115	11/03/2015	Engineering Individually Addressable Cellular Spheroids Using Aqueous Two-Phase Systems	Hossein Tavana, Ehsan Atefi and Stephanie Lemmo	COE	Medical	UA
9,107,949	08/18/2015	Method for Using Semi-Synthetic Gas Vesicles as Ultrasound Contrast Agent	Lu-Kwang Ju	COE	Medical	UA
9,090,602	07/28/2015	Class of Near Infrared Optical Probes for Biological Applications	Yi Pang and Yongqian Xu	BCAS	Medical	UA
9,206,285	12/08/2015	Photonic Crystal, Conjugated Polymers Suitable for Photonic Crystals, and a Method for Synthesizing Conjugated Polymers	Stephen Z. D. Cheng, Frank Harris, and Matthew Graham	CPSPE	Polymer Science	UA

## Work in Progress

### **2016 A133 Audit**

The University's A133 audit is continuing through at least October. Most ORA post-award staff are devoting time to meeting the auditor's requirements. Sponsored project invoicing is being maintained on schedule, however delays are anticipated in fund drawdowns and award closeouts.

### **Effort Certification Delayed**

Effort certification for Spring 2016 is delayed due to ongoing audit activities and non-functioning ecr<sup>®</sup> system. ORA anticipates opening the certification process around October 1st.

### **Research Vivarium Update**

The University of Akron Research Vivarium (UARV) is without professional staff due to the resignation in August of its technician. The UARV is currently staffed approximately 15 hours per week under a contract with Summa. An additional 20 hours per week is provided by students. The ORA Associate VP and one staff member are spending approximately 10-15 hours per week on UARV activities. A search to fill the position is planned.

### **ORA Staffing Update**

The Office of Research Administration has a search to replace a Senior Grant Coordinator who resigned to take a position at Akron Children's Hospital. The remaining two Coordinators and the Pre-Award Director are managing proposal submissions, award initiations, and contract negotiations. Proposal submissions are the number one priority, therefore until the position is filled, Principal Investigators will experience delays in processing of new awards and contracts.

### **Postdoctoral Associates and Fellows and the Fair Labor Standards Act (FLSA)**

Discussions are ongoing between Human Resources, Research, and Finance, regarding compliance with the FLSA for UA postdoctoral positions. The FLSA goes into effect on December 1, 2016, and expands the number of employees who are eligible for overtime pay. Employees making under \$47,476 per year in base salary will be eligible for overtime pay if working more than

40 hours per week. Postdoc fringe rate remains at 50.7%, which has a negative impact on grant budgets. Our comparisons with other schools is focused on Ohio State, where the rate is 11.4%.

### **Graduate Stipend Minimums**

The competitive analysis of stipend levels for externally funded GA's can be observed in the increased funding for Community Industry Assistantship Agreements (CIGA). Progress continues with departments that have not completed the analysis.

### **Corrosion Service Center Rates**

The plan to coordinate UA testing agreements, including corrosion testing services, is in progress awaiting a staffing decision.

### **Cleanup and Closeout of Accounts**

The backlog of 550 pending account closeouts has been reduced to less than 100. Impact of audit activities has pushed the target to be current to October 30, 2016. Inefficient grant accounting and closeouts continue to frustrate Principal Investigators and cause the university to return grant funding to sponsors.

### **Electronic Research Administration (eRA)**

Vendor products have been reviewed and sample quotes were obtained.

### **Financial Risks Associated with Ohio Department of Transportation Funding**

ODOT grants were assessed Academic Year time in FY 16. Research is working with the College of Engineering to finalize a Reimbursed Time policy.

### **Managing Patent Costs**

Research Office evaluated costs of managing the UA patent portfolio to reduce costs and improve recovery of patent filing costs from industrial research sponsors.

### **Research Office Website Update**

Staff from CPSPE are working with ORA and Tech Transfer to update the Research Office website.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -16**

Acceptance of the Research and Sponsored Programs Activity Report  
FY16 Final and July 1 through August 31, 2016

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on October 12, 2016, to accept the Research and Sponsored Programs Activity Report for Fiscal Year 2016 final and July 1 through August 31, 2016, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

October 12, 2016

# **ACADEMIC ISSUES & STUDENT SUCCESS**

## **TAB 2**

### **INFORMATION TECHNOLOGY**



To: Rex D. Ramsier, Interim Senior Vice President and Provost  
FM: Godfrey Ovwigho, Chief Information Officer  
Subject: ITS Informational Report for the Board of Trustees  
Date: September 19, 2016

Please include this cover letter and the accompanying IT Informational Report within the October 12, 2016 Board Report. The accompanying report includes:

- Update on Projects & Activities

# Information Technology Services

Report for the Board of Trustees

September 19, 2016

## UPDATE ON PROJECTS & ACTIVITIES

- E-Transcripts

Information Technology Services (ITS) explored the creation of an electronic transcript system with Ohio high schools for admissions to two- or four-year public colleges and universities.

**Milestones:**

- *Interface development with Stark and Portage Counties' school districts' student information systems (SIS) continues as the Stark-Portage Area Computer Consortium (SPARCC) migrates to a new SIS. Other districts' SIS integration to follow; dates to be determined.*

*Application development is ongoing—with anticipated go live of version 1 in February 2017.*

- Infrastructure

- Border firewall has been upgraded, allowing for increased security and bandwidth. We are using approximately twice as much bandwidth as we were at this time last year.
- Upgrade of desire2learn learning management software to latest software release, from 3-year-old software version
- Replacement of point-of-sale firewall and Police Department firewalls with FortiGate firewall
- To date, 1,150 Aruba Access Points have been deployed, with 1,650 remaining to be deployed. All Residence Halls and approximately half of academic buildings are on the new Aruba network.
- A total of 926 old access points remain to be replaced, down from the original total of 1,730.
- Half of all buildings have new core networking equipment installed and are running wireless traffic over the new network.
- Zook Hall is completely on the new network for both wired and wireless traffic.

<ul style="list-style-type: none"> <li>• <i>LCCC PeopleSoft Split and Upgrades</i></li> </ul>	<p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>• <i>HCM V9.2 Upgrade:</i> Lorain has received a statement of work (SOW) to use Oracle’s Upgrade Lab Services for this effort. Lorain expects to finalize an agreement and start on the upgrade in mid to late October. Go live is planned for the first quarter of 2017.</li> </ul>
<ul style="list-style-type: none"> <li>• <i>Springboard (D2L)</i></li> </ul>	<p>UA Learning Management System (LMS) is currently on version 10.6.0.</p> <ul style="list-style-type: none"> <li>• <i>Upgrade to version 10.6.3. was completed in July 2016.</i></li> </ul>
<ul style="list-style-type: none"> <li>• <i>TargetX CRM</i></li> </ul>	<p>The TargetX CRM has been purchased for undergraduate Admissions.</p> <ul style="list-style-type: none"> <li>• <i>The development/implementation will begin in September/October 2016.</i></li> </ul>
<ul style="list-style-type: none"> <li>• Common Application</li> </ul>	<p>UA has entered into an agreement with the Common Application for undergraduate admissions applications.</p> <ul style="list-style-type: none"> <li>• <i>The Common App implementation was completed in August 2016.</i></li> </ul>
<ul style="list-style-type: none"> <li>• ERP Evaluation</li> </ul>	<p>UA will evaluate ERP solutions currently available that can better manage and automate our financial, human resources and student administration functions.</p> <ul style="list-style-type: none"> <li>• <i>Product demonstrations were completed through September. An RFP will be released in October to obtain pricing for Subscription as a Service (SaaS) from the leading ERP vendors.</i></li> </ul>
<ul style="list-style-type: none"> <li>• Business Intelligence &amp; Analytics Replacement System</li> </ul>	<p>UA will evaluate Business Intelligence &amp; Analytics solutions to replace the Hyperion Interactive Reporting system which is no longer being upgraded and is being phased out by Oracle.</p> <p><i>An RFQ was released and the responses from the vendors who submitted bids are being reviewed through October.</i></p>

# **ACADEMIC ISSUES & STUDENT SUCCESS**

## **TAB 3**

### **STUDENT SUCCESS**

# THE UNIVERSITY OF AKRON DIVISION OF STUDENT SUCCESS

*Defining success with every student, every day*

REPORT TO THE BOARD OF TRUSTEES

October 12, 2016

## Student Welcome to Campus

**Mission:** Support and engage students to advance and achieve their goals through dynamic experiences and opportunities

The Division of Student Success engages all students in educational, academic support programming and activities to meet student development needs throughout their college experience.

- Academic Achievement Programs
- Akron Experience
- Academic Advising
- Counseling and Testing Center
- Career Services
- Dean of Students Office
- Learning Communities
- New Student Orientation
- Office of Accessibility
- Student Academic Success
- Registrar
- Residence Life and Housing
- Student Health Services
- Student Conduct and Community Standards
- Student Union and Student Life
- Student Recreation and Wellness Services
- Zip Assist

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## Residence Life and Housing

### Welcome to Roo Town – Residence Hall Move In

- Residence Life and Housing welcomed resident students to campus on **three move-in days**, Friday, August 19 (Emerging Leaders), Wednesday, August 24 (Bulger, Spanton, Honors/Orr and Quaker) and Thursday, August 25 (Spicer, South and Exchange).
- **Emerging Leaders Move In** - The Emerging Leaders (EL) program creates opportunities for first-year students to become actively engaged in the campus community through leadership development, civic engagement and self-discovery. On Friday, August 19, **125 EL students** moved in and began their participation in this program. In addition, these students took part in several days of leadership training prior to the remainder of students coming to campus.



Volunteers posed for a quick photo while helping students move into the residence halls.

- **Emerging Leaders Training** – EL students participated in the following programs:
  - Professional leadership speaker Tracy Knofla presented “True Colors.”
  - Professional leadership group Swift Kick presented the “Dance Floor Theory of Leadership.”
  - Illusionist Joel Meyers presented a special show for EL students and Residence Life and Housing staff.
  - EL students volunteered to assist with the remainder of residence hall move in.
  - Interim President Wilson stopped by to speak to the Emerging Leaders and members of the Residence Hall Program Board, Residence Hall Council, National Residence Hall Honorary and Sigma Lambda Honorary.



Students and guests smiled for a photo as they moved items into the halls.



Interim President Wilson motivated student leaders as they prepared for a busy training schedule and opening week/end activities.



- **North Quad and Quaker Square Move In** – On Wednesday, August 24 **approximately 1,000 students** moved into Bulger, Spanton, Honors/Orr and Quaker Square Residence Halls.
- **South, Spicer and Exchange Move In** – On Thursday, August 25 **approximately 1,200 students** moved into Spicer, South and Exchange Street Residence Halls.
- **Volunteers and Campus Partners** – The work of moving students in is no small task, and it is RLH’s vision that the process be as seamless as possible for students and their families. As such, there were **more than 400 student volunteers** as well as assistance from each of the following areas:
  - Physical Facilities Operations Center
  - University of Akron Police Department
  - Parking Services
  - Information Technology
  - Fraternity and Sorority Life
  - Admissions
  - Rape Crisis Center
  - Division of Student Affairs and Student Success



Volunteer groups assisted students and families with moving in their items on August 19, August 24, and August 25.



- **Positive Parent Response** - The following was submitted as a review on The University of Akron Facebook page:

- *“My husband and I dropped our daughter off to UA yesterday. She is an incoming freshman living in the Quaker dorms. On the trip down, we were cringing as we recollected the free for all that we both experienced moving into our dorms many many years ago. We expected the worse. I imagined myself huffing boxes up flights of stairs. Honestly, I was mentally exhausted just thinking about getting her moved in. You can imagine my surprise when we pulled in to find the most well organized check in I have ever seen! We were ushered through each checkpoint by smiling, welcoming faces, and the directions were straight forward and to the point. Cars were brought up to the main entrance in three lanes. Students were assisted with unloading the vehicle by several volunteers (all Greek) who quickly assisted to get everything into as many carts as necessary. From there the student went with their stuff to wait in line for the elevators, while parents went a few blocks down to park the car in a garage (free) and take the Shuttle (free) back to the dorm. There was a small wait in a very organized line as the elevators can only accommodate so many carts at once. The volunteers stayed with us the entire time, pushing the carts as we waited for our turn. Once we went up to the room, the volunteers helped to unload all of the carts and took them back down. That was it! No fuss, no sweat and back breaking work! We were amazed at how well planned and executed the process of move in was. **Kudos to the hall advisors and staff! If everything on campus is this organized, I know our daughter will love it there. Thanks again. Go Zips!**”*



Positive feedback and thumbs up for a job well done



- **Welcome Weekend Events** - Residence Life and Housing sponsored several events throughout Welcome Weekend:

- On Friday, August 26 the Residence Hall Programming Board (RHPB) and Residence Hall Council (RHC) welcomed **more than 530 students** to their program “The Deans of Comedy” (comedians Steve Hofstetter, Jay Black, Ronnie Jordan and Sierra Katow) at E.J. Thomas Hall.
- On Saturday, August 27, **644 participants attended the annual RA Lip Sync** performance at E.J. Thomas Hall.



- RHPB, RHC and E.J. Thomas Hall co-sponsored Casino Night on Saturday, August 27. More than **1,050 students** took part in the annual program.



A UA tradition and crowd favorite, RA Lip Sync engaged more than 640 residential students at E.J. Thomas Hall on August 27.



Residence Hall Programming Board students posed for a photo with members of "The Deans of Comedy" on August 26.



Students enjoyed table games at Casino Night on August 27.

## New Student Orientation

### New Roo Weekend

- Now in its fourth year, **New Roo Weekend** seeks to bridge the gap between the summer orientation program and the start of classes. New Roo Weekend activities focus on **creating connections** among students, with student groups and campus departments, and with the University. Attendees were strategically divided into "troops" and placed with New Roo Weekend Leaders (upper classmen) who helped to navigate a weekend schedule of activities.
- For 2016, New Roo Weekend (August 26-28) offered a number of engaging events:
  - New Roo Weekend Kickoff
  - Involvement Breakout Sessions
  - Large Group Icebreakers
  - First-year Speaker Hoan Do
  - Hop to the Lock: Fall in Love with Akron
  - Class Schedule Tours
  - SC9 Sessions

- **New Roo Weekend Kickoff** - After attendees met with their troop and New Roo Weekend leaders on Friday, August 26, they were invited to join their peers on Coleman Common for the official New Roo Weekend Kickoff. Joining **over 800 students** at the event was Interim President Wilson, Assistant Soccer Coach Leo Chappel and soccer players Brad Ruhaak and Danilo Radjen. Students enjoyed free snacks from Insomnia Cookies and Dave's Market, games from the Student Recreation and Wellness Center, inflatables from Athletics and music from WZIP. Following the event, students were encouraged to attend the home soccer match against Georgetown.



Zippy joined in the fun at the New Roo Weekend Kickoff event and posed for photos with new students.

- **Involvement Breakout Sessions** - On Saturday, August 27, more than **900 students** had opportunities to attend various Involvement Breakout Sessions. Topics had been submitted by colleagues around campus and included the following:

- Drop-In to Rec
- Zips Athletics: Your Team, Your Town, and Blue and Gold Pride
- Fraternity and Sorority Life Info Session
- Life in the Halls
- Getting the Right Start
- Get Involved with Student Life!
- Black Excellence Commission Welcome
- Dining 101: Eating Made Easy
- First-year Career Prep
- Get in the Game: Club Sports & Intramurals
- How to Stay a Healthy and Happy Zip
- Corps of Cadets and Army ROTC
- 411 on Summit Metro Parks
- Zippy, Heisman, Bierce and Buchtel: The Strange and Fascinating History of The University of Akron
- Study Abroad: Where Do You Want to Go?
- Viewing Globally and Acting Locally to Promote Community Health
- Student Employment on Campus



Students from Troop 14 enjoyed their time at the New Roo Weekend Kickoff event on August 26.

- **Large Group Icebreakers/Walking Downtown** - Following the Involvement Breakout Sessions, students met up with those from other troops for Large Group Icebreakers around campus. Afterward, all participants walked downtown together for the First-year Speaker Hoan Do.



Over 600 students walked together from the center of campus to the Akron Civic Theatre to hear First-year Speaker Hoan Do on August 27.

- **First-year Speaker Hoan Do** - Hoan Do had spoken at New Roo Weekend in 2013 and 2014, and we were thrilled to have him back again this year. His message “Turn Your Stress Into Success” was about succeeding in college and in life. He challenged students to identify a strategy that will help to change their attitude during challenging times, understand how to determine the “right” major and career path, and discover the most important factor that will help them succeed in college. **Over 600 students** attended Hoan Do’s speech in the Akron Civic Theatre.



Students posed for a “UA Z” selfie and heard from First-year Speaker Hoan Do on August 27.

- **Hop to the Lock: Fall in Love with Akron** - After Hoan Do’s engaging presentation, students were treated to a “Taste of Akron” at Lock 3. Through a partnership with Torchbearers, students were provided with food from Swenson’s for lunch and had opportunities to interact with local businesses and organizations from around the city of Akron. Games and music also were provided.



Students enjoyed comradery and the opportunity learn more about the city at Hop to the Lock on August 27.

- **Class Schedule Tours** - On Saturday, August 27 and Sunday, August 28, New Roo Weekend Leaders provided **over 500 individualized “class schedule tours.”** Students presented their schedules, and the leaders led them through their class routes so they would know where to go on their first day of classes.
- **SC9- (Safety, Conduct and Title IX)** - Training sessions in the following critical areas were attended by 2,514 students.
  - Safety: The University of Akron Police Department provided information and resources on campus safety, services and support.
  - Conduct: Student Conduct and Community Standards introduced students to the Code of Conduct and their responsibilities as members of The University of Akron Community.
  - Title IX: The Dean of Students and the Counseling and Testing Center provided training and resources on responsible behavior, reporting, and support services with regard to Title IX. Students learned how to report prohibited behaviors including assault, how to take an active role in preventing such behaviors and promoting sexual respect, and what resources are available in our community for survivors.

## Student Life

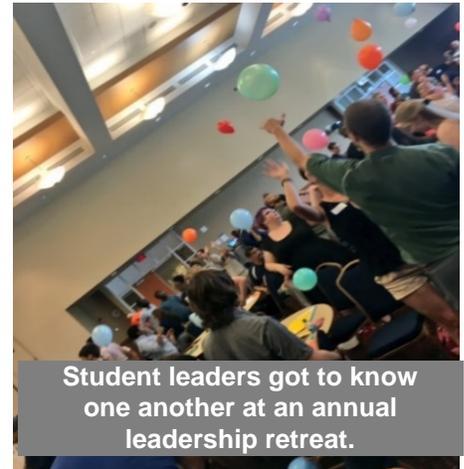
### Opening Week/end Programs & Events

- Student Life kicked off the academic year with more than 24 programs from August 22 to August 31. **Combined, these programs engaged over 8,380 students.**

• A highlight of opening week/end programs (August 24-28) included:

- Student Organization Leadership Retreats;
- Movies in the Student Union;
- Union-A-Palooza;
- First-year Student Service Project;
- Early Morning Yoga;
- Glow Party;
- Ice Cream Social;
- Indoor Roller Derby; and
- RooFest.

- **Student Organization Leadership Retreats** – Five annual leadership retreats were hosted by the Student Organization Resource Center (SOuRCe) and the Office of Fraternity and Sorority Life (FSL) to kick off the academic year for student organization leaders. These programs featured updates to institutional policies/procedures, Title IX discussions and overall leadership development training. Combined, **over 400 leaders** were engaged during these half-day training programs.



Student leaders got to know one another at an annual leadership retreat.

- **Union-A-Palooza** – As a kickoff to opening weekend programs, the Department of Student Life and **various Student Union partners** sponsored the second-annual Union-A-Palooza event on Thursday, August 25. **More than 1,400 individuals were engaged** during the event, which provided students free food, drinks, music, inflatables and novelty items.



Students enjoyed inflatables and novelties throughout the Student Union at the second-annual Union-A-Palooza on August 25.

- **Early Morning Yoga** – For the second year, the Department of Student Life partnered with the Student Recreation and Wellness Center to sponsor an outdoor yoga session on Coleman Common on Friday, August 26. **More than 60 staff members and students** enjoyed starting their morning with this relaxing and engaging program.



Attendees enjoyed a 9 a.m. “early morning” yoga session on Coleman Common on August 26.

- **First-year Student Service Project** – On Friday, August 26, serveAkron sponsored an inaugural service project for first-year students. The **group of 18 volunteered** with the Nazareth Housing Development Corporation, completing various tasks from painting and cleaning to organizing and outdoor cleanup.

- **Glow Party** – On Friday, August 26, Campus Programs, Office of Fraternity and Sorority Life, Panhellenic Council, National Pan-Hellenic Council and the Interfraternity Council sponsored the annual Glow Party. This black-light themed indoor dance party engaged **more than 600 students and attendees**. Each student received a free glow-in-the-dark shirt, pizza, and glow accessories upon entering.



More than 600 students enjoyed the glow-in-the-dark themed dance party on August 26.

- **Ice Cream Social** – **More than 600 students** enjoyed ice cream sandwiches with members of the fraternity and sorority life (FSL) community at the annual Ice Cream Social. This event, intentionally designed to educate students on the recruitment process and benefits of joining an organization, provided opportunities for more than 20 chapters to highlight their sisterhood/brotherhood, philanthropy and scholastic achievements.



A creative marketing initiative helped to bring more than 600 to the FSL Ice Cream Social on August 27.

- **Welcome Back Roller Derby** – Sponsored by the Zips Programming Network, **more than 180 students** laced up their roller skates and joined their peers for free food, novelties and roller derby fun inside the Student Union on Saturday, August 27.

- **RooFest** - On Sunday, August 28, more than **150 student organizations (of the 350 registered groups on campus)** and 20 Student Union and campus partners sponsored tables for the University's largest involvement fair, RooFest. **More than 4,200 attendees** took part in the event, which was strategically designed to utilize all three floors of the Student Union in order to highlight the facility and several involvement opportunities on campus.



RooFest on August 28 highlighted more than 150 diverse student groups from academic to religious, cultural, and civic focused.



Representatives promoted their organization's mission and recruited new members during RooFest!



Representatives from Undergraduate Student Government engaged students outside of their Student Union suite during RooFest.



RooFest attendees enjoyed meeting more than 400 student leaders who promoted their groups throughout the Student Union.

- The Student Union facility was abuzz as students visited the building to attend programs/events, take up a game of billiards or bowling in the Roo Lounge, or enjoy the various other amenities available. **From August 24-28 (opening week/end), the facility welcomed 31,658 guests.**

## Student Recreation and Wellness Services (SRWS)

### Opening Week/end Programs and Events

- From August 22 to August 28, SRWS had **7,384 swiped-in accesses to its facilities** as well as **4,845 participants in 35 programs.**
- **New Roo Weekend** – SRWS supported the Office of New Student Orientation during the New Roo Weekend Kickoff event on Friday, August 26 and by sponsoring two Involvement Breakout Sessions on Saturday, August 27.

On Friday, 15 SRWS staff volunteers provided setup and event management for activities such as Corn Hole, Spike Ball, Football Toss, and Can Jam.

On Saturday, more than **140 students attended** the “Get in the Game – Club Sports & Intramural Sports” Involvement Breakout Session. Additional sessions were hosted by SRWS staff to highlight key programs and facility opportunities. Approximately **100 students attended** the two programs offered.



SRWS staff supported New Student Orientation at the New Roo Weekend Kickoff event on August 26.

- **Rec Works** – SRWS hosted **two student employment informational sessions**, Rec Works, during opening weekend to outline employment opportunities as well as SRWS programs. These information sessions are designed to give students a glimpse of the educational employment opportunities within the department and provide them with information about submitting a formal application with resume and cover letter.

- **Additional Programs**

- **Five Group Exercise Classes** were offered during opening weekend to highlight the various offerings provided to students; **35 participants joined** these classes.
- For the second year, the **SRWS staff has partnered with Student Life** for “Early Morning Yoga” on Coleman Common. The program was again successful with more than **60 staff and student participants**.
- The SRWS staff also supported the registered student organization, Campus Focus, for its annual “**Late Night at the Rec**” program during opening weekend. This popular event featured free pizza, bubble soccer, dodgeball and access to all SRWC amenities.

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## Division of Student Success

### New Student Convocation

- The official welcome to the incoming class -- New Student Convocation – was held on Friday, September 9 at E.J. Thomas Hall.
- Convocation, relaunched as a formal ceremony this year, was well attended by several hundred students as well as a large group of faculty who were outfitted in formal regalia.
- Students and staff who attended the program heard wisdom from **several speakers, many of whom shared similar themes:**
  - College is a journey with a supportive university family along for the ride. Use that help if you need it.
  - College is a rare opportunity to explore a wide range of interests, but do so in balance with your academics.
  - College is hard work, but your grit and perseverance will pay off; the rewards are life-changing and lifelong.
- Speakers for the program included **Interim President Matthew Wilson, Dr. John Zipp**, president of Akron-AAUP and professor of sociology, and **Megan Bodenschatz**, president of Undergraduate Student Government.
- The ceremony also served to **introduce our new Zips to our University community** and our traditions and pride, while affirming our commitment to support their academic and career aspirations.





**Consent Agenda**  
**The University of Akron Board of Trustees**  
**Meeting of October 12, 2016**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Minutes for August 16, 2016	None	Board of Trustees
2	Quarterly Financial Report for July 1, 2015 through June 30, 2016	Finance & Admin.	2
3	Cumulative Gift and Grant Income Report for July 1, 2016 through September 30, 2016	Finance & Admin.	3
4	Quarterly Research and Sponsored Programs Summary of Activity Report – FY 16 Final and July 1, 2016 through August 31, 2016	Academic Issues & Student Success	1

Presiding:  
Chair  
Roland H. Bauer  
  
October 12, 2016

<b>1</b>	Approval to Implement Changes in University Policy to Comply with Changes in Fair Labor Standards Act
<b>2</b>	Approval of Granting Additional Paid Leave to Non-Bargaining Unit Employees
<b>3</b>	
<b>4</b>	
<b>5</b>	
<b>6</b>	
<b>7</b>	
<b>8</b>	
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<b>10</b>	
<b>11</b>	
<b>12</b>	

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -16**

Approval to Implement Changes in University Policy to Comply with Changes in the  
Fair Labor Standards Act

WHEREAS, The United States Department of Labor has enacted changes to the Fair Labor Standards Act (FLSA) raising the salary level threshold required to qualify employees for exempt status, which excludes them from the payment of overtime for hours worked over 40 per week. Effective December 1, 2016, the new regulations will raise the salary level for exempt status from \$455 per week (\$23,660 annually) to \$913 per week (\$47,476 annually).

WHEREAS, The University of Akron currently has a number of employees classified as exempt staff and contract professional staff making less than \$913 per week, \$47,476 annually. Therefore, on December 1, 2016, The University of Akron is required to implement the changes in the FLSA, and as a result some of these employees may change from exempt status to non-exempt status. This change in their FLSA status also will result in a change in vacation eligibility for affected exempt staff and contract professional employees and a change in pay frequency from monthly to biweekly for the affected contract professional employees.

NOW, THEREFORE, BE IT RESOLVED That, notwithstanding current University rules to the contrary, and solely for the limited purposes herein, The Board of Trustees of The University of Akron authorizes the Associate Vice President for Talent Development and Human Resources, Chief Human Resources Officer, in consultation with the Vice President of Finance and Administration and Chief Financial Officer, and Vice President and General Counsel, to take all necessary action to manage the issues arising as a result of the implementation of the new FLSA regulations.

BE IT FURTHER RESOLVED That the Office of Talent Development and Human Resources is authorized to inform and make available to the affected contract professional staff employees the option of receiving a payout of up to ten days of accrued but unused paid leave, excluding sick leave, to buffer the transition from monthly to bi-weekly pay periods; and,

BE IT FURTHER RESOLVED That any vested accrued and unused vacation for exempt staff and contract professional staff affected by the transition from exempt to non-exempt status, earned prior to the date of transition, shall not be forfeited as a result of the transition in status. In addition, vacation accrual eligibility after the date of transition from exempt to non-exempt status shall not be affected and remain unchanged for those employees who transition from exempt to non-exempt status.

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Ted A. Mallo  
Secretary, Board of Trustees

October 12, 2016

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -16**

Approval of Granting Additional Paid Leave to Non-bargaining Unit Employees

WHEREAS, The University of Akron has incorporated into its FY17 budget three-percent raises for all bargaining-unit employees, in accordance with negotiated contract requirements; and

WHEREAS, The University of Akron is unable to provide the three-percent raises to certain non-bargaining unit employees and would like to recognize those employees for their collective efforts by providing five days of additional paid leave in lieu of raises to those employees; Now, Therefore,

BE IT RESOLVED, That the recommendation of Interim President Wilson, that five days of additional paid leave in lieu of raises be granted to non-bargaining unit employees to be used during the time period of December 1, 2016 and January 17, 2017 when the University is otherwise open, is approved by the Board of Trustees of The University of Akron.

BE IT FURTHER RESOLVED, That use of these additional days of paid leave, shall be subject to the prior approval of the non-bargaining unit employee's supervisor, shall be in increments of eight hours, may or may not be as consecutive days, and shall not extend beyond January 17, 2017, is approved by the Board of Trustees of The University of Akron,.

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Ted A. Mallo  
Secretary, Board of Trustees

October 12, 2016